

University of Colorado School of Law
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 184							
Gender Reported:							
Women	84	47.2	65	50,000	57,276	84,000	70,571
Men	94	52.8	68	49,489	60,000	80,000	69,183
Subtotal	178	100.0					
Race Reported:							
Minority	38	21.6	29	60,000	70,000	104,000	80,262
Nonminority	138	78.4	104	47,250	57,276	75,000	67,461
Subtotal	176	100.0					
Gender & Race Reported:							
Minority Women	17	9.8	13	57,000	70,000	120,000	82,853
Minority Men	20	11.5	15	60,000	78,000	80,000	74,700
Nonminority Women	65	37.4	50	47,500	57,276	75,000	66,140
Nonminority Men	72	41.4	53	47,000	57,276	75,000	67,622
Subtotal	174	100.0					
Employment Status Known:							
Bar Passage Required	139	77.2	125	50,000	61,000	84,000	72,248
JD Advantage	19	10.6	11	47,500	54,000	65,000	55,498
Other Professional	3	1.7	.	.	.	.	.
Non-professional	3	1.7	.	.	.	.	.
Continuing Studies Full-time	2	1.1	.	.	.	.	.
Start date after 3/15/2017	5	2.8	.	.	.	.	.
Not Employed-Seeking	8	4.4	.	.	.	.	.
Not Employed-Not Seeking	1	0.6	.	.	.	.	.
Subtotal	180	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.1	.	.	.	.	.
Employed	164	91.1	136	50,000	60,000	80,000	70,894
Subtotal	166	92.2					
Employment by Sector							
Private Sector	85	51.8	69	62,400	80,000	116,000	87,431
Public Sector	79	48.2	67	45,000	53,000	57,276	53,863
Subtotal	164	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	129	78.7	125	50,000	61,000	84,000	72,248
Bar Passage Required-Part-time	10	6.1	.	.	.	.	.
JD Advantage-Full-time	16	9.8	11	47,500	54,000	65,000	55,498
JD Advantage-Part-time	3	1.8	.	.	.	.	.
Other Professional-Full-time	3	1.8	.	.	.	.	.
Non-professional-Part-time	3	1.8	.	.	.	.	.
Subtotal	164	100.0					
Employment Categories:							
Education	6	3.7	6	45,000	47,750	50,000	47,667
Business	25	15.2	17	65,000	75,000	78,000	72,294
Judicial Clerk	29	17.7	22	44,796	46,251	53,000	48,841
Private Practice	60	36.6	52	58,600	86,244	120,000	92,380
Government	27	16.5	24	45,993	57,500	63,691	58,230
Public Interest	17	10.4	15	57,000	57,276	57,276	56,717
Subtotal	164	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	5	83.3	5	45,000	48,000	50,000	47,700
JD Advantage	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required	14	56.0	13	72,000	75,000	78,000	74,000
JD Advantage	7	28.0	.	.	.	.	.
Other Professional	1	4.0	.	.	.	.	.
Non-professional	3	12.0	.	.	.	.	.
Subtotal	25	100.0					
Private Practice Jobs:							
Bar Passage Required	58	96.7	52	58,600	86,244	120,000	92,380
JD Advantage	1	1.7	.	.	.	.	.
Other Professional	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Government Jobs:							
Bar Passage Required	21	77.8	21	43,986	60,600	63,691	58,978
JD Advantage	6	22.2	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	3	10.3	.	.	.	.	.
State	26	89.7	19	44,000	45,000	52,000	46,740
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	12	70.6	12	57,276	57,276	57,276	59,480
JD Advantage	4	23.5	.	.	.	.	.
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Size of Firm:							
1-10	22	36.7	18	40,000	52,500	65,000	54,187
11-25	4	6.7	.	.	.	.	.
26-50	8	13.3	8	68,200	85,000	87,494	80,673
51-100	1	1.7	.	.	.	.	.
101-250	5	8.3	5	115,000	117,000	117,000	115,200
251-500	6	10.0	6	116,000	118,000	135,000	122,833
501+	12	20.0	11	120,000	125,000	160,000	135,909
Solo practitioner	2	3.3	.	.	.	.	.
Subtotal	60	100.0					
Type of Law Firm Job:							
Associate	52	86.7	46	60,000	87,494	120,000	95,268
Staff Attorney	2	3.3	.	.	.	.	.
Law Clerk	5	8.3	.	.	.	.	.
Manager/administrator	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.2	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	6	3.7	6	53,500	61,956	84,000	68,902
E South Central	1	0.6	.	.	.	.	.
W South Central	7	4.3	7	60,000	70,000	80,000	77,857
Mountain	137	83.5	114	50,000	58,638	83,200	71,504
Pacific	9	5.5	6	47,000	58,700	70,000	62,276
Non US locations	1	0.6	.	.	.	.	.
Subtotal	164	100.0					
Location of Jobs:							
In-State	133	81.1	113	50,000	60,000	83,200	71,703
Out of State	31	18.9	23	48,977	61,956	75,000	66,915
Subtotal	164	100.0					
# States and Territories w/Employed Grads:							
	14	.	.	.	.	.	.
Total	14	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2017

