

Institution: University of Colorado Boulder (126614)  
 User ID: P1266145

University of Colorado Boulder IPEDS Human Resources  
 for 2015-16 (data as of 10/15/2015, submitted April 2016  
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## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

### Human Resources Screening Questions

#### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- No  
 Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- No  
 Yes

#### Does your institution have 15 or more full-time staff?

- No  
 Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- No  
 Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

- No  
 Yes

#### Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- |                                     |                           |   |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel?  |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Tenured**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	5	1	0	0	0	0	6
Hispanic/Latino	21	14	0	0	0	0	35
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	26	27	1	0	0	0	54
Black or African American	7	2	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
White	285	165	0	0	0	0	450
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	1
<b>Total men</b>	<b>346</b>	<b>210</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>557</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	4	6	0	0	0	0	10
American Indian or Alaska Native	2	1	0	0	0	0	3
Asian	14	22	0	0	0	0	36
Black or African American	2	6	0	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	91	101	0	0	0	0	192
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>113</b>	<b>138</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>251</b>

<b>Total (men+women)</b>	<b>459</b>	<b>348</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>808</b>
Total from prior year							<b>800</b>

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	13	0	0	0	13
Hispanic/Latino	0	0	10	0	0	0	10
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	0	0	20	0	0	0	20
Black or African American	0	0	5	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	8	106	0	0	0	114
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>8</b>	<b>156</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>165</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	2	9	0	0	0	11
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	1	14	0	0	0	15
Black or African American	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	68	0	0	0	71
Two or more races	0	0	3	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>0</b>	<b>6</b>	<b>101</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>107</b>

**Total (men+women)** 1 14 257 0 0 0 0 272

Total from prior year 267

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	18	0	0	18
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	20	0	0	20

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	1	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	2	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	12	0	0	12
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	15	0	0	15
<b>Total (men+women)</b>	0	0	0	35	0	0	35
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	7	0	0	7
Hispanic/Latino	0	0	0	7	0	0	7
American Indian or Alaska Native	0	0	0	1	0	0	1
Asian	0	0	0	6	0	0	6
Black or African American	0	0	0	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	135	0	0	135
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	158	0	0	158

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	5	0	0	5
Hispanic/Latino	0	0	0	10	0	0	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	12	0	0	12
Black or African American	0	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	135	0	0	135
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	163	0	0	163

<b>Total (men+women)</b>	0	0	0	321	0	0	321
Total from prior year							331

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	7	0	0	7
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	8	0	0	8

<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	12	0	0	12
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	13	0	0	13
<b>Total (men+women)</b>	0	0	0	21	0	0	21
Total from prior year							22

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

<b>Men</b>	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total men</b>	<b>0</b>
<b>Women</b>	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from prior year	



**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

**As of November 1, 2015**

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Instructional staff</u>	808	272	35	321	21	0	1,457
Total carried forward from previous screens	808	272	35	321	21	0	1,457
<u>Primarily Instruction</u>	0	0	35	321	21	0	377
Exclusively credit	0	0	35	321	14	0	370
Exclusively not-for-credit	0	0	0	0	7	0	7
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	808	272	0	0	0	0	1,080

**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

**As of November 1, 2015**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	26	11	37
Hispanic/Latino	54	31	85
American Indian or Alaska Native	3	4	7
Asian	81	66	147
Black or African American	16	12	28
Native Hawaiian or Other Pacific Islander	2	0	2
White	724	422	1,146
Two or more races	1	3	4
Race and ethnicity unknown	1	0	1
<b>Total</b>	908	549	1,457
Total from prior year			<b>1,420</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	26	153	0
Hispanic/Latino	54	11	0
American Indian or Alaska Native	3	1	0
Asian	81	37	0
Black or African American	16	0	0
Native Hawaiian or Other Pacific Islander	2	1	0
White	724	272	0
Two or more races	1	0	0
Race and ethnicity unknown	1	0	0
<b>Total men</b>	<b>908</b>	<b>475</b>	<b>0</b>

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	11	56	0
Hispanic/Latino	31	13	0
American Indian or Alaska Native	4	2	0
Asian	66	29	0
Black or African American	12	4	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	422	154	0
Two or more races	3	3	0
Race and ethnicity unknown	0	2	0
<b>Total women</b>	<b>549</b>	<b>263</b>	<b>0</b>

