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Human Resources 2020-21

Institution: University of Colorado Boulder (126614)

User ID: p1266141

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in
 the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of
 Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk
 that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section – basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC
 Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Turnar Resources Soreering Questions	
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.	
⊙No ⊚Yes	
Does your institution have graduate assistants?	
If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
O No Yes	
Does your institution have 15 or more <u>full-time</u> staff?	
⊙No ⊚ Yes	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
○ No● Yes	
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2 the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exception of the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exception of the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exception of the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exception of the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exception of the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exception of the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exception of the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exception of the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exception of the institution of the payroll as of November 1, 2020.)	
○ No ● Yes	
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required to report Part G - Salaries for instructional staff.	ired for reporti
●No	
No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
ou may use the box below to provide additional context for the data you have reported above.	

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

			Academic Rank			No academic	T
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	2	0	0	0	0	2
<u>Hispanic/Latino</u>	22	13	0	0	0	0	35
American Indian or Alaska Native	2	1	0	0	0	0	3
<u>Asian</u>	34	24	0	0	0	0	58
Black or African American	6	4	0	0	0	0	10
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
<u>White</u>	297	142	0	0	0	0	439
Two or more races	1	0	0	0	0	0	1
Race and ethnicity unknown	18	18	0	0	0	0	36
Total men	381	204	0	0	0	0	585

Women							
			<u>Academic Rank</u>			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	1	0	0	0	0	2
Hispanic/Latino	2	11	0	0	0	0	13
American Indian or Alaska Native	2	0	0	0	0	0	2
Asian	23	24	0	0	0	0	47
Black or African American	2	2	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	110	102	0	0	0	0	212
Two or more races	1	5	0	0	0	0	6
Race and ethnicity unknown	6	10	0	0	0	0	16
Total women	147	155	0	0	0	0	302
Total (men+women)	528	359	0	0	0	0	887
Total from prior year							870

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status On Tenure Track</u>

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	1	20	0	0	0	21
<u>Hispanic/Latino</u>	0	1	16	0	0	0	17
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	1	21	0	0	0	22
Black or African American	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
<u>White</u>	0	7	92	0	0	0	99
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	38	0	0	0	38
Total men	0	10	192	0	0	0	202

Women							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	10	0	0	0	10
Hispanic/Latino	0	0	16	0	0	0	16
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	1	8	0	0	0	9
Black or African American	0	0	4	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	0	2
White	0	5	67	0	0	0	72
Two or more races	0	0	3	0	0	0	3
Race and ethnicity unknown	0	1	35	0	0	0	36
Total women	0	7	146	0	0	0	153
Total (men+women)	0	17	338	0	0	0	355
Total from prior year							342

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

			Academic Rank			No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
<u>White</u>	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	0	0	0	0	

Women							
			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

			Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	3	0	0	3	
<u>Hispanic/Latino</u>	0	0	0	7	0	0	7	
American Indian or Alaska Native	0	0	0	1	0	0	1	
<u>Asian</u>	0	0	0	7	0	0	7	
Black or African American	0	0	0	5	0	0	5	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
<u>White</u>	0	0	0	172	0	0	172	
Two or more races	0	0	0	1	0	0	1	
Race and ethnicity unknown	0	0	0	25	0	0	25	
Total men	0	0	0	221	0	0	221	

Women							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	6	0	0	6
Hispanic/Latino	0	0	0	9	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	21	0	0	21
Black or African American	0	0	0	5	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	175	0	0	175
Two or more races	0	0	0	1	0	0	1
Race and ethnicity unknown	0	0	0	26	0	0	26
Total women	0	0	0	243	0	0	243
Total (men+women)	0	0	0	464	0	0	464
Total from prior year							453

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

			<u>Academic Rank</u>			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
<u>White</u>	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	0	0	0	0	

Women							
			Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

			Academic Rank			No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	1	0	0	1	
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
<u>White</u>	0	0	0	1	0	0	1	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	2	0	0	2	

Women							
		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	2	0	0	2
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	3	0	0	3
Total (men+women)	0	0	0	5	0	0	5
Total from prior year							5

