

Salary Summary Report Colorado Law Class of 2018	#	% of Reported	# w/ Salary	% w/ Salary	Average	Minimum	25th Percentile	Median	75th Percentile	Maximum
All Students	193		164		\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
<b>Employment Status</b>										
TOTAL REPORTED	193	100.00%	164	84.97%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Employed	181	93.78%	164	90.61%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Employed/Full-time	175	90.67%	164	93.71%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Employed/Part-time	6	3.11%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Employed/UNKNOWN	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Seeking Work	5	2.59%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
NOT seeking work at this time	1	0.52%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Enrolled in Full-Time Degree Program	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Employed - start date deferred	3	1.55%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
UNKNOWN	3	1.55%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
<b>Transfer Student</b>										
Total Reported	181	100.00%	164	90.61%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
No	179	98.90%	162	90.50%	\$75,061	\$24,960	\$54,000	\$61,731	\$80,000	\$190,000
Yes	2	1.10%	2	100.00%	\$87,880	\$57,000	\$0	\$0	\$0	\$118,759
<b>Gender</b>										
Total Reported	181	100.00%	162	89.50%	\$74,510	\$24,960	\$54,000	\$60,609	\$80,000	\$190,000
Male	100	55.25%	90	90.00%	\$75,551	\$41,000	\$55,000	\$61,500	\$80,625	\$190,000
Female	79	43.65%	72	91.14%	\$73,208	\$24,960	\$52,000	\$60,609	\$74,875	\$180,000
UNKNOWN	2	1.10%	2	100.00%	\$132,500	\$125,000	\$0	\$0	\$0	\$140,000
<b>Ethnicity</b>										
Total Reported	181	100.00%	163	90.06%	\$74,912	\$24,960	\$54,000	\$61,218	\$80,000	\$190,000
American Indian/Native American	2	1.10%	2	100.00%	\$53,500	\$52,000	\$0	\$0	\$0	\$55,000
Asian	10	5.52%	10	100.00%	\$95,258	\$43,000	\$53,646	\$102,500	\$132,500	\$140,000
Black/African American	2	1.10%	2	100.00%	\$94,500	\$56,000	\$0	\$0	\$0	\$133,000
Hispanic/Latino	13	7.18%	13	100.00%	\$83,319	\$49,000	\$54,304	\$74,000	\$106,880	\$180,000
Native Hawaiian or Pacific Islander	1	0.55%	1	100.00%	\$45,900	\$45,900	\$0	\$0	\$0	\$45,900
White/Caucasian	152	83.98%	135	88.82%	\$72,837	\$24,960	\$54,000	\$60,000	\$75,000	\$190,000
Other	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Did not Indicate	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
UNKNOWN	1	0.55%	1	100.00%	\$125,000	\$125,000	\$0	\$0	\$0	\$125,000
<b>Disability Information</b>										
Total Reported	181	100.00%	155	85.64%	\$74,181	\$24,960	\$52,000	\$61,218	\$80,000	\$190,000
Not disabled	166	91.71%	150	90.36%	\$74,987	\$24,960	\$54,750	\$62,750	\$80,000	\$180,000
Visual Impairment	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Hearing Impairment	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Mobility Impairment	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Speech Impairment	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Learning Impairment	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other	5	2.76%	5	100.00%	\$50,000	\$43,000	\$45,500	\$52,000	\$53,500	\$55,000
UNKNOWN	10	5.52%	9	90.00%	\$93,054	\$57,000	\$58,242	\$65,000	\$132,500	\$190,000
<b>Veteran Status</b>										
Total Reported	8	4.42%	8	100.00%	\$86,159	\$24,960	\$46,854	\$72,500	\$112,194	\$190,000
U.S. military veteran	8	100.00%	8	100.00%	\$86,159	\$41,600	\$46,854	\$72,500	\$112,194	\$190,000
Military service from a country other than U.S.	0	0.00%	0	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0
<b>Bar Admission</b>										
