



To: Law School Career Services Offices
From: James Leipold, Executive Director
Judith Collins, Director of Research
Subject: Class of 2015 School Report
Date: August 2016

Thank you for submitting your Class of 2015 employment data. By doing so, you have made a unique and valuable contribution to our ability to document the employment experiences of recent law school graduates. Because of your efforts, moreover, our collective knowledge of employment status and salaries is very comprehensive.

Because you participated in the survey this year, NALP is pleased to provide you with your Class of 2015 School Report, consisting of a summary report and 15 tables detailing the employment experience of your 2015 class. Also included is a copy of the National Summary Report for the Class of 2015. Note that the first 11 detail tables are based on graduate demographics and will not be generated if the relevant demographic, such as age/birthdate, was not reported. Note also that this is just the second class for which LGBT status, gender identity, and the ability to identify as transgender were collected. In many cases where this was reported, the numbers are very low, and in any given data cell, may be as low as one. Special care should be taken, therefore, when sharing this data, so as to protect individual student identity. Where the numbers are very small, you may find that you need to redact this data before sharing the report more broadly.

Both aggregate figures and your school-specific figures compiled by NALP may differ from those reported by the ABA earlier this year for several reasons. For the aggregate figures the most important difference is that the ABA calculates its percentages based on the entire class, including those for whom employment status is not known. The expansion of the base to include all graduates will by definition lower all the percentages. The ABA figures also include the three ABA-approved schools in Puerto Rico, whereas the NALP survey does not include these schools.

Differences in definitions between the ABA and NALP also result in variance in NALP and ABA figures,



both at the national level and potentially for your school, depending on your specific graduate outcomes. To recap the definitional differences:

- NALP counts as employed any graduates with a confirmed JAG Corps position, even if the graduate had not started in that position as of March 15, 2016.
- NALP continues to categorize public defender positions as public interest, not as government, even if the public defender office is a government office.
- NALP categorizes public interest law firms as law firm private practice, and not as public interest.
- Note that judicial clerkships are considered as “bar passage required/anticipated” for purposes of reporting to both NALP and the ABA.
- NALP’s counts of job types, e.g., bar passage required, include law-school funded positions, if any, whereas ABA counts do not.
- NALP does not require reporting of information as to terms of the job, that is whether it is full-time or part-time and whether it is long-term or short-term for graduates where that information is not known. The ABA requires that the lesser value be reported in these cases.
- Law-school funded jobs can be reported to NALP as long-term if the jobs are expected to last at least a year. Such jobs can be reported as long-term to the ABA only if the job also pays a salary of at least \$40,000.

In addition:

- NALP’s research methodology includes an extensive process of quality control and follow-up with schools to ensure that job information is internally consistent and in compliance with definitions used by NALP — a process that often results in changes to the data submitted.
- Finally, every effort is made to accommodate updates/corrections/changes to graduate status after the initial submission date (but still as of 3/15/16.) However, the national database is closed in late July to prepare the “Selected Findings,” these individual reports, and the *Jobs & JDs* report, so information you receive after that cut-off point is not reflected in the NALP reports.

In addition to the National Summary Report included here, you are encouraged to review NALP’s press release on the Class of 2015, and the closely related Selected Findings for the Class of 2015, both posted at www.nalp.org/classof2015.

Finally, we are pleased to once again offer “Peer Group Employment Outcome Reports,” whereby for a fee you may request a summary report based on up to ten schools that you consider your peers. See the enclosed flyer for more information on how to order a peer group employment outcome report or reports.

Please contact us if you have any questions.

