

Institution: University of Colorado Boulder (126614)
User ID: P1266141

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	17	0	0	0	17
Hispanic/Latino	0	0	6	0	0	0	6
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	21	0	0	0	21
Black or African American	0	0	5	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	7	93	0	0	0	100
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	1	24	0	0	0	25
Total men	0	8	170	0	0	0	178

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	8	0	0	0	8
Hispanic/Latino	0	2	7	0	0	0	9
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	1	14	0	0	0	15
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	2	53	0	0	0	55
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	18	0	0	0	18
Total women	0	5	106	0	0	0	111

Total (men+women) 0 13 276 0 0 0 289

Total from prior year 272

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	10	0	0	10
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	0	0	2
Total men	0	0	0	13	0	0	13

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	9	0	0	9
Two or more races	0	0	0	1	0	0	1
Race and ethnicity unknown	0	1	0	8	0	0	9
Total women	0	1	0	19	0	0	20

Total (men+women)	0	1	0	32	0	0	33
Total from prior year							21

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Instructional staff</u>	850	289	0	336	33	0	0	1,508
Total carried forward from previous screens	850	289	0	336	33	0	0	1,508
<u>Primarily Instruction</u>	0	0	0	336	29	0	0	365
Exclusively credit	0	0	0	336	16		0	352
Exclusively not-for-credit	0	0	0	0	13		0	13
Combined credit/not-for-credit	0	0	0	0	0		0	0
<u>Instruction/research/public service staff</u>	850	289	0	0	4		0	1,143

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	30	20	50
Hispanic/Latino	49	29	78
American Indian or Alaska Native	4	4	8
Asian	78	67	145
Black or African American	16	13	29
Native Hawaiian or Other Pacific Islander	2	1	3
White	705	376	1,081
Two or more races	3	5	8
Race and ethnicity unknown	61	45	106
Total	948	560	1,508
Total from prior year			1,457

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	30	156	0
Hispanic/Latino	49	8	0
American Indian or Alaska Native	4	2	0
Asian	78	28	0
Black or African American	16	1	0
Native Hawaiian or Other Pacific Islander	2	1	0
White	705	230	0
Two or more races	3	0	0
Race and ethnicity unknown	61	22	0
Total men	948	448	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	20	54	0
Hispanic/Latino	29	11	0
American Indian or Alaska Native	4	1	0
Asian	67	22	0
Black or African American	13	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	376	116	0
Two or more races	5	0	0
Race and ethnicity unknown	45	20	0
Total women	560	225	0

Total (men+women)	1,508	673	0
Total from prior year	1,457	738	

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category****As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White	3	16	5	54
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	6
Total men	3	16	5	68

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	1	12
American Indian or Alaska Native		0	0	0
Asian		0	2	2
Black or African American		0	1	0
Native Hawaiian or Other Pacific Islander		0	0	0
White	0	22	8	122
Two or more races	0	1	0	3
Race and ethnicity unknown	0	0	0	10
Total women	0	27	11	162
Total (men+women)	3	43	16	230
Total from prior year	4	44	26	215

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	23	0	0
Hispanic/Latino	19	6	31	3	0
American Indian or Alaska Native	0	0	2	1	0
Asian	14	3	27	1	1
Black or African American	9	1	9	8	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	305	48	602	69	10
Two or more races	4	1	6	2	0
Race and ethnicity unknown	15	7	42	14	4
Total men	367	66	742	98	15

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	7	12	0	0
Hispanic/Latino	30	19	25	7	6
American Indian or Alaska Native	5	0	2	0	0
Asian	21	19	29	6	5
Black or African American	10	3	4	2	0
Native Hawaiian or Other Pacific Islander	1	0	1	0	2
White	394	131	306	102	25
Two or more races	4	1	7	2	0
Race and ethnicity unknown	31	12	27	17	9
Total women	497	192	413	136	47

Total (men+women)	864	258	1,155	234	62
Total from prior year	685	254	1,015	207	32

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	2	0	0	212
Hispanic/Latino	103	3	27	31	10	295
American Indian or Alaska Native	2	0	0	1	0	12
Asian	50	2	7	4	4	221
Black or African American	12	0	10	1	1	69
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	4
White	143	8	181	151	34	2,564
Two or more races	1	0	7	5	0	29
Race and ethnicity unknown	21	4	19	7	4	226
Total men	332	17	254	200	53	3,632