<b>Total (men+women)</b>	<b>1,457</b>	<b>738</b>	<b>0</b>
Total from prior year	<b>1,420</b>	<b>704</b>	

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	1
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White	3	15	7	
Two or more races	0	0	0	
Race and ethnicity unknown	0	0	0	
<b>Total men</b>	<b>3</b>	<b>15</b>	<b>8</b>	<b>63</b>

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	1	0
American Indian or Alaska Native		0	0	0
Asian		0	4	1
Black or African American		0	1	0
Native Hawaiian or Other Pacific Islander		0	0	0
White	0	22	17	
Two or more races	0	1	0	
Race and ethnicity unknown	1	0	0	
<b>Total women</b>	<b>1</b>	<b>29</b>	<b>18</b>	<b>152</b>
<b>Total (men+women)</b>	<b>4</b>	<b>44</b>	<b>26</b>	<b>215</b>
Total from prior year	<b>5</b>	<b>45</b>	<b>22</b>	<b>217</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	7	1	0
Hispanic/Latino	17	2	26	3	1
American Indian or Alaska Native	0	0	2	0	0
Asian	12	3	22	0	1
Black or African American	10	1	7	11	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	255	51	572	72	11
Two or more races	3	1	6	2	0
Race and ethnicity unknown	0	0	3	1	0
<b>Total men</b>	<b>297</b>	<b>58</b>	<b>645</b>	<b>90</b>	<b>13</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	5	8	0	0
Hispanic/Latino	21	17	19	3	2
American Indian or Alaska Native	4	0	4	0	0
Asian	20	20	27	5	3
Black or African American	9	3	4	3	0
Native Hawaiian or Other Pacific Islander	2	1	1	1	2
White	328	148	302	104	11
Two or more races	3	1	4	0	0
Race and ethnicity unknown	0	1	1	1	1
<b>Total women</b>	<b>388</b>	<b>196</b>	<b>370</b>	<b>117</b>	<b>19</b>

<b>Total (men+women)</b>	<b>685</b>	<b>254</b>	<b>1,015</b>	<b>207</b>	<b>32</b>
Total from prior year	<b>617</b>	<b>237</b>	<b>1,016</b>	<b>186</b>	<b>55</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	188
Hispanic/Latino	112	1	16	33	12	295
American Indian or Alaska Native	1	0	0	1	0	9
Asian	47	0	5	3	4	216
Black or African American	15	0	8	1	1	73
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	3
White	149	3	129	140	35	2,487
Two or more races	3	0	4	4	0	25
Race and ethnicity unknown	1	0	0	0	0	8
<b>Total men</b>	<b>328</b>	<b>4</b>	<b>163</b>	<b>182</b>	<b>52</b>	<b>3,304</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	81
Hispanic/Latino	128	0	38	1	0	284
American Indian or Alaska Native	0	0	3	0	0	19
Asian	72	0	19	1	0	277
Black or African American	4	1	3	0	0	48
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	7
White	34	7	372	15	4	2,062
Two or more races	2	0	6	0	0	27
						8

Race and ethnicity unknown						
<b>Total women</b>	240	8	442	17	4	2,813
<b>Total (men+women)</b>	568	12	⚠ 605	199	56	6,117
Total from prior year	<b>599</b>	<b>15</b>	<b>840</b>	<b>210</b>	<b>55</b>	<b>6,243</b>

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time Non-instructional Staff</u>							
As of November 1, 2015							
Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	1	0	723	0	0	14	738
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	1	0	0	0	0	3	4
Librarians 25-4020	15	19	0	10	0	0	44
Library Technicians 25-4030	0	0	0	0	0	26	26
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	215	215
Management Occupations 11-0000	51	0	23	0	0	611	685
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	254	254
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	3	0	0	1,012	1,015
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	1	0	0	206	207
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	32	32
<b>Total</b>	<b>68</b>	<b>19</b>	<b>750</b>	<b>10</b>	<b>0</b>	<b>2,373</b>	<b>3,220</b>
Total from prior year	<b>61</b>	<b>18</b>	<b>733</b>	<b>11</b>		<b>2,281</b>	<b>3,104</b>



