

University of Colorado Boulder

Unidentified and Unaffiliated Respondents
Statistical Report

Fiscal Year 2025-2026

Office of Institutional Equity and Compliance
8-1-2026

Overview

The Office of Institutional Equity and Compliance (OIEC) addresses all protected-class discrimination and harassment, sexual misconduct, and related retaliation complaints against affiliates of the University of Colorado Boulder (CU Boulder), pursuant to university policy. The Protected Class Nondiscrimination Policy prohibits protected-class discrimination, harassment, and/or related retaliation. The Sexual Misconduct, Intimate Partner Violence, and Stalking Policy prohibits sexual misconduct and/or related retaliation including sexual assault (rape), sexual assault (fondling), sexual exploitation, sexual harassment, as well as intimate partner abuse (including dating and domestic violence), and stalking.

The OIEC is a neutral, fact-finding office responsible for addressing and investigating alleged misconduct pursuant to specific Resolution Procedures that are updated on an annual basis. The OIEC objectively reviews the facts of each case to resolve issues and to determine whether a violation of university or campus policy occurred based on a *preponderance of the evidence* standard.

This report presents data on sexual misconduct, protected-class discrimination and harassment, and related retaliation complaints received by the OIEC between July 1, 2025 and June 30, 2026 involving reports that did not identify the respondent¹ by name or by campus role (student, staff, faculty, or affiliate), *or* identified a respondent who was unaffiliated with the university, and therefore, outside of the OIEC jurisdiction.

As with all complaints, the OIEC outreached to the impacted individuals involved in these cases to offer options for assistance and support and referred the impacted parties to Office of Victim Assistance (OVA) or other confidential services. These cases can be time intensive as the OIEC determines the underlying facts of the case and provides a continuum of support for impacted parties.

During the 2025-2026 fiscal year, a total of 525 cases involving allegations against 536 unidentified or unaffiliated individuals were reported to the OIEC:

- 160 unknown or unaffiliated respondents were alleged to have engaged in misconduct related to the Protected Class Nondiscrimination Policy.
- 240 unknown or unaffiliated respondents were alleged to have engaged in misconduct related to the Sexual Misconduct, Intimate Partner Violence, and Stalking Policy.
 - 2 cases involved charges under both policies.
- 129 allegations against unknown or unaffiliated individuals did not fall under either policy.
- There were 7 additional respondents affiliated with the CU System Office, UCCS, or CU Denver alleged to have violated their respective campus policies. These allegations were referred to their respective campuses.

The types of allegations² made under each policy are presented in Tables 1 and 2.

¹ “Respondent” means an individual who has been reported to be the perpetrator of misconduct.

² For each policy, there are more allegations than respondents because a single case may involve multiple allegations.

Data Tables

Table 1. Types of Discrimination and Harassment Allegations³	# Allegations
Race	39
National Origin	29
Sexual Orientation	23
Unknown Class or Provision / No Details	22
Religion or Creed	12
Political Affiliation	11
Gender and Sex	11
Disability	7
Political Philosophy	7
Color	6
Gender Identity	5
Gender Expression	2
Age	1
Veteran Status	1
Discrimination/Harassment Retaliation	1
Failure to Report	1
Total	178

Table 2. Types of Sexual Misconduct Allegations	# Allegations
Sexual Assault (rape)	95
Stalking ⁴	50
Hostile Environment ⁵	48
Dating or Domestic Violence	43
Sexual Assault (fondling)	19
Sexual Exploitation	7
Unknown Provision / No Details	3
Providing False or Misleading Information	1
Retaliation	0
Failure to Comply with Orders and Sanctions	0
Total	266

³ Alleged violations of Title VI, which encompass discrimination and harassment on the basis of race, color, and national origin (including shared ancestry) are included in aggregate form in this section.

⁴ Stalking and/or Title IX Stalking allegations.

⁵ Hostile Environment and/or Title IX Hostile Environment allegations.