Campus Resources

Resources with a * indicate that the resource is confidential

1. Ombuds Office*

Our office serves as a good place to surface, voice, discuss and clarify university-related concerns. We listen without judgment, help people untangle issues, develop options and strategize. We provide an impartial perspective and maintain what is shared with us in strictest confidence. Visitors to our office choose their path of resolution. <u>Contact:</u> 303-492-5077, <u>https://www.colorado.edu/ombuds/</u>

2. Office of Faculty Affairs

The Office of Faculty Affairs coordinates a variety of activities associated with faculty life and academic programming on the Boulder campus. The office is a branch of the Division of Academic Affairs and is administered by the vice provost and associate vice chancellor for faculty affairs.

Contact: 303-492-5491, https://www.colorado.edu/facultyaffairs/

3. Office of Victim Assistance (OVA)*

"OVA provides free and confidential information, consultation, support, advocacy and short term counseling services to University of Colorado Boulder students, graduate students, faculty and staff who have experienced a traumatic, disturbing or life disruptive event. OVA is not a part of the police department or the Office of Institutional Equity and Compliance, and is confidential resource for students, staff and faculty." <u>Contact:</u> 303-492-8855, <u>https://www.colorado.edu/ova/</u>

4. Faculty & Staff Assistant Program (FSAP)*

"The Faculty & Staff Assistance Program (FSAP) is dedicated to serving the emotional and psychological needs of the campus community. All FSAP staff are trained as generalist counselors and are equipped to deal with a wide range of personal and work related issues. You must be a CU Boulder employee to use FSAP services, and services are free to all CU Boulder faculty and staff members."

Contact: 303-492-3020, https://www.colorado.edu/hr/faculty-staff-assistance-program

5. Office of Institutional Equity & Compliance (OIEC)*

The Office of Institutional Equity and Compliance employs a comprehensive and integrated approach for case resolution, education, assessment, support services, and ADA accommodations to create and foster a safe, inclusive, and accessible campus environment for all members of the CU community.

OIEC implements and enforces three university policies for students, staff, faculty, volunteers, and affiliates: Discrimination and Harassment; Sexual Misconduct, Intimate Partner Abuse and Stalking; and Conflict of Interest in Cases of Amorous Relationships. OIEC is committed to preventing and eliminating discrimination and harassment based on race, color, national origin, pregnancy, sex, age, disability, creed, religion, sexual

orientation, gender identity, gender expression, veteran (military service) status, political affiliation, or political philosophy. **Contact:** 303-492-2127, <u>https://www.colorado.edu/oiec/support-resources</u>

6. Student Support and Case Management

If you have noticed changes in a student's behavior over time or if you notice a student appears withdrawn, sullen, upset or depressed, you may wish to consider referring that student to <u>Student Support and Case Management (SSCM</u>). Additionally, if a student is engaging in aggressive or inappropriate behaviors, is violating boundaries you have set, or fails to comply with your requests, it is important you refer that student.

If you think something may be wrong, don't hesitate to contact SSCM. They can provide consultation whether or not they know the student's name. <u>Contact:</u> 303-492-7348, <u>https://www.colorado.edu/studentaffairs/students-concern</u>

7. Student Conduct & Conflict Resolution

Contact: 303-492-5550, https://www.colorado.edu/sccr/

8. Employee Relations

Employee Relations is committed to creating and maintaining a positive and productive working environment for all employees. They provide fair and unbiased consultation for employees and supervisors on leave/FMLA, performance management, employee discipline, layoffs/separations, and sanctioning.

Contact: 303-492-6475, https://www.colorado.edu/hr/about-hr/employee-relations