*University of Colorado School of Law
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 159							
Gender Reported:							
Women	72	45.3	56	51,360	55,604	70,000	65,460
Men	87	54.7	71	50,000	55,000	75,000	65,621
Subtotal	159	100.0					
Race Reported:							
Minority	24	15.2	19	51,720	55,000	75,000	66,685
Nonminority	134	84.8	108	50,328	55,300	72,500	65,350
Subtotal	158	100.0					
Gender & Race Repted:							
Minority Women	8	5.1	5	55,000	60,000	64,000	75,600
Minority Men	16	10.1	14	51,720	55,000	75,000	63,502
Nonminority Women	63	39.9	51	51,000	55,600	70,000	64,466
Nonminority Men	71	44.9	57	50,000	55,000	75,000	66,142
Subtotal	158	100.0					
Employment Status Known:							
Bar Passage Required	130	82.3	111	51,298	55,600	77,000	66,640
JD Advantage	19	12.0	15	50,000	52,800	70,000	58,904
Other Professional	3	1.9	.	.	.	.	.
Pursuing Degree FT	1	0.6	.	.	.	.	.
Not employed-Seeking	4	2.5	.	.	.	.	.
Not employed-Not Seeking	1	0.6	.	.	.	.	.
Subtotal	158	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/ersinfo.

*University of Colorado School of Law
Class of 2015 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.6	.	.	.	.	.
Employed	152	96.2	127	50,656	55,000	75,000	65,550
Subtotal	153	96.8					
Employment by Sector							
Private Sector	65	42.8	54	60,000	79,000	110,000	84,110
Public Sector	87	57.2	73	50,000	52,000	55,600	51,821
Subtotal	152	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	116	76.3	111	51,298	55,600	77,000	66,640
Bar Passage Req'd-PT	14	9.2	.	.	.	.	.
JD Advantage-FT	19	12.5	15	50,000	52,800	70,000	58,904
Other Professional-FT	2	1.3	.	.	.	.	.
Other Professional-PT	1	0.7	.	.	.	.	.
Subtotal	152	100.0					
Employment Categories:							
Academic	6	3.9	.	.	.	.	.
Business	21	13.8	16	67,500	75,000	82,500	73,184
Judicial Clerk	37	24.3	30	43,000	50,000	56,176	49,865
Private Practice	44	28.9	38	60,000	95,000	115,000	88,711
Government	21	13.8	21	51,720	52,000	57,000	53,764
Public Interest	23	15.1	18	54,000	55,000	55,600	53,662
Subtotal	152	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	4	66.7	.	.	.	.	.
JD Advantage	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required	8	38.1	8	76,000	79,000	87,500	81,875
JD Advantage	10	47.6	7	52,500	70,000	75,000	67,386
Other Professional	3	14.3	.	.	.	.	.
Subtotal	21	100.0					
Private Practice Jobs:							
Bar Passage Required	44	100.0	38	60,000	95,000	115,000	88,711
Subtotal	44	100.0					
Government Jobs:							
Bar Passage Required	16	76.2	16	51,720	51,860	57,000	54,137
JD Advantage	5	23.8	5	50,656	52,400	52,800	52,571
Subtotal	21	100.0					
Judicial Clerkships:							
Federal	6	16.2	6	60,000	60,000	62,000	60,167
State	30	81.1	24	42,250	49,000	52,166	47,289
Other/unknown	1	2.7	.	.	.	.	.
Subtotal	37	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Colorado School of Law
Class of 2015 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	21	91.3	16	54,500	55,000	55,604	53,807
JD Advantage	2	8.7	.	.	.	.	.
Subtotal	23	100.0					
Size of Firm:							
1-10	19	43.2	13	50,000	55,000	60,000	59,769
11-25	4	9.1	.	.	.	.	.
26-50	1	2.3	.	.	.	.	.
51-100	7	15.9	7	100,000	110,000	110,000	106,071
101-250	1	2.3	.	.	.	.	.
251-500	9	20.5	9	115,000	115,000	116,000	112,000
501+	3	6.8	.	.	.	.	.
Subtotal	44	100.0					
Type of Law Firm Job:							
Associate	41	93.2	36	59,000	100,000	115,000	88,847
Staff Attorney	3	6.8	.	.	.	.	.
Subtotal	44	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of Colorado School of Law
Class of 2015 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.3	.	.	.	.	.
Mid-Atlantic	5	3.3	.	.	.	.	.
E North Central	1	0.7	.	.	.	.	.
W North Central	1	0.7	.	.	.	.	.
South Atlantic	6	3.9	6	45,000	53,500	64,000	65,667
W South Central	1	0.7	.	.	.	.	.
Mountain	132	86.8	114	50,656	55,000	70,000	65,424
Pacific	4	2.6	.	.	.	.	.
Subtotal	152	100.0					
Location of Jobs:							
In-State	126	82.9	109	50,656	55,000	70,000	65,613
Out of State	26	17.1	18	51,000	60,000	80,000	65,167
Subtotal	152	100.0					
# States and Territories w/Employed Grads:							
	18	.	.	.	.	.	.
Total	18	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2016