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	Number Reported	% of Reported
Source of Job		
Fall OCI	13	8.0
Job Posting in CSO	44	27.2
Job posted online or in print	8	4.9
Clerkship application process or Oscar	2	1.2
Return to Prior Job	5	3.1
Referral	60	37.0
Start own practice	2	1.2
Self-initiated/letter	25	15.4
Other	3	1.9
Subtotal	162	100.0
Timing of Job Offer		
After Bar Results	34	21.0
Before Graduation	87	53.7
Before Bar Results	41	25.3
Subtotal	162	100.0
Search Status of Employed Grads		
Seeking a different job	21	12.8
Not seeking a different job	143	87.2
Subtotal	164	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	6	.
Business	19	6
Judicial Clerk	22	7
Private Practice	56	4
Government	25	2
Public Interest	15	2
Total Reported	143	21
Total Number of Jobs Reported as Funded by Law School		
	12	.
Total Reported	12	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--University of Colorado School of Law

Table 1

Graduate Demographics

Minority Status and Gender		Gender							
		Women		Men		Do not identify as either		Gender not reported	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	American Indian	2	2.4	1	1.1	-	-	-	-
	Asian/Pacific Islander	3	3.6	2	2.1	-	-	-	-
	Black/African American	2	2.4	5	5.3	-	-	-	-
	Hawaiian	1	1.2	-	-	-	-	-	-
	Multiracial	-	-	1	1.1	-	-	-	-
	Hispanic	9	10.7	11	11.7	1	33.3	-	-
	Subtotal	17	20.2	20	21.3	1	33.3	-	-
White or not reported	White	65	77.4	72	76.6	1	33.3	-	-
	Race/ethnicity not reported	2	2.4	2	2.1	1	33.3	3	100.0
	Subtotal	67	79.8	74	78.7	2	66.7	3	100.0
TOTAL		84	100.0	94	100.0	3	100.0	3	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 1

Graduate Demographics

Minority Status and Gender		TOTAL	
		Number Reported	% of Reported
Minority	American Indian	3	1.6
	Asian/Pacific Islander	5	2.7
	Black/African American	7	3.8
	Hawaiian	1	0.5
	Multiracial	1	0.5
	Hispanic	21	11.4
	Subtotal	38	20.7
White or not reported	White	138	75.0
	Race/ethnicity not reported	8	4.3
	Subtotal	146	79.3
TOTAL		184	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law
Table 1--continued
Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	7	3.8
Heterosexual	142	77.2
Other	1	0.5
Sexual orientation not reported	34	18.5
Total	184	100.0
# Graduates Identifying as Transgender		
F	184	.
Total	184	.
<p>Note: Unless it is explicitly reported above, no graduates identified as transgender.</p>		

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	65	79.3	69	75.0
	JD advantage	7	8.5	11	12.0
	Other professional	2	2.4	1	1.1
	Non-professional	0	0	3	3.3
	Subtotal	74	90.2	84	91.3
Not Employed	Continuing Studies FT	1	1.2	1	1.1
	Start date after 3/15/17	4	4.9	1	1.1
	Seeking work	3	3.7	5	5.4
	Not seeking work	0	0	1	1.1
	Subtotal	8	9.8	8	8.7
TOTAL		82	100.0	92	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	34	85.0	84	75.7	16	80.0
	JD advantage	3	7.5	11	9.9	2	10.0
	Other professional	1	2.5	2	1.8	0	0
	Non-professional	1	2.5	2	1.8	0	0
	Subtotal	39	97.5	99	89.2	18	90.0
Not Employed	Continuing Studies FT	0	0	2	1.8	0	0
	Start date after 3/15/17	0	0	4	3.6	1	5.0
	Seeking work	1	2.5	5	4.5	1	5.0
	Not seeking work	0	0	1	0.9	0	0
	Subtotal	1	2.5	12	10.8	2	10.0
TOTAL		40	100.0	111	100.0	20	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	5	71.4	0	0	0	0
	JD advantage	1	14.3	1	100.0	1	100.0
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	6	85.7	1	100.0	1	100.0
Not Employed	Continuing Studies FT	0	0	0	0	0	0
	Start date after 3/15/17	0	0	0	0	0	0
	Seeking work	1	14.3	0	0	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	1	14.3	0	0	0	0
TOTAL		7	100.0	1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	4.1	3	3.6
Business	9	12.2	16	19.0
Judicial clerkship	14	18.9	14	16.7
Law firm	27	36.5	28	33.3
Government	10	13.5	17	20.2
Public interest	11	14.9	6	7.1
TOTAL	74	100.0	84	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	4	4.0	2	11.1
Business	6	15.4	17	17.2	1	5.6
Judicial clerkship	7	17.9	15	15.2	4	22.2
Law firm	19	48.7	30	30.3	8	44.4
Government	3	7.7	21	21.2	2	11.1
Public interest	4	10.3	12	12.1	1	5.6
TOTAL	39	100.0	99	100.0	18	100.0