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0

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Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
				Not on Te	Without			
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	887	355	0	464	0	5	0	1,711
Total carried forward from previous screens	887	355	0	464	0	5	0	1,711
Primarily Instruction	0	0	0	464	0	5	0	469
Exclusively credit	0	0	0	455	0	5	0	460
Exclusively not-for- credit	0	0	0	9	0	0	0	9
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	887	355	0	0	0	0	0	1,242

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	27	18	45
Hispanic/Latino	59	38	97
American Indian or Alaska Native	4	3	7
Asian	87	78	165
Black or African American	18	13	31
Native Hawaiian or Other Pacific Islander	2	2	4
White	711	461	1,172
Two or more races	3	10	13
Race and ethnicity unknown	99	78	177
Total	1,010	701	1,711
Total from prior year			1,670

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	27	190	0
Hispanic/Latino	59	16	2
American Indian or Alaska Native	4	1	0
Asian	87	42	0
Black or African American	18	3	0
Native Hawaiian or Other Pacific Islander	2	1	0
White	711	283	0
Two or more races	3	2	0
Race and ethnicity unknown	99	41	0
Total men	1,010	579	2

Vomen

Total (men+women)

Total from prior year

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	18	77	0
Hispanic/Latino	38	10	0
American Indian or Alaska Native	3	1	0
Asian	78	21	0
Black or African American	13	2	0
Native Hawaiian or Other Pacific Islander	2	0	0
White	461	173	1
Two or more races	10	3	0
Race and ethnicity unknown	78	22	0
Total women	701	309	1

1,711

1,670

888

877

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and <u>Museum Technicians</u> 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
<u>Hispanic/Latino</u>	0	1	0	14
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	3
Black or African American	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	4	15	5	79
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	6
Total men	4	16	5	106

lotai men	4	16	5	106
Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	2	1	26
American Indian or Alaska Native	0	0	0	4
Asian	0	1	2	11
Black or African American	0	1	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	1	35	8	218
Two or more races	0	5	0	7
Race and ethnicity unknown	0	0	0	16
Total women	1	44	11	289

 Total (men+women)
 5
 60
 16
 395

 Total from prior year
 7
 53
 18
 379

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

Two or more races

Race and ethnicity

unknown

Total women

3

34

512

5

22

362

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	24	0	0
<u>Hispanic/Latino</u>	19	19	39	12	1
American Indian or Alaska Native	1	0	4	1	0
<u>Asian</u>	15	2	36	1	2
Black or African American	11	3	10	7	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	298	113	633	77	16
Two or more races	2	2	11	3	0
Race and ethnicity unknown	21	12	62	13	0
Total men	368	153	819	114	19

Race and ethnicity unknown	21	12	62	13	0
Total men	368	153	819	114	19
Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	2	13	0	0
Hispanic/Latino	39	28	27	12	10
American Indian or Alaska Native	4	4	2	1	0
Asian	17	23	26	9	4
Black or African American	13	4	7	1	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	1
White	401	274	324	116	38
_					

8

31

438

1

19

159

4

59

Total (men+women)	880	515	1,257	273	78
Total from prior year	874	523	1,274	280	56

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

races

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	245
<u>Hispanic/Latino</u>	102	0	22	36	8	350
American Indian or Alaska Native	1	0	0	4	0	16
<u>Asian</u>	64	2	2	6	1	263
Black or African American	8	0	6	6	1	77
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	5
<u>White</u>	171	4	130	140	30	2,709
Two or more races	4	0	6	4	0	37
Race and ethnicity unknown	24	1	13	12	5	309
Total men	374	7	182	208	45	4,011

<u>ethnicity</u> <u>unknown</u>	24	1	13	12	5	309
Total men	374	7	182	208	45	4,011
Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	110
Hispanic/Latino	128	1	51	1	0	374
American Indian or Alaska Native	0	0	3	0	0	22
Asian	127	2	27	3	0	351
Black or African American	5	1	5	0	0	58
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	5
White	45	1	353	5	5	2,459
Two or more	2		5			51