### Part C - Full-time Summary

#### Summary of Full-time Staff

As of November 1, 2015

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	35	321	21	0	377
Exclusively credit	0	0	35	321	14	0	370
Exclusively not-for-credit	0	0	0	0	7	0	7
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	808	272	0	0	0	0	1,080
Research staff	1	0	723	0	0	14	738
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	1	0	0	0	0	3	4
25-4010 Librarians	15	19	0	10	0	0	44
25-4020 Library Technicians	0	0	0	0	0	26	26
25-4030 Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	215	215
25-2000 + 25-3000 + 25-9000 Management Occupations	51	0	23	0	0	611	685
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	254	254
13-0000 Computer, Engineering, and Science Occupations	0	0	3	0	0	1,012	1,015
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	1	0	0	206	207
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	32	32
29-0000 Service Occupations							568
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							12
41-0000 Office and Administrative Support Occupations							605
43-0000 Natural Resources, Construction, and Maintenance Occupations							199
45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations							56
51-0000 + 53-0000							
<b>Total</b>							<b>6,117</b>

## Part G - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

#### Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	0	0	0	347	347	3,123		
Associate professors	0	0	0	218	218	1,962		
Assistant professors	0	0	0	157	157	1,413		
Instructors	0	0	0	186	186	1,674		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>908</b>	<b>908</b>	<b>8,172</b>	<b>908</b>	<b>0</b>
<b>Women</b>								
Professors	0	0	0	113	113	1,017		
Associate professors	0	0	0	144	144	1,296		
Assistant professors	0	0	0	101	101	909		
Instructors	0	0	0	191	191	1,719		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>549</b>	<b>549</b>	<b>4,941</b>	<b>549</b>	<b>0</b>
<b>Total (men + women)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,457</b>	<b>1,457</b>	<b>13,113</b>	<b>1,457</b>	<b>0</b>

**Part G - Salary Outlays for Instructional Staff**

**Salary Outlays  
 for Full-time Instructional Staff**

**Annual Salary Outlays, 2015-16**

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
<b>Men</b>				
Professors	347	3,123	46,517,776	14,895
Associate professors	218	1,962	21,505,100	10,961
Assistant professors	157	1,413	14,422,974	10,207
Instructors	186	1,674	12,028,912	7,186
Lecturers	0	0	0	
No academic rank	0	0	0	
<b>Total men</b>	<b>908</b>	<b>8,172</b>	<b>94,474,762</b>	<b>11,561</b>
<b>Women</b>				
Professors	113	1,017	13,756,128	13,526
Associate professors	144	1,296	13,268,263	10,238
Assistant professors	101	909	8,154,380	8,971
Instructors	191	1,719	10,489,082	6,102
Lecturers	0	0	0	
No academic rank	0	0	0	
<b>Total women</b>	<b>549</b>	<b>4,941</b>	<b>45,667,853</b>	<b>9,243</b>
<b>Total (men + women)</b>	<b>1,457</b>	<b>13,113</b>	<b>140,142,615</b>	<b>10,687</b>

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2015-16**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	738	53,333,389
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	289	15,291,461
Management Occupations 11-0000	685	66,733,684
Business and Financial Operations Occupations 13-0000	254	15,818,424
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,015	76,942,350
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	207	14,246,408
Healthcare Practitioners and Technical Occupations 29-0000	32	2,156,774
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	568	17,599,959
Sales and Related Occupations 41-0000	12	307,175
Office and Administrative Support Occupations 43-0000	605	28,024,779
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	199	11,019,557
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	56	2,428,549

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	8	18	0
Hispanic/Latino	19	7	0
American Indian or Alaska Native	1	0	0
Asian	10	5	1
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	327	134	18
Two or more races	3	1	0
Race and ethnicity unknown	7	5	4
<b>Total men</b>	<b>383</b>	<b>170</b>	<b>23</b>

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	8	0
Hispanic/Latino	15	6	0
American Indian or Alaska Native	1	0	0
Asian	17	10	1
Black or African American	9	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	259	82	9
Two or more races	3	0	0
Race and ethnicity unknown	3	0	1
<b>Total women</b>	<b>311</b>	<b>107</b>	<b>11</b>

<b>Total (men+women)</b>	<b>694</b>	<b>277</b>	<b>34</b>
Total from prior year	<b>667</b>	<b>249</b>	<b>18</b>