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	Number Reported	% of Reported
Source of Job		
Fall OCI	12	7.9
Job Posting in CSO	30	19.9
Job posted online or in print	8	5.3
Clerkship application process or Oscar	16	10.6
Return to Prior Job	2	1.3
Referral	66	43.7
Start own practice	1	0.7
Self-initiated/letter	15	9.9
Temp Agency	1	0.7
Subtotal	151	100.0
Timing of Job Offer		
After Bar Results	36	23.8
Before Graduation	84	55.6
Before Bar Results	31	20.5
Subtotal	151	100.0
Search Status of Employed Grads		
Seeking a different job	19	12.5
Not seeking a different job	133	87.5
Subtotal	152	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

Table prepared by NALP, August 2016

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	6	3	3	.
Business	18	18	.	3
Judicial Clerk	32	1	31	5
Private Practice	43	42	.	1
Government	21	12	9	.
Public Interest	18	17	1	5
Total Reported	138	93	44	14
Total Number of Jobs Reported as Funded by Law School				
	11	.	.	.
Total Reported	11	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2015--University of Colorado School of Law

Table 1

Graduate Demographics

Minority Status and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	American Indian	1	1.4	1	1.1	2	1.3
	Asian/Pacific Islander	1	1.4	2	2.3	3	1.9
	Black/African American	2	2.8	2	2.3	4	2.5
	Multiracial	2	2.8	7	8.0	9	5.7
	Hispanic	2	2.8	4	4.6	6	3.8
	Subtotal	8	11.1	16	18.4	24	15.1
White or not reported	White	63	87.5	71	81.6	134	84.3
	Race/ethnicity not reported	1	1.4	-	-	1	0.6
	Subtotal	64	88.9	71	81.6	135	84.9
TOTAL		72	100.0	87	100.0	159	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law
Table 1--continued
Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	7	4.4
Heterosexual	126	79.2
Other	1	0.6
Sexual orientation not reported	25	15.7
Total	159	100.0
Note: Unless it is explicitly reported above, no graduates identified as transgender.		

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	54	76.1	76	87.4
	JD advantage	11	15.5	8	9.2
	Other professional	1	1.4	2	2.3
	Subtotal	66	93.0	86	98.9
Not Employed	Advanced degree FT	1	1.4	0	0
	Seeking work	4	5.6	0	0
	Not seeking work	0	0	1	1.1
	Subtotal	5	7.0	1	1.1
TOTAL		71	100.0	87	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	40	87.0	67	79.8	16	80.0
	JD advantage	3	6.5	11	13.1	4	20.0
	Other professional	2	4.3	1	1.2	0	0
	Subtotal	45	97.8	79	94.0	20	100.0
Not Employed	Advanced degree FT	0	0	1	1.2	0	0
	Seeking work	1	2.2	3	3.6	0	0
	Not seeking work	0	0	1	1.2	0	0
	Subtotal	1	2.2	5	6.0	0	0
TOTAL		46	100.0	84	100.0	20	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	5	100.0	1	50.0	1	100.0
	JD advantage	0	0	1	50.0	0	0
	Other professional	0	0	0	0	0	0
	Subtotal	5	100.0	2	100.0	1	100.0
Not Employed	Advanced degree FT	0	0	0	0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	0	0	0	0	0	0
TOTAL		5	100.0	2	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	4.5	3	3.5
Business	8	12.1	13	15.1
Judicial clerkship	18	27.3	19	22.1
Law firm	15	22.7	29	33.7
Government	9	13.6	12	14.0
Public interest	13	19.7	10	11.6
TOTAL	66	100.0	86	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	4.4	2	2.5	2	10.0
Business	5	11.1	11	13.9	3	15.0
Judicial clerkship	9	20.0	23	29.1	3	15.0
Law firm	13	28.9	24	30.4	4	20.0
Government	8	17.8	8	10.1	4	20.0
Public interest	8	17.8	11	13.9	4	20.0
TOTAL	45	100.0	79	100.0	20	100.0