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	0	0	0	0	1	100.0
Judicial clerkship	3	50.0	0	0	0	0
Law firm	2	33.3	1	100.0	0	0
Government	1	16.7	0	0	0	0
Public interest	0	0	0	0	0	0
TOTAL	6	100.0	1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	2	7.1
1-10 attys	10	37.0	11	39.3
11-25 attys	2	7.4	1	3.6
26-50 attys	6	22.2	2	7.1
51-100 attys	0	0	1	3.6
101-250 attys	2	7.4	2	7.1
251-500 attys	2	7.4	4	14.3
501+ attys	5	18.5	5	17.9
TOTAL	27	100.0	28	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	1	33.3	0	0	1	16.7
	Law school research asst.	2	66.7	3	100.0	5	83.3
	Category total	3	100.0	3	100.0	6	100.0
Business	Accounting	0	0	1	6.3	1	4.0
	Entertainment/sports management	0	0	3	18.8	3	12.0
	Health care	1	11.1	1	6.3	2	8.0
	Legal Process Outsourcer	1	11.1	0	0	1	4.0
	Other technology/e-commerce	3	33.3	2	12.5	5	20.0
	Other business	4	44.4	9	56.3	13	52.0
	Category total	9	100.0	16	100.0	25	100.0
Judicial clerkship	Federal court	1	7.1	2	14.3	3	10.7
	State court	13	92.9	12	85.7	25	89.3
	Category total	14	100.0	14	100.0	28	100.0
Law firm	Law Firm	27	100.0	28	100.0	55	100.0
	Category total	27	100.0	28	100.0	55	100.0
Government	Federal executive branch agency	4	40.0	4	23.5	8	29.6
	Federal honors program	0	0	1	5.9	1	3.7
	Federal govt-other/unknown job	0	0	1	5.9	1	3.7
	Military JAG Corps	1	10.0	2	11.8	3	11.1
	State executive branch agency	1	10.0	1	5.9	2	7.4
	Local prosecutor	1	10.0	4	23.5	5	18.5
	Local administrative agency	3	30.0	3	17.6	6	22.2
	Local govt-other/unknown job	0	0	1	5.9	1	3.7
	Category total	10	100.0	17	100.0	27	100.0

(Continued)

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Policy/advocacy	4	36.4	1	16.7	5	29.4
	Public defender	6	54.5	4	66.7	10	58.8
	Other public interest	1	9.1	1	16.7	2	11.8
	Category total	11	100.0	6	100.0	17	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	3	100.0	4	80.0	5	71.4
	JD advantage	0	0	0	0	2	28.6
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	3	100.0	4	80.0	7	100.0
Not Employed	Continuing Studies FT	0	0	0	0	0	0
	Start date after 3/15/17	0	0	0	0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	0	0	1	20.0	0	0
	Subtotal	0	0	1	20.0	0	0
TOTAL		3	100.0	5	100.0	7	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		White		Hawaiian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	105	78.4	0	0	0	0
	JD advantage	13	9.7	1	100.0	1	100.0
	Other professional	3	2.2	0	0	0	0
	Non-professional	2	1.5	0	0	0	0
	Subtotal	123	91.8	1	100.0	1	100.0
Not Employed	Continuing Studies FT	1	0.7	0	0	0	0
	Start date after 3/15/17	4	3.0	0	0	0	0
	Seeking work	6	4.5	0	0	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	11	8.2	0	0	0	0
TOTAL		134	100.0	1	100.0	1	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Hispanic	
		Number Reported	% of Reported
Employed	Bar passage required	17	81.0
	JD advantage	1	4.8
	Other professional	0	0
	Non-professional	0	0
	Subtotal	18	85.7
Not Employed	Continuing Studies FT	0	0
	Start date after 3/15/17	1	4.8
	Seeking work	2	9.5
	Not seeking work	0	0
	Subtotal	3	14.3
TOTAL		21	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	American Indian		Asian/Pacific Islander		Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	33.3	0	0	0	0	4	3.3
Business	1	33.3	0	0	0	0	19	15.4
Judicial clerkship	0	0	1	25.0	1	14.3	25	20.3
Law firm	1	33.3	2	50.0	4	57.1	39	31.7
Government	0	0	0	0	2	28.6	20	16.3
Public interest	0	0	1	25.0	0	0	16	13.0
TOTAL	3	100.0	4	100.0	7	100.0	123	100.0