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		1	0	0	1
American Indian or Alaska Native		0	0	0	0
Asian		1	0	0	2
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		14	2	0	4
Two or more races		0	0	0	0
Race and ethnicity unknown		9	0	0	0
<b>Total men</b>		25	2	0	7

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	2	0	1
American Indian or Alaska Native		0	0	0	1
Asian		0	1	0	1
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		12	5	0	28
Two or more races		0	0	0	0
Race and ethnicity unknown		4	0	0	0
<b>Total women</b>		16	8	0	31

<b>Total (men+women)</b>		41	10	0	38
Total from prior year		45	8	1	53

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	0	0
Hispanic/Latino	0	0	4	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	2	0	2
Black or African American	0	1	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	12	1	93	7	7
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	1	0	0
<b>Total men</b>	<b>12</b>	<b>2</b>	<b>105</b>	<b>8</b>	<b>9</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	7	0	1
American Indian or Alaska Native	0	0	1	0	0
Asian	1	0	12	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	16	4	111	12	32
Two or more races	1	0	0	0	0
Race and ethnicity unknown	1	0	1	0	0
<b>Total women</b>	<b>20</b>	<b>4</b>	<b>132</b>	<b>12</b>	<b>33</b>

<b>Total (men+women)</b>	<b>32</b>	<b>6</b>	<b>237</b>	<b>20</b>	<b>42</b>
Total from prior year	<b>35</b>	<b>10</b>	<b>259</b>	<b>44</b>	<b>65</b>

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

**As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	29
Hispanic/Latino	0	0	0	0	1	35
American Indian or Alaska Native	0	0	0	0	1	2
Asian	1	0	0	0	0	24
Black or African American	0	0	1	1	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	16	3	22	22	3	668
Two or more races	0	0	0	0	0	5
Race and ethnicity unknown	0	0	2	2	0	28
<b>Total men</b>	<b>17</b>	<b>3</b>	<b>25</b>	<b>25</b>	<b>5</b>	<b>802</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	12
Hispanic/Latino	1	0	5	5	0	39
American Indian or Alaska Native	0	0	0	0	0	3
Asian	2	0	3	3	0	48
Black or African American	0	0	1	1	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	8	1	68	68	3	650
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	0	0	0	0	0	10



<b>Total women</b>	11	1	77	3	0	777
<b>Total (men+women)</b>	28	4	102	8	6	1,579
Total from prior year	27	6	165	11	8	1,671

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	121	11	10	8	189				339
Hispanic/Latino	32	6	2		27		2		69
American Indian or Alaska Native	2	1			2				5
Asian	20	5	1		22		1		49
Black or African American	8				3		1		12
Native Hawaiian or Other Pacific Islander	1								1
White	495	63	12	5	335	9	10		929
Two or more races	7	2			3		1		13
Race and ethnicity unknown	41	7	3		31	1			83
<b>Total men</b>	<b>727</b>	<b>95</b>	<b>28</b>	<b>13</b>	<b>612</b>	<b>10</b>	<b>15</b>	<b>0</b>	<b>1,500</b>

**Women**

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	79	16			3	66	2	1	167
Hispanic/Latino	49	8				5		8	70
American Indian or Alaska Native	1								1
Asian	29	4				10			43
Black or African American	4					1		2	7
	1	2							3

Native Hawaiian or Other Pacific Islander									
White	434	69	10	5	161	11	26		716
Two or more races	5				1		2		8
Race and ethnicity unknown	35	2			16	1			54
<b>Total women</b>	<b>637</b>	<b>101</b>	<b>10</b>	<b>8</b>	<b>260</b>	<b>14</b>	<b>39</b>	<b>0</b>	<b>1,069</b>
<b>Total (men+women)</b>	<b>1,364</b>	<b>196</b>	<b>38</b>	<b>21</b>	<b>872</b>	<b>24</b>	<b>54</b>	<b>0</b>	<b>2,569</b>
Total from prior year	<b>1,298</b>		<b>35</b>	<b>20</b>	<b>1,054</b>	<b>16</b>	<b>72</b>		<b>2,495</b>

