# IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022 User ID: p1266141

### Human Resources 2021-22

Institution: University of Colorado Boulder (126614)

User ID: p1266141

### Overview

### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
  reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
  in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
  of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
  Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

### Changes to reporting for 2021-22

There are no changes for this survey component.

## Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
   Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have guestions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Institution: University of Colorado Boulder (126614)	User ID: p126614
Human Resources Screening Questions	
Does your institution have any <u>part-time</u> staff?  If you answer Yes to this question, you will be provided the screens to report part-time staff.	
ONo ●Yes	
Does your institution have graduate assistants?	
If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
<ul><li>○ No</li><li><b>●</b> Yes</li></ul>	
Does your institution have 15 or more <u>full-time</u> staff?	
○No •Yes	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
O No  ● Yes	
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2 the <i>first time</i> (new to the institution) or <i>after a break in service</i> ? Do not exclude persons who were no longer on the payroll as of N who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)	•
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
O No O Yes	
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?	
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, F reporting data for full-time non-instructional staff.	art G will still be required for
No ∩ Yes Are ALL of the instructional staff military personnel?	

0 0	Are ALL of the instructional staff military personnel?  Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the	e box below to provide additional context for the data you have reported above.

User ID: p1266141

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

## Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

		1	Academic Rank			No academic	T-+-I
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1					1
<u>Hispanic/Latino</u>	24	13					37
American Indian or Alaska Native	2	1					3
<u>Asian</u>	31	26					57
Black or African American	6	4					10
Native Hawaiian or Other Pacific Islander	1						1
White	290	134					424
Two or more races	1						1
Race and ethnicity unknown	17	24					41
Total men	372	203	0	0	0	0	575

/omen							
		<u> </u>	Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
Nonresident alien	2	1					3
Hispanic/Latino	1	13					14
American Indian or Alaska Native	1						1
Asian	26	20					46
Black or African American	3	4					7
Native Hawaiian or Other Pacific Islander		1					1
White	105	100					205
Two or more races	1	6					7
Race and ethnicity unknown	6	14					20
Total women	145	159	0	0	0	0	304
Total (men+women)	517	362	0	0	0	0	879
Total from prior year							887

User ID: p1266141

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

## Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

		<u> </u>	Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien		1	20				21
Hispanic/Latino		1	17				18
American Indian or Alaska Native							0
<u>Asian</u>			13				13
Black or African American			5				5
Native Hawaiian or Other Pacific Islander			1				1
<u>White</u>		6	81				87
Two or more races			1				1
Race and ethnicity unknown			38				38
Total men	0	8	176	0	0	0	184

		A	Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien			10				1
Hispanic/Latino			14				1-
American Indian or Alaska Native			1				
Asian		1	10				1
Black or African American			5				
Native Hawaiian or Other Pacific Islander							
White		3	65				6
Two or more races			2				
Race and ethnicity unknown		1	35				3
Total women	0	5	142	0	0	0	14
Total (men+women)	0	13	318	0	0	0	<b>☑</b> 33
Total from prior year							35

User ID: p1266141

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# $\textbf{Number of } \underline{\textbf{Full-time }} \underline{\textbf{Instructional Staff}} \underline{\textbf{With }} \underline{\textbf{Faculty Status }} \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

		<u>.</u>	Academic Rank			No academic	<b>-</b>
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				0			0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				0			
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

User ID: p1266141

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With}} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Annual Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

		<u> </u>	Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien				5			5
<u>Hispanic/Latino</u>				7			7
American Indian or Alaska Native				2			2
<u>Asian</u>				10			10
Black or African American				6			6
Native Hawaiian or Other Pacific Islander							0
<u>White</u>				173			173
Two or more races				1			1
Race and ethnicity unknown				28			28
Total men	0	0	0	232	0	0	232