Daga and

5

0

0

51

2

0

ethnicity unknown	25	0	29	1	0	281
Total women	332	5	473	10	5	3,711
Total (men+women)	706	12	655	218	50	7,722
Total from prior year	695	16	690	252	55	7,719

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

			With Facu	<u>ılty Status</u>				
				Not on Te	nure Track		Without	
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	11	0	877	0	888
Public Service staff	0	0	0	0	0	3	0	3
<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	1	0	0	0	0	0	4	5
<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	21	19	0	0	0	20	0	60
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	16	16
• Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	395	395
Management Occupations 11-0000	50	0	0	0	0	38	792	880
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	515	515
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	1,257	1,257
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	273	273
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	78	78
Total	72	19	0	11	0	938	3,330	4,370
Total from prior year	66	26		11		916	3,322	4,341

218

Part C - Full-time Summary

Natural Resources, Construction, and

Maintenance Occupations 45-0000 + 47-0000 + 49-0000

Summary of Full-time Staff

As of November 1, 2020

· Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				Witl	n Faculty Statu	ıs			
					Not o	on Tenure Track		Without	
Occup	Occupational category		On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Prima	rily Instruction	0	0	0	464	0	5	0	469
	Exclusively credit	0	0	0	455	0	5	0	460
	Exclusively not-for-credit	0	0	0	9	0	0	0	9
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instru	ction/research/public service staff	887	355	0	0	0	0	0	1,242
Resea	rch staff	0	0	0	11	0	877	0	888
Public	Service staff	0	0	0	0	0	3	0	3
Archiv 25-40	ists, Curators, and Museum Technicians 10	1	0	0	0	0	0	4	5
Librar 25-40	ans and Media Collections Specialists 20	21	19	0	0	0	20	0	60
Librar 25-40	y Technicians 30	0	0	0	0	0	0	16	16
Educa	nt and Academic Affairs and Other tion Services Occupations 00 + 25-3000 + 25-9000	0	0	0	0	0	0	395	395
Mana 11-00	gement Occupations 00	50	0	0	0	0	38	792	880
Busine 13-00	ess and Financial Operations Occupations 00	0	0	0	0	0	0	515	515
	uter, Engineering, and Science Occupations 00 + 17-0000 + 19-0000	0	0	0	0	0	0	1,257	1,257
Entert	nunity, Social Service, Legal, Arts, Design, ainment, Sports, and Media Occupations 00 + 23-0000 + 27-0000	0	0	0	0	0	0	273	273
	ncare Practitioners and Technical pations 00	0	0	0	0	0	0	78	78
	e Occupations 00 + 33-0000 + 35-0000 + 37-0000 + 00								706
Sales 41-00	and Related Occupations 00								12
Office 43-00	and Administrative Support Occupations 00								655

Occupations 51-0000 + 53-0000	50
Total	7,722

Production, Transportation, and Material Moving

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and academic rank			Total Staff	Total staff for			
	12 months	11 months	10 months	9 months	< 9 months		salary reporting
Professors	0	0	0	381	0	381	381
Associate professors	0	0	0	214	0	214	214
Assistant professors	0	0	0	192	0	192	192
Instructors	0	0	0	223	0	223	223
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	1,010	0	1,010	1,010
Total men full-time instructional staff from Part A						1,010	

Women							
Gender and academic rank		(Months worked	I		Total Staff	1 Total staff for
Condition and addedning rank	12 months	11 months	10 months	9 months	< 9 months	rotal otali	salary reporting
Professors	0	0	0	147	0	147	147
Associate professors	0	0	0	162	0	162	162
Assistant professors	0	0	0	146	0	146	146
Instructors	0	0	0	246	0	246	246
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total women	0	0	0	701	0	701	701
Total women full-time instructional staff from Part A						701	
Total (men+women)	0	0	0	1,711	0	1,711	1,711
Total (men+women) full-time instructional staff from Part A						1,711	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 - Salaries Worksheet
- · Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic	Total staff for salary		1 Salary Outlays							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months				
Professors	381				53,243,310	53,243,310				
Associate professors	214				21,775,698	21,775,698				
Assistant professors	192				20,319,453	20,319,453				
Instructors	223				14,795,686	14,795,686				
Lecturers	0				0	0				
No academic rank	0				0	0				
Total men	1,010	0	0	0	110,134,147	110,134,147				

