Introduction

I am delighted to share the University Libraries’ Strategic Plan for 2016-2020. Developed over 18 months, through a collaborative, iterative effort, it includes ideas and input from faculty and staff across the Libraries.

At its heart, our plan sets goals that:

- Align with the Chancellor’s priorities (student success, promoting the university’s reputation, and finding alternative revenue streams)
- Focus our energy and resources
- Strengthen Libraries’ operations
- Ensure that faculty, staff, and stakeholders are working toward common goals
- Establish agreement around intended outcomes and results
- Provide the wherewithal to assess and adjust the Libraries’ direction in response to the changing research librarianship and academic environment

Now that we have planned our work, we look forward with great enthusiasm to working our plan.

James F. Williams, II
Dean of Libraries
Mission

The University of Colorado Boulder Libraries are a dynamic partner in creating, disseminating, and advancing scholarship. We inspire learning, research, and discovery by connecting knowledge, information, and people.

Vision

We are the heart of higher education, providing essential scholarly resources, user-centered services, and inclusive spaces to the University, local, and global communities.

Values

In pursuit of academic freedom, lifelong learning, and upholding the ALA Code of Ethics, we adhere to the following shared values:

- Trust and Accountability
- Mutual Respect and Inclusion
- Transparent Decision-Making
- Effective Communication
- Collaboration
- Service
- Innovation
Goals

👩‍💼 Organizational Culture
Develop an environment, culture, and organizational structure that fosters an exceptional place to work and grow.

👨‍🎓 Student Success
Provide services, spaces, and collections that foster belonging, curiosity, openness, discovery, creativity, and reflection.

🏆 Enhanced Reputation
Strengthen the Libraries' reputation as a key academic partner and resource that supports research and creative work through strong collections and cultural holdings, essential instruction and services, and anticipating and fulfilling the needs of a diverse user population.

💰 Revenue Diversification and Sustainability
Seek new revenue generation opportunities to enhance the sustainability of Libraries programs, operations, resources, and new initiatives.