

Institution: University of Colorado Boulder (126614)
User ID: p1266142

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568.**

Pages extracted from file listed below.

Submitted Tues Feb 7 2012
Data as of 11-1-2011

The survey component data for Human Resources for INSTITUTION: 126614 - University of Colorado Boulder was locked on Tuesday, February 07, 2012.

This is PBA L:\IR\Reports\IPEDS\Staff\2012\IPEDS_Human_Resources_2011-12Data.pdf

Posted from <http://www.colorado.edu/pba/ipeds/>

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff
Number of full-time staff by faculty status and primary function/occupational activity

| Primary function/ occupational activity (mutually exclusive categories) | As of November 1, 2011 Faculty status | | | Without faculty status | Total |
|--|--|-----------------|---|------------------------------|--------------|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | | |
| Primarily instruction | | | 282 | | 282 |
| Instruction/research/public service | 766 | 296 | | | 1,062 |
| Primarily instruction + Instruction/research/public service | 766 | 296 | 282 | 0 | 1,344 |
| Primarily research | | | 657 | 679 | 1,336 |
| Primarily public service | | | | | 0 |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 766 | 296 | 939 | 679 | 2,680 |
| Executive/administrative/managerial | 40 | | 18 | 539 | 597 |
| Other professionals (support/service) | 13 | 23 | 5 | 672 | 713 |
| Technical and paraprofessionals | | | | 510 | 510 |
| Clerical and secretarial | | | | 329 | 329 |
| Skilled crafts | | | | 179 | 179 |
| Service/Maintenance | | | | 549 | 549 |
| Total full time | 819 | 319 | 962 | 3,457 | 5,557 |
| Total from prior year | 826 | 336 | 960 | 3,429 | 5,551 |

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

| Primary function/ occupational activity (mutually exclusive categories) | As of November 1, 2011 | | | Without faculty status | Total | Graduate assistants |
|--|------------------------|-----------------------------------|---|------------------------------|-------|---------------------|
| | Tenured | Faculty status On tenure track | Not on tenure track/ no tenure system | | | |
| Primarily instruction | | | 663 | | 663 | 1,299 |
| Instruction/research/public service | | | | | 0 | |
| Primarily instruction + Instruction/research/public service | 0 | 0 | 663 | 0 | 663 | 1,299 |
| Primarily research | | | 221 | 225 | 446 | 1,169 |
| Primarily public service | | | | | 0 | |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 0 | 0 | 884 | 225 | 1,109 | 2,468 |
| Executive/administrative/managerial | | | 6 | 90 | 96 | |
| Other professionals (support/service) | | | 54 | 157 | 211 | 98 |
| Technical and paraprofessionals | | | | 110 | 110 | |
| Clerical and secretarial | | | | 113 | 113 | |
| Skilled crafts | | | | 11 | 11 | |
| Service/Maintenance | | | | 45 | 45 | |
| Total part time | 0 | 0 | 944 | 751 | 1,695 | 2,566 |
| Total from prior year | 1 | | 907 | 745 | 1,653 | 2,524 |

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

| Primary function/occupational activity | As of November 1, 2011 | | | | | | Total including Graduate assistants |
|---|------------------------|---------------------------|-----------|---------------------------|---------------------|-------------------------------------|-------------------------------------|
| | Full-time | Full-time from prior year | Part-time | Part-time from prior year | Graduate assistants | Graduate assistants from prior year | |
| Primarily instruction | 282 | 296 | 663 | 664 | 1,299 | 1,252 | 2,244 |
| Instruction/research/public service | 1,062 | 1,089 | 0 | 1 | 0 | | 1,062 |
| Primarily instruction + Instruction/research/public service | 1,344 | 1,385 | 663 | 665 | 1,299 | 1,252 | 3,306 |
| Primarily research | 1,336 | 1,337 | 446 | 412 | 1,169 | 1,191 | 2,951 |
| Primarily public service | 0 | | 0 | | 0 | | 0 |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 2,680 | 2,722 | 1,109 | 1,077 | 2,468 | 2,443 | 6,257 |
| Executive/administrative/managerial | 597 | 481 | 96 | 49 | 0 | | 693 |
| Other professionals (support/service) | 713 | 773 | 211 | 230 | 98 | 81 | 1,022 |
| Technical and paraprofessionals | 510 | 503 | 110 | 111 | 0 | | 620 |
| Clerical and secretarial | 329 | 321 | 113 | 138 | 0 | | 442 |
| Skilled crafts | 179 | 182 | 11 | 13 | 0 | | 190 |
| Service/Maintenance | 549 | 569 | 45 | 35 | 0 | | 594 |
| Grand total | 5,557 | 5,551 | 1,695 | 1,653 | 2,566 | 2,524 | 9,818 |