Women						
Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	f Equated 9 months
Professors	147				19,400,240	19,400,240
Associate professors	162				15,434,182	15,434,182
Assistant professors	146				13,373,008	13,373,008
Instructors	246				15,420,784	15,420,784
Lecturers	0				0	0
No academic rank	0				0	0
Total women	701	0	0	0	63,628,214	63,628,214
Total (men + women)	1,711	0	0	0	173,762,361	173,762,361
4						

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months		
Professors	381				139,746	139,746		
Associate professors	214				101,756	101,756		
Assistant professors	192				105,830	105,830		
Instructors	223				66,348	66,348		
Lecturers	0							
No academic rank	0							
Total men	1,010				109,044	109,044		

Women

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	147				131,974	131,974	
Associate professors	162				95,273	95,273	
Assistant professors	146				91,596	91,596	
Instructors	246				62,686	62,686	
Lecturers	0						
No academic rank	0						
Total women	701				90,768	90,768	
Total (men+women)	1,711				101,556	101,556	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	888	69,982,934
Public Service staff	3	186,000
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	476	29,223,283
<u>Management Occupations</u> 11-0000	880	90,988,122
Business and Financial Operations Occupations 13-0000	515	35,072,275
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,257	107,048,405
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	273	20,584,304
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	78	5,872,532
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	706	26,914,855
Sales and Related Occupations 41-0000	12	388,871
Office and Administrative Support Occupations 43-0000	655	34,136,899
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	218	12,211,154
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	50	2,681,944

Institution: University of Colorado Boulder (126614)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	Research staff	Public Service staff
Nonresident alien	24	5	0
<u>Hispanic/Latino</u>	36	4	0
American Indian or Alaska Native	1	0	0
<u>Asian</u>	21	5	0
Black or African American	6	0	1
Native Hawaiian or Other Pacific Islander	1	1	0
<u>White</u>	334	89	2
Two or more races	5	0	0
Race and ethnicity unknown	81	14	1
Total men	509	118	4

Vomen

Total (men+women)

Total from prior year

Women			
Race/ethnicity	<u>Instructional staff</u>	Research staff	Public Service staff
Nonresident alien	24	5	0
Hispanic/Latino	35	2	0
American Indian or Alaska Native	1	0	0
Asian	24	5	0
Black or African American	10	2	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	304	71	4
Two or more races	5	1	0
Race and ethnicity unknown	63	4	0
Total women	466	90	4

975

994

208

203

8

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	1	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	2	0	0	5	7
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	2	0	2	4
Total men	2	2	0	9	13

Two of filore faces					"
Race and ethnicity unknown	0	2	0	2	4
Total men	2	2	0	9	13
Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	3	3
American Indian or Alaska Native	0	0	0	1	1
Asian	0	0	1	3	4
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	0	25	28
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	2
Total women	3	0	1	34	38

Total (men+women)	5	2	1	43	51
Total from prior year	2	7	1	50	60

User ID: p1266141

Institution: University of Colorado Boulder (126614)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
<u>Hispanic/Latino</u>	0	0	5	0	0
American Indian or Alaska Native	0	0	1	0	0
<u>Asian</u>	0	1	1	0	1
<u>Black or African</u> <u>American</u>	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	5	0	72	9	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	11	0	1
Total men	6	1	92	10	8

Race and ethnicity

unknown

Total women

2

26

4

22

Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	11	0	1
Total men	6	1	92	10	8
Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	1	1	6	2	1
American Indian or Alaska Native	0	0	1	0	0
Asian	3	1	6	0	2
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	20	15	83	12	32
Two or more races	0	1	3	0	0

9

109

1

15

Total (men+women)	32	23	201	25	49
Total from prior year	39	26	220	25	66

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	31
Hispanic/Latino	2	0	0	0	3	51
American Indian or Alaska Native	0	0	0	0	0	2
<u>Asian</u>	0	0	0	0	0	30
Black or African American	1	0	1	0	1	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
<u>White</u>	16	1	10	4	14	569
Two or more races	0	0	0	0	0	5
Race and ethnicity unknown	4	1	0	0	1	119
Total men	23	2	11	4	19	820

