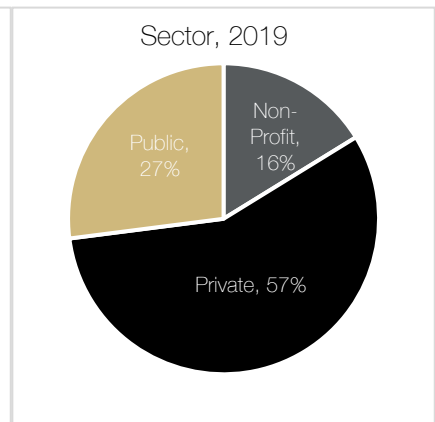
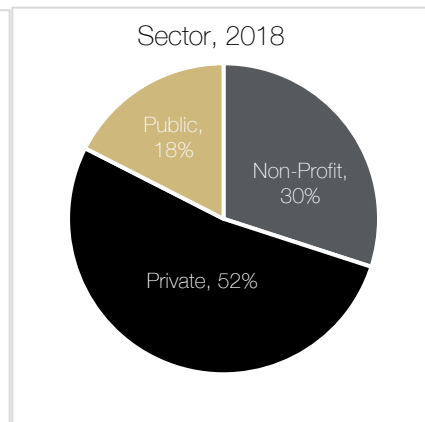
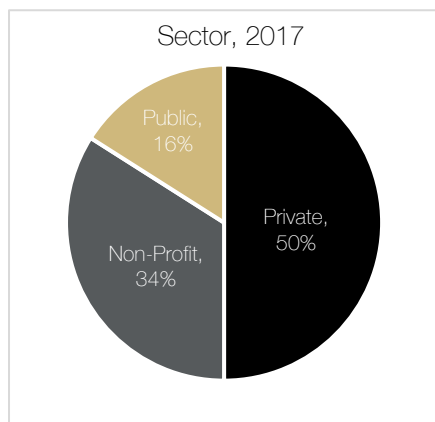
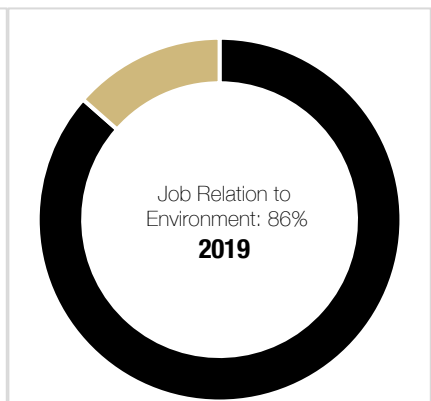
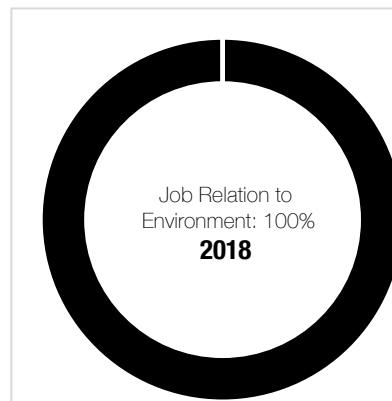
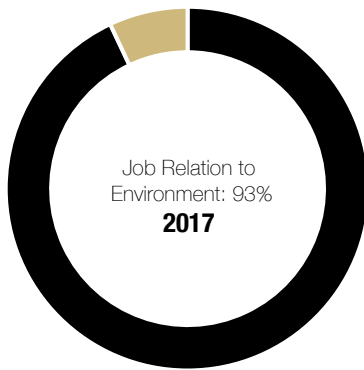
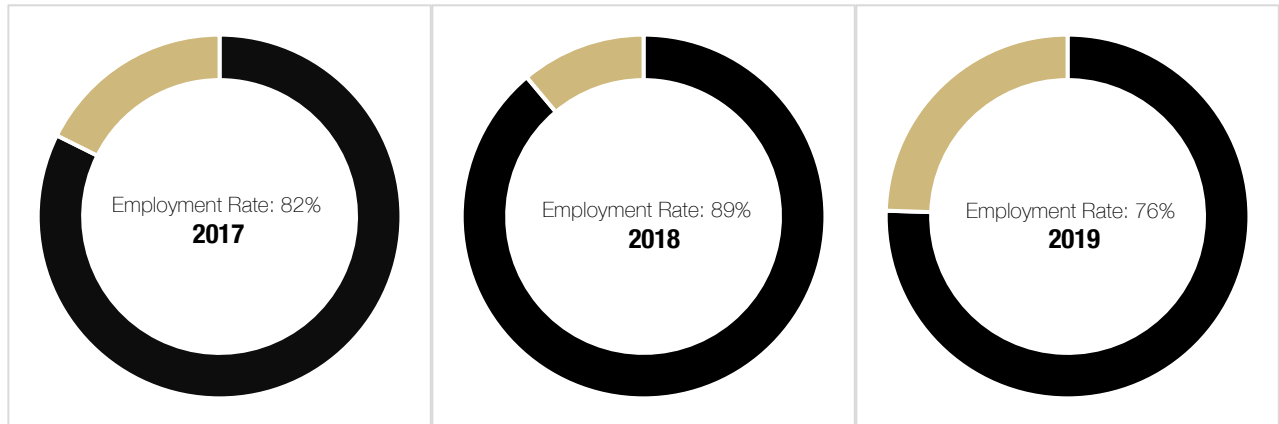


