

Human Resources 2017-18

Institution: University of Colorado Boulder (126614)

User ID: P1266141

University of Colorado Boulder IPEDS Human Resources for 2017-18 (data as of 11/1/2018, submitted April 2018. L:\IR\Reports\IPEDS\Staff\2018\UCB_IPEDS_HR_Final_2017-18.pdf.

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Text area for providing context for the data reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	17	0	0	0	17
<u>Hispanic/Latino</u>	0	0	7	0	0	0	7
<u>American Indian or Alaska Native</u>	0	0	1	0	0	0	1
<u>Asian</u>	0	2	22	0	0	0	24
<u>Black or African American</u>	0	0	5	0	0	0	5
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	0	0	1
<u>White</u>	1	9	88	0	0	0	98
<u>Two or more races</u>	0	0	2	0	0	0	2
<u>Race and ethnicity unknown</u>	0	1	31	0	0	0	32
Total men	1	12	174	0	0	0	187

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	13	0	0	0	13
<u>Hispanic/Latino</u>	0	2	6	0	0	0	8
<u>American Indian or Alaska Native</u>	0	0	1	0	0	0	1
<u>Asian</u>	0	0	12	0	0	0	12
<u>Black or African American</u>	0	0	2	0	0	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	0	0	1
<u>White</u>	0	4	55	0	0	0	59
<u>Two or more races</u>	0	0	4	0	0	0	4
<u>Race and ethnicity unknown</u>	0	1	23	0	0	0	24
Total women	0	7	117	0	0	0	124
Total (men+women)	1	19	291	0	0	0	311
Total from prior year							289

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Total men	0	0	0	12	0	0	12

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Total women	0	0	0	13	0	0	13

Total (men+women)	0	0	0	25	0	0	25
Total from prior year							33

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total women	0
Total (men+women)	0
Total from prior year	

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	32	25	57
Hispanic/Latino	50	30	80
American Indian or Alaska Native	4	4	8
Asian	81	70	151
Black or African American	16	9	25
Native Hawaiian or Other Pacific Islander	2	1	3
White	714	409	1,123
Two or more races	5	9	14
Race and ethnicity unknown	72	55	127
Total	976	612	1,588
Total from prior year			1,508

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	32	183	0
<u>Hispanic/Latino</u>	50	15	0
<u>American Indian or Alaska Native</u>	4	1	0
<u>Asian</u>	81	33	0
<u>Black or African American</u>	16	2	0
<u>Native Hawaiian or Other Pacific Islander</u>	2	1	0
<u>White</u>	714	251	0
<u>Two or more races</u>	5	1	0
<u>Race and ethnicity unknown</u>	72	35	0
Total men	976	522	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	25	56	0
<u>Hispanic/Latino</u>	30	12	0
<u>American Indian or Alaska Native</u>	4	1	0
<u>Asian</u>	70	15	0
<u>Black or African American</u>	9	1	0
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0
<u>White</u>	409	131	0
<u>Two or more races</u>	9	2	0
<u>Race and ethnicity unknown</u>	55	22	0
Total women	612	240	0

Total (men+women)	1,588	762	0
Total from prior year	1,508	673	

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	5
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	13	4	63
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	9
Total men	2	13	4	80
Women				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	1	14
American Indian or Alaska Native	0	0	0	1
Asian	0	2	2	10
Black or African American	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	0	24	11	132
Two or more races	0	3	0	4
Race and ethnicity unknown	0	1	1	16
Total women	0	31	15	182
Total (men+women)	2	44	19	262
Total from prior year	3	43	16	230

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	27	0	0
Hispanic/Latino	21	4	35	5	0
American Indian or Alaska Native	0	1	3	0	0
Asian	14	3	26	1	1
Black or African American	10	2	12	7	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	318	53	627	80	9
Two or more races	5	2	6	0	0
Race and ethnicity unknown	22	13	53	19	3
Total men	391	79	789	112	13

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	6	15	0	0
Hispanic/Latino	33	20	24	11	6
American Indian or Alaska Native	5	1	2	0	0
Asian	22	18	29	3	6
Black or African American	10	4	4	2	0
Native Hawaiian or Other Pacific Islander	1	0	1	0	2
White	414	150	330	108	26
Two or more races	4	2	7	2	0
Race and ethnicity unknown	41	15	36	19	8
Total women	531	216	448	145	48

Total (men+women)	922	295	1,237	257	61
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Total from prior year	864	258	1,155	234	62
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Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	1	0	0	245
Hispanic/Latino	102	3	35	37	9	321
American Indian or Alaska Native	2	0	0	1	1	13
Asian	52	0	5	6	4	227
Black or African American	9	0	8	1	2	70
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	5
White	140	8	159	154	31	2,626
Two or more races	0	0	7	5	0	32
Race and ethnicity unknown	24	2	20	12	8	292
Total men	329	13	237	216	55	3,831