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				9			ç
Hispanic/Latino				11			11
American Indian or Alaska Native							C
Asian				20			20
Black or African American				5			5
Native Hawaiian or Other Pacific Islander							C
White				177			177
Two or more races				1			1
Race and ethnicity unknown				23			23
Total women	0	0	0	246	0	0	246
Total (men+women)	0	0	0	478	0	0	478
Total from prior year							464

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

rofessors	Associate professors	Academic Rank Assistant professors	Instructors	Lecturers	No academic rank	Total
			Instructors	Lecturers	rank	Total
0						
0	0	0	0	0	0	
0	0	0		0	0	
U	U	U	U	U	U	

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \textbf{With } \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

Gender and race/ethnicity		<u>Academic Rank</u>				No academic	
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				2			2
Two or more races							0
Race and ethnicity unknown				1			1
Total men	0	0	0	3	0	0	3

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian				1			
llack or African American							
lative Hawaiian or Other Pacific Islander							
Vhite				2			
wo or more races							
Race and ethnicity unknown							
Total women	0	0	0	3	0	0	
Total (men+women)	0	0	0	6	0	0	
otal from prior year							

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# Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

Black or African American

Race and ethnicity unknown

Two or more races

**Total women** 

White

Native Hawaiian or Other Pacific Islander

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	

Total (men+women)	0
Total from prior year	

0

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# Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		On Tenure			Not on Tenure Tra	<u>ick</u>	Without Faculty	Total
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	879	331	0	478	0	6	0	1,694
Total carried forward from previous screens	879	331	0	478	0	6	0	1,694
Primarily Instruction	879	331	0	478	0	6	0	1,694
Exclusively credit				474		6		480
<ul> <li>Exclusively not-for-credit</li> </ul>				4				4
Combined credit/not-for- credit	879	331						1,210
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

# Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	27	22	49
Hispanic/Latino	62	39	101
American Indian or Alaska Native	5	2	7
Asian	80	78	158
Black or African American	21	17	38
Native Hawaiian or Other Pacific Islander	2	1	3
White	686	452	1,138
Two or more races	3	10	13
Race and ethnicity unknown	108	79	187
Total	994	700	1,694
Total from prior year			1,711

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# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	27	184	0
Hispanic/Latino	62	16	2
American Indian or Alaska Native	5	1	
Asian	80	58	
Black or African American	21	3	1
Native Hawaiian or Other Pacific Islander	2	1	
White	686	274	1
Two or more races	3	3	
Race and ethnicity unknown	108	41	
Total men	994	581	4

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	22	86	0
Hispanic/Latino	39	14	2
American Indian or Alaska Native	2		
Asian	78	24	
Black or African American	17	3	
Native Hawaiian or Other Pacific Islander	1		
White	452	192	1
Two or more races	10	4	
Race and ethnicity unknown	79	20	
Total women	700	343	3
Total (men+women)	1,694	924	7
Total from prior year	1,711	888	3

User ID: p1266141

# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Men				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1		20
American Indian or Alaska Native				
<u>Asian</u>		1		6
Black or African American				3
Native Hawaiian or Other Pacific Islander				
White	3	14	4	81
Two or more races			1	1
Race and ethnicity unknown		1		7
Total men	3	17	5	118

vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				2
Hispanic/Latino		3	1	29
American Indian or Alaska Native				4
Asian		1	2	11
Black or African American				8
Native Hawaiian or Other Pacific Islander				1
White	1	34	6	222
Two or more races		5		7
Race and ethnicity unknown				17
Total women	1	43	9	301
Total (men+women)	4	60	14	419
Total from prior year	5	60	16	395

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	22	1	1
Hispanic/Latino	28	15	41	9	2
American Indian or Alaska Native	1		4		
<u>Asian</u>	16	2	38	2	2
Black or African American	13	3	10	7	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	310	101	618	85	14
Two or more races	2	2	13	2	
Race and ethnicity unknown	23	9	51	8	1
Total men	394	133	797	114	20