Race and ethnicity unknown	4	1	0	0	1	119
Total men	23	2	11	4	19	820
Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	30
Hispanic/Latino	1	0	9	0	1	62
American Indian or Alaska Native	0	0	0	0	0	3
Asian	0	0	4	0	0	49
Black or African American	0	0	1	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	10	0	57	0	3	639
Two or more races	0	0	1	0	0	11

Race and ethnicity unknown	1	0	7	0	0	99
Total women	12	0	79	0	4	906
Total (men+women)	35	2	90	4	23	1,726
Total from prior year	41	2	84	4	23	1,792

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Total women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	165	237	12	414
<u>Hispanic/Latino</u>	40	50	2	92
American Indian or Alaska Native	3	2	0	5
<u>Asian</u>	24	34	2	60
Black or African American	8	10	0	18
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	331	378	26	735
Two or more races	9	8	2	19
Race and ethnicity unknown	84	150	10	244
Total men	664	869	54	1,587

Total men	664	869	54	1,587
Women				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	86	101	6	193
Hispanic/Latino	34	31	4	69
American Indian or Alaska Native	2	3	0	5
Asian	27	23	1	51
Black or African American	6	7	1	14
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	311	254	33	598
Two or more races	13	5	4	22
Race and ethnicity unknown	72	75	9	156

 Total (men+women)
 1,215
 1,369
 112
 2,696

 Total from prior year
 1,196
 1,282
 140
 2,618

500

58

1,109

551

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

Total from prior year

As of Nove	mber 1, 2020									
				With <u>Facu</u>	<u>ılty Status</u>					
					Not on Te	nure Track		Without		
Occupat	tional category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total	
<u>Primarily</u>	y Instruction	0	0	0	127	508	90	246	971	
0	Exclusively credit				126	504	80	246	956	
	Exclusively not-for- edit				1	4	10		15	
	ombined credit/not- r-credit								0	
Instruction service s	on/research/public staff	3	1						4	
Research	h staff				1		207		208	
Public Se	ervice staff				5	1	2		8	
	t <u>s, Curators, and</u> n Technicians						2	3	5	
	ns and Media ons Specialists						2		2	
<u>Library T</u> 25-4030	<u>Cechnicians</u>							1	1	
Affairs a Services	ent and Academic and Other Education Occupations + 25-3000 + 25-9000							43	43	
<u>Manager</u> 11-0000	ment Occupations	1					1	30	32	
	s and Financial ons Occupations							23	23	
Science	er, Engineering, and Occupations + 17-0000 + 19-0000							201	201	
<u>Legal, Ar</u> <u>Entertair</u> <u>Media O</u>	nity, Social Service, rts, Design, nment, Sports, and ccupations + 23-0000 + 27-0000							25	25	
	are Practitioners and al Occupations							49	49	
Total		4	1	0	133	509	304	621	1,572	

139

498

306

687

1,638

8

5

2

1

43

32

23

201

25

49

35

2

90

4

23

2,696

3

1

43

30

23

201

25

49

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2020

	Occupational category								
Occui			On		N	k	Without Faculty	Total	
oosapanona. sategory		Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	
Primarily Instruction		0	0	0	127	508	90	246	971
	Exclusively credit				126	504	80	246	956
	Exclusively not-for-credit				1	4	10		15
	Combined credit/not-for-credit								0
Instru	ction/research/public service staff	3	1						4
Resea	arch staff				1		207		208

1

5

1

2

2

2

1

Research staff
Public Service staff

Archivists, Curators, and Museum Technicians

Librarians and Media Collections Specialists

Student and Academic Affairs and Other Education Services Occupations

Business and Financial Operations Occupations

Computer, Engineering, and Science Occupations

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations

31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000

Office and Administrative Support Occupations

Natural Resources, Construction, and Maintenance

Production, Transportation, and Material Moving

25-2000 + 25-3000 + 25-9000 Management Occupations

15-0000 + 17-0000 + 19-0000

21-0000 + 23-0000 + 27-0000

Sales and Related Occupations

45-0000 + 47-0000 + 49-0000

Healthcare Practitioners and Technical

25-4010

25-4020

25-4030

11-0000

13-0000

Occupations

Service Occupations

29-0000

41-0000

43-0000

Occupations

Occupations

51-0000 + 53-0000 Graduate Assistants

Library Technicians

	Teaching 25-9044	1,215
	Research	1,369
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	112
Total		4,422