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	103
Hispanic/Latino	125	3	44	1	0	325
American Indian or Alaska Native	0	0	4	0	0	18
Asian	78	7	24	2	0	288
Black or African American	8	1	10	0	0	53
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	6
White	31	5	443	25	5	2,244
Two or more races	1	0	10	0	0	44
Race and ethnicity unknown	20	1	49	5	0	289
Total women	263	17	584	33	5	3,370

Total (men+women)	592	30	821	249	60	7,201
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Total from prior year	592	33	863	225	58	6,817
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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff								
As of November 1, 2017								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	756	0	0	6	762
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	2	2
Librarians 25-4020	11	20	0	13	0	0	0	44
Library Technicians 25-4030	0	0	0	0	0	0	19	19
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	262	262
Management Occupations 11-0000	48	1	0	49	0	0	824	922
Business and Financial Operations Occupations 13-0000	1	0	0	4	0	0	290	295
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	58	0	0	1,179	1,237
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	257	257
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	61	61
Total	60	21	0	880	0	0	2,900	3,861
Total from prior year	67	18		815			2,638	3,538

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	383	25	0	0	408
Exclusively credit	0	0	0	381	14	0	0	395
Exclusively not-for-credit	0	0	0	2	11	0	0	13
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	869	311	0	0	0	0	0	1,180
Research staff	0	0	0	756	0	0	6	762
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	2	2
Librarians 25-4020	11	20	0	13	0	0	0	44
Library Technicians 25-4030	0	0	0	0	0	0	19	19
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	262	262
Management Occupations 11-0000	48	1	0	49	0	0	824	922
Business and Financial Operations Occupations 13-0000	1	0	0	4	0	0	290	295
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	58	0	0	1,179	1,237
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	257	257
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	61	61
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								592
Sales and Related Occupations 41-0000								30
Office and Administrative Support Occupations 43-0000								821
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								249
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								60
Total								7,201

Part G1 - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	368	0	0	0		368	368
Associate professors	223	0	0	0		223	223
Assistant professors	181	0	0	0		181	181
Instructors	204	0	0	0		204	204
Lecturers	0	0	0	0		0	0
No academic rank	0	0	0	0		0	0
Total men	976	0	0	0	0	976	976
Total men full-time instructional staff from Part A						976	
Women							
Professors	123	0	0	0		123	123
Associate professors	164	0	0	0		164	164
Assistant professors	121	0	0	0		121	121
Instructors	204	0	0	0		204	204
Lecturers	0	0	0	0		0	0
No academic rank	0	0	0	0		0	0
Total women	612	0	0	0	0	612	612
Total women full-time instructional staff from Part A						612	
Total (men + women)	1,588	0	0	0	0	1,588	1,588
Total (men +women) full-time instructional staff from Part A						1,588	

Part G2 - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Instructional Staff**

Annual Salary Outlays, 2017-18


- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	368	51,789,350				38,842,013	
Associate professors	223	23,499,477				17,624,608	
Assistant professors	181	18,026,454				13,519,841	
Instructors	204	13,015,950				9,761,963	
Lecturers	0	0				0	
No academic rank	0	0				0	
Total men	976	106,331,231	0	0	0	79,748,423	
Women							
Professors	123	16,778,261				12,583,696	
Associate professors	164	16,261,874				12,196,406	
Assistant professors	121	10,521,402				7,891,052	
Instructors	204	11,840,263				8,880,197	
Lecturers	0	0				0	
No academic rank	0	0				0	
Total women	612	55,401,800	0	0	0	41,551,350	
Total (men + women)	1,588	161,733,031	0	0	0	121,299,773	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank
for Full-time Instructional Staff**

Annual Average Salaries, 2017-18

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	368	140,732				105,549
Associate professors	223	105,379				79,034
Assistant professors	181	99,594				74,695
Instructors	204	63,804				47,853
Lecturers	0					
No academic rank	0					
Total men	976	108,946				81,709
Women						
Professors	123	136,409				102,306
Associate professors	164	99,158				74,368
Assistant professors	121	86,954				65,215
Instructors	204	58,041				43,530
Lecturers	0					
No academic rank	0					
Total women	612	90,526				67,894
Total (men + women)	1,588	101,847				76,385