# Women

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	12		1
Hispanic/Latino	47	18	30	11	12
American Indian or Alaska Native	3	4	2	1	
Asian	18	22	29	6	4
Black or African American	12	5	7	1	3
Native Hawaiian or Other Pacific Islander	1		1		1
White	402	270	336	114	52
Two or more races	3	4	7	2	2
Race and ethnicity unknown	35	22	27	17	6
Total women	521	346	451	152	81

Total	915	479	1,248	266	101

## IPEDS Data Collection System

(men+women)					
Total from prior year	880	515	1,257	273	78

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

MEH						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						237
Hispanic/Latino	103		20	36	8	363
American Indian or Alaska Native				4		15
<u>Asian</u>	72		2	7	2	288
Black or African American	8		5	6	1	81
Native Hawaiian or Other Pacific Islander			1			4
White	150	1	122	128	30	2,622
Two or more races	4		4	4		39
Race and ethnicity unknown	25		12	13	5	304
Total men	362	1	166	198	46	3,953

## Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						124
Hispanic/Latino	122		53	2		383
American Indian or Alaska Native			4			20
Asian	134		25	1		355
Black or African American	4		5			65
Native Hawaiian or Other Pacific Islander						5
White	40		325	6	7	2,460
Two or more races	2		8			54
Race and ethnicity unknown	22		26			271

## IPEDS Data Collection System

Total women	324	0	446	9	7	3,737
Total (men+women)	686	1	612	207	53	7,690
Total from prior year	706	12	655	218	50	7,722

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

## Number of Full-time Non-instructional Staff

As of November 1, 2021

			,	With <u>Facult</u> y	<u>Status</u>			
O-wastional astronomy		On		<u>1</u>	lot on Tenure Tra	<u>ack</u>	Without Faculty	Takal
Occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff				10		914		924
Public Service staff						7		7
Archivists, Curators, and Museum Technicians 25-4010	1						3	4
<u>Librarians and Media Collections Specialists</u> 25-4020	23	15				22		60
<u>Library Technicians</u> 25-4030							14	14
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							419	419
Management Occupations 11-0000	51					40	824	915
<u>Business and Financial Operations Occupations</u> 13-0000						1	478	479
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,248	1,248
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							266	266
Healthcare Practitioners and Technical Occupations 29-0000							101	101
Total	75	15	0	10	0	984	3,353	4,437
Total from prior year	72	19		11	0	938	3,330	4,370

Part C - Full-time Summary

## **Summary of Full-time Staff**

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	y Status			
Occupational actorony		On		١	Not on Tenure Tra	ack	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	879	331	0	478	0	6	0	1,694
Exclusively credit				474		6		48
Exclusively not-for-credit				4				
Combined credit/not-for-credit	879	331						1,21
Instruction/research/public service staff								
Research staff				10		914		92
Public Service staff						7		
Archivists, Curators, and Museum Technicians 25-4010	1						3	
Librarians and Media Collections Specialists 25-4020	23	15				22		6
Library Technicians 25-4030							14	1-
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							419	41
Management Occupations 11-0000	51					40	824	91
Business and Financial Operations Occupations 13-0000						1	478	47
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,248	1,24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							266	26
Healthcare Practitioners and Technical Occupations 29-0000							101	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								68
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								61
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								20
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								5
Total								7,69

Part G1 - Salaries Worksheet

## Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

### Men

		0	Months wor	ked			1 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors				372		372	372
Associate professors				211		211	211
Assistant professors				176		176	176
Instructors				235		235	235
Lecturers						0	0
No academic rank						0	0
Total men	0	0	0	994	0	994	994
Total men full-time instructional staff from Part A						994	

Vomen							
		•	Months wo	ked			1 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors				145		145	14
Associate professors				164		164	16
Assistant professors				142		142	14
Instructors				249		249	24
Lecturers						0	
No academic rank						0	
Total women	0	0	0	700	0	700	70
Total women full-time instructional staff from Part A						700	
Total (men+women)	0	0	0	1,694	0	1,694	1,694
Total (mentwomen)	0	U	U	1,094	U	1,054	1,090
Total (men+women) full-time instructional staff from Part A						1,694	