Total Reported	181	100.00%	164	90.61%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Bar admission required	166	91.71%	155	93.37%	\$75,854	\$24,960	\$55,000	\$62,500	\$82,500	\$190,000
Bar admission required/Full-time	162	89.50%	155	95.68%	\$75,854	\$24,960	\$55,000	\$62,500	\$82,500	\$190,000
Bar admission required/Part-time	4	2.21%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0

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<b>Bar Admission (cont.)</b>										
JD advantage	13	7.18%	9	69.23%	\$64,253	\$41,600	\$48,960	\$56,000	\$77,500	\$118,759
JD advantage/Full-time	13	7.18%	9	69.23%	\$64,253	\$41,600	\$48,960	\$56,000	\$77,500	\$118,759
JD advantage/Part-time	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other professional position	2	1.10%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other professional position/Full-time	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other professional position/Part-time	2	1.10%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Non-professional position	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Non-professional position/Full-time	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Non-professional position/Part-time	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Undeterminable	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Undeterminable/Full-time	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Undeterminable/Part-time	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
<b>Indicate whether the employer hired you on a short-term or long-term basis.</b>										
Total Reported	181	100.00%	164	90.61%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Long-term basis	165	91.16%	164	99.39%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Short-term basis	16	8.84%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
<b>If Job is long-term, please indicate if</b>										
Total Reported	165	91.16%	164	99.39%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Job does not have a known end-point	121	73.33%	120	99.17%	\$82,546	\$24,960	\$57,276	\$70,000	\$100,000	\$190,000
Job has a known or fixed duration	44	26.67%	44	100.00%	\$55,229	\$41,000	\$49,500	\$50,000	\$58,776	\$118,759
<b>Search Status</b>										
Total Reported	181	100.00%	164	90.61%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Seeking	21	11.60%	10	47.62%	\$55,193	\$24,960	\$44,900	\$49,958	\$58,415	\$118,759
Not Seeking	160	88.40%	154	96.25%	\$76,517	\$41,000	\$55,000	\$64,000	\$82,875	\$190,000
<b>Source of Job</b>										
Total Reported	181	100.00%	164	90.61%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Responded to job posting in career services' print or online posting	52	28.73%	51	98.08%	\$71,095	\$24,960	\$50,000	\$60,000	\$75,000	\$180,000
Interviewed at job fair or consortia	2	1.10%	2	100.00%	\$57,638	\$57,276	\$0	\$0	\$0	\$58,000
Used a temporary placement agency or legal search consultant	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Interviewed during fall OCI program organized by the career services office	17	9.39%	17	100.00%	\$118,118	\$50,000	\$97,500	\$110,000	\$132,500	\$180,000
Interviewed during spring OCI program organized by the career services office	1	0.55%	1	100.00%	\$120,000	\$120,000	\$0	\$0	\$0	\$120,000
Referral by business colleague, friend, relative, alumni, or school personnel	40	22.10%	35	87.50%	\$75,779	\$44,000	\$55,000	\$65,000	\$75,000	\$190,000
Returned to or continued with pre-law school employer	5	2.76%	4	80.00%	\$95,190	\$52,000	\$0	\$94,380	\$0	\$140,000
Started own practice or business	1	0.55%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Used school's judicial clerkship process or OSCAR	14	7.73%	11	78.57%	\$52,542	\$41,000	\$46,000	\$57,000	\$57,480	\$59,208
