

Institution: University of Colorado Boulder (126614)
User ID: P1266144

Revised 5/9/2019

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	19	0	0	0	19
Hispanic/Latino	0	0	9	0	0	0	9
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	1	2	20	0	0	0	23
Black or African American	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	1	9	93	0	0	0	103
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	2	36	0	0	0	38
Total men	2	13	183	0	0	0	198

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	14	0	0	0	14
Hispanic/Latino	0	1	8	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	11	0	0	0	11
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	1	5	60	0	0	0	66
Two or more races	0	0	5	0	0	0	5
Race and ethnicity unknown	0	0	28	0	0	0	28
Total women	1	6	129	0	0	0	136

Total (men+women) 3 19 312 0 0 0 334

Total from prior year 311

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	2	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	23	0	0	23
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	6	0	0	6
Total men	0	0	0	31	0	0	31

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	3	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	4	0	0	4
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	25	0	0	25
Two or more races	0	0	0	1	0	0	1
Race and ethnicity unknown	0	0	0	2	0	0	2
Total women	0	0	0	35	0	0	35

Total (men+women)	0	0	0	66	0	0	66
Total from prior year							25

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Instructional staff</u>	866	334	0	344	66	0	0	1,610
Total carried forward from previous screens	866	334	0	344	66	0	0	1,610
<u>Primarily Instruction</u>	0	0	0	344	66	0	0	410
Exclusively credit	0	0	0	343	56		0	399
Exclusively not-for-credit	0	0	0	1	10		0	11
Combined credit/not-for-credit	0	0	0	0	0		0	0
<u>Instruction/research/public service staff</u>	866	334	0	0	0		0	1,200

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	30	25	55
Hispanic/Latino	49	29	78
American Indian or Alaska Native	4	3	7
Asian	80	72	152
Black or African American	16	9	25
Native Hawaiian or Other Pacific Islander	2	1	3
White	709	420	1,129
Two or more races	4	10	14
Race and ethnicity unknown	85	62	147
Total	979	631	1,610
Total from prior year			1,588

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	30	178	0
Hispanic/Latino	49	14	0
American Indian or Alaska Native	4	1	0
Asian	80	38	0
Black or African American	16	2	0
Native Hawaiian or Other Pacific Islander	2	1	0
White	709	267	0
Two or more races	4	0	0
Race and ethnicity unknown	85	42	0
Total men	979	543	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	25	69	0
Hispanic/Latino	29	14	0
American Indian or Alaska Native	3	1	0
Asian	72	16	0
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	420	153	0
Two or more races	10	3	0
Race and ethnicity unknown	62	24	0
Total women	631	280	0

Total (men+women)	1,610	823	0
Total from prior year	1,588	762	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	14
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	4	17	5	71
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	9
Total men	4	18	5	97

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	2	1	17
American Indian or Alaska Native	0	0	0	3
Asian	0	1	2	12
Black or African American	0	1	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	0	31	9	169
Two or more races	0	3	0	6
Race and ethnicity unknown	0	0	2	15
Total women	0	38	14	229
Total (men+women)	4	56	19	326
Total from prior year	2	44	19	262

Part B1 - Full-time Non-instructional Staff by Occupational CategoryNumber of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	19	0	0
Hispanic/Latino	17	11	45	6	1
American Indian or Alaska Native	0	0	5	0	0
Asian	12	4	34	2	0
Black or African American	8	3	11	7	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	275	103	614	74	11
Two or more races	3	2	6	1	0
Race and ethnicity unknown	19	14	53	14	0
Total men	335	139	787	104	12

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	3	15	0	0
Hispanic/Latino	37	29	26	11	4
American Indian or Alaska Native	4	1	2	0	0
Asian	20	32	31	3	5
Black or African American	12	5	6	2	0
Native Hawaiian or Other Pacific Islander	1	0	1	0	2
White	410	247	337	110	26
Two or more races	4	4	6	0	0
Race and ethnicity unknown	32	23	29	15	4
Total women	520	344	453	141	41
Total (men+women)	855	483	1,240	245	53
Total from prior year	922	295	1,237	257	61

