Commander's Intent to MIDN Bn (20240814)

University of Colorado NROTC Vision/Mission Statement:

To develop students <u>morally, mentally, and physically</u> to become professional officers in the Naval Service; to reinforce the enduring Core Values of <u>Honor, Courage, & Commitment</u>; to cultivate the necessary knowledge and skills to prepare them for service to our nation.

Personal Note to the Bn from Col Bodisch:

BLUF: Life as a commissioned officer in the USN/USMC is constantly challenging, fraught with hardships, and highly rewarding. The USN/USMC is a lethal team made up of patriotic, hard-working, dedicated people from broad and diverse backgrounds that deserve the best leadership our nation can offer. It is a true profession and meritocracy, it requires dedication, life-long learning, and you will need to be comfortable with being uncomfortable. You must embrace the idea of improving yourself as a person every day to have the honor to lead our nation's most precious resource- the men and women of our US Navy and Marine Corps. As aspiring Naval Officers, you need to constantly professionalize your demeanor, behavior, & leadership. START NOW to model the behavior you will be expected to hold people accountable for in the very near future. Respect yourself, your teammates, and never let your guard down! Embrace our Core Values of Honor, Courage, & Commitment in everything you do! I expect my upperclassmen, MECEPs, and OCs to fully integrate with all classes of our Midshipmen. Lead, mentor, and help develop our entire unit to successfully commission. It will take a total team effort (fellow midshipmen, your families, your mentors, the NROTC staff) to get to there and I promise you will be given 100% support in this endeavor.

Our NROTC unit stands out amongst all ROTC units in the country. Besides the doubling in size of our unit in 2 yrs, 100% of our qualified College Programmers have been awarded Side Load Scholarships the past 2 years, all of my On-The-Spot Scholarship nominees have been awarded, and last year, 100% of our Navy option MIDN received their 1st choice for service assignment (88% the past 5 years compared to the national average of 66%). We're among the nation's leaders in commissioning future SEALs and our program leads the way in high physical fitness scores and unit morale. I'm extremely proud of how every member in this unit has carried themselves in all facets of their lives- professionally, academically, personally, morally, physically, and socially and throughout our numerous & challenging events like Stadium cleanups, Sea Service Ball, Fall/Spring FEX, Sea Trials, TRI-MIL Competition, Colorado Meet, summer cruises, and Officer Candidate School. My staff and I remain committed to guiding the MIDN Bn and providing the best training opportunities possible. This semester we will have the use of 18 DVTE workstations, 5 VR headsets, and additional drones. We're also working with the AFROTC to enable MIDN use of their flight simulator room and we hope to conduct another trip to US Space Command for our upperclassmen.

Commander's Intent

Purpose: To lead, organize, and set the conditions for all our midshipmen to successfully complete academic and commissioning requirements and prepare for service as officers in the USN and USMC.

Method: The MIDN Bn will work closely with the NROTC staff to develop, communicate, and execute an effective and efficient training & education plan and other activities & engagements that achieve the below priorities and leads to the desired end-state. I want to maximize integration between our Navy and Marine options in areas that make sense while also preserving the necessary training preparations to enable success in summer training (CORTRAMID, FMF, Summer Cruises, OCS) & beyond. As a student & tenet organization, the Bn will seek appropriate engagement with the University, local communities, and alumni to enable leadership opportunities and expand relationships. We will DOMINATE and WIN every competition we enter!

Endstate: A holistic environment that produces graduated & fully qualified, resilient, high-character USN/USMC commissioned officers capable of competently leading our nation's Sailors and Marines while also attracting new members from the University, high school, and STA-21/MECEP ranks as the most desirable NROTC program in the nation.

Expectations/priorities for the Bn:

- 1. *Relentlessly encompass* our Core Values and develop our Midshipmen, MECEPs, & OCs mentally, morally, and physically to become Navy and Marine Corps Officers.
- 2. **Seek and exploit** opportunities for leadership, self-improvement, and team-building to include increased community outreach.
- 3. **Respect yourself & each other and BEGIN NOW** to model the aspects of character and leadership that your future Marines and Sailors deserve to get from you as commissioned officers.