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	95
Hispanic/Latino	129	2	46	1	0	319
American Indian or Alaska Native	0	0	2	0	0	15
Asian	70	5	24	2	0	286
Black or African American	7	1	7	0	0	51
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	6
White	36	7	480	21	5	2,151
Two or more races	2	0	9	0	0	34
	16	1	39	1	0	228

Race and ethnicity unknown						
Total women	260	16	609	25	5	3,185
Total (men+women)	592	↓ 33	↓ 863	225	58	6,817
Total from prior year	568	12	605	199	56	6,117

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time Non-instructional Staff</u>								
As of November 1, 2016								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	671	0		2	673
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		3	3
Librarians 25-4020	15	17	0	11	0		0	43
Library Technicians 25-4030	0	0	0	0	0		16	16
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		230	230
Management Occupations 11-0000	51	1	0	60	0		752	864
Business and Financial Operations Occupations 13-0000	1	0	0	2	0		255	258
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	71	0		1,084	1,155
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		234	234
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		62	62
Total	67	18	0	815	0	0	2,638	3,538
Total from prior year	68	19		10			2,373	3,220

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	0	0	0	359		359	359	3,231
Associate professors	0	0	0	217		217	217	1,953
Assistant professors	0	0	0	182		182	182	1,638
Instructors	0	0	0	190		190	190	1,710
Lecturers	0	0	0	0		0	0	0
No academic rank	0	0	0	0		0	0	0
Total men	0	0	0	948	0	948	948	8,532
Total men full-time instructional staff from Part A						948		
Women								
Professors	0	0	0	114		114	114	1,026
Associate professors	0	0	0	154		154	154	1,386
Assistant professors	0	0	0	114		114	114	1,026
Instructors	0	0	0	178		178	178	1,602
Lecturers	0	0	0	0		0	0	0
No academic rank	0	0	0	0		0	0	0
Total women	0	0	0	560	0	560	560	5,040
Total women full-time instructional staff from Part A						560		
Total (men + women)	0	0	0	1,508	0	1,508	1,508	13,572
Total (men +women) full-time instructional staff from Part A						1,508		

Part G - Salary Outlays for Instructional Staff**Salary Outlays****for Full-time Instructional Staff****Annual Salary Outlays, 2016-17**

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	359	3,231				49,811,242	15,417
Associate professors	217	1,953				22,254,684	11,395
Assistant professors	182	1,638				17,532,643	10,704
Instructors	190	1,710				11,922,031	6,972
Lecturers	0	0				0	
No academic rank	0	0				0	
Total men	948	8,532	0	0	0	101,520,600	11,899
Women							
Professors	114	1,026				14,742,148	14,369
Associate professors	154	1,386				14,647,548	10,568
Assistant professors	114	1,026				9,887,296	9,637
Instructors	178	1,602				9,988,752	6,235
Lecturers	0	0				0	
No academic rank	0	0				0	
Total women	560	5,040	0	0	0	49,265,744	9,775
Total (men + women)	1,508	13,572	0	0	0	150,786,344	11,110

Part G - Average Salary by academic rank

**Average Salary by academic rank
 for Full-time Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors				138,750	138,750
Associate professors				102,556	102,556
Assistant professors				96,333	96,333
Instructors				62,748	62,748
Lecturers					
No academic rank					
Total men				107,089	107,089
Women					
Professors				129,317	129,317
Associate professors				95,114	95,114
Assistant professors				86,731	86,731
Instructors				56,117	56,117
Lecturers					
No academic rank					
Total women				87,975	87,975
Total (men + women)				99,991	99,991

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff		
Annual Salary Outlays, 2016-17		
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	673	49,925,887
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	292	15,878,156
Management Occupations 11-0000	864	83,595,935
Business and Financial Operations Occupations 13-0000	258	16,753,902
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,155	87,778,241
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	234	16,045,762
Healthcare Practitioners and Technical Occupations 29-0000	62	3,328,646
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	592	19,772,506
Sales and Related Occupations 41-0000	33	935,791
Office and Administrative Support Occupations 43-0000	863	41,023,597
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	225	12,594,135
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	58	2,695,448

