

Guidance and Commander's Intent to MIDN Bn (20230823)

NROTC University of Colorado Vision/Mission Statement:

To develop students morally, mentally, and physically to become professional officers in the Naval Service; to reinforce the enduring Core Values of Honor, Courage, & Commitment; to cultivate the necessary knowledge and skills to prepare them for service to our nation.

Personal Note to the Bn from Col Bodisch:

BLUF: Life as a commissioned officer in the USN/USMC is difficult, constantly challenging, fraught with hardships, and highly rewarding. The USN/USMC is a uniquely cohesive team made up of incredible, patriotic, hard-working, dedicated people of broad and diverse backgrounds that deserve the best leadership our nation can offer. It is a true profession and meritocracy, it requires life-long learning and you will need to be comfortable with being uncomfortable. You must improve yourself as a person everyday to have the honor to lead our nation's most precious resource- the men and women of our US Navy and Marine Corps.

I've now been a part of this unit for a full year and it has been one of the most rewarding in my 32 years in the Marine Corps. This unit should be proud of its accomplishments, many of which are historic and unprecedented like the highest collective GPA (3.4+), lowest ever attrition, 95% College Programmer Side Load Scholarship awards, largest freshman and MECEP class in decades, high physical fitness, and highest morale in the post-COVID era as indicated in the most recent DEOCS survey and semester interviews. Weekly GMT, Spring Sea Trials and both Fall/Spring FEXs were exceptionally planned & executed training events that have been validated by our newly commissioned officers in follow-on MOS schools and TBS. I'm extremely proud of how every member in this unit has carried themselves in all facets of their lives- professionally, academically, personally, morally, and socially and throughout other challenging events like Stadium cleanups, Sea Service Ball, and Colorado Meet.

As aspiring Naval Officers, you must continue to professionalize your demeanor, behavior, & leadership. DO YOUR PART AND START NOW to model the behavior you'll be expected to hold people accountable for in the very near future. Respect yourself, your teammates, and never let your guard down! Embrace our Core Values of Honor, Courage, & Commitment in everything you do! I expect my upperclassmen, MECEPs, and STA-21s to fully integrate with all classes of our Midshipmen! Lead, mentor, and help develop our entire unit to commission successfully! It will take a total team effort (fellow midshipmen, your families, your mentors, the NROTC staff) to get to commissioning and I can promise we will give you 100% support in this endeavor.

Commander's Intent

Expectations/priorities for the Bn:

1. **Relentlessly inculcate** our Core Values and develop our Midshipmen mentally, morally, socially, and physically with a goal of producing officers for the Navy and Marine Corps.
2. **Seek and exploit** opportunities for leadership, self-improvement, strategic thinking, and team building to include increased community outreach.
3. **Respect yourself & each other and BEGIN NOW** to model the aspects of character and leadership that your future Marines and Sailors deserve to get from you as commissioned officers.

Purpose: To lead, organize, and set the conditions for all our midshipmen, MECEPs, STA-21s to successfully complete academic and commissioning requirements and prepare for service as officers in the USN and USMC.

Method: The Bn will work closely with the NROTC staff to develop, communicate, and execute an effective and efficient training plan and other activities & engagements that achieve the above priorities and leads to the desired endstate. I want to maximize integration between our Navy and Marine options and OCS/PLC students in areas that make sense while also preserving the necessary training preparations to enable success in summer training. As a student & tenet organization, the Bn will seek engagement with the University, local communities, & alumni to enable leadership opportunities and expand relationships.

Endstate: A holistic environment that produces graduated & fully qualified, resilient, high-character, and balanced USN/USMC commissioned officers capable of immediately leading our nation's Sailors and Marines while also attracting new members from the University, high school, and STA-21/MECEP ranks as the premier NROTC program in the nation.