



DEPARTMENT OF THE NAVY
NAVAL RESERVE OFFICERS TRAINING CORPS
UNIVERSITY OF COLORADO BOULDER
374 UCB Folsom Stadium
Boulder, CO 80309

CUNROTCINST 5000.1B
6 Sep 2022

CUNROTC INSTRUCTION 5000.1B

From: Commanding Officer, Naval Reserve Officers Training Corps, University of Colorado

Subj: UNIVERSITY OF COLORADO NAVAL RESERVE OFFICERS TRAINING
CORPS COMMAND POLICY STATEMENTS

Ref: (a) SECNAVINST 1610.2A
(b) SECNAVINST 5300.28F
(c) SECNAVINST 5350.16A
(d) OPNAVINST 1752.1C
(e) OPNAV M-5100.23H
(f) OPNAVINST 5350.4E
(g) OPNAVINST 5354.1H
(h) NSTCINST 1752.1A

Encl: (1) Policy Statement Regarding Substance Abuse
(2) Policy Statement Regarding Equal Opportunity and Diversity
(3) Policy Statement Regarding Safety
(4) Policy Statement Regarding Sexual Assault, Prevention, and Response
(5) Policy Statement Regarding Suicide Prevention

1. Purpose. To issue University of Colorado (CU) Naval Reserve Officers Training Corps, (NROTC) policy statements.

2. Action. All CU NROTC personnel shall read and fully comply with the Department of the Navy (DoN) policies as set forth in references (a) through (h) and CU NROTC policies in enclosures (1) through (5).



R. J. BODISCH
Col USMC



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**COMMANDING OFFICER'S POLICY STATEMENT ON
SUBSTANCE ABUSE**

The use of illegal drugs, abuse of alcohol, and misuse of prescription drugs have no place in our organization. Despite being legal in Colorado, marijuana use/consumption is forbidden within the Department of Defense. Marijuana derived products are increasingly wide-spread and you are responsible for what you consume. As aspiring future officers, you are part of an elite professional organization, and the misuse of drugs and alcohol not only brings discredit upon our U.S. Navy and Marine Corps, but it also undermines our Core Values, degrades combat readiness, clouds judgment, destroys relationships, can have negative strategic impacts, and can result in the loss of life.

I expect all members of our NROTC program to exercise leadership to prevent the abuse and misuse of drugs and alcohol wherever and whenever they see it. I encourage responsible and moderate consumption of alcohol for those who choose to do so and if they are of legal age and have a plan to get home. Never put yourself in compromising situations or allow the misuse of alcohol and/or drugs to cloud your judgment nor allow others to do so.

Substance abuse is often a contributor to other misconduct actions and can not only erode good order and discipline within a unit but leave long-lasting negative personal and career impacts.

If you or a teammate is struggling with substance abuse, I fully encourage you to seek help immediately. Leaders at all ranks and levels must be attentive to indicators of substance abuse and take immediate action as required.

For any questions or more information on substance abuse programs, contact our Drug and Alcohol Program Advisor, LT James Wagner at (205) 813-4587.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "R. J. Bodisch", is written over the typed name.

**R. J. BODISCH
Col USMC**



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**COMMANDING OFFICER'S POLICY STATEMENT ON
EQUAL OPPORTUNITY AND DIVERSITY**

Honor, Courage, and Commitment are the Core Values that must serve our everyday words, actions, and deeds on and off duty.

We are all obligated to do everything possible to ensure we have a professional environment free from malign and inappropriate behavior to include verbal harassment to include "off-color" jokes, "locker room" talk, sexual harassment, discrimination, abuse, hazing, bullying, ostracism, retaliation, wrongful distribution or broadcasting of intimate images, and supremacist activity.

As aspiring military professionals, we must lead and develop our future leaders to recognize the obvious and, in many cases, not so obvious indicators of prohibited activities and conduct. We all play a part in ensuring our work and off-work environments are respectful and professional regardless of race, color, religion, sex, nationality, or sexual orientation.

We cannot expect to defeat our enemies in complex environments if we cannot maintain professional and respectful relationships with our friends, families, fellow teammates, and allies. Consequences of prohibited activities and conduct can have devastating and disruptive effects on our people, organization, our alliance and trust from our Nation.

If you or anyone you know is a victim of these malign activities, I highly encourage you to notify your chain of command immediately. Furthermore, ensure you are upholding our ethos as members of the University of Colorado NROTC unit in words, deeds, and actions and always contribute to a respectful and professional climate.

Threats that require immediate law enforcement involvement, assaults, and other suspected crimes, will be reported immediately to local law enforcement.

I support all positive efforts to eradicate harassing, intimidating, threatening, violent, or other disruptive and disrespectful behaviors in our organization. If you have any questions regarding Equal Opportunity and Diversity, please contact our Command Managed Equal Opportunity Program Manager, LT James Wagner, at (205) 813-4587.

