

Human Resources

University of Colorado Boulder (126614)

Source	Description	Severity	Resolved	Options
Screen: FT Non-instructional R/E/G - 3				
Upload File	This number is outside the expected range of between 73 and 149 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Due to a state-wide effort to move more employees from "classified" to "exempt" positions, ~50 employees who formerly had somewhat vague job titles (e.g., "General Professional III") now have job titles that we are able to categorize better (e.g., "HR Senior Professional"). Many individuals were re-assigned job-titles to better match the work they actually do (e.g., In addition, this year we expanded our efforts to assign job categories at the individual level in order for CUPA-HR salary survey purposes, and we are relying less on lookup tables provided by the state department of labor this year.			
Screen: FT non-instructional by Tenure status and Occupation - 1				
Upload File	This number is outside the expected range of between 479 and 797 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Since IPEDS expanded the "Multi-year contract" column this year to include individuals with continuing or at-will contracts, we are now reporting research staff, librarians, and other non-instructional staff in that category rather than under the "Annual contract" category.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was only one individual in this category (less-than-annual contract) last year--a librarian. This individual has since been added to our budgeted faculty roster. Therefore, this year the individual is reported under the Multi-year, continuing, or at-will contract category.			
Screen: PT staff by Tenure status and Occupation - 1				
Upload File	This number is outside the expected range of between 706 and 1,176 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Since IPEDS expanded the "Multi-year contract" column this year to include individuals with continuing or at-will contracts, we are now reporting research staff, librarians, and other non-instructional staff in that category rather than under the "Annual contract" category.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Since IPEDS expanded the "Multi-year contract" column this year to include individuals with continuing or at-will contracts, it now makes more sense for us to report p/t instructional staff in the "Less-than-annual contract" category rather than under the "Annual contract" category.			