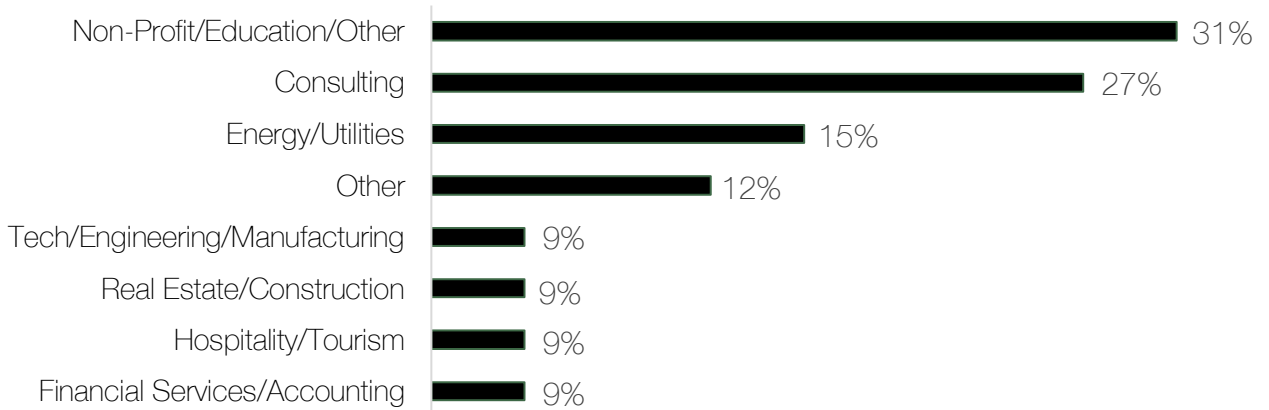
2017, 2018, 2019 Year-Over-Year First Destination Data Comparison

Overview: The following is a year-over-year comparison of the first destination data for the 2017, 2018, and 2019 MENV graduated classes. The Career Development Office defines first destination as employment data reported six months after graduation.