Employer Types by Race/Ethnicity	Hawaiian		Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	1	5.6
Business	0	0	1	100.0	3	16.7
Judicial clerkship	0	0	0	0	1	5.6
Law firm	0	0	0	0	9	50.0
Government	1	100.0	0	0	4	22.2
Public interest	0	0	0	0	0	0
TOTAL	1	100.0	1	100.0	18	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	American Indian		Asian/Pacific Islander		Black/African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0	0	0
1-10 attys	0	0	1	50.0	1	25.0
11-25 attys	0	0	0	0	0	0
26-50 attys	1	100.0	0	0	1	25.0
51-100 attys	0	0	0	0	1	25.0
101-250 attys	0	0	0	0	0	0
251-500 attys	0	0	0	0	0	0
501+ attys	0	0	1	50.0	1	25.0
TOTAL	1	100.0	2	100.0	4	100.0

Size of Law Firm by Race/Ethnicity	White		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	2	5.1	0	0
1-10 attys	15	38.5	3	33.3
11-25 attys	1	2.6	1	11.1
26-50 attys	6	15.4	0	0
51-100 attys	0	0	0	0
101-250 attys	3	7.7	1	11.1
251-500 attys	5	12.8	1	11.1
501+ attys	7	17.9	3	33.3
TOTAL	39	100.0	9	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	0	0	0	0	0	0
	Law school research asst.	1	100.0	0	0	0	0
	Category total	1	100.0	0	0	0	0
Business	Accounting	0	0	0	0	0	0
	Entertainment/sports management	1	100.0	0	0	0	0
	Health care	0	0	0	0	0	0
	Legal Process Outsourcer	0	0	0	0	0	0
	Other technology/e-commerce	0	0	0	0	0	0
	Other business	0	0	0	0	0	0
	Category total	1	100.0	0	0	0	0
Judicial clerkship	Federal court	0	0	0	0	0	0
	State court	0	0	1	100.0	1	100.0
	Category total	0	0	1	100.0	1	100.0
Law firm	Law Firm	1	100.0	2	100.0	4	100.0
	Category total	1	100.0	2	100.0	4	100.0
Government	Federal executive branch agency	0	0	0	0	1	50.0
	Federal honors program	0	0	0	0	0	0
	Federal govt-other/unknown job	0	0	0	0	0	0
	Military JAG Corps	0	0	0	0	0	0
	State executive branch agency	0	0	0	0	0	0
	Local prosecutor	0	0	0	0	0	0
	Local administrative agency	0	0	0	0	0	0
	Local govt-other/unknown job	0	0	0	0	1	50.0
	Category total	0	0	0	0	2	100.0
Public interest	Policy/advocacy	0	0	1	100.0	0	0

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White		Hawaiian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	1	25.0	0	0	0	0
	Law school research asst.	3	75.0	0	0	0	0
	Category total	4	100.0	0	0	0	0
Business	Accounting	1	5.3	0	0	0	0
	Entertainment/sports management	1	5.3	0	0	0	0
	Health care	1	5.3	0	0	1	100.0
	Legal Process Outsourcer	1	5.3	0	0	0	0
	Other technology/e-commerce	4	21.1	0	0	0	0
	Other business	11	57.9	0	0	0	0
	Category total	19	100.0	0	0	1	100.0
Judicial clerkship	Federal court	3	12.0	0	0	0	0
	State court	22	88.0	0	0	0	0
	Category total	25	100.0	0	0	0	0
Law firm	Law Firm	39	100.0	0	0	0	0
	Category total	39	100.0	0	0	0	0
Government	Federal executive branch agency	5	25.0	1	100.0	0	0
	Federal honors program	0	0	0	0	0	0
	Federal govt-other/unknown job	1	5.0	0	0	0	0
	Military JAG Corps	2	10.0	0	0	0	0
	State executive branch agency	2	10.0	0	0	0	0
	Local prosecutor	4	20.0	0	0	0	0
	Local administrative agency	6	30.0	0	0	0	0
	Local govt-other/unknown job	0	0	0	0	0	0
	Category total	20	100.0	1	100.0	0	0
Public interest	Policy/advocacy	4	25.0	0	0	0	0

