

University of Colorado Law School
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 168							
Gender Reported:							
Women	90	53.9	76	65,280	89,750	190,000	118,101
Men	75	44.9	64	65,000	85,280	152,500	108,335
Non-binary or Chose to Self-identify	2	1.2	.	.	.	.	.
Subtotal	167	100.0					
Race Reported:							
People of Color	53	32.1	40	63,700	99,000	185,000	122,585
White/Caucasian	112	67.9	100	65,280	85,000	138,753	107,690
Subtotal	165	100.0					
Gender & Race Reported:							
Women of Color	29	17.7	20	62,640	105,000	190,000	126,649
Men of Color	23	14.0	19	65,000	98,000	180,000	121,495
Non-binary or Chose to Self-identify People of Color	1	0.6	.	.	.	.	.
White/Caucasian Women	60	36.6	55	65,280	85,000	190,000	115,634
White/Caucasian Men	50	30.5	43	65,000	83,000	125,000	99,535
White/Caucasian Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
Subtotal	164	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	148	88.6	137	65,280	89,500	170,000	114,677
JD Advantage	5	3.0	5	61,490	65,000	68,000	65,898
Other Professional	2	1.2	.	.	.	.	.
Other Position	1	0.6	.	.	.	.	.
Enrolled in Graduate Studies	1	0.6	.	.	.	.	.
Not Employed-Seeking	7	4.2	.	.	.	.	.
Not Employed-Not Seeking	3	1.8	.	.	.	.	.
Subtotal	167	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.6
Employed	156	93.4	143	65,000	85,280	165,000	112,589
Subtotal	157	94.0					
Employment by Sector:							
Private Sector	85	54.5	77	98,000	155,000	200,000	148,893
Public Sector	71	45.5	66	60,000	65,140	81,948	70,234
Subtotal	156	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	148	94.9	137	65,280	89,500	170,000	114,677
JD Advantage: Full-time	5	3.2	5	61,490	65,000	68,000	65,898
Other Professional: Full-time	1	0.6	.	.	.	.	.
Other Professional: Part-time	1	0.6	.	.	.	.	.
Other Position: Part-time	1	0.6	.	.	.	.	.
Subtotal	156	100.0					
Employment Categories:							
Education	1	0.6	.	.	.	.	.
Business	8	5.1	7	65,000	80,000	85,000	77,000
Judicial Clerkships	31	19.9	29	60,000	62,000	65,280	63,997
Private Practice	77	49.4	70	100,000	167,500	200,000	156,082
Government	25	16.0	23	60,000	65,000	85,280	74,036
Public Interest	14	9.0	14	75,000	81,948	81,948	76,906
Subtotal	156	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	4	50.0	.	.	.	.	.
JD Advantage	2	25.0	.	.	.	.	.
Other Professional	1	12.5	.	.	.	.	.
Other Position	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	77	100.0	70	100,000	167,500	200,000	156,082
Subtotal	77	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	22	88.0	20	60,000	72,250	85,640	75,917
JD Advantage	3	12.0	.	.	.	.	.
Subtotal	25	100.0					
Judicial Clerkships:							
Federal	3	9.7	.	.	.	.	.
State	27	87.1	25	60,000	61,540	65,280	63,136
Local	1	3.2	.	.	.	.	.
Subtotal	31	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	14	100.0	14	75,000	81,948	81,948	76,906
Subtotal	14	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	12	15.6	9	75,000	90,000	100,000	88,600
11-25	7	9.1	6	85,000	93,680	120,000	105,560
26-50	8	10.4	8	96,500	99,000	110,000	103,125
51-100	3	3.9	.	.	.	.	.
101-250	6	7.8	5	110,000	140,000	155,000	139,000
251-500	10	13.0	9	170,000	180,000	190,000	181,667
501+	31	40.3	30	190,000	202,500	215,000	197,833
Subtotal	77	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	76	98.7	70	100,000	167,500	200,000	156,082
Staff Attorney	1	1.3	.	.	.	.	.
Subtotal	77	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Jobs Taken by Region:							
New England	2	1.3
Mid-Atlantic	3	1.9
E North Central	1	0.6
W North Central	3	1.9
South Atlantic	11	7.1	10	90,000	110,964	215,000	135,793
E South Central	1	0.6	.	.	.	.	.
Mountain	129	82.7	117	62,400	83,000	165,000	110,387
Pacific	6	3.8	6	98,000	135,000	215,000	143,000
Subtotal	156	100.0					
Location of Jobs:							
In-State	121	77.6	110	62,400	85,000	175,000	112,286
Out of State	35	22.4	33	79,500	95,000	137,506	113,598
Subtotal	156	100.0					
# States and Territories with Employed Grads:							
	21	.	.	.	.	.	.
Total #	21	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	35	23.8
Job fair or career conference	1	0.7
Career office job posting	31	21.1
Non-career office job posting	19	12.9
Clerkship application process or OSCAR	6	4.1
Returned to or continued with pre-law school employer	1	0.7
Referral	17	11.6
Self-initiated contact/networking	12	8.2
Other	25	17.0
Subtotal	147	100.0
Timing of Job Offer:		
Before graduation	124	80.5
After graduation	30	19.5
Subtotal	154	100.0
Search Status of Employed Grads:		
Seeking a different job	8	5.3
Not seeking a different job	143	94.7
Subtotal	151	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	7	1
Judicial Clerkships	31	.
Private Practice	77	.
Government	25	.
Public Interest	14	.
Total Reported	155	1
Total Number of Jobs Reported as Funded by Law School:		
	2	.
Total Reported	2	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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