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	22	18	0
Hispanic/Latino	21	5	0
American Indian or Alaska Native	1	0	0
Asian	10	2	0
Black or African American	8	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	334	126	0
Two or more races	4	1	0
Race and ethnicity unknown	63	19	1
Total men	463	172	1

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	3	0
Hispanic/Latino	18	4	0
American Indian or Alaska Native	0	0	0
Asian	14	8	0
Black or African American	8	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	265	81	0
Two or more races	5	0	0
Race and ethnicity unknown	56	3	4
Total women	371	100	4

Total (men+women)	834	272	5
Total from prior year	694	277	34

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		1	0	0	1
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		16	3	0	6
Two or more races		0	0	0	0
Race and ethnicity unknown		9	1	0	0
Total men		26	4	0	7

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	1	0	1
American Indian or Alaska Native		0	0	0	1
Asian		2	1	0	1
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		12	0	0	26
Two or more races		0	0	0	0
Race and ethnicity unknown		4	3	0	0
Total women		18	5	0	29

Total (men+women)		44	9	0	36
Total from prior year		41	10		38
					89

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff**

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	4	0	0
Hispanic/Latino	0	0	4	0	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	3	0	2
Black or African American	0	1	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	13	1	116	17	7
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	20	3	0
Total men	13	2	151	20	10

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	0	0
Hispanic/Latino	1	0	11	0	1
American Indian or Alaska Native	0	0	2	0	0
Asian	4	0	12	0	2
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	24	9	117	17	41
Two or more races	1	0	2	0	0
Race and ethnicity unknown	0	1	9	1	6
Total women	30	10	157	18	50

Total (men+women)	43	12	308	38	60
Total from prior year	32	6	237	20	42

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	1	0	8	0	0	53
Hispanic/Latino	0	0	10	1	2	44
American Indian or Alaska Native	0	0	0	1	0	2
Asian	0	0	4	0	0	23
Black or African American	0	0	2	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1
White	8	3	94	4	12	760
Two or more races	0	0	1	0	0	7
Race and ethnicity unknown	6	1	18	0	3	144
Total men	15	4	138	6	17	1,049

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	4	0	0	15
Hispanic/Latino	1	0	12	0	0	50
American Indian or Alaska Native	0	0	0	0	0	3
Asian	1	0	7	0	0	52
Black or African American	0	0	2	0	1	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	5	2	187	4	1	791
Two or more races	0	0	0	0	0	8
Race and ethnicity unknown	0	0	16	0	1	104

Total women	7	2	228	4	3	1,036
Total (men+women)	22	6	366	10	20	2,085
Total from prior year	28	4	102	8	6	1,579

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	122		218	340
Hispanic/Latino	33		32	65
American Indian or Alaska Native	4		2	6
Asian	15		28	43
Black or African American	11		1	12
Native Hawaiian or Other Pacific Islander				0
White	401		458	859
Two or more races	7		3	10
Race and ethnicity unknown	122		65	187
Total men	715	0	807	1,522

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	92		90	182
Hispanic/Latino	38		25	63
American Indian or Alaska Native			3	3
Asian	20		18	38
Black or African American	8		2	10
Native Hawaiian or Other Pacific Islander			1	1
White	358		273	631
Two or more races	5		2	7
Race and ethnicity unknown	103		43	146
Total women	624	0	457	1,081
Total (men+women)	1,339	0	1,264	2,603
Total from prior year	1,364	196	1,009	2,569

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year contract	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	1	0	0	818	4	0	0	823
Exclusively credit	1			680	3			684
Exclusively not-for-credit				138	1			139
Combined credit/not-for-credit								0
Instruction/research/public service staff	10				1			11
Research staff	3			269				272
Public Service staff				5				5
Archivists, Curators, and Museum Technicians				41			3	44
25-4010 Librarians				9				9
25-4020 Library Technicians								0
25-4030 Student and Academic Affairs and Other Education Services Occupations							36	36
25-2000 + 25-3000 + 25-9000 Management Occupations				5			38	43
11-0000 Business and Financial Operations Occupations							12	12
13-0000 Computer, Engineering, and Science Occupations				58			250	308
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							38	38
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations							60	60
29-0000								
Total	14	0	0	1,205	5	0	437	1,661
Total from prior year	6	0	0	0	285		373	1,431