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Nonresident alien 1 6 0 0 0 0 0 0 0 0			With <u>Faculty Status</u>								
Nonresident alien	Race/ethnicity	<u>Tenured</u>			Not on	Tenure Track		Without	Total		
Hispanic/Latino 0 2 0 1 0 0 0 3 American Indian or Alaska Native 0<	,		<u>Tenured</u>	<u>Tenured</u>		<u>Multi-year</u>		annual	(continuing or at-		Total
American Indian or Alaska Native 0	Nonresident alien	1	6	0	0	0	0	0	7		
Alaska Native 0 <	Hispanic/Latino	0	2	0	1	0	0	0	3		
Black or African American 0 14 0 </td <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>		0	0	0	0	0	0	0	0		
American 0 0 0 0 0 0 0 Native Hawaiian or Other Pacific Islander 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 14 0 <td< td=""><td><u>Asian</u></td><td>0</td><td>2</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>2</td></td<>	<u>Asian</u>	0	2	0	0	0	0	0	2		
Other Pacific Islander 0 0 0 0 0 0 0 1 0 0 0 14 Two or more races 0		0	0	0	0	0	0	0	0		
Two or more races 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0	0		
Race and ethnicity. unknown 2 3 0 2 0 7	<u>White</u>	6	7	0	1	0	0	0	14		
unknown 2 3 0 2 0 0 7	Two or more races	0	0	0	0	0	0	0	0		
Total men 9 20 0 4 0 0 0 0 33		2	3	0	2	0	0	0	7		
	Total men	9	20	0	4	0	0	0	33		

Women

unknown

		With Faculty Status							
Pace/ethnicity	<u>Tenured</u>			Not on	Without Faculty	Total			
Race/ethnicity		<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total	
Nonresident alien	0	3	0	1	0	0	0	4	
Hispanic/Latino	0	3	0	0	0	0	0	3	

Nonresident alien	0	3	0	1	0	0	0	4
Hispanic/Latino	0	3	0	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	0	1
Black or African American	0	1	0	1	0	0	0	2
Native Hawaiian or	0	0	0	0	0	0	0	0

Other Pacific Islander White Two or more races Race and ethnicity

Total women	0	18	0	15	0	0	0	33
Total (men+women)	9	38	0	19	0	0	0	66

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	44		
Hispanic/Latino	3	3	1	
American Indian or Alaska Native	0			
Asian	2	8		
Black or African American	0	2		
Native Hawaiian or Other Pacific Islander	0			
White	14	32		4
Two or more races	0			
Race and ethnicity unknown	7	4		1
Total men	33	93	1	5

Nomen

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	21		
Hispanic/Latino	3	3		1
American Indian or Alaska Native	0			
Asian	1	4		
Black or African American	2	1		1
Native Hawaiian or Other Pacific Islander	0			
White	21	22	1	22
Two or more races	0			
Race and ethnicity unknown	2	1		3
Total women	33	52	1	27
Total (men+women)	66	145	2	32

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			6		
<u>Hispanic/Latino</u>	2	1	5	2	
American Indian or Alaska Native			1		
<u>Asian</u>		1	2		
<u>Black or African</u> <u>American</u>	1	2		5	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	8	11	51	10	5
Two or more races					
Race and ethnicity unknown		1	5	3	
Total men	11	16	70	20	5

Two or more races					
Race and ethnicity unknown		1	5	3	
Total men	11	16	70	20	5
Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			6		
Hispanic/Latino		1	5	3	3
American Indian or Alaska Native					
Asian			4	1	1
Black or African American	2		1		
Native Hawaiian or Other Pacific Islander					
White	13	21	20	9	11