Self-initiated contact, e.g. a targeted mailing, an informational interview, or the result of networking	28	15.47%	24	85.71%	\$65,988	\$44,000	\$54,750	\$57,138	\$72,500	\$110,000
Responded to job posting, either in print or in a commercial or non-profit job site such as Monster, PSJD, USAJobs, etc.	5	2.76%	4	80.00%	\$65,250	\$55,000	\$0	\$65,500	\$0	\$75,000
Other (posting)	16	8.84%	15	93.75%	\$67,382	\$48,500	\$52,000	\$65,000	\$75,000	\$100,000

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<b>Type of Employer</b>										
Total Reported	181	100.00%	164	90.61%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Law Firm	74	40.88%	72	97.30%	\$95,597	\$24,960	\$65,000	\$80,000	\$123,750	\$190,000
Government	64	35.36%	56	87.50%	\$57,601	\$41,000	\$49,915	\$56,304	\$62,811	\$118,759
Public Interest	18	9.94%	18	100.00%	\$56,108	\$44,000	\$56,925	\$57,000	\$57,457	\$58,416
Business or Industry	21	11.60%	16	76.19%	\$69,751	\$41,600	\$52,750	\$72,500	\$83,000	\$110,000
Education	4	2.21%	2	50.00%	\$50,500	\$49,000	\$0	\$0	\$0	\$52,000
<b>Firm Size (Law Firm)</b>										
Total Reported	74	40.88%	72	97.30%	\$95,597	\$24,960	\$65,000	\$80,000	\$123,750	\$190,000
2 to 10 attorneys	30	40.54%	30	100.00%	\$67,782	\$24,960	\$54,250	\$65,000	\$76,875	\$110,000
11 to 25 attorneys	11	14.86%	11	100.00%	\$74,773	\$60,000	\$70,000	\$75,000	\$80,000	\$105,000
26 to 50 attorneys	4	5.41%	4	100.00%	\$99,750	\$74,000	\$0	\$102,500	\$0	\$120,000
51 to 100 attorneys	5	6.76%	5	100.00%	\$94,000	\$65,000	\$70,000	\$110,000	\$110,000	\$110,000
101 to 250 attorneys	3	4.05%	3	100.00%	\$130,000	\$125,000	\$0	\$130,000	\$0	\$135,000
251 to 500 attorneys	4	5.41%	4	100.00%	\$128,750	\$120,000	\$0	\$127,500	\$0	\$140,000
501 or more attorneys	16	21.62%	15	93.75%	\$150,200	\$75,000	\$130,000	\$140,000	\$180,000	\$190,000
Firm size unknown	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Solo Practice	1	1.35%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
<b>Type of Job (Law Firm)</b>										
Total Reported	74	40.88%	72	97.30%	\$95,597	\$24,960	\$65,000	\$80,000	\$123,750	\$190,000
Associate (partnership track)	73	98.65%	72	98.63%	\$95,597	\$24,960	\$65,000	\$80,000	\$123,750	\$190,000
Attorney	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Staff Attorney (non-partnership track)	1	1.35%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Administrator	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Law clerk	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Paralegal	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Patent Agent	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other non-attorney position	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
<b>All Government</b>										
Total Reported	64	35.36%	56	87.50%	\$57,601	\$41,000	\$49,915	\$56,304	\$62,811	\$118,759
Federal	7	10.94%	6	85.71%	\$71,913	\$48,500	\$58,039	\$66,500	\$82,190	\$118,759
State	39	60.94%	33	84.62%	\$52,727	\$41,000	\$49,350	\$50,000	\$57,480	\$62,244
Local	18	28.13%	17	94.44%	\$62,011	\$49,915	\$50,000	\$65,000	\$70,500	\$75,000
Other	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
<b>Type of Job (Government)</b>										
Total Reported	64	35.36%	56	87.50%	\$57,601	\$41,000	\$49,915	\$56,304	\$62,811	\$118,759
Judicial Clerkship	35	54.69%	30	85.71%	\$53,273	\$41,000	\$48,900	\$52,000	\$59,208	\$63,000
Judicial - other (non-clerkship, e.g. staff attorney)	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Military JAG Corps (any service)	2	3.13%	2	100.00%	\$59,250	\$48,500	\$0	\$0	\$0	\$70,000
Other military position (uniformed or civilian)	1	1.56%	1	100.00%	\$118,759	\$118,759	\$0	\$0	\$0	\$118,759
Prosecutor	9	14.06%	8	88.89%	\$60,494	\$50,000	\$51,250	\$59,000	\$68,500	\$74,950