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	0	0	0	0
Business	0	0	1	50.0	1	100.0
Judicial clerkship	2	40.0	0	0	0	0
Law firm	2	40.0	1	50.0	0	0
Government	1	20.0	0	0	0	0
Public interest	0	0	0	0	0	0
TOTAL	5	100.0	2	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2016

*Class of 2015--University of Colorado School of Law
Table 6
Private Practice Detail by Gender*

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	6	40.0	13	44.8
11-25 attys	1	6.7	3	10.3
26-50 attys	0	0	1	3.4
51-100 attys	4	26.7	3	10.3
101-250 attys	1	6.7	0	0
251-500 attys	0	0	9	31.0
501+ attys	3	20.0	0	0
TOTAL	15	100.0	29	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration	2	66.7	1	33.3	3	50.0
	Law school research asst.	1	33.3	2	66.7	3	50.0
	Category total	3	100.0	3	100.0	6	100.0
Business	Banking/finance	2	25.0	1	7.7	3	14.3
	Mgmt consulting	1	12.5	3	23.1	4	19.0
	Other technology/e-commerce	2	25.0	2	15.4	4	19.0
	Legal temp agency	0	0	1	7.7	1	4.8
	Other business	3	37.5	6	46.2	9	42.9
	Category total	8	100.0	13	100.0	21	100.0
Judicial clerkship	Federal court	4	22.2	2	10.5	6	16.2
	State court	13	72.2	17	89.5	30	81.1
	Other courts	1	5.6	0	0	1	2.7
	Category total	18	100.0	19	100.0	37	100.0
Law firm	Law Firm	15	100.0	29	100.0	44	100.0
	Category total	15	100.0	29	100.0	44	100.0
Government	Federal executive branch agency	1	11.1	1	8.3	2	9.5
	Federal legislative	0	0	1	8.3	1	4.8
	State executive branch agency	2	22.2	0	0	2	9.5
	Local prosecutor	3	33.3	5	41.7	8	38.1
	Local administrative agency	3	33.3	5	41.7	8	38.1
	Category total	9	100.0	12	100.0	21	100.0

(Continued)

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each detailed and general employment category.

Class of 2015--University of Colorado School of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Policy/advocacy	1	7.7	0	0	1	4.3
	Public defender	6	46.2	9	90.0	15	65.2
	Community education	1	7.7	0	0	1	4.3
	Legal services	2	15.4	1	10.0	3	13.0
	Other public interest	3	23.1	0	0	3	13.0
	Category total	13	100.0	10	100.0	23	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each detailed and general employment category.

