

Institution: University of Colorado Boulder (126614)
User ID: P1266143

University of Colorado Boulder IPEDS Human Resources
for 2014-15 (data as of 10/15/2014, submitted April 2015
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Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes

No

Does your institution have 15 or more full-time staff?

Yes

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

Yes No

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer Yes to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	4	1	0	0	0	0	5
Hispanic/Latino	20	12	0	0	0	0	32
American Indian or Alaska Native	2	0	0	0	0	0	2
Asian	24	26	0	0	0	0	50
Black or African American	7	2	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
White	288	179	0	0	0	0	467
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	346	220	0	0	0	0	566

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	4	6	0	0	0	0	10
American Indian or Alaska Native	1	2	0	0	0	0	3
Asian	13	19	0	0	0	0	32
Black or African American	2	5	0	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	84	97	0	0	0	0	181
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	104	130	0	0	0	0	234

Total (men+women)	450	350	0	0	0	0	800
Total from prior year							814

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	12	0	0	0	12
Hispanic/Latino	0	0	12	0	0	0	12
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	22	0	0	0	22
Black or African American	0	0	5	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	9	96	0	0	0	105
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	9	148	0	0	0	157

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	2	8	0	0	0	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	16	0	0	0	17
Black or African American	0	1	5	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	68	0	0	0	71
Two or more races	0	0	3	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	7	103	0	0	0	110
Total (men+women)	0	16	251	0	0	0	267
Total from prior year							277

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	5	0	0	5
Hispanic/Latino	0	0	0	7	0	0	7
American Indian or Alaska Native	0	0	0	1	0	0	1
Asian	0	0	0	6	0	0	6
Black or African American	0	0	0	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	140	0	0	140
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	161	0	0	161

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	5	0	0	5
Hispanic/Latino	0	0	0	11	0	0	11
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	12	0	0	12
Black or African American	0	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	141	0	0	141
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	170	0	0	170
Total (men+women)	0	0	0	331	0	0	331
Total from prior year							308

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2014							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	1	1	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	8	0	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	1
Total men	0	0	1	10	0	0	11
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	1	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	10	0	0	10
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	11	0	0	11
Total (men+women)	0	0	1	21	0	0	22
Total from prior year							12

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	800	267	0	331	22	0	1,420
Total carried forward from previous screens	800	267	0	331	22	0	1,420
<u>Primarily Instruction</u>	0	0	0	331	21	0	352
Exclusively credit	0	0	0	331	18	0	349
Exclusively not-for-credit	0	0	0	0	3	0	3
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	800	267	0	0	1	0	1,068

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	24	10	34
Hispanic/Latino	51	31	82
American Indian or Alaska Native	3	3	6
Asian	78	61	139
Black or African American	16	14	30
Native Hawaiian or Other Pacific Islander	1	0	1
White	720	403	1,123
Two or more races	1	3	4
Race and ethnicity unknown	1	0	1
Total	895	525	1,420
Total from prior year			1,411

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	24	142	0
Hispanic/Latino	51	14	0
American Indian or Alaska Native	3	2	0
Asian	78	30	0
Black or African American	16	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	720	261	0
Two or more races	1	0	0
Race and ethnicity unknown	1	0	0
Total men	895	449	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	10	58	0
Hispanic/Latino	31	15	0
American Indian or Alaska Native	3	1	0
Asian	61	22	0
Black or African American	14	2	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	403	155	0
Two or more races	3	1	0
Race and ethnicity unknown	0	1	0
Total women	525	255	0

Total (men+women)	1,420	704	0
Total from prior year	1,411	650	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White	4	16	7	49
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	0
Total men	4	16	7	62

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	1
Hispanic/Latino		0	1	12
American Indian or Alaska Native		0	0	2
Asian		0	4	2
Black or African American		0	1	0
Native Hawaiian or Other Pacific Islander		0	0	0
White	0	23	12	122
Two or more races	0	0	0	4
Race and ethnicity unknown	1	0	0	0
Total women	1	29	15	155
Total (men+women)	5	45	22	217
Total from prior year	5	44	29	206

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	11	0	0
Hispanic/Latino	17	3	29	3	1
American Indian or Alaska Native	0	0	2	0	0
Asian	11	4	27	0	0
Black or African American	11	1	9	11	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	242	52	561	68	11
Two or more races	4	0	5	2	0
Race and ethnicity unknown	0	1	7	1	0
Total men	285	61	651	85	12

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	9	1	1
Hispanic/Latino	20	14	15	4	6
American Indian or Alaska Native	2	0	5	0	0
Asian	15	19	30	3	3
Black or African American	8	3	3	2	0
Native Hawaiian or Other Pacific Islander	1	1	0	1	2
White	281	136	300	89	31
Two or more races	3	1	1	1	0
Race and ethnicity unknown	2	1	2	0	0
Total women	332	176	365	101	43
Total (men+women)	617	237	1,016	186	55
Total from prior year	578	197	960	177	49