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

| Gender and race/ethnicity | Full-time men | Full-time women | Part-time men | Part-time women | Total men | Total women |
|--|---------------|-----------------|---------------|-----------------|--------------|--------------|
| <u>Nonresident alien</u> | 174 | 63 | 361 | 185 | 535 | 248 |
| <u>Hispanic/Latino</u> | 262 | 287 | 86 | 94 | 348 | 381 |
| <u>American Indian or Alaska Native</u> | 11 | 20 | 13 | 10 | 24 | 30 |
| <u>Asian</u> | 191 | 226 | 69 | 97 | 260 | 323 |
| <u>Black or African American</u> | 73 | 46 | 30 | 24 | 103 | 70 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 2,140 | 1,800 | 1,540 | 1,400 | 3,680 | 3,200 |
| <u>Two or more races</u> | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Race and ethnicity unknown</u> | 158 | 106 | 188 | 164 | 346 | 270 |
| Grand total | 3,009 | 2,548 | 2,287 | 1,974 | 5,296 | 4,522 |

Note: University of Colorado HR records do not yet fully reflect the two-question race/ethnicity collection now required by the US Dept of Education. This is why "two or more races" is zero.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

| Primary function/occupational activity | Reported values | | FTE staff |
|--|---------------------------|---------------------------|-----------|
| | Number of full-time staff | Number of part-time staff | |
| Total number of staff | 5,557 | 1,695 | 6,122 |
| Professional staff | 3,990 | 1,416 | 4,462 |
| Staff whose primary responsibility is instruction, research, and/or public service | 2,680 | 1,109 | 3,050 |
| Primary instruction | 282 | 663 | 503 |
| Instruction/research/public service | 1,062 | 0 | 1,062 |
| Primarily research | 1,336 | 446 | 1,485 |
| Primarily public service | 0 | 0 | 0 |
| Executive/administrative/managerial | 597 | 96 | 629 |
| Other professionals (support/service) | 713 | 211 | 783 |
| Non-professional staff | 1,567 | 279 | 1,660 |
| Technical and paraprofessional | 510 | 110 | 547 |
| Clerical/secretarial | 329 | 113 | 367 |
| Skilled crafts | 179 | 11 | 183 |
| Service/Maintenance | 549 | 45 | 564 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

| Academic rank | Reported values | | | | Equated 9-month | |
|---------------------|---|----------------|--|----------------|-----------------|------------------|
| | Full-time instructional staff on 9/10-month contracts | | Full-time instructional staff on 11/12-month contracts | | Number of staff | Average salaries |
| | Number of staff | Salary outlays | Number of staff | Salary outlays | | |
| All Ranks | 1,344 | \$120,836,551 | | | 1,344 | \$89,908 |
| Professor | 443 | \$54,556,232 | | | 443 | \$123,152 |
| Associate professor | 340 | \$30,618,279 | | | 340 | \$90,054 |
| Assistant professor | 279 | \$21,511,925 | | | 279 | \$77,104 |
| Instructor | 282 | \$14,150,115 | | | 282 | \$50,178 |
| Lecturer | | | | | | |
| No academic rank | | | | | | |

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Edit Report

Human Resources

Institution: University of Colorado Boulder (126614)

| Source | Description | Severity | Resolved | Options |
|--------|-------------|----------|----------|---------|
|--------|-------------|----------|----------|---------|

Global Edits

| | | | | |
|------------------|---|-------------|-----|---------------------|
| Perform Edits | The total number of employees in EAP for part-time instruction/research/public service entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1506) | Explanation | Yes | Back to survey data |
| Reason: | The University of Colorado Boulder classifies IRPS faculty as full-time based on University practice. | | | |
| Related Screens: | Totals | | | |

| | | | | |
|---------------|---|-------------|-----|---------------------|
| Perform Edits | The total number of employees in EAP for part-time executive/administrative/managerial entered, 96, has an expected range of between 35 and 63. Please explain this difference. (Error #1516) | Explanation | Yes | Back to survey data |
| Reason: | The University of Colorado is shifting employees into positions that are considered executive/administrative/managerial from other IPEDS primary function categories. This employee shift will continue for at least one more reporting year. | | | |

Related Screens: [Totals](#)

Screen: Part Time

| | | | | |
|-------------|---|-------------|-----|---------------------|
| Upload File | The number entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1301) | Explanation | Yes | Back to survey data |
| Reason: | The University of Colorado Boulder classifies IRPS faculty as full-time based on University practice. | | | |