Part G2 - Salary Outlays for Instructional Staff

## Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

## Men

	Total staff for colony reporting			Salary Outlays		
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	<ul><li>Equated</li><li>9 months</li></ul>
Professors	372				56,642,686	56,642,686
Associate professors	211				22,947,358	22,947,358
Assistant professors	176				19,367,536	19,367,536
Instructors	235				16,744,103	16,744,103
Lecturers	0					0
No academic rank	0					0
Total men	994	0	0	0	115,701,683	115,701,683

### Women

	Total staff for colony reporting			Salary Outlays		
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	i Equated 9 months
Professors	145				20,749,951	20,749,951
Associate professors	164				16,780,826	16,780,826
Assistant professors	142				13,598,452	13,598,452
Instructors	249				16,795,758	16,795,758
Lecturers	0					0
No academic rank	0					0
Total women	700	0	0	0	67,924,987	67,924,987
Total (men + women)	1,694	0	0	0	183,626,670	183,626,670

User ID: p1266141

Part G3 - Average Salaries for Instructional Staff by Academic Rank

## Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

## Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	372				152,265	152,265		
Associate professors	211				108,755	108,755		
Assistant professors	176				110,043	110,043		
Instructors	235				71,252	71,252		
Lecturers	0							
No academic rank	0							
Total men	994				116,400	116,400		

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	145				143,103	143,103	
Associate professors	164				102,322	102,322	
Assistant professors	142				95,764	95,764	
Instructors	249				67,453	67,453	
Lecturers	0						
No academic rank	0						
Total women	700				97,036	97,036	
Total (men+women)	1,694				108,398	108,398	

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Institution: University of Colorado Boulder (126614)
Part G4 - Salary Outlays for Non-instructional Staff

## Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of     full-time staff (carried forward from the Part B - FT, non-instructional     staff screens)	1 Total annual salary outlays	
Research staff	924	74,237,898	
Public Service staff	7	668,947	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	497	31,349,454	
Management Occupations 11-0000	915	100,984,908	
Business and Financial Operations Occupations 13-0000	479	34,382,995	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,248	108,076,768	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	266	26,926,818	
Healthcare Practitioners and Technical Occupations 29-0000	101	7,443,886	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	686	28,226,066	
Sales and Related Occupations 41-0000	1	35,000	
Office and Administrative Support Occupations 43-0000	612	32,680,683	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	207	12,061,979	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	53	2,774,371	

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	32	5	
<u>Hispanic/Latino</u>	35	3	
American Indian or Alaska Native			
Asian	26	4	
Black or African American	8	1	
Native Hawaiian or Other Pacific Islander	1		
White	322	89	3
Two or more races	5		
Race and ethnicity unknown	85	14	
Total men	514	116	3

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	21	4	
Hispanic/Latino	36	4	1
American Indian or Alaska Native	1		
Asian	19	8	
Black or African American	12	1	
Native Hawaiian or Other Pacific Islander			
White	302	68	1
Two or more races	8	1	1
Race and ethnicity unknown	61	4	1
Total women	460	90	4
Total (men+women)	974	206	7
Total from prior year	975	208	8

User ID: p1266141

Institution: University of Colorado Boulder (126614)

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino				2	2
American Indian or Alaska Native					0
<u>Asian</u>				1	1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>	3			5	8
Two or more races					0
Race and ethnicity unknown				3	3
Total men	3	0	0	11	14

omen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					C
Hispanic/Latino				3	3
American Indian or Alaska Native					C
Asian				4	4
Black or African American					C
Native Hawaiian or Other Pacific Islander					C
White	3			24	27
Two or more races					C
Race and ethnicity unknown				3	3
Total women	3	0	0	34	37
Total (men+women)	6	✓ 0	<b>~</b> 0	45	51