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	2	0	0	179
Hispanic/Latino	123	0	30	30	15	322
American Indian or Alaska Native	2	0	1	1	0	11
Asian	53	0	4	2	4	215
Black or African American	11	0	9	2	1	75
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	149	4	160	152	33	2,489
Two or more races	5	0	2	4	0	24
Race and ethnicity unknown	1	1	0	1	0	13
Total men	344	5	208	192	53	3,329

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	81
Hispanic/Latino	125	0	62	1	0	307
American Indian or Alaska Native	1	0	4	0	0	18
Asian	72	0	25	1	0	266
Black or African American	4	1	8	0	0	50
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	6
White	51	9	523	16	2	2,153
Two or more races	2	0	7	0	0	23
		0	3	0	0	10

Race and ethnicity unknown							
Total women	255	10	632	18	2	2,914	
Total (men+women)	599	15	840	210	55	6,243	
Total from prior year	557	14	832	199	56	5,964	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	0	0	702	0	0	2	704
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	1	0	0	0	0	4	5
Librarians 25-4020	15	18	1	11	0	0	45
Library Technicians 25-4030	0	0	0	0	0	22	22
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	2	0	0	215	217
Management Occupations 11-0000	45	0	23	0	0	549	617
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	237	237
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	5	0	0	1,011	1,016
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	186	186
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	55	55
Total	61	18	733	11	0	2,281	3,104
Total from prior year	57	22	670	8		2,138	2,895

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	331	21	0	352
Exclusively credit	0	0	0	331	18	0	349
Exclusively not-for-credit	0	0	0	0	3	0	3
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	800	267	0	0	1	0	1,068
Research staff	0	0	702	0	0	2	704
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	1	0	0	0	0	4	5
25-4010 Librarians	15	18	1	11	0	0	45
25-4020 Library Technicians	0	0	0	0	0	22	22
25-4030 Student and Academic Affairs and Other Education Services Occupations	0	0	2	0	0	215	217
25-2000 + 25-3000 + 25-9000 Management Occupations	45	0	23	0	0	549	617
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	237	237
13-0000 Computer, Engineering, and Science Occupations	0	0	5	0	0	1,011	1,016
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	186	186
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	55	55
29-0000 Service Occupations							599
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							15
41-0000 Office and Administrative Support Occupations							840
43-0000 Natural Resources, Construction, and Maintenance Occupations							210
45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations							55
51-0000 + 53-0000							
Total							6,243

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	0	0	0	346	346	3,114		
Associate professors	0	0	0	229	229	2,061		
Assistant professors	0	0	0	149	149	1,341		
Instructors	0	0	0	171	171	1,539		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0		0	0		
Total men	0	0	0	895	895	8,055	895	0
Women								
Professors	0	0	0	104	104	936		
Associate professors	0	0	0	137	137	1,233		
Assistant professors	0	0	0	103	103	927		
Instructors	0	0	0	181	181	1,629		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
Total women	0	0	0	525	525	4,725	525	0
Total (men + women)	0	0	0	1,420	1,420	12,780	1,420	0

Part G - Salary outlays for instructional staff

**Salary Outlays
 for Full-time Instructional Staff**

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	346	3,114	45,249,330	14,531
Associate professors	229	2,061	22,197,006	10,770
Assistant professors	149	1,341	13,550,726	10,105
Instructors	171	1,539	9,994,393	6,494
Lecturers	0	0	0	
No academic rank	0	0	0	
Total men	895	8,055	90,991,455	11,296
Women				
Professors	104	936	12,400,380	13,248
Associate professors	137	1,233	12,651,624	10,261
Assistant professors	103	927	8,118,455	8,758
Instructors	181	1,629	9,414,756	5,779
Lecturers	0	0	0	
No academic rank	0	0	0	
Total women	525	4,725	42,585,215	9,013
Total (men + women)	1,420	12,780	133,576,670	10,452

Part G - Salary outlays for non-instructional staff

Salary Outlays for <u>Full-time Non-instructional Staff</u> Annual Salary Outlays, 2014-15		
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	704	49,298,275
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	289	16,086,883
Management Occupations 11-0000	617	58,837,639
Business and Financial Operations Occupations 13-0000	237	14,851,141
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,016	73,213,706
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	186	12,873,191
Healthcare Practitioners and Technical Occupations 29-0000	55	3,096,763
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	599	18,266,258
Sales and Related Occupations 41-0000	15	444,442
Office and Administrative Support Occupations 43-0000	840	38,722,290
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	210	11,376,918
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	55	2,278,409