Semper Fidelis,



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COMMANDING OFFICER'S POLICY STATEMENT ON SAFETY

Being part of a military organization like the University of Colorado's NROTC program requires hard and demanding training. Therefore, we must do everything in our power to plan and apply appropriate risk mitigation from planning to execution. Assessing and implementing safety measures is a sign of good leadership and will be tools you will use throughout your life whether in or out of uniform.

As a professional military organization, we plan and conduct inherently complex and potentially lethal force ranging from physical fitness training to integrating combined arms live fire. Understanding and implementing risk management is a proven method of accomplishing the mission and preserving the force and our equipment for follow-on tasks.

As midshipmen and aspiring military professionals, we must think and implement safety in everything we do, on or off-duty. Apply a risk mitigation mindset with our 6 Troop Leading Procedures! Assess all hazards when you *Begin the Plan*, visualize your actions when you *Arrange Reconnaissance*, rehearse your actions when you *Make Reconnaissance*, adjust your actions to *Complete Your Plan*, implement your actions when you *Issue Your Order*, and finally, constantly re-assess and adjust when you *Supervise*. **BAMCIS**- apply it in all facets of your life whether on or off-duty and it will serve you and yours well!

Every member of the University of Colorado NROTC Unit is a Safety Officer and all of us must maintain situational awareness and the application of risk mitigation. I charge every member of our team to identify unsafe practices and/or dangerous conditions that could harm our teammates.

Our Safety Officer will periodically inspect safety practices and provide training. We must continuously inculcate safety and force preservation training throughout our organization.

For further guidance and assistance, contact our Safety Officer, LT Shelby Dziwulski at 303-492-4342.

Semper Fidelis,



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Enclosure (3)



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**COMMANDING OFFICER'S POLICY STATEMENT ON
SEXUAL ASSAULT, PREVENTION, AND RESPONSE (SAPR)**

Sexual assault is a CRIME! As a professional organization made up of aspiring warriors and civilians that support us, we cannot permit this cancerous and heinous crime in our organization, in our society, and in our communities. Unfortunately, this crime exists in our communities, University, and Navy & Marine Corps and goes against our core values and ethos as teammates, warriors, and protectors.

Sexual assault is defined by the Department of Defense as intentional sexual contact characterized by the use of force, threats, intimidation, or abuse of authority, or when a victim does not or cannot consent.

Statistics indicate alcohol is frequently involved in sexual assault cases; irresponsible use of alcohol and deliberate tampering of unattended drinks can increase risk for both victims and perpetrators. Maintain your situational awareness to decrease these risk factors.

Bottom-line, I expect our University of Colorado NROTC Team to take care of each other and eliminate the conditions that might put our teammates in vulnerable positions.

I need everyone's help- staff, midshipmen, active duty students, and civilians, to ensure we end sexual violence inside and outside our organization. Step forward and intervene as needed.

Midshipmen can report sexual assault to local law enforcement and the University's Office of Institutional Equity and Compliance (OIEC) at 303-492-2127. Victims can request support services from the OIEC.

Any victim of this crime will be afforded the opportunity for appropriate medical, emotional, and social services and will be treated with the utmost respect and sensitivity.

Sexual Assault Prevention is a mission we cannot fail! How can we expect our nation and our civilian leaders to trust us to defeat our enemies if we cannot eliminate sexual assault from our organization? Eliminating this crime is everyone's responsibility!

Contact our Victim Advocate LT Mikaela Robbins for any questions at: (402) 215-1995.

Semper Fidelis,



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Enclosure (4)



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**COMMANDING OFFICER'S COMMAND POLICY STATEMENT ON
SUICIDE PREVENTION**

Suicidal ideation and attempts inside the US Navy and Marine Corps have drastically increased every successive year since 2015, despite myriad programs and resources implemented to combat it. Suicide is typically one of the leading causes of university student deaths. As an organization, we must be hyper-vigilant to the stressors and indicators of all our teammates dealing with life crises, anguish, or "suffering in silence" that could lead to suicidal ideations.

Like physical health, mental health is critically important for aspiring military professionals and requires training and maintenance. Suicide prevention resources can be accessed from the Navy Suicide Prevention Website at www.suicide.navy.mil.

Like the US Navy and Marine Corps, the University of Colorado has various resiliency and suicide prevention programs and resources to include the Counseling and Psychiatric Services (CAPS). Additionally, the university offers the "Let's Talk" 24 hour/7 day a week hotline at 303-492-2277 if you or a teammate are experiencing a mental health problem.

Recent suicide prevention programs have highlighted bystander intervention and reducing access to lethal means as essential in preventing suicides. While you may personally never experience suicidal ideations, everyone must know how to recognize indicators of mental health crises, be familiar with resources, offer assistance, and report to organizational leaders that can immediately assist those in crisis.

As an NROTC Program, we will periodically conduct suicide prevention training and highlight resources. Leaders at all levels within the Midshipmen Battalion and active duty staff will stand ready to assist those in need without delay.

For more information on suicide prevention, please contact our Suicide Prevention Officer, LT James Wagner, at (205) 813-4587.

Semper Fidelis,



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