

University of Colorado Boulder

Unidentified and Unaffiliated Respondents
Statistical Report

Fiscal Year 2024-2025

Office of Institutional Equity and Compliance
8-12-2025

Overview

The Office of Institutional Equity and Compliance (OIEC) addresses all protected-class discrimination and harassment, sexual misconduct, and related retaliation complaints against affiliates of the University of Colorado Boulder (CU Boulder), pursuant to university policy. The Protected Class Nondiscrimination Policy prohibits protected-class discrimination, harassment, and/or related retaliation. The Sexual Misconduct, Intimate Partner Violence, and Stalking Policy prohibits sexual misconduct and/or related retaliation including sexual assault (rape), sexual assault (fondling), sexual exploitation, sexual harassment, as well as intimate partner abuse (including dating and domestic violence), and stalking.

OIEC is a neutral, fact-finding office responsible for addressing and investigating alleged misconduct pursuant to specific Resolution Procedures that are updated on an annual basis. OIEC objectively reviews the facts of each case to resolve issues and to determine whether a violation of university or campus policy occurred based on a *preponderance of the evidence* standard.

This report presents data on sexual misconduct, protected-class discrimination and harassment, and related retaliation complaints received by OIEC between July 1, 2024 and June 30, 2025 involving reports that did not identify the respondent¹ by name or by campus role (student, staff, faculty, or affiliate), *or* identified a respondent who was unaffiliated with the university, and therefore, outside of OIEC jurisdiction.

As with all complaints, OIEC outreached to the impacted individuals involved in these cases to offer options for assistance and support and referred the impacted parties to Office of Victim Assistance (OVA) or other confidential services. These cases can be time intensive as OIEC determines the underlying facts of the case and provides a continuum of support for impacted parties.

During the 2024-2025 fiscal year, a total of 435 cases involving allegations against 441 unidentified or unaffiliated individuals were reported to OIEC:

- 131 unknown or unaffiliated respondents were alleged to have engaged in misconduct related to the Protected Class Nondiscrimination Policy.
- 243 unknown or unaffiliated respondents were alleged to have engaged in misconduct related to the Sexual Misconduct, Intimate Partner Violence, and Stalking Policy.
 - 8 cases involved charges under both policies.
- 72 allegations against unknown or unaffiliated individuals did not fall under either policy.
- There was 1 additional respondent affiliated with UCCS and CU Denver alleged to have violated their respective campus policies. These allegations were referred to their respective campuses.

The types of allegations² made under each policy are presented in Tables 1 and 2.

¹ “Respondent” means an individual who has been reported to be the perpetrator of misconduct.

² For each policy, there are more allegations than respondents because a single case may involve multiple allegations.

Data Tables

Table 1. Types of Discrimination and Harassment Allegations	# Allegations
Race	36
National Origin	19
Religion or Creed	19
Unknown Class or Provision / No Details	18
Sexual Orientation	16
Political Affiliation	14
Gender and Sex	11
Disability	6
Gender Identity	3
Political Philosophy	2
Gender Expression	2
Color	0
Total	146

Table 2. Types of Sexual Misconduct Allegations	# Allegations
Sexual Assault (rape)	83
Dating or Domestic Violence	42
Sexual Assault (fondling)	39
Hostile Environment ³	36
Stalking ⁴	36
Unknown Provision / No Details	15
Sexual Exploitation	5
Providing False or Misleading Information	1
Retaliation	0
Failure to Comply with Orders and Sanctions	0
Total	257

³ Hostile Environment and/or Title IX Hostile Environment allegations.

⁴ Stalking and/or Title IX Stalking allegations.