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	18	0
Hispanic/Latino	15	4	0
American Indian or Alaska Native	1	0	0
Asian	8	11	0
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	315	125	9
Two or more races	1	0	0
Race and ethnicity unknown	13	6	3
Total men	366	164	12
Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	4	0
Hispanic/Latino	18	6	0
American Indian or Alaska Native	1	0	0
Asian	14	9	0
Black or African American	3	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	249	65	5
Two or more races	4	0	0
Race and ethnicity unknown	8	0	1
Total women	301	85	6
Total (men+women)	667	249	18
Total from prior year	685	249	12

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		1	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		1	0	0	2
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		15	1	0	10
Two or more races		0	0	0	1
Race and ethnicity unknown		10	0	0	0
Total men		27	1	0	13

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	2	0	2
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	2
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		13	5	1	35
Two or more races		0	0	0	1
Race and ethnicity unknown		5	0	0	0
Total women		18	7	1	40

Total (men+women)		45	8	1	53
Total from prior year		50	5	1	57
					113

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	7	3	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	1
Black or African American	0	1	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	14	1	103	17	11
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	1	1	0
Total men	14	2	115	21	13

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	1	0	12	0	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	11	0	3
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	19	7	115	23	46
Two or more races	1	0	1	0	0
Race and ethnicity unknown	0	0	3	0	0
Total women	21	8	144	23	52

Total (men+women)	35	10	259	44	65
Total from prior year	36	10	270	45	71

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	23
Hispanic/Latino	0	0	1	1	1	34
American Indian or Alaska Native	0	0	0	0	1	2
Asian	1	0	0	0	0	24
Black or African American	2	0	1	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	14	4	28	5	6	678
Two or more races	0	0	1	0	0	4
Race and ethnicity unknown	0	0	1	0	0	35
Total men	17	4	32	7	7	815

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	10
Hispanic/Latino	1	0	8	0	0	53
American Indian or Alaska Native	0	0	0	0	0	1
Asian	1	0	7	0	0	48
Black or African American	0	0	1	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	8	2	117	4	1	715
Two or more races	0	0	0	0	0	7
Race and ethnicity unknown	0	0	0	0	0	17

Total women	10	2	133	4	1	856
					Page 26 of 41	
Total (men+women)	27	6	165	11	8	1,671
Total from prior year	34	8	174	11	15	1,733

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	100		8	4	199		1		312
Hispanic/Latino	40		1		20		4		65
American Indian or Alaska Native	5				3				8
Asian	29			1	23		2		55
Black or African American	6				4		1		11
Native Hawaiian or Other Pacific Islander									0
White	475		12	5	415	7	14		928
Two or more races	7				4		2		13
Race and ethnicity unknown	50		2		36	1			89
Total men	712	0	23	10	704	8	24	0	1,481

Women

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	67		1	3	83		2		156
Hispanic/Latino	37				19	1	4		61
American Indian or Alaska Native	3				1				4
Asian	23		2		12				37
Black or African American	5				3		3		11
					1				1

Native Hawaiian or Other Pacific Islander										
White	410		9	7	217		7	35		685
Two or more races	4							2		6
Race and ethnicity unknown	37				14			2		53
Total women	586	0	12	10	350	8	48	0	1,014	
Total (men+women)	1,298	0	35	20	1,054	16	72	0	2,495	
Total from prior year	1,349		40	27	1,051	15	76		2,558	

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	663	0	663
Exclusively credit					506		506
Exclusively not-for-credit					157		157
Combined credit/not-for-credit							0
Instruction/research/public service staff	4						4
Research staff			249				249
Public Service staff			18				18
Archivists, Curators, and Museum Technicians			43			2	45
25-4010 Librarians			8				8
25-4020 Library Technicians						1	1
25-4030							
Student and Academic Affairs and Other Education Services Occupations						53	53
25-2000 + 25-3000 + 25-9000							
Management Occupations			3			32	35
11-0000							
Business and Financial Operations Occupations						10	10
13-0000							
Computer, Engineering, and Science Occupations			3			256	259
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						44	44
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						65	65
29-0000							
Total	4	0	324	0	663	463	1,454
Total from prior year	3	0	320	0	683	485	1,491