23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

4,688

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	1	5	0	2	0		0	8
Hispanic/Latino	0	1	0	0	1		0	2
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	2	0	0	0		0	2
Black or African American	0	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	1	8	0	3	1		0	13
Two or more races	0	1	0	0	0		0	1
Race and ethnicity unknown	4	15	0	4	1		0	24
Total men	6	32	0	9	3	0	0	50

Women								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	5	0	3	0		0	8
Hispanic/Latino	1	1	0	0	0		0	2
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	0	0	0	0		0	0
Black or African American	0	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	1	0	0	0		0	1
White	1	1	0	3	0		0	5
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	1	13	0	6	8		0	28
Total women	3	21	0	12	8	0	0	44
Total (men+women)	9	53	0	21	11	0	0	94

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	49		
Hispanic/Latino	2	1		
American Indian or Alaska Native	0			
Asian	2	2		1
Black or African American	0	1		
Native Hawaiian or Other Pacific Islander	0			
White	13	13		7
Two or more races	1			
Race and ethnicity unknown	24	9		1
Total men	50	75	0	9

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	13		
Hispanic/Latino	2			1
American Indian or Alaska Native	0			
Asian	0	1		2
Black or African American	0			
Native Hawaiian or Other Pacific Islander	1			
White	5	6		10
Two or more races	0			
Race and ethnicity unknown	28	9		8
Total women	44	29	0	21
Total (men+women)	94	104	0	30

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		9		
Hispanic/Latino	2	2	3		
American Indian or Alaska Native					
Asian	3		3		1
Black or African American			1		1
Native Hawaiian or Other Pacific Islander					
White	19	2	36	13	2
Two or more races				1	
Race and ethnicity unknown	8	2	15	6	4
Total men	33	6	67	22	6

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	5		
Hispanic/Latino	1		3	4	
American Indian or Alaska Native					
Asian	3	3	1	1	1
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	28	11	33	20	1
Two or more races			1	1	
Race and ethnicity unknown	10		13	7	8
Total women	42	16	56	34	10

Total (men+women)	75	22	123	56	16
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				2		69
Hispanic/Latino	4			1		15
American Indian or Alaska Native						0
Asian	6	2			1	21
Black or African American	1					4
Native Hawaiian or Other Pacific Islander						0
White	26	3	24		12	6
Two or more races						2
Race and ethnicity unknown	4	3	9		1	1
Total men	41	8	36		14	7

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				1		29
Hispanic/Latino	15	1	4			31
American Indian or Alaska Native						0
Asian	6	3	1			22
Black or African American	3		2			6
Native Hawaiian or Other Pacific Islander						1
White	5	1	57		4	181
Two or more races			2			4
	7		12			102

Race and ethnicity unknown						
Total women	36	5	79	4	0	376
Total (men+women)	77	13	115	18	7	750

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

This was my first year submitting this data to IPEDS. I am the new campus contact for submitting this information. It took time to register with IPEDS, read spec files, review existing statistical code on our end, do data checks, and review the final submission.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input checked="" type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other

Name: Jason Straub
Email: jason.straub@colorado.edu

How long did it take to prepare this survey component?	16 hours	minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	6,817	2,085	7,512
Instructional Staff	1,508	834	1,786
Primary Instruction	365	823	639
Exclusively credit	352	684	580
Exclusively not-for-credit	13	139	59
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,143	11	1,147
Research Staff	673	272	764
Public Service Staff	0	5	2
Library and Student and Academic Affairs and Other Education Services Occupations SOC	292	89	322
Librarians, Curators, and Archivists SOC 25-4000	62	53	80
Archivists, Curators, and Museum Technicians SOC 25-4010	3	44	18
Librarians SOC 25-4020	43	9	46
Library Technicians SOC 25-4030	16	0	16
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	230	36	242
Management Occupations SOC 11-0000	864	43	878
Business and Financial Operations Occupations SOC 13-0000	258	12	262
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,155	308	1,258
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	234	38	247
Healthcare Practitioners and Technical Occupations SOC 29-0000	62	60	82
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	592	22	599
Sales and Related Occupations SOC 41-0000	33	6	35
Office and Administrative Support Occupations SOC 43-0000	863	366	985
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	225	10	228