Agency Honors Program	1	1.56%	1	100.00%	\$70,000	\$70,000	\$0	\$0	\$0	\$70,000
Other administrative or executive branch agency position	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other agency position (including law enforcement)	15	23.44%	14	93.33%	\$59,732	\$49,915	\$49,979	\$58,000	\$70,250	\$75,000
Legislative	1	1.56%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Public Defender	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
<b>Government Level (Judicial Clerkship)</b>										
Total Reported	35	19.34%	30	85.71%	\$53,273	\$41,000	\$48,900	\$52,000	\$59,208	\$63,000
Federal	2	5.71%	2	100.00%	\$62,109	\$61,218	\$0	\$0	\$0	\$63,000
Local	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
State	33	94.29%	28	84.85%	\$52,642	\$41,000	\$48,300	\$50,000	\$57,480	\$62,244

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<b>Government Level (Government)</b>										
Total Reported	27	14.92%	24	88.89%	\$62,873	\$49,915	\$50,000	\$61,500	\$70,000	\$118,759
Federal	3	11.11%	2	66.67%	\$94,380	\$70,000	\$0	\$0	\$0	\$118,759
Local	18	66.67%	17	94.44%	\$62,011	\$49,915	\$50,000	\$65,000	\$70,500	\$75,000
Other	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
State	6	22.22%	5	83.33%	\$53,200	\$50,000	\$50,000	\$50,000	\$58,000	\$60,000
<b>Government Level (Military JAG Corps (any service))</b>										
Total Reported	2	1.10%	2	100.00%	\$59,250	\$48,500	\$0	\$0	\$0	\$70,000
Federal	2	100.00%	2	100.00%	\$59,250	\$48,500	\$0	\$0	\$0	\$70,000
Local	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
State	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
<b>Type of Job (Public Interest)</b>										
Total Reported	18	9.94%	18	100.00%	\$56,108	\$44,000	\$56,925	\$57,000	\$57,457	\$58,416
Community education and organization	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Civil legal services	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Policy/Advocacy	2	11.11%	2	100.00%	\$50,500	\$44,000	\$0	\$0	\$0	\$57,000
Public defender or appellate defender	16	88.89%	16	100.00%	\$56,809	\$52,000	\$57,000	\$57,000	\$57,819	\$58,416
Other	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
<b>Type of Employer (Business)</b>										
Total Reported	21	11.60%	16	76.19%	\$69,751	\$41,600	\$52,750	\$72,500	\$83,000	\$110,000
Legal temporary agency	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Accounting firm	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Investment banking or financial institution	3	14.29%	2	66.67%	\$65,000	\$55,000	\$0	\$0	\$0	\$75,000
Entertainment/sports management company	2	9.52%	2	100.00%	\$100,000	\$90,000	\$0	\$0	\$0	\$110,000
Healthcare	2	9.52%	1	50.00%	\$55,000	\$55,000	\$0	\$0	\$0	\$55,000
Insurance company	2	9.52%	2	100.00%	\$62,800	\$41,600	\$0	\$0	\$0	\$84,000
Technology/e-commerce company	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Real estate	1	4.76%	1	100.00%	\$92,500	\$92,500	\$0	\$0	\$0	\$92,500
Retail trade or hospitality sector	1	4.76%	1	100.00%	\$78,000	\$78,000	\$0	\$0	\$0	\$78,000
Management consulting firm	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Publishing house	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Legal process outsourcer (LPO)	1	4.76%	1	100.00%	\$60,000	\$60,000	\$0	\$0	\$0	\$60,000
Legal/law-related technology company	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other technology/e-commerce company	2	9.52%	2	100.00%	\$72,500	\$70,000	\$0	\$0	\$0	\$75,000
Trade association or political campaign	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other business or industry	7	33.33%	4	57.14%	\$57,480	\$48,000	\$0	\$50,960	\$0	\$80,000
<b>Type of Job (Business)</b>										