Class of 2015--University of Colorado School of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	1	50.0	2	66.7	2	50.0
	JD advantage	0	0	1	33.3	2	50.0
	Other professional	1	50.0	0	0	0	0
	Subtotal	2	100.0	3	100.0	4	100.0
Not Employed	Advanced degree FT	0	0	0	0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	0	0	0	0	0	0
TOTAL		2	100.0	3	100.0	4	100.0

Employment Status by Race/Ethnicity		White		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	112	83.6	9	100.0	4	66.7
	JD advantage	14	10.4	0	0	2	33.3
	Other professional	2	1.5	0	0	0	0
	Subtotal	128	95.5	9	100.0	6	100.0
Not Employed	Advanced degree FT	1	0.7	0	0	0	0
	Seeking work	4	3.0	0	0	0	0
	Not seeking work	1	0.7	0	0	0	0
	Subtotal	6	4.5	0	0	0	0
TOTAL		134	100.0	9	100.0	6	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Class of 2015--University of Colorado School of Law

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	American Indian		Asian/Pacific Islander		Black/African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	0	0	0	0
Business	1	50.0	1	33.3	0	0
Judicial clerkship	0	0	0	0	0	0
Law firm	1	50.0	1	33.3	0	0
Government	0	0	1	33.3	3	75.0
Public interest	0	0	0	0	1	25.0
TOTAL	2	100.0	3	100.0	4	100.0

Employer Types by Race/Ethnicity	White		Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	4	3.1	1	11.1	1	16.7
Business	16	12.5	2	22.2	1	16.7
Judicial clerkship	34	26.6	2	22.2	1	16.7
Law firm	39	30.5	1	11.1	2	33.3
Government	16	12.5	0	0	1	16.7
Public interest	19	14.8	3	33.3	0	0
TOTAL	128	100.0	9	100.0	6	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2016

*Class of 2015--University of Colorado School of Law
Table 10
Private Practice Detail by Race/Ethnicity*

Size of Law Firm by Race/Ethnicity	American Indian		Asian/Pacific Islander		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	1	100.0	0	0	17	43.6
11-25 attys	0	0	0	0	3	7.7
26-50 attys	0	0	0	0	1	2.6
51-100 attys	0	0	0	0	7	17.9
101-250 attys	0	0	0	0	1	2.6
251-500 attys	0	0	0	0	8	20.5
501+ attys	0	0	1	100.0	2	5.1
TOTAL	1	100.0	1	100.0	39	100.0

Size of Law Firm by Race/Ethnicity	Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	1	100.0	0	0
11-25 attys	0	0	1	50.0
26-50 attys	0	0	0	0
51-100 attys	0	0	0	0
101-250 attys	0	0	0	0
251-500 attys	0	0	1	50.0
501+ attys	0	0	0	0
TOTAL	1	100.0	2	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration	0	0	0	0	0	0
	Law school research asst.	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Business	Banking/finance	0	0	0	0	0	0
	Mgmt consulting	0	0	1	100.0	0	0
	Other technology/e-commerce	0	0	0	0	0	0
	Legal temp agency	0	0	0	0	0	0
	Other business	1	100.0	0	0	0	0
	Category total	1	100.0	1	100.0	0	0
Judicial clerkship	Federal court	0	0	0	0	0	0
	State court	0	0	0	0	0	0
	Other courts	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Law firm	Law Firm	1	100.0	1	100.0	0	0
	Category total	1	100.0	1	100.0	0	0
Government	Federal executive branch agency	0	0	0	0	1	33.3
	Federal legislative	0	0	0	0	1	33.3
	State executive branch agency	0	0	0	0	0	0
	Local prosecutor	0	0	0	0	0	0
	Local administrative agency	0	0	1	100.0	1	33.3
	Category total	0	0	1	100.0	3	100.0
Public interest	Policy/advocacy	0	0	0	0	0	0
	Public defender	0	0	0	0	1	100.0
	Community education	0	0	0	0	0	0
	Legal services	0	0	0	0	0	0