**Part E - Part-time Staff by Occupational Category and Tenure Status**

Number of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	403	0	285	0	688
Exclusively credit			403		137		540
Exclusively not-for-credit					148		148
Combined credit/not-for-credit							0
Instruction/research/public service staff	6						6
Research staff			274			3	277
Public Service staff			34				34
Archivists, Curators, and Museum Technicians			40			1	41
25-4010 Librarians			10				10
25-4020 Library Technicians							0
25-4030							0
Student and Academic Affairs and Other Education Services Occupations						38	38
25-2000 + 25-3000 + 25-9000							
Management Occupations			3			29	32
11-0000							
Business and Financial Operations Occupations						6	6
13-0000							
Computer, Engineering, and Science Occupations			1			236	237
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations			2			18	20
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						42	42
29-0000							
<b>Total</b>	<b>6</b>	<b>0</b>	<b>767</b>	<b>0</b>	<b>285</b>	<b>373</b>	<b>1,431</b>
<b>Total from prior year</b>	<b>4</b>	<b>0</b>	<b>324</b>	<b>0</b>	<b>663</b>	<b>463</b>	<b>1,454</b>

**Part F - Part-time Summary**

**Summary of Part-time Staff**

**As of November 1, 2015**

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	403	0	285	0	688
Exclusively credit			403		137		540
Exclusively not-for-credit					148		148
Combined credit/not-for-credit							0
Instruction/research/public service staff	6						6
Research staff			274			3	277
Public Service staff			34				34
Archivists, Curators, and Museum Technicians			40			1	41
25-4010							
Librarians			10				10
25-4020							
Library Technicians							0
25-4030							
Student and Academic Affairs and Other Education Services Occupations						38	38
25-2000 + 25-3000 + 25-9000							
Management Occupations			3			29	32
11-0000							
Business and Financial Operations Occupations						6	6
13-0000							
Computer, Engineering, and Science Occupations			1			236	237
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations			2			18	20
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						42	42
29-0000							
Service Occupations							28
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							4
41-0000							
Office and Administrative Support Occupations							102
43-0000							
Natural Resources, Construction, and Maintenance Occupations							8
45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations							6
51-0000 + 53-0000							
Graduate Assistants							2,569
Teaching							1,364
25-1191							
Research							196
Management Occupations							38
11-0000							
Business and Financial Operations Occupations							21
13-0000							
							872

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		24
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		54
Healthcare Practitioners and Technical Occupations 29-0000		0
<b>Total</b>		<b>4,148</b>

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	1	5	0	1	0	0	7	
Hispanic/Latino	0	1	0	1	0	0	2	
American Indian or Alaska Native	0	1	0	0	0	0	1	
Asian	0	2	1	0	0	0	3	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1	
White	4	20	10	4	1	0	39	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	1	0	0	0	0	0	1	
<b>Total men</b>	<b>6</b>	<b>30</b>	<b>11</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>54</b>	

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	0	2	1	0	0	0	3	
Hispanic/Latino	0	2	0	0	0	0	2	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	3	2	0	1	0	6	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	5	15	1	3	1	0	25	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
<b>Total women</b>	<b>5</b>	<b>22</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>36</b>	
<b>Total (men+women)</b>	<b>11</b>	<b>52</b>	<b>15</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>90</b>	

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	49		
Hispanic/Latino	2	2		
American Indian or Alaska Native	1			
Asian	3	6		
Black or African American	0			
Native Hawaiian or Other Pacific Islander	1			
White	39	38		8
Two or more races	0			
Race and ethnicity unknown	1			
<b>Total men</b>	<b>54</b>	<b>95</b>	<b>0</b>	<b>8</b>

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	16		
Hispanic/Latino	2	1		
American Indian or Alaska Native	0			
Asian	6	6		
Black or African American	0	1		1
Native Hawaiian or Other Pacific Islander	0			
White	25	23		20
Two or more races	0	2		1
Race and ethnicity unknown	0			
<b>Total women</b>	<b>36</b>	<b>49</b>	<b>0</b>	<b>22</b>
<b>Total (men+women)</b>	<b>90</b>	<b>144</b>	<b>0</b>	<b>30</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1	1	
Hispanic/Latino	1		4		
American Indian or Alaska Native					
Asian	3		2		1
Black or African American	2		1	1	
Native Hawaiian or Other Pacific Islander					
White	21	7	59	11	2
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>27</b>	<b>7</b>	<b>67</b>	<b>13</b>	<b>3</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	4		
Hispanic/Latino	2	3	2		
American Indian or Alaska Native					
Asian	1	4	3	1	2
Black or African American	1	1		1	
Native Hawaiian or Other Pacific Islander			1		
White	31	22	37	17	3
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	<b>36</b>	<b>32</b>	<b>47</b>	<b>19</b>	<b>5</b>
<b>Total (men+women)</b>	<b>63</b>	<b>39</b>	<b>114</b>	<b>32</b>	<b>8</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						58
Hispanic/Latino	8		3		4	25
American Indian or Alaska Native						1
Asian	4		1		1	21
Black or African American	3		1			8
Native Hawaiian or Other Pacific Islander						1
White	27	1	19		8	246
Two or more races						0
Race and ethnicity unknown						1
<b>Total men</b>	<b>42</b>	<b>1</b>	<b>24</b>		<b>13</b>	<b>361</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						26
Hispanic/Latino	9		4			23
American Indian or Alaska Native						0
Asian	5		2			30
Black or African American	1		1			7
Native Hawaiian or Other Pacific Islander						1
White	4	2	35		2	222
Two or more races						3