Part F - Part-time Summary

Summary of Part-time Staff							
As of November 1, 2014							
Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	663	0	663
Exclusively credit					506		506
Exclusively not-for-credit					157		157
Combined credit/not-for-credit							0
Instruction/research/public service staff	4						4
Research staff			249				249
Public Service staff			18				18
Archivists, Curators, and Museum Technicians			43			2	45
25-4010							
Librarians			8				8
25-4020							
Library Technicians						1	1
25-4030							
Student and Academic Affairs and Other Education Services Occupations						53	53
25-2000 + 25-3000 + 25-9000							
Management Occupations			3			32	35
11-0000							
Business and Financial Operations Occupations						10	10
13-0000							
Computer, Engineering, and Science Occupations			3			256	259
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						44	44
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						65	65
29-0000							
Service Occupations							27
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							6
41-0000							
Office and Administrative Support Occupations							165
43-0000							
Natural Resources, Construction, and Maintenance Occupations							11
45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations							8
51-0000 + 53-0000							
Graduate Assistants							2,495
Teaching							1,298
25-1191							
Research							0
Management Occupations							35
11-0000							
Business and Financial Operations Occupations							20
13-0000							
							1,054

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		16
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		72
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		4,166

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	0	2	0	0	0	0	2	
Hispanic/Latino	0	1	0	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	3	0	1	0	0	4	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	5	14	0	7	1	0	27	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	5	20	0	8	1	0	34	

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	0	1	0	2	1	0	4	
Hispanic/Latino	0	2	0	0	0	0	2	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	1	0	0	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	1	12	0	5	1	0	19	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total women	1	16	0	7	2	0	26	
Total (men+women)	6	36	0	15	3	0	60	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	38		
Hispanic/Latino	1	4		1
American Indian or Alaska Native	0			
Asian	4	2		
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	27	35		9
Two or more races	0			
Race and ethnicity unknown	0			
Total men	34	79	0	10

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	21		
Hispanic/Latino	2	1		
American Indian or Alaska Native	0			
Asian	0	5		1
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	19	22		12
Two or more races	0			2
Race and ethnicity unknown	0			
Total women	26	49	0	15
Total (men+women)	60	128	0	25

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			5		
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian		1	2		
Black or African American	2			1	
Native Hawaiian or Other Pacific Islander					
White	20	14	44	3	1
Two or more races				1	
Race and ethnicity unknown		1	4		
Total men	22	16	56	5	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3		1
Hispanic/Latino	2	2	3		2
American Indian or Alaska Native					
Asian		3	3	2	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	29	21	33	14	11
Two or more races	1			1	
Race and ethnicity unknown					
Total women	32	26	42	17	14
Total (men+women)	54	42	98	22	15

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				2		47
Hispanic/Latino	10		3		2	23
American Indian or Alaska Native	1					1
Asian	5					14
Black or African American	3		3		1	10
Native Hawaiian or Other Pacific Islander						0
White	18		15		9	199
Two or more races						1
Race and ethnicity unknown	1					6
Total men	38	0	23		12	301

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						29
Hispanic/Latino	7		6			25
American Indian or Alaska Native						0
Asian	11		1			26
Black or African American	2	1	1			5
Native Hawaiian or Other Pacific Islander						0
White	14	3	57		5	240
Two or more races			1			5

Race and ethnicity unknown			1				1
Total women	34	4	67	5	0	331	
Total (men+women)	72	4	90	17	5	632	

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input checked="" type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other

Name: Glenn Colby
Email: Glenn.Colby@colorado.edu

How long did it take to prepare this survey component?	hours	minutes
--	-------	---------

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	6,243	1,671	6,800
Instructional Staff	1,420	667	1,642
Primary Instruction	352	663	573
Exclusively credit	349	506	518
Exclusively not-for-credit	3	157	55
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,068	4	1,069
Research Staff	704	249	787
Public Service Staff	0	18	6
Library and Student and Academic Affairs and Other Education Services Occupations SOC	289	107	325
Librarians, Curators, and Archivists SOC 25-4000	72	54	90
Archivists, Curators, and Museum Technicians SOC 25-4010	5	45	20
Librarians SOC 25-4020	45	8	48
Library Technicians SOC 25-4030	22	1	22
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	217	53	235
Management Occupations SOC 11-0000	617	35	629
Business and Financial Operations Occupations SOC 13-0000	237	10	240
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,016	259	1,102
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	186	44	201
Healthcare Practitioners and Technical Occupations SOC 29-0000	55	65	77
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	599	27	608
Sales and Related Occupations SOC 41-0000	15	6	17
Office and Administrative Support Occupations SOC 43-0000	840	165	895
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	210	11	214

**Number of staff by employment status and occupational category:
Fall 2014**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	55	8	58
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				1,420	1,420	12,780	\$133,576,670	\$10,452
Professor				450	450	4,050	\$57,649,710	\$14,234
Associate professor				366	366	3,294	\$34,848,630	\$10,579
Assistant professor				252	252	2,268	\$21,669,181	\$9,554
Instructor				352	352	3,168	\$19,409,149	\$6,127
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Colorado Boulder (126614)

There are no errors for the selected survey and institution.