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff		
Annual Salary Outlays, 2017-18		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	762	57,943,413
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	327	18,419,072
<u>Management Occupations</u> 11-0000	922	92,874,186
<u>Business and Financial Operations Occupations</u> 13-0000	295	19,317,711
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,237	97,290,313
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	257	18,640,153
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	61	3,349,653
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	592	21,062,829
<u>Sales and Related Occupations</u> 41-0000	30	875,019
<u>Office and Administrative Support Occupations</u> 43-0000	821	40,740,988
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	249	13,739,120
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	60	2,822,060

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	12	13	0
<u>Hispanic/Latino</u>	20	5	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	11	1	0
<u>Black or African American</u>	8	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	279	138	1
<u>Two or more races</u>	1	1	0
<u>Race and ethnicity unknown</u>	72	21	3
Total men	403	179	4

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	10	3	0
<u>Hispanic/Latino</u>	17	2	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	16	11	0
<u>Black or African American</u>	4	1	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	220	82	0
<u>Two or more races</u>	4	0	0
<u>Race and ethnicity unknown</u>	54	7	1
Total women	325	106	1
Total (men+women)	728	285	5
Total from prior year	834	272	5

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="17"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	26
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	11
Total men	25	6	0	8	39

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	4
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Asian	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	3
Black or African American	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="13"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="23"/>	36
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
Total women	17	6	0	27	50

Total (men+women)	42	12	0	35	89
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Total from prior year	44	9		36	89
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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	4	0	0
Hispanic/Latino	0	0	5	0	1
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	4	0	2
Black or African American	0	0	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	10	0	115	10	10
Two or more races	0	0	1	0	0
Race and ethnicity unknown	1	0	19	2	0
Total men	12	0	150	12	13
Women					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	2	9	0	1
American Indian or Alaska Native	0	0	2	0	0
Asian	4	0	13	0	2
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	23	13	111	12	39
Two or more races	0	0	0	0	0
Race and ethnicity unknown	2	1	7	2	8
Total women	30	16	143	14	50
Total (men+women)	42	16	293	26	63
Total from prior year	43	12	308	38	60

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)	
Nonresident alien	1	0	6	0	0	36	
Hispanic/Latino	1	0	9	1	0	42	
American Indian or Alaska Native	0	0	0	1	0	1	
Asian	0	0	5	0	0	26	
Black or African American	0	0	1	0	1	12	
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1	
White	8	3	92	5	13	710	
Two or more races	0	0	2	0	0	5	
Race and ethnicity unknown	5	1	6	0	5	146	
Total men	15	4	122	7	19	979	
Women							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)	
Nonresident alien	0	0	7	0	0	21	
Hispanic/Latino	1	0	18	0	1	55	
American Indian or Alaska Native	0	0	1	0	0	4	
Asian	1	0	6	0	0	56	
Black or African American	0	0	1	0	1	9	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	6	1	174	2	3	722	
Two or more races	0	0	1	0	0	5	
Race and ethnicity unknown	1	0	20	0	0	108	
Total women	9	1	228	2	5	980	
Total (men+women)	24	5	350	9	24	1,959	
Total from prior year	22	6	366	10	20	2,085	

Part D - Graduate assistants

Number of Graduate Assistants				
As of November 1, 2017				
<ul style="list-style-type: none"> • Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only 				
Men				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	154		225	379
Hispanic/Latino	36		33	69
American Indian or Alaska Native	3		3	6
Asian	25		25	50
Black or African American	15		2	17
Native Hawaiian or Other Pacific Islander			1	1
White	386		428	814
Two or more races	7		2	9
Race and ethnicity unknown	135		92	227
Total men	761	0	811	1,572
Women				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	108		88	196
Hispanic/Latino	44		24	68
American Indian or Alaska Native	2		2	4
Asian	28		23	51
Black or African American	9		4	13
Native Hawaiian or Other Pacific Islander				0
White	343		238	581
Two or more races	3		7	10
Race and ethnicity unknown	122		52	174
Total women	659	0	438	1,097
Total (men+women)	1,420	0	1,249	2,669
Total from prior year	1,339		1,264	2,603

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	718	4	0	0	722
Exclusively credit				587	3			590
Exclusively not-for-credit				131	1			132
Combined credit/not-for-credit								0
Instruction/research/public service staff	6							6
Research staff				283			2	285
Public Service staff				5				5
Archivists, Curators, and Museum Technicians 25-4010				40			2	42
Librarians 25-4020				12				12
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							35	35
Management Occupations 11-0000				2			40	42
Business and Financial Operations Occupations 13-0000							16	16
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				48			245	293
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							26	26
Healthcare Practitioners and Technical Occupations 29-0000							63	63
Total	6	0	0	1,108	4	0	429	1,547
Total from prior year	14	0		1,205	5		437	1,661

