Global Career Readiness Inventory Scoring Key

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The Global Career Readiness Inventory was designed to assess self-efficacy with regard to global careers.

Respondents are asked rate in the column on the right how certain they are that they can perform the listed activity.

Rate your degree of confidence by recording a number from 0 to 100 using the scale given below:

0 10 20 30 40 50 60 70 80 90 100 Cannot Highly Moderately do at all certain can do certain can do

Activity	Confidence (0-100)
1. Pick a foreign country of interest to you	
2. Gather information about traveling in a foreign country	
3. Gather information about living in a foreign country	
4. Gather information about working in a foreign country	
5. Gather information regarding extended study abroad programs	
6. Gather information regarding internships in a foreign country	
7. Gather information regarding permanent jobs in a foreign country	
8. Understand visa requirements for a foreign country	
9. Apply for an extended study abroad program	
10. Apply for an internship in a foreign country	
11. Apply for a permanent job in a foreign country	
12. Complete an extended study abroad program	
13. Complete an internship in a foreign country	
14. Work for at least two years in a permanent job in a foreign country	
15. Behave appropriately in a social setting in a foreign country	
16. Behave appropriately in a business setting in a foreign country	
17. Learn about a foreign culture	
18. Learn a foreign language	
19. Build a social network that includes people from foreign countries	
20. Maintain a social network that includes people from foreign countries	
21. Build a professional network that includes people from foreign countries	
22. Maintain a professional network that includes people from foreign countries	
23. Manage people from different cultures	
24. Manage a global business	
25. Encourage others to embrace global opportunities	

A mean self-efficacy score for global career readiness can be calculated using all questions, or sub-scale scores can be generated by calculating the mean score for the relevant sub-scale questions.

Self-Efficacy Sub-Scales:

Areas of Self-Efficacy	Questions
Gather appropriate information about an extended experience in a foreign country	1-7
Apply for an extended experience abroad	8-11
Complete an extended experience abroad	12-14
Behave appropriately abroad	15-16
Learn about the foreign context	17-18
Build and maintain global network	19-22
Manage a global workforce	23-24
Promote global experience	25