Total Reported	21	11.60%	16	76.19%	\$69,751	\$41,600	\$52,750	\$72,500	\$83,000	\$110,000
Temporary attorney work	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Law clerk or paralegal	1	4.76%	1	100.00%	\$41,600	\$41,600	\$0	\$0	\$0	\$41,600
Temporary law clerk or paralegal work	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Compliance	2	9.52%	1	50.00%	\$75,000	\$75,000	\$0	\$0	\$0	\$75,000
In-house lawyer	10	47.62%	10	100.00%	\$76,950	\$55,000	\$58,750	\$76,500	\$90,625	\$110,000
Management	2	9.52%	2	100.00%	\$64,960	\$49,920	\$0	\$0	\$0	\$80,000
Business dev./sales/mktg	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Human Resources	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Consulting	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Tax associate (with an accounting firm)	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
E-discovery attorney (with LPO)	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Landman (with energy company)	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0

Salary Summary Report Colorado Law Class of 2018	#	% of Reported	# w/ Salary	% w/ Salary	Average	Minimum	25th Percentile	Median	75th Percentile	Maximum
<b>Type of Job (Business) (cont.)</b>										
Self-employed	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Other	6	28.57%	2	33.33%	\$50,000	\$48,000	\$0	\$0	\$0	\$52,000
<b>Type of Employer (Academic)</b>										
Total Reported	4	2.21%	2	50.00%	\$50,500	\$49,000	\$0	\$0	\$0	\$52,000
Law school	4	100.00%	2	50.00%	\$50,500	\$49,000	\$0	\$0	\$0	\$52,000
<b>Type of Job (Academic)</b>										
Total Reported	4	2.21%	2	50.00%	\$50,500	\$49,000	\$0	\$0	\$0	\$52,000
Faculty/Teacher	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Administrator	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Research assistant/fellow or other temporary position	4	100.00%	2	50.00%	\$50,500	\$49,000	\$0	\$0	\$0	\$52,000
Other	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
<b>Employer Region</b>										
Total Reported	181	100.00%	164	90.61%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
New England	0	0.00%	0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Mid-Atlantic	1	0.55%	1	100.00%	\$49,500	\$49,500	\$0	\$0	\$0	\$49,500
East North Central	3	1.66%	3	100.00%	\$90,748	\$62,244	\$0	\$70,000	\$0	\$140,000
West North Central	3	1.66%	2	66.67%	\$62,500	\$50,000	\$0	\$0	\$0	\$75,000
South Atlantic	4	2.21%	3	75.00%	\$61,667	\$50,000	\$0	\$65,000	\$0	\$70,000
East South Central	1	0.55%	1	100.00%	\$110,000	\$110,000	\$0	\$0	\$0	\$110,000
West South Central	6	3.31%	4	66.67%	\$115,125	\$48,500	\$0	\$116,000	\$0	\$180,000
Mountain	158	87.29%	146	92.41%	\$73,721	\$24,960	\$54,750	\$60,000	\$80,000	\$190,000
Pacific	5	2.76%	4	80.00%	\$92,500	\$60,000	\$0	\$65,000	\$0	\$180,000
<b>Timing of job offer</b>										
Total Reported	181	100.00%	164	90.61%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
Before graduation	104	57.46%	102	98.08%	\$81,725	\$41,600	\$54,000	\$60,609	\$110,000	\$190,000
After graduation	77	42.54%	62	80.52%	\$64,511	\$24,960	\$54,250	\$62,372	\$75,000	\$120,000
<b>Post-graduation offer was received</b>										
Total Reported	77	100.00%	62	80.52%	\$64,511	\$24,960	\$54,250	\$62,372	\$75,000	\$190,000
Before bar results/bar exam not yet taken	32	41.56%	25	78.13%	\$61,694	\$41,600	\$50,000	\$60,000	\$73,499	\$80,000
After bar results	45	58.44%	37	82.22%	\$66,414	\$24,960	\$55,000	\$70,000	\$75,000	\$120,000
<b>Job is funded in whole or in part by my law school</b>										
Total Reported	181	100.00%	164	90.61%	\$75,217	\$24,960	\$54,250	\$61,731	\$80,000	\$190,000
No	173	95.58%	162	93.64%	\$75,522	\$24,960	\$55,000	\$62,372	\$80,625	\$190,000
Yes	8	4.42%	2	25.00%	\$50,500	\$49,000	\$0	\$0	\$0	\$52,000