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	2	0	3	0		0	5
Hispanic/Latino	0	1	0	0	0		0	1
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	4	0	0	0		0	4
Black or African American	0	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	5	10	0	4	0		0	19
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	2	10	0	3	0		0	15
Total men	7	27	0	10	0	0	0	44

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	6	0	1	0		0	7
Hispanic/Latino	0	1	0	0	0		0	1
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	3	0	0	1	0		0	4
Black or African American	0	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	1	6	0	4	0		0	11
Two or more races	0	1	0	0	0		0	1
Race and ethnicity unknown	3	6	0	1	0		0	10
Total women	7	20	0	7	0	0	0	34

Total (men+women)	14	47	0	17	0	0	0	78
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	54		
Hispanic/Latino	1	3		
American Indian or Alaska Native	0			
Asian	4	2		
Black or African American	0	1		
Native Hawaiian or Other Pacific Islander	0			
White	19	14		6
Two or more races	0	1		1
Race and ethnicity unknown	15	10		1
Total men	44	85	0	8

Women				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	10		
Hispanic/Latino	1	3		1
American Indian or Alaska Native	0			
Asian	4	1		
Black or African American	0			2
Native Hawaiian or Other Pacific Islander	0			
White	11	20		15
Two or more races	1	1		1
Race and ethnicity unknown	10	7		6
Total women	34	42	0	25
Total (men+women)	78	127	0	33

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	
Nonresident alien	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text" value="18"/>	<input type="text" value="8"/>	<input type="text" value="64"/>	<input type="text" value="12"/>	<input type="text" value="2"/>	
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="18"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	
Total men	27	17	100	22	3	
Women						
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	
Black or African American	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text" value="21"/>	<input type="text" value="17"/>	<input type="text" value="36"/>	<input type="text" value="12"/>	<input type="text" value="6"/>	
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text" value="15"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	
Total women	31	26	59	19	10	
Total (men+women)	58	43	159	41	13	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

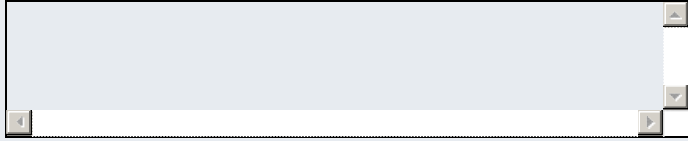
(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	64
Hispanic/Latino	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="6"/>	<input type="text"/>	36
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	3
Asian	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	19
Black or African American	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	12
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
White	<input type="text" value="14"/>	<input type="text" value="1"/>	<input type="text" value="13"/>	<input type="text" value="12"/>	<input type="text" value="5"/>	188
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Race and ethnicity unknown	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	80
Total men	38	1	26	25	11	407
Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	20
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text"/>	21
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text" value="11"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	24
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	6
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="37"/>	<input type="text" value="1"/>	<input type="text"/>	180
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Race and ethnicity unknown	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="17"/>	<input type="text" value="3"/>	<input type="text"/>	79
Total women	20	3	61	5	0	335
Total (men+women)	58	4	87	30	11	742

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:	<input type="text"/>				
Email:	<input type="text"/>				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

<input type="text"/>	Number of Staff (including yourself)
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How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours

All Ranks	1,588				1,588	19,056	\$161,733,031	\$8,487
Professor	491				491	5,892	\$68,567,611	\$11,637
Associate professor	387				387	4,644	\$39,761,351	\$8,562
Assistant professor	302				302	3,624	\$28,547,856	\$7,877
Instructor	408				408	4,896	\$24,856,213	\$5,077
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Colorado Boulder (126614)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	University of Colorado upgraded to a new HR system that has resulted in more new employees being assigned to an 'Unknown' race/ethnicity. However, all new employees continue to be asked to provide and identify their race/ethnicity.			
Screen: H - New Hires Instructional, Tenure				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	University of Colorado upgraded to a new HR system that has resulted in more new employees being assigned to an 'Unknown' race/ethnicity. However, all new employees continue to be asked to provide and identify their race/ethnicity.			
Perform Edits	The total number of new hires (78) is outside the expected range of between 80 and 158 based on the number of full-time staff reported in the prior year and the number of full-time staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	Lower than expected count to due the cyclical nature of hiring full-time instructional staff. Distribution of job titles is comparable to prior years.			
Screen: H - New Hires, Occupation - 3				
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	University of Colorado upgraded to a new HR system that has resulted in more new employees being assigned to an 'Unknown' race/ethnicity. However, all new employees continue to be asked to provide and identify their race/ethnicity.			
Related Screens:	H - New Hires, Occupation - 3			