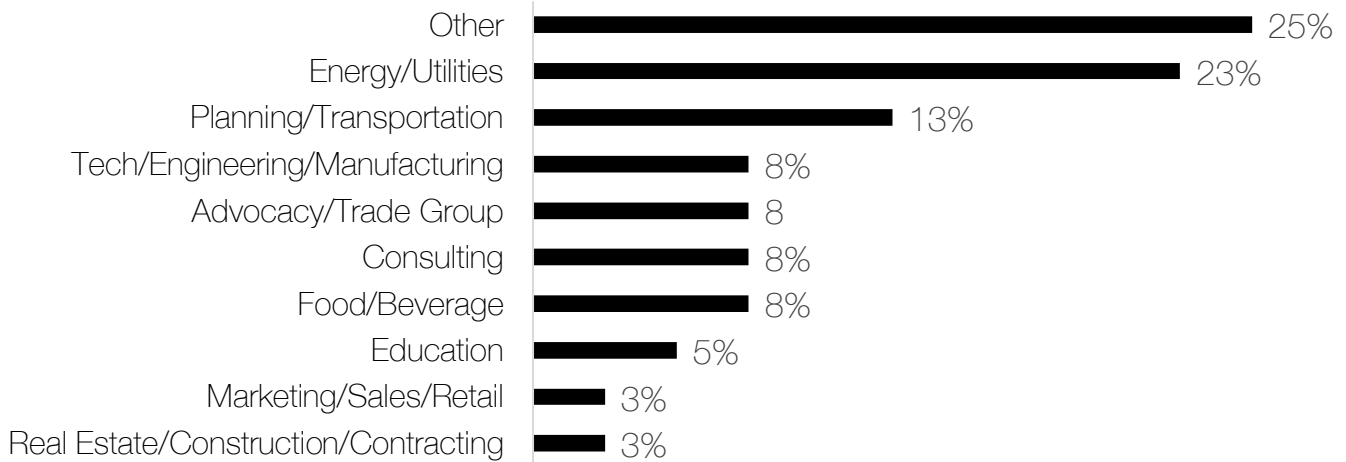
COVID-19 Disclaimer: The impacts of COVID-19 have been felt far and wide by many. MENV's Class of (December) 2019 graduated at a unique time, starting their job search at the beginning of a worldwide pandemic. As a result, the employment rate for Class of 2019 is significantly lower than previous years. For example, the employment rate for Class of 2018 was 89%, compared to the employment rate for Class of 2019, which was 76%. The MENV program seeks to provide complete and transparent employment data, which can be found below. Should you have any questions regarding these data, please do not hesitate to reach out to MENV's Employer & Alumni Engagement Manager, Rachel Bigby at rachel.bigby@colorado.edu.