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	230
Hispanic/Latino	109	1	24	36	8	336
American Indian or Alaska Native	1	0	0	4	1	16
Asian	57	0	3	7	0	238
Black or African American	8	0	5	5	1	67
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	5
White	174	9	136	154	30	2,653
Two or more races	4	0	7	5	0	33
Race and ethnicity unknown	23	2	18	14	6	299
Total men	376	12	195	225	46	3,877

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	113
Hispanic/Latino	130	3	48	1	0	352
American Indian or Alaska Native	1	0	3	0	0	18
Asian	90	6	23	2	0	315
Black or African American	3	1	9	1	0	54
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	6
White	48	3	395	23	5	2,386
Two or more races	2	0	7	0	0	45
	24	1	34	3	0	268

Race and ethnicity unknown							
Total women	298	14	519	30	5	3,557	
Total (men+women)	674	26	714	255	51	7,434	
Total from prior year	592	30	821	249	60	7,201	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status**Number of Full-time Non-instructional Staff****As of November 1, 2018**

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	804	0		19	823
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	1	0	0	0	0		3	4
Librarians and Media Collections Specialists 25-4020	13	25	0	11	1		6	56
Library Technicians 25-4030	0	0	0	0	0		19	19
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		326	326
Management Occupations 11-0000	50	1	0	32	0		772	855
Business and Financial Operations Occupations 13-0000	0	0	0	1	0		482	483
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	41	0		1,199	1,240
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		245	245
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		53	53
Total	64	26	0	889	1	0	3,124	4,104
Total from prior year	60	21		880			2,900	3,861

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	0	0	0	376		376	376
Associate professors	0	0	0	219		219	219
Assistant professors	0	0	0	183		183	183
Instructors	0	0	0	201		201	201
Lecturers	0	0	0	0		0	0
No academic rank	0	0	0	0		0	0
Total men	0	0	0	979	0	979	979
Total men full-time instructional staff from Part A						979	
Women							
Professors	0	0	0	134		134	134
Associate professors	0	0	0	159		159	159
Assistant professors	0	0	0	129		129	129
Instructors	0	0	0	209		209	209
Lecturers	0	0	0	0		0	0
No academic rank	0	0	0	0		0	0
Total women	0	0	0	631	0	631	631
Total women full-time instructional staff from Part A						631	
Total (men+women)	0	0	0	1,610	0	1,610	1,610
Total (men+women) full-time instructional staff from Part A						1,610	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2018-19

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	376	0			54,536,264	54,536,264
Associate professors	219	0			23,267,881	23,267,881
Assistant professors	183	0			19,041,256	19,041,256
Instructors	201	0			13,566,402	13,566,402
Lecturers	0	0				0
No academic rank	0	0				0
Total men	979	0	0	0	110,411,803	110,411,803
Women						
Professors	134	0			18,640,980	18,640,980
Associate professors	159	0			15,796,496	15,796,496
Assistant professors	129	0			11,754,985	11,754,985
Instructors	209	0			12,701,492	12,701,492
Lecturers	0	0				0
No academic rank	0	0				0
Total women	631	0	0	0	58,893,953	58,893,953
Total (men + women)	1,610	0	0	0	169,305,756	169,305,756

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank
 for Full-time Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	376				145,043	145,043
Associate professors	219				106,246	106,246
Assistant professors	183				104,051	104,051
Instructors	201				67,495	67,495
Lecturers	0					
No academic rank	0					
Total men	979				112,780	112,780
Women						
Professors	134				139,112	139,112
Associate professors	159				99,349	99,349
Assistant professors	129				91,124	91,124
Instructors	209				60,773	60,773
Lecturers	0					
No academic rank	0					
Total women	631				93,334	93,334
Total (men+women)	1,610				105,159	105,159

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2018-19

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	823	64,155,289
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	405	24,469,103
Management Occupations 11-0000	855	89,181,165
Business and Financial Operations Occupations 13-0000	483	32,854,065
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,240	102,187,473
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	245	19,825,892
Healthcare Practitioners and Technical Occupations 29-0000	53	3,228,151
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	674	25,697,743
Sales and Related Occupations 41-0000	26	795,706
Office and Administrative Support Occupations 43-0000	714	36,621,810
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	255	13,857,194
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	51	2,658,789