Total from prior	5	2	1	42	51
year	3	2	'	43	31

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			4		
Hispanic/Latino			2		
American Indian or Alaska Native			1		
<u>Asian</u>		1	2		1
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	4		59	9	7
Two or more races					
Race and ethnicity unknown	1	1	10		1
Total men	5	2	78	9	9

### Women

Total women	28	23	120	9	43
Race and ethnicity unknown		4	9	1	4
Two or more races		1	4	1	1
White	22	16	91	6	35
Native Hawaiian or Other Pacific Islander					
Black or African American					
Asian	5	1	7		2
American Indian or Alaska Native			1		
Hispanic/Latino	1	1	8	1	1
Nonresident alien					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000

Total	33	25	198	18	52
/					

## IPEDS Data Collection System

(men+women)					
Total from prior year	32	23	201	25	49

User ID: p1266141

Institution: University of Colorado Boulder (126614)

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						41
Hispanic/Latino	2				3	47
American Indian or Alaska Native						1
<u>Asian</u>						35
Black or African American	1				1	11
Native Hawaiian or Other Pacific Islander						1
<u>White</u>	12		9	3	14	539
Two or more races	1					6
Race and ethnicity unknown	5		1		1	122
Total men	21	0	10	3	19	803

Vollieli						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						25
Hispanic/Latino	1		6		1	64
American Indian or Alaska Native						2
Asian			4			50
Black or African American						13
Native Hawaiian or Other Pacific Islander						0
White	10		50		5	633
Two or more races			1			18
Race and ethnicity unknown	2		7			96

## IPEDS Data Collection System

Total women	13	0	68	0	6	901
Total (men+women)	34	<b>~</b> 0	78	3	25	1,704
Total from prior year	35	2	90	4	23	1,726

Part D - Graduate assistants

### **Number of Graduate Assistants**

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	129	255	11	395
<u>Hispanic/Latino</u>	56	45	10	111
American Indian or Alaska Native	2	3		5
<u>Asian</u>	21	41	6	68
Black or African American	13	6	4	23
Native Hawaiian or Other Pacific Islander				0
<u>White</u>	310	373	63	746
Two or more races	10	14	4	28
Race and ethnicity unknown	65	163	17	245
Total men	606	900	115	1,621

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	84	104	7	195
Hispanic/Latino	38	43	12	93
American Indian or Alaska Native	3	4	1	8
Asian	34	27	8	69
Black or African American	13	6	6	25
Native Hawaiian or Other Pacific Islander		1		1
White	266	282	46	594
Two or more races	15	9	1	25
Race and ethnicity unknown	48	76	11	135
Total women	501	552	92	1,145
T-1-1/	4 407	1 450	= 007	0.744
Total (men+women)	1,107	1,452	_	2,766
Total from prior year	1,215	1,369	112	2,696

Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

As of November 1, 2021

			With	Faculty Sta	atus .			
Occupational category		<u>On</u>		No	Without Faculty	Total		
Occupational category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	1	0	0	97	554	70	248	970
Exclusively credit	1			96	546	63	248	954
Exclusively not-for-credit				1	8	7		10
Combined credit/not-for-credit								(
Instruction/research/public service staff	3	1						4
Research staff				1		205		206
Public Service staff				5		2		7
Archivists, Curators, and Museum Technicians 25-4010							6	(
<u>Librarians and Media Collections Specialists</u> 25-4020								(
<u>Library Technicians</u> 25-4030								(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							45	4!
Management Occupations 11-0000	1					1	31	33
Business and Financial Operations Occupations 13-0000							25	25
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							198	198
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							18	18
Healthcare Practitioners and Technical Occupations 29-0000							52	52
Total	5	1	0	103	554	278	623	1,564
Total from prior year	4	1		133	509	304	621	1,572

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Institution: University of Colorado Boulder (126614)