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration	2	50.0	0	0	1	100.0
	Law school research asst.	2	50.0	1	100.0	0	0
	Category total	4	100.0	1	100.0	1	100.0
Business	Banking/finance	2	12.5	1	50.0	0	0
	Mgmt consulting	3	18.8	0	0	0	0
	Other technology/e-commerce	4	25.0	0	0	0	0
	Legal temp agency	1	6.3	0	0	0	0
	Other business	6	37.5	1	50.0	1	100.0
	Category total	16	100.0	2	100.0	1	100.0
Judicial clerkship	Federal court	6	17.6	0	0	0	0
	State court	28	82.4	1	50.0	1	100.0
	Other courts	0	0	1	50.0	0	0
	Category total	34	100.0	2	100.0	1	100.0
Law firm	Law Firm	39	100.0	1	100.0	2	100.0
	Category total	39	100.0	1	100.0	2	100.0
Government	Federal executive branch agency	1	6.3	0	0	0	0
	Federal legislative	0	0	0	0	0	0
	State executive branch agency	2	12.5	0	0	0	0
	Local prosecutor	8	50.0	0	0	0	0
	Local administrative agency	5	31.3	0	0	1	100.0
	Category total	16	100.0	0	0	1	100.0
Public interest	Policy/advocacy	1	5.3	0	0	0	0
	Public defender	12	63.2	2	66.7	0	0
	Community education	1	5.3	0	0	0	0
	Legal services	2	10.5	1	33.3	0	0

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Other public interest	0	0	0	0	0	0
	Category total	0	0	0	0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Other public interest	3	15.8	0	0	0	0
	Category total	19	100.0	3	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.8	0	0	1	4.2
Job listing	1	20.0	8	38.1	0	0	4	16.7
Clerkship application process or Oscar	0	0	0	0	16	43.2	0	0
Pre-law school employer	0	0	1	4.8	0	0	1	4.2
Referral from friend	3	60.0	7	33.3	15	40.5	13	54.2
Letter/self-initiated	0	0	1	4.8	5	13.5	4	16.7
Temp agency or legal search	0	0	1	4.8	0	0	0	0
All other	1	20.0	2	9.5	1	2.7	1	4.2
TOTAL	5	100.0	21	100.0	37	100.0	24	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	10	50.0	0	0	0	0	12	7.9
Job listing	3	15.0	11	52.4	3	13.0	30	19.9
Clerkship application process or Oscar	0	0	0	0	0	0	16	10.6
Pre-law school employer	0	0	0	0	0	0	2	1.3
Referral from friend	6	30.0	6	28.6	16	69.6	66	43.7
Letter/self-initiated	1	5.0	1	4.8	3	13.0	15	9.9
Temp agency or legal search	0	0	0	0	0	0	1	0.7
All other	0	0	3	14.3	1	4.3	9	6.0
TOTAL	20	100.0	21	100.0	23	100.0	151	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	New Hampshire	1	0.7
	Vermont	1	0.7
		2	1.3
Mid Atlantic	New York	2	1.3
	Pennsylvania	3	2.0
		5	3.3
E. North Central	Illinois	1	0.7
		1	0.7
W. North Central	South Dakota	1	0.7
		1	0.7
South Atlantic	Washington, DC	4	2.6
	Florida	1	0.7
	Virginia	1	0.7
		6	3.9
W. South Central	Texas	1	0.7
		1	0.7
Mountain	Arizona	1	0.7
	Colorado	126	82.9
	Montana	1	0.7
	Nevada	1	0.7
	Utah	1	0.7
	Wyoming	2	1.3
		132	86.8
Pacific	California	3	2.0
	Washington	1	0.7
		4	2.6
<i>TOTAL</i>		152	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	3	2.4
Boulder	21	16.7
Colorado Springs	1	0.8
Denver	63	50.0
Fort Collins	5	4.0
Grand Junction	3	2.4
Greeley	3	2.4
Other/unknown Colorado	26	20.6
Pueblo	1	0.8
	126	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Class of 2015--University of Colorado School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	5	83.3	1	16.7	6	100.0
Business	20	95.2	1	4.8	21	100.0
Judicial clerkship	31	83.8	6	16.2	37	100.0
Law firm	41	93.2	3	6.8	44	100.0
Government	21	100.0	0	0	21	100.0
Public interest	19	82.6	4	17.4	23	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016