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	17	15	0
Hispanic/Latino	17	4	0
American Indian or Alaska Native	2	0	0
Asian	15	1	0
Black or African American	9	0	2
Native Hawaiian or Other Pacific Islander	1	0	0
White	332	133	0
Two or more races	4	1	0
Race and ethnicity unknown	81	21	2
Total men	478	175	4

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	9	4	0
Hispanic/Latino	20	3	0
American Indian or Alaska Native	0	0	0
Asian	15	12	0
Black or African American	2	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	248	66	1
Two or more races	2	0	0
Race and ethnicity unknown	52	8	1
Total women	349	94	2

Total (men+women)	827	269	6
Total from prior year	728	285	5

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	2	0	1	4
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	1	2
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	19	4	0	5	28
Two or more races	0	0	0	0	0
Race and ethnicity unknown	7	1	0	2	10
Total men	28	7	0	9	44

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	1	2
American Indian or Alaska Native	0	0	0	1	1
Asian	1	0	1	2	4
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	12	3	0	26	41
Two or more races	0	1	0	0	1
Race and ethnicity unknown	2	1	0	1	4
Total women	16	5	1	31	53

Total (men+women)	44	12	1	40	97
Total from prior year	42	12		35	89

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	0	0	2	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	3	1	2
Black or African American	0	0	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	2	0
White	11	0	106	29	9
Two or more races	0	0	1	0	0
Race and ethnicity unknown	1	0	16	3	0
Total men	12	1	132	37	11

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	1	0
Hispanic/Latino	0	1	6	0	1
American Indian or Alaska Native	0	0	2	0	0
Asian	5	0	8	0	2
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	20	22	105	20	39
Two or more races	0	0	1	0	0
Race and ethnicity unknown	1	4	14	1	6
Total women	27	27	138	22	48

Total (men+women)	39	28	270	59	59
Total from prior year	42	16	293	26	63

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	1	0	10		0	45
Hispanic/Latino	1	0	11		1	43
American Indian or Alaska Native	0	0	0		1	3
Asian	0	0	6		0	31
Black or African American	0	0	3		0	17
Native Hawaiian or Other Pacific Islander	0	0	0		0	3
White	8	1	92		7	770
Two or more races	0	0	1		0	7
Race and ethnicity unknown	2	1	12		1	154
Total men	12	2	135		10	1,073

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	7		0	23
Hispanic/Latino	1	0	25		0	60
American Indian or Alaska Native	0	0	1		0	4
Asian	0	0	7		0	53
Black or African American	0	0	4		0	8
Native Hawaiian or Other Pacific Islander	0	0	0		0	1
White	10	1	195		2	774
Two or more races	0	0	1		0	5
Race and ethnicity unknown	4	0	29		0	124

Total women	15	1	269	2	5	1,052
Total (men+women)	27	3	404	12	25	2,125
Total from prior year	24	5	350	9	24	1,959

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	167		250	417
Hispanic/Latino	40		39	79
American Indian or Alaska Native	3		4	7
Asian	30		27	57
Black or African American	14		5	19
Native Hawaiian or Other Pacific Islander				0
White	412		422	834
Two or more races	4		4	8
Race and ethnicity unknown	108		129	237
Total men	778	0	880	1,658

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	108		97	205
Hispanic/Latino	42		21	63
American Indian or Alaska Native	1		2	3
Asian	32		21	53
Black or African American	12		6	18
Native Hawaiian or Other Pacific Islander	1		2	3
White	354		256	610
Two or more races	3		4	7
Race and ethnicity unknown	97		65	162
Total women	650	0	474	1,124
Total (men+women)	1,428	0	1,354	2,782
Total from prior year	1,420		1,249	2,669

Part E - Part-time Staff by Occupational Category and Tenure StatusNumber of Part-time Staff