Part F - Part-time Summary

## **Summary of Part-time Staff**

As of November 1, 2021

Occupational estagery		On			Not on Tenure	Track	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	1	0	0	97	554	70	248	97
Exclusively credit	1			96	546	63	248	95
Exclusively not-for-credit				1	8	7		1
Combined credit/not-for-credit								
Instruction/research/public service staff	3	1						
Research staff				1		205		20
Public Service staff				5		2		
Archivists, Curators, and Museum Technicians 25-4010							6	
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							45	4
Management Occupations 11-0000	1					1	31	;
Business and Financial Operations Occupations 13-0000							25	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							198	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							18	
Healthcare Practitioners and Technical Occupations 29-0000							52	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								:
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								;
Graduate Assistants								2,70
Teaching								1,10

	Research	1,452
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	207
Total		4,470

Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

### Men

				With Faculty	<u>y Status</u>			
Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ack</u>	Without	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien		4		3				7
Hispanic/Latino	1	2						3
American Indian or Alaska Native								0
<u>Asian</u>	1			2				3
Black or African American		2		1				3
Native Hawaiian or Other Pacific Islander								0
White				4				4
Two or more races								0
Race and ethnicity unknown	1	1		1				3
Total men	3	9	0	11	0	0	0	23

### Women

Race/ethnicity	- On Tenure				Not on Tenure Tra	<u>ck</u>	Without	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien	1	2		3				
Hispanic/Latino	1			1				
American Indian or Alaska Native								
Asian		2		1				
Black or African American	1	2						
Native Hawaiian or Other Pacific Islander								
White		2		5				
Two or more races								
Race and ethnicity unknown		1						
Total women	3	9	0	10	0	0	0	

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	44		
Hispanic/Latino	3	1		
American Indian or Alaska Native	0	1		
<u>Asian</u>	3	17		1
Black or African American	3		1	
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	4	36		
Two or more races	0	1		
Race and ethnicity unknown	3	2		
Total men	23	102	1	1

### Women

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	6	25		
Hispanic/Latino	2	6		1
American Indian or Alaska Native	0			
Asian	3	3		
Black or African American	3	1		
Native Hawaiian or Other Pacific Islander	0			
White	7	35		1
Two or more races	0	3		
Race and ethnicity unknown	1	2		
Total women	22	75	0	2
Total (men+women)	45	177	1	

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	7		1
Hispanic/Latino	2		5		
American Indian or Alaska Native					
<u>Asian</u>	1		4	1	
Black or African American	1	1	1	1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	17	8	41	16	2
Two or more races		1	2		
Race and ethnicity unknown	1	1	3		
Total men	22	12	63	18	3

## Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts,  Design, Entertainment, Sports, and Media  Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	4	2	3	1	3
American Indian or Alaska Native		1	1		
Asian	1	1	2		1
Black or African American	2	3	1		3
Native Hawaiian or Other Pacific Islander					
White	8	24	36	19	13
Two or more races			1	1	
Race and ethnicity unknown			5	1	2
Total women	15	31	50	22	22

Total	37	43	113	40	25
				***	

(men+women)

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						60
Hispanic/Latino	9		4	4		28
American Indian or Alaska Native						1
<u>Asian</u>	9					36
Black or African American			1			9
Native Hawaiian or Other Pacific Islander						0
White	12		17	7	4	164
Two or more races						4
Race and ethnicity unknown	1		1	1	1	14
Total men	31	0	23	12	5	316

# Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						32
Hispanic/Latino	5		4			31
American Indian or Alaska Native						2
Asian	9		1			21
Black or African American			2			15
Native Hawaiian or Other Pacific Islander						0
White	7		33		1	184
Two or more races			2			7

## IPEDS Data Collection System

Race and ethnicity unknown	1		3			15
Total women	22	0	45	0	1	307
Total (men+women)	53	0	68	12	6	623

User ID: p1266141

**Human Resources Survey Evaluation** 

Were any staff members difficult to categorize? If so, please explain in the box below.

Yes. Colorado allows gender X so these individuals are not submitted in this report since IPEDS does not collect information on individuals who identify as gender neutral.