Two or more races

Race and ethnicity

2 2 1 unknown **Total women** 17 22 38 14 17

2

Total (men+women) 28 38 108 34 22

Grand Total

Production Transportation

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Service Occupations

· Report race for non-Hispanic/Latino individuals only

Men

Race and ethnicity			1			22
White Two or more races	14		11	6	3	169
Native Hawaiian or Other Pacific Islander			1			1
Black or African American			2			12
<u>Asian</u>	6	1				20
American Indian or Alaska Native	1					2
Hispanic/Latino	3		2			22
Nonresident alien						57
Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	and Material Moving Occupations 51-0000 + 53-0000	(All full- time new hires)

Natural Resources,

Office and

Sales and

Total men	24	1	18	6	3	306
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						31

Hispanic/Latino 11 2

American Indian

0 or Alaska Native 3 Asian 15 29

Black or African American Native Hawaiian or Other Pacific

7 0 Islander White 5 20 165

Two or more 2 races Dana and

ethnicity unknown	4					15
Total women	35	0	25	0	0	281
Total (men+women)	59	1	43	6	3	587

Institution: University of Colorado Boulder (126614)		
Human Resources Survey Evaluation		
Were any staff members difficult to categorize? If so	o, please explain in the box below.	

User ID: p1266141

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component v	vas prepared by:				
0	Keyholder	O SFA (ontact	0	HR Contact
0	Finance Contact	O Acad	emic Library Contact	0	Other
Name:					
Email:					
How many staff from you	ur institution only were involved in th	e data collection and reporting	process of this survey compo	nent?	
	Number of Staff (including yourse	elf)			
•	and others from your institution onl collecting data for state and other re	, ,	elow when responding to this s	survey compone	ent?
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Da	ta	Revising and Locking Data
Your office	hours	hours	hours		hours
Other offices	hours	hours		hours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2020							
Occupational category	Reporte	FTE staff					
	Number of full-time staff	Number of part-time staff					
Total number of staff	7,722	1,726	8,297				
Instructional Staff	1,711	975	2,036				
Primary Instruction	469	971	793				
Exclusively credit	460	956	779				
Exclusively not-for-credit	9	15	14				
Combined credit/not-for-credit	0	0	0				
Instruction/research/public service	1,242	4	1,243				
Research Staff	888	208	957				
Public Service Staff	3	8	6				
Library and Student and Academic Affairs and Other Education Services Occupations SOC	476	51	493				
Librarians, Curators, and Archivists SOC 25-4000	81	8	84				
Archivists, Curators, and Museum Technicians SOC 25-4010	5	5	7				
Librarians SOC 25-4020	60	2	61				
Library Technicians SOC 25-4030	16	1	16				
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	395	43	409				
Management Occupations SOC 11-0000	880	32	891				
Business and Financial Operations Occupations SOC 13-0000	515	23	523				
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,257	201	1,324				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	273	25	281				
Healthcare Practitioners and Technical Occupations SOC 29-0000	78	49	94				

Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	706	35	718
Sales and Related Occupations SOC 41-0000	12	2	13
Office and Administrative Support Occupations SOC 43-0000	655	90	685
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	218	4	219
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	50	23	58

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic	Months	s Covered	by Annua	l Salary	Total	Total	O-l-m.	Weighted	
rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks				1,711	1,711	15,399	\$173,762,361	\$11,284	
Professor				528	528	4,752	\$72,643,550	\$15,287	
Associate professor				376	376	3,384	\$37,209,880	\$10,996	
Assistant professor				338	338	3,042	\$33,692,461	\$11,076	
Instructor				469	469	4,221	\$30,216,470	\$7,159	
Lecturer									
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options				
Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track								
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes					
Reason	The University of Colorado Boulder doesn't require employees to choose a race/ethnicity in the human resources system nor do we institute a visualization identification process for employees who don't choose a race/ethnicity.							
Screen: B1 - FT	Screen: B1 - FT Non-instructional, Occupation - 3							
Upload File	This number(78) is outside the expected range of between 37 and 75 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	COVID-19 resulted in hiring additional employees to provide services to the campus community.							