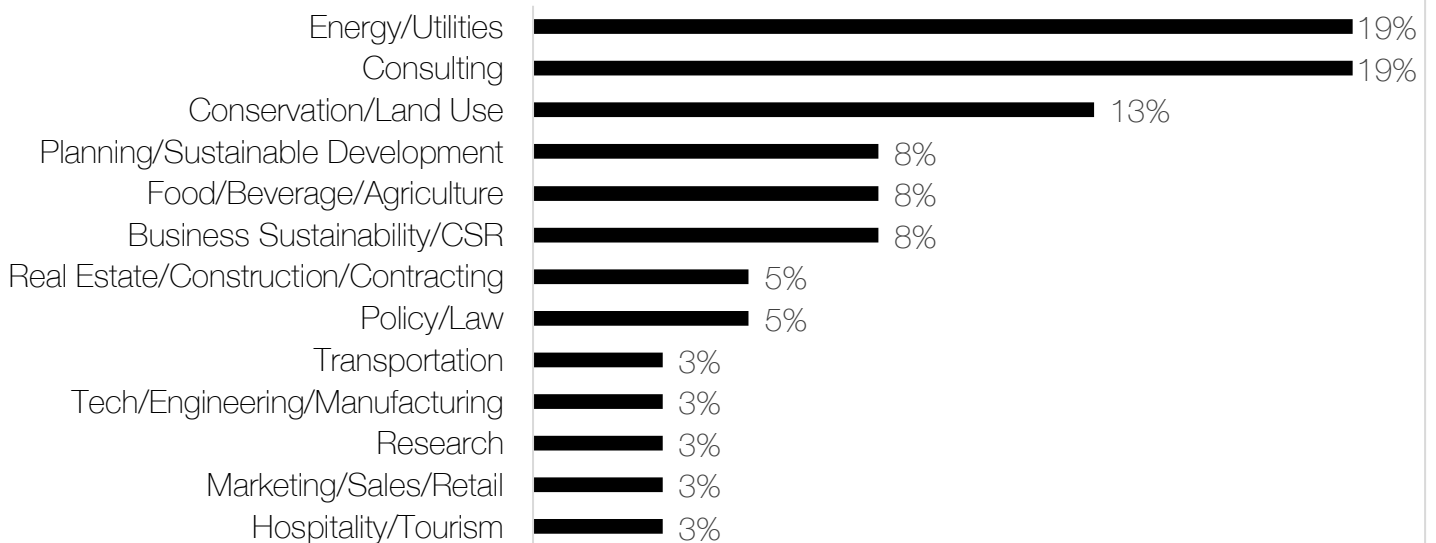
Industry, 2017



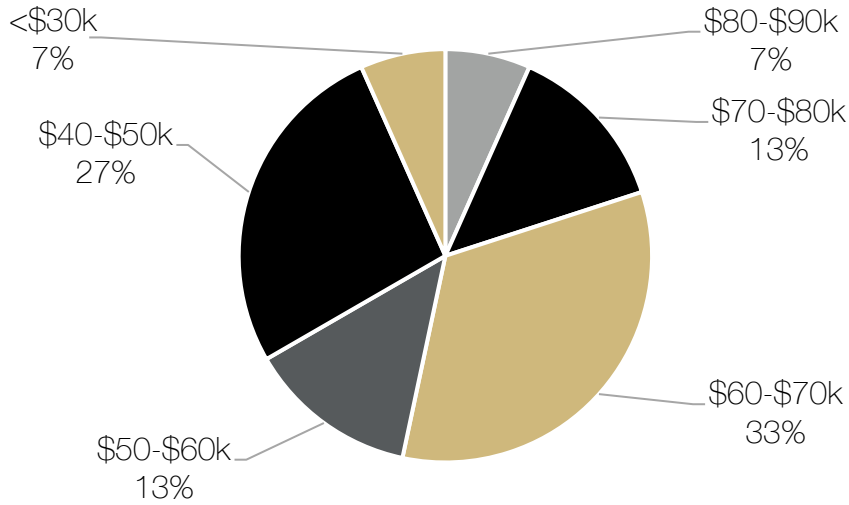
Industry, 2018



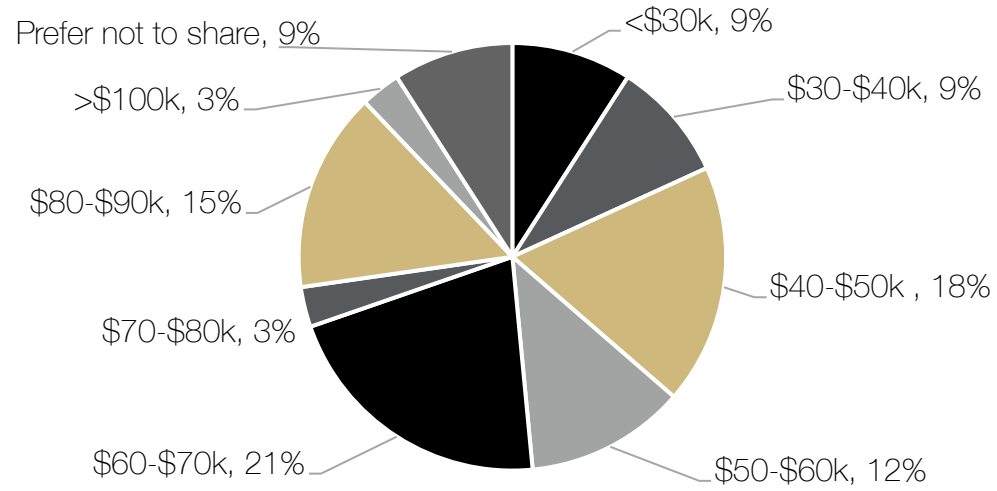
Industry, 2019



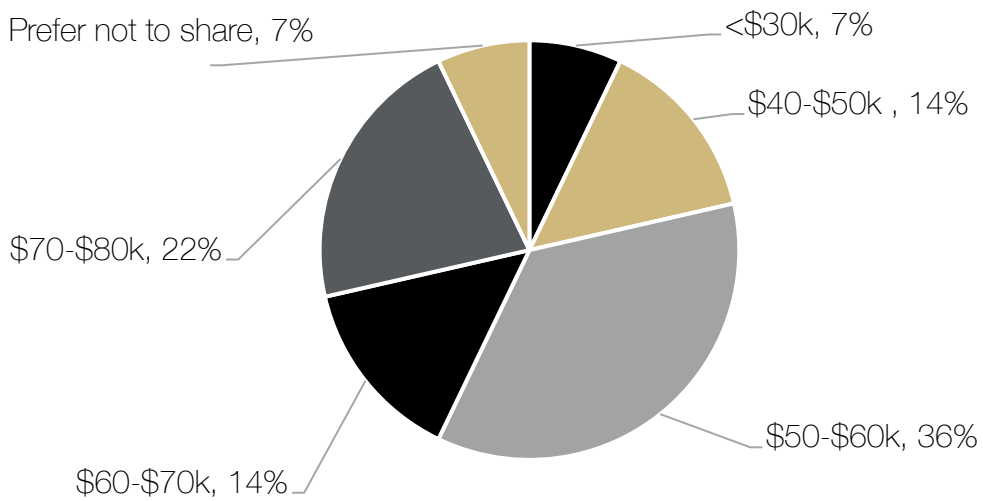