**Number of staff by employment status and occupational category:
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	58	20	65
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				1,508	1,508	13,572	\$150,786,344	\$11,110
Professor				473	473	4,257	\$64,553,390	\$15,164
Associate professor				371	371	3,339	\$36,902,232	\$11,052
Assistant professor				296	296	2,664	\$27,419,939	\$10,293
Instructor				368	368	3,312	\$21,910,783	\$6,616
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Colorado Boulder (126614)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Multi-Year Contract				
Upload File	This number is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Because of inconsistencies of use across areas, use of multi-year contract designation has been discontinued. All of these individuals are now reported as annual contract employees.				
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason: CU Boulder has shifted these employees out of multi-year contracts.				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Increase due to enrollment growth in Fall 2016. CU Boulder hired more individuals in this category.				
Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract				
Upload File	This number is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Employees have either annual or less-than-annual contracts.				
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (33) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason: CU Boulder has shifted these employees out of multi-year contracts.				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a multi-year or indefinite duration contract (0) is outside the expected range of between 23 and 47 based on the prior year multi-year, continuing, or at-will contract value. Please correct your data or explain. (Error #1627)	Explanation	Yes	
Reason: Employees have either annual or less-than-annual contracts.				
Screen: B1 - FT Non-instructional, Occupation- 2				
Upload File	This number is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Restructuring of position classifications shifted people out of this category.				
Screen: B1 - FT Non-instructional, Occupation - 3				
Upload File	This number is outside the expected range of between 514 and 856 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: CU Boulder is expanding work and hiring in the management area.				
Upload File	This number is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Additional services being provided on campus.				
Screen: B1 - FT Non-instructional, Occupation - 4				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: CU Boulder is expanding hiring in this area because of campus growth.				
Upload File	This number is outside the expected range of between 454 and 756 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Because of HR record system conversion there was under-reporting last year. This is consistent with levels seen in 2014 and earlier.				
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File		Explanation	Yes	

	The total number of full-time non-medical school non-instructional staff with a multi-year or indefinite duration contract (0) is outside the expected range of between 563 and 937 based on the prior year multi-year, continuing, or at-will contract value. Please correct your data or explain. (Error #1629)			
Reason:	This is new classification this year. We have nobody in this category.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Research staff have been reclassified from multi-year contracts to annual contracts.			
Screen: D - PT Staff, Occupation - 1				
Upload File	This number is outside the expected range of between 23 and 45 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Faculty fellows engaged in research and not public service as previously reported in 2015.			
Screen: D - PT Staff, Occupation - 3				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Because of HR record system conversion there was under-reporting last year. This is consistent with levels seen in 2014 and earlier.			
Upload File	This number is outside the expected range of between 28 and 56 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Because of HR record system conversion there was under-reporting last year. This is consistent with levels seen in 2014 and earlier.			
Screen: D - PT Staff, Occupation - 4				
Upload File	This number is outside the expected range of between 67 and 137 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	CU Boulder is expanding work and hiring in this area.			
Perform Edits	The total number of part-time staff (men + women) reported (2,085) is outside the expected range of between 1,185 and 1,973 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
Reason:	Because of HR record system conversion there was under-reporting last year. This is consistent with levels seen in 2014 and earlier. CU Boulder is also expanding work and hiring in this area.			
Related Screens:	D - PT Staff, Occupation - 4			
Screen: D - Graduate Assistants				
Screen Entry	This number is outside the expected range of between 128 and 264 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	All graduate assistants previously classified as research have been reclassified as other.			
Screen Entry	This number is outside the expected range of between 757 and 1,261 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	All graduate assistants previously classified as research have been reclassified as other.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	The total number of part-time non-medical school staff with a multi-year or indefinite duration contract (0) is outside the expected range of between 576 and 958 based on the prior year multi-year, continuing, or at-will contract value. Please correct your data or explain. (Error #1631)	Explanation	Yes	
Reason:	These contracts have been reclassified as annual contracts.			
Upload File	This number is outside the expected range of between 186 and 384 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Most of these contracts have been reclassified as annual contracts.			
Screen: H - New Hires Instructional, Tenure				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	This is similar to the previous year's value.			
Screen: H - New Hires, Occupation - 3				
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	

Reason:	This is similar to the previous year's value.
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Related Screens:	H - New Hires, Occupation - 3
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