Race and ethnicity unknown						0
<b>Total women</b>	19	2	42	2	1	312
<b>Total (men+women)</b>	61	3	66	15	8	673

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	6,117	1,579	6,643
Instructional Staff	1,457	694	1,688
Primary Instruction	377	688	606
Exclusively credit	370	540	550
Exclusively not-for-credit	7	148	56
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,080	6	1,082
Research Staff	738	277	830
Public Service Staff	0	34	11
Library and Student and Academic Affairs and Other Education Services Occupations SOC	289	89	319
Librarians, Curators, and Archivists SOC 25-4000	74	51	91
Archivists, Curators, and Museum Technicians SOC 25-4010	4	41	18
Librarians SOC 25-4020	44	10	47
Library Technicians SOC 25-4030	26	0	26
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	215	38	228
Management Occupations SOC 11-0000	685	32	696
Business and Financial Operations Occupations SOC 13-0000	254	6	256
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,015	237	1,094
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	207	20	214
Healthcare Practitioners and Technical Occupations SOC 29-0000	32	42	46
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	568	28	577
Sales and Related Occupations SOC 41-0000	12	4	13
Office and Administrative Support Occupations SOC 43-0000	605	102	639
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	199	8	202

**Number of staff by employment status and occupational category:  
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	56	6	58
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>				1,457	1,457	13,113	\$140,142,615	\$10,687
Professor				460	460	4,140	\$60,273,904	\$14,559
Associate professor				362	362	3,258	\$34,773,363	\$10,673
Assistant professor				258	258	2,322	\$22,577,354	\$9,723
Instructor				377	377	3,393	\$22,517,994	\$6,637
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

## University of Colorado Boulder (126614)

Source	Description	Severity	Resolved	Options
<b>Screen: B1 - FT Non-instructional, Occupation - 3</b>				
Upload File	This number is outside the expected range of between 36 and 74 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Reduction by 18 in the number of health care interns employed on campus.			
<b>Screen: B1 - FT Non-instructional, Occupation - 4</b>				
Upload File	This number is outside the expected range of between 630 and 1,050 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Reduction in the number of office support staff employed on campus			
<b>Screen: D - PT Staff, Occupation - 1</b>				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	increase use of the faculty fellow job title on campus which results in more employees in this IPEDS occupation code			
<b>Screen: D - PT Staff, Occupation - 2</b>				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	no part-time staff in this category this year. Prior year value was 1 employee.			
<b>Screen: D - PT Staff, Occupation - 3</b>				
Upload File	This number is outside the expected range of between 29 and 59 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Campus is shifting employees from a more general classified to specific University staff positions so individual as moved into different occupation classifications			
Upload File	This number is outside the expected range of between 43 and 87 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	no longer classifying interns in this category			
<b>Screen: D - PT Staff, Occupation - 4</b>				
Upload File	This number is outside the expected range of between 108 and 222 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	reduction in the number of general office support positions on campus.			
<b>Screen: E - PT Staff, Occupation and Tenure - 1</b>				
Upload File	This number is outside the expected range of between 243 and 405 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Change in how we interpreted the instructions so classifying monre instructional faculty in the at-will category instead of the less than annual contract classification.			
Upload File	This number is outside the expected range of between 498 and 828 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Change in how we interpreted the instructions so classifying monre instructional faculty in the at-will category instead of the less than annual contract classification.			