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Hispanic	
		Number Reported	% of Reported
Education	College/univ. administration	0	0
	Law school research asst.	1	100.0
	Category total	1	100.0
Business	Accounting	0	0
	Entertainment/sports management	1	33.3
	Health care	0	0
	Legal Process Outsourcer	0	0
	Other technology/e-commerce	1	33.3
	Other business	1	33.3
	Category total	3	100.0
Judicial clerkship	Federal court	0	0
	State court	1	100.0
	Category total	1	100.0
Law firm	Law Firm	9	100.0
	Category total	9	100.0
Government	Federal executive branch agency	1	25.0
	Federal honors program	1	25.0
	Federal govt-other/unknown job	0	0
	Military JAG Corps	1	25.0
	State executive branch agency	0	0
	Local prosecutor	1	25.0
	Local administrative agency	0	0
	Local govt-other/unknown job	0	0
	Category total	4	100.0
Public interest	Policy/advocacy	0	0

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Public defender	0	0	0	0	0	0
	Other public interest	0	0	0	0	0	0
	Category total	0	0	1	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White		Hawaiian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Public defender	10	62.5	0	0	0	0
	Other public interest	2	12.5	0	0	0	0
	Category total	16	100.0	0	0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Hispanic	
		Number Reported	% of Reported
Public interest	Public defender	0	0
	Other public interest	0	0
	Category total	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.0	0	0	0	0
Job Posting in CSO	1	16.7	6	24.0	7	24.1	9	25.7
Clerkship application process or Oscar	0	0	0	0	2	6.9	0	0
Pre-law school employer	0	0	1	4.0	0	0	1	2.9
Referral from friend	4	66.7	8	32.0	14	48.3	15	42.9
Letter/self-initiated	1	16.7	5	20.0	6	20.7	5	14.3
All other	0	0	4	16.0	0	0	5	14.3
TOTAL	6	100.0	25	100.0	29	100.0	35	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	12	50.0	0	0	0	0	13	8.0
Job Posting in CSO	5	20.8	11	42.3	5	29.4	44	27.2
Clerkship application process or Oscar	0	0	0	0	0	0	2	1.2
Pre-law school employer	0	0	3	11.5	0	0	5	3.1
Referral from friend	6	25.0	4	15.4	9	52.9	60	37.0
Letter/self-initiated	0	0	6	23.1	2	11.8	25	15.4
All other	1	4.2	2	7.7	1	5.9	13	8.0
TOTAL	24	100.0	26	100.0	17	100.0	162	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	New Hampshire	2	1.2
		2	1.2
W. North Central	Kansas	1	0.6
		1	0.6
South Atlantic	Washington, DC	3	1.8
	Florida	1	0.6
	Georgia	2	1.2
		6	3.7
E. South Central	Tennessee	1	0.6
		1	0.6
W. South Central	Texas	7	4.3
		7	4.3
Mountain	Colorado	133	81.1
	Montana	2	1.2
	New Mexico	2	1.2
		137	83.5
Pacific	Alaska	2	1.2
	California	3	1.8
	Oregon	1	0.6
	Washington	3	1.8
		9	5.5
Non US locations	Non U.S. locations	1	0.6
		1	0.6
<i>TOTAL</i>		<i>164</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	1	0.8
Boulder	20	15.0
Colorado Springs	2	1.5
Denver	68	51.1
Englewood	3	2.3
Fort Collins	2	1.5
Greeley	2	1.5
Longmont	3	2.3
Other/unknown Colorado	31	23.3
Pueblo	1	0.8
	133	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2017

Class of 2016--University of Colorado School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	6	100.0	0	0	6	100.0
Business	22	88.0	3	12.0	25	100.0
Judicial clerkship	22	75.9	7	24.1	29	100.0
Law firm	56	93.3	4	6.7	60	100.0
Government	26	96.3	1	3.7	27	100.0
Public interest	16	94.1	1	5.9	17	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2017