User ID: p1266141

# Prepared by

## Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
•	Keyholder	O SFA Contact	0	HR Contact				
0	Finance Contact	O Academic Libr	ary Contact	Other				
Name:	Robert Stubbs							
Email:	Email: Robert.Stubbs@colorado.edu							
How many staff from yo	ur institution only were involved in the	data collection and reporting process	s of this survey component?					
3.00	Number of Staff (including yourself)							
	and others from your institution only collecting data for state and other rep	·	en responding to this survey co	mponent?				
Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data								
Your office	4.00 hours	3.00 hours	2.00 hours	0.50 hours				
Other offices	hours	hours	hours	hours				

## Summary

### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	7,690	1,704	8,258
Instructional Staff	1,694	974	2,019
Primary Instruction	1,694	970	2,017
Exclusively credit	480	954	798
Exclusively not-for-credit	4	16	ç
Combined credit/not-for-credit	1,210	0	1,210
Instruction/research/public service	0	4	1
Research Staff	924	206	993
Public Service Staff	7	7	ç
Library and Student and Academic Affairs and Other Education Services Occupations SOC	497	51	514
Librarians, Curators, and Archivists SOC 25-4000	78	6	80
Archivists, Curators, and Museum Technicians SOC 25-4010	4	6	(
Librarians SOC 25-4020	60	0	6
Library Technicians SOC 25-4030	14	0	14
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	419	45	43
Management Occupations SOC 11-0000	915	33	92
Business and Financial Operations Occupations SOC 13-0000	479	25	48
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,248	198	1,31
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	266	18	27:
Healthcare Practitioners and Technical Occupations SOC 29-0000	101	52	11
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	686	34	69
Sales and Related Occupations	1	0	

Office and Administrative Support Occupations SOC 43-0000	612	78	638
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	207	3	208
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	53	25	61

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

### Salaries of full-time instructional staff by contract length and academic rank: Academic year Total Total Weighted **Months Covered by Annual Salary** Academic Staff for Number Salary Average 12 10 9 11 rank Salary of Outlays Monthly months months months months reporting Months **Salaries** All Ranks \$12,044 1,694 1,694 15,246 \$183,626,670 Professor 517 517 4,653 \$77,392,637 \$16,633 Associate 375 375 3,375 \$39,728,184 \$11,771 professor Assistant 318 318 2,862 \$32,965,988 \$11,519 professor 484 484 4,356 Instructor \$33,539,861 \$7,700 Lecturer No academic rank

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: p1266141

# Edit Report

## **Human Resources**

Source	Description	Severity	Resolved	Options				
Global Edits								
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$152,265. Please correct your data or explain. (Error #1762)	Explanation	Yes					
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is correct.							
Related G3 - Average Salaries for Instructional Staff by Academic Rank								
Screen: A1 - F1	Instructional, Rank and Tenure - On Tenure Track							
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes					
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is co	rrect.						
Screen: G2 - Sa	lary Outlays, Instructional Staff							
Perform Edits	You reported full-time men (9 months) Professor earning \$56,642,686 in total outlays. This equates to \$16,918.40 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes					
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is co	rrect.						
Related Screens	Part G2 - Salary Outlays for Instructional Staff							
Screen: G4 - Sa	lary Outlays, Non-instructional Staff							
Perform Edits	The amount entered in Part G for Total annual salary outlays for Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (\$26,926,818) is outside the expected range of between \$7,714,000 and \$26,866,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1374)	Explanation	Yes					
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is co	rrect.						
Related Screens	G - Salary Outlays, Non-instructional Staff							
Screen: D - PT	Staff, Occupation - 2							
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is co	rrect.						
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is co	rrect.						
Screen: D - PT	Staff, Occupation - 4							
	This number(0) is outside the expected range of between 1 and 30 based on the prior year value.	Explanation	Yes					
Screen Entry	Please correct your data or explain. (Error #1387)	F						

Screen Entry	This number(207) is outside the expected range of between 73 and 151 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is correct.			