As of November 1, 2018

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On	Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	816	4	0	0	820
? Exclusively credit				678	3			681
? Exclusively not-for-credit				138	1			139
Combined credit/not-for-credit								0
Instruction/research/public service staff	6	1						7
Research staff				268			1	269
Public Service staff				6				6
Archivists, Curators, and Museum Technicians				41			3	44
25-4010 Librarians and Media Collections Specialists				11			1	12
25-4020 Library Technicians							1	1
25-4030 ? Student and Academic Affairs and Other Education Services Occupations							40	40
25-2000 + 25-3000 + 25-9000 Management Occupations	1			4			34	39
11-0000 Business and Financial Operations Occupations							28	28
13-0000 Computer, Engineering, and Science Occupations				20			250	270
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							59	59
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations							59	59
29-0000								
Total	7	1	0	1,166	4	0	476	1,654
Total from prior year	6	0		1,108	4		429	1,547

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

4,907

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	4	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	2	0	0	0	0	0	3
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	6	0	2	4	0	0	14
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	5	0	0	2	0	0	8
Total men	4	17	0	2	6	0	0	29

Women								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	2	0	0	0	0	0	2
Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	2	0	0	3	0	0	5
Black or African American	1	0	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	9	0	1	3	0	0	15
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	2	6	0	0	0	0	0	8
Total women	5	20	0	1	6	0	0	32
Total (men+women)	9	37	0	3	12	0	0	61

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	37		
Hispanic/Latino	0	1		5
American Indian or Alaska Native	0			
Asian	3	5		
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	14	38		9
Two or more races	0			
Race and ethnicity unknown	8	17		3
Total men	29	98	0	17

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	26		1
Hispanic/Latino	1	2		3
American Indian or Alaska Native	0			1
Asian	5	3		2
Black or African American	1			1
Native Hawaiian or Other Pacific Islander	0			
White	15	24		36
Two or more races	0			1
Race and ethnicity unknown	8	7		
Total women	32	62	0	45
Total (men+women)	61	160	0	62

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	5		
Hispanic/Latino	1	3	2	2	
American Indian or Alaska Native					
Asian	2	1	5		1
Black or African American	2				2
Native Hawaiian or Other Pacific Islander					
White	8	22	46	9	2
Two or more races			1	1	
Race and ethnicity unknown			10		
Total men	13	27	69	15	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	2		
Hispanic/Latino		3	6	3	1
American Indian or Alaska Native					
Asian		7	3		1
Black or African American	1	1	3		
Native Hawaiian or Other Pacific Islander			1		
White	23	38	37	19	11
Two or more races					
Race and ethnicity unknown		2	2	1	1
Total women	24	52	54	23	14

Total (men+women)	37	79	123	38	16
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Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						47
Hispanic/Latino	13				3 1	31
American Indian or Alaska Native					2	2
Asian	10					27
Black or African American	1		1		2	8
Native Hawaiian or Other Pacific Islander						0
White	19	1	15		15 2	200
Two or more races	1		1			4
Race and ethnicity unknown		1	1		1	41
Total men	44	2	18		23 3	360

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						32
Hispanic/Latino	13			3	1	36
American Indian or Alaska Native	1					2
Asian	9	2	4			36
Black or African American	1				1	9
Native Hawaiian or Other Pacific Islander						1
White	6	1	50		1	261
Two or more races			1			2
	3	1	3			28

Race and ethnicity unknown						
Total women	33	4	61	3	0	407
Total (men+women)	77	6	79	26	3	767

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name:		
Email:		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)	
--------------------------------------	--

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	7,434	2,125	8,142
Instructional Staff	1,610	827	1,886
Primary Instruction	410	820	683
Exclusively credit	399	681	626
Exclusively not-for-credit	11	139	57
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,200	7	1,202
Research Staff	823	269	913
Public Service Staff	0	6	2
Library and Student and Academic Affairs and Other Education Services Occupations SOC	405	97	437
Librarians, Curators, and Archivists SOC 25-4000	79	57	98
Archivists, Curators, and Museum Technicians SOC 25-4010	4	44	19
Librarians SOC 25-4020	56	12	60
Library Technicians SOC 25-4030	19	1	19
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	326	40	339
Management Occupations SOC 11-0000	855	39	868
Business and Financial Operations Occupations SOC 13-0000	483	28	492
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,240	270	1,330
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	245	59	265
Healthcare Practitioners and Technical Occupations SOC 29-0000	53	59	73
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	674	27	683
Sales and Related Occupations SOC 41-0000	26	3	27
Office and Administrative Support Occupations SOC 43-0000	714	404	849
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	255	12	259