Salary, 2017



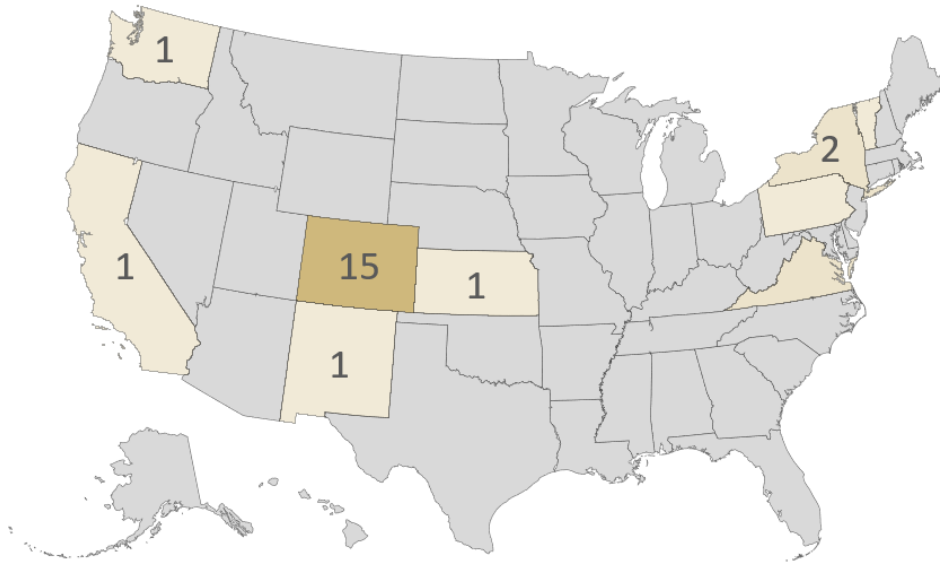
Salary, 2018



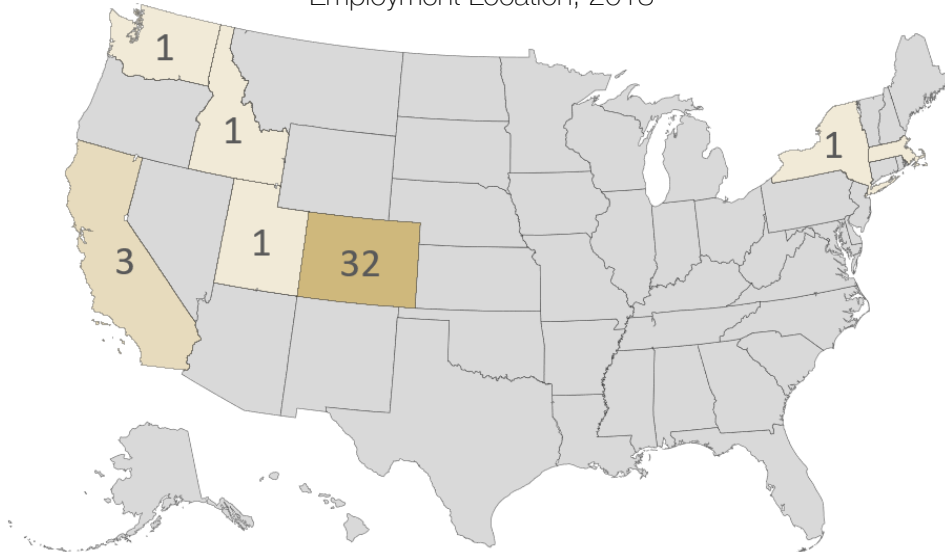
Salary, 2019



Employment Location, 2017



Employment Location, 2018



Employment Location, 2019