**Number of staff by employment status and occupational category:
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	51	25	59
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				1,610	1,610	14,490	\$169,305,756	\$11,684
Professor				510	510	4,590	\$73,177,244	\$15,943
Associate professor				378	378	3,402	\$39,064,377	\$11,483
Assistant professor				312	312	2,808	\$30,796,241	\$10,967
Instructor				410	410	3,690	\$26,267,894	\$7,119
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Colorado Boulder (126614)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	The Equated 9 months Annual Average salaries of Professors (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1944)	Explanation	Yes	
Reason:	The headcounts and salary outlays in Parts G1 and G2 were moved from the '12 months' column to the '9 months' column, resulting in a change in the average salaries for instructional staff in Part G3.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$145,043. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	The data were reviewed and are correct. The annual average salary of \$145,043 reflects a 3.1% increase between Fall 2017 and Fall 2018 for the academic rank Professors, men.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Associate professors (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1945)	Explanation	Yes	
Reason:	The headcounts and salary outlays in Parts G1 and G2 were moved from the '12 months' column to the '9 months' column, resulting in a change in the average salaries for instructional staff in Part G3.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Assistant professors (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1946)	Explanation	Yes	
Reason:	The headcounts and salary outlays in Parts G1 and G2 were moved from the '12 months' column to the '9 months' column, resulting in a change in the average salaries for instructional staff in Part G3.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Instructors (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1947)	Explanation	Yes	
Reason:	The headcounts and salary outlays in Parts G1 and G2 were moved from the '12 months' column to the '9 months' column, resulting in a change in the average salaries for instructional staff in Part G3.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Professors (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1950)	Explanation	Yes	
Reason:	The headcounts and salary outlays in Parts G1 and G2 were moved from the '12 months' column to the '9 months' column, resulting in a change in the average salaries for instructional staff in Part G3.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Associate professors (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1951)	Explanation	Yes	
Reason:	The headcounts and salary outlays in Parts G1 and G2 were moved from the '12 months' column to the '9 months' column, resulting in a change in the average salaries for instructional staff in Part G3.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
		Explanation	Yes	

Perform Edits	The Equated 9 months Annual Average salaries of Assistant professors (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1952)			
Reason:	The headcounts and salary outlays in Parts G1 and G2 were moved from the '12 months' column to the '9 months' column, resulting in a change in the average salaries for instructional staff in Part G3.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of Instructors (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1953)	Explanation	Yes	
Reason:	The headcounts and salary outlays in Parts G1 and G2 were moved from the '12 months' column to the '9 months' column, resulting in a change in the average salaries for instructional staff in Part G3.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Higher than expected number is due to a change in business practices.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (66) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	Higher than expected number is due to a change in business practices.			
Screen: B1 - FT Non-instructional, Occupation - 3				
Upload File	This number is outside the expected range of between 192 and 398 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Higher than expected number of Business and Financial Operations (13-0000) due to changes in SOC code assignments.			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$54,536,264 in total outlays. This equates to \$16,115.90 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The data were reviewed and are correct. The monthly average salary of \$16,115.90 reflects a 3.1% increase between Fall 2017 and Fall 2018 for the academic rank Professors, men.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT Staff, Occupation - 3				
Upload File	This number is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Higher than expected number is due to a change in position and job classifications in one unit.			
Screen: H - New Hires Instructional, Tenure				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	University of Colorado upgraded to a new HR system that has resulted in more new employees to be assigned to an 'Unknown' race/ethnicity. However, all new employees continue to be asked to provide and identify their race/ethnicity.			