Melissa Hart

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Education

<u>Harvard Law School</u>, J.D. *magna cum laude*, 1995 Sears Prize 1993 (awarded to top two students in first year class) Articles Editor, *Harvard Law Review*, 1994-95 Winner, Ames Moot Court Competition, 1995 Book Review Editor, *Harvard Women's Law Journal*, 1994

Harvard-Radcliffe College, B.A. Women's Studies, cum laude, 1991

Experience

Schaden Chair and Professor of Law, University of Colorado Law School Courses: Legal Ethics and Professionalism; Civil Procedure; Employment Discrimination; Access to Justice; Education and the Constitution; Supreme Court Decisionmaking; Gender, Work and Family; Employment Law; Race and the Law. (Visiting Associate Professor, 2000-01; Associate Professor 2001-13.)

Director, Byron R. White Center for the Study of American Constitutional Law, July 2010-present

Established and coordinate a program to send law students into high school classrooms around Colorado on Constitution Day; established and lead Colorado Law's chapter of the "Marshall-Brennan Constitutional Literacy Project," which teaches law students about constitutional law relevant to students and then places them in high school classrooms for at least one day each week throughout the year; plan speakers, seminars and events to expand conversation about the Constitution both academically and in the public domain.

Visiting Professor, University of San Diego Summer Law Study Abroad, Barcelona, Spain, May-June 2009

Taught Multinational Legal Practice (a course in comparative legal ethics)

Trial Attorney, United States Department of Justice, Civil Division, 1999-2000

Associate, Jones, Day, Reavis & Pogue, November 1997-January 1999

Research Fellow, University of Michigan School of Law, August-Oct 1997

Law Clerk, Justice John Paul Stevens, United States Supreme Court, 1996-1997

Law Clerk, Judge Guido Calabresi, Second Circuit Court of Appeals, 1995-1996

Academic Publications

Hart CV

Envisioning 100% Access to Justice in Colorado, THE COLORADO LAWYER (January 2017) (with Daniel Taubman).

Re-Ordering the First Amendment, JUDICATURE, Autumn 2016, at 77 (reviewing Burt Neuborne, Madison's Music: On Reading the First Amendment (2014)).

The More Things Change...: Exploring Solutions to Persisting Discrimination in Legal Academia, 31 COLUM. J. GENDER & L. 1 (2015)

From Access to Success: College Outcomes for Class-Based Admits, 86 COLO. L. REV. 431 (2015) (with Matthew Gaertner)

Missing the Forest for the Trees: Pay Discrimination in Academia, 91 DENVER L. REV. 873 (2014)

Internships as Invisible Labor, 18 EMPLOYEE RTS. & EMP. POL'Y J. 141 (2014)

Considering Class: College Access and Diversity, 7 HARV. L & POL'Y REV. 301 (2013) (with Matthew Gaertner)

Public Constitutional Literacy: A Conversation, 90 DENVER L. REV. 825 (2013)

Implicit Bias in Employment Litigation in IMPLICIT RACIAL BIAS ACROSS THE LAW, 80 (with U.S. District Judge Nancy Gertner)(Cambridge University Press 2012)

Civil Rights and Systemic Wrongs: The Future of Employment Discrimination Class Actions, 32 BERKELEY J. LAB & EMP. L. 457 (2011)

From Wards Cove to Ricci: Struggling Against the "Built in Headwinds" of a Skeptical Court, 46 WAKE FOREST L. REV. 261 (2011)

Business-Like: The Supreme Court's 2009-2010 Labor and Employment Decisions, 14 EMPLOYEE RTS. AND EMP. POL'Y J. 207 (2010)

EMPLOYMENT DISCRIMINATION LAW: CASES AND MATERIAL ON EQUALITY IN THE WORKPLACE (The Labor Law Group, 9th ed.) (2016) (with Dianne Avery, Maria Ontiveros, Roberto Corrada and Michael Selmi)

Law and economics, in BLACKWELL'S COMPANION TO PHILOSOPHY OF LAW AND LEGAL THEORY, 311 (Dennis Patterson, ed., 2010) (with Jon and Katherine Hanson)

Procedural Extremism: The Supreme Court's 2008-2009 Labor and Employment Cases, 13 EMPLOYEE RTS. & EMP. POL'Y J. 253 (2009)

A Matter of Context: Social Framework Evidence in Employment Discrimination Class Actions, 78 FORDHAM L. REV. 37 (2009) (with Paul Secunda)

The State-by-State Assault on Equal Opportunity, 3 ADVANCE 159 (2009)

Retaliatory Litigation Tactics: The Chilling Effects of "After-Acquired Evidence" 40 ARIZ. ST. L.J. 401 (2008)

The Possibility of Avoiding Discrimination: Considering Compliance and Liability, 39 CONN. L. REV. 1623 (2007), *reprinted in* EMPLOYMENT CLASS AND COLLECTIVE ACTIONS: PROCEEDINGS OF THE NEW YORK UNIVERSITY 56TH ANNUAL CONFERENCE ON LABOR 353 (David Sherwyn, ed. 2009)

Disparate Impact Discrimination: The Limits of Litigation, the Possibilities for Internal Compliance, 33 J. COLLEGE & UNIV. L. 547 (2007)

Learning from Wal-Mart, 10 EMPLOYEE RTS. & EMP. POL'Y J. 355 (2006)

Skepticism and Expertise: The Supreme Court and The EEOC, 74 FORDHAM L. REV. 1937 (2006)

Subjective Decisionmaking and Unconscious Discrimination, 56 ALA. L. REV. 741 (2005)

Will Employment Discrimination Class Actions Survive?, 37 AKRON L. REV 813 (2004)

Litigation Narratives: Why Jenson v. Eveleth *Didn't Change Sexual Harassment Law, But Still Has a Story Worth Telling*, 18 BERKELEY WOMEN'S L.J. 282 (2003), reviewing <u>Class Action: The Story of Lois Jenson and the Landmark Case that Changed Sexual</u> <u>Harassment Law</u> by Clara Bingham and Laura Leedy Gansler (2002)

Conflating Scope of Right with Standard of Review: The Supreme Court's "Strict Scrutiny" of Congressional Efforts to Enforce the Fourteenth Amendment, 46 VILLANOVA L. REV. 1091 (2001)

Academic Works in Progress:

Unbundling in Practice (surveying the use of unbundled legal services in Colorado, and assessing how the use of unbundled services changes the dynamics of litigation and the lawyer-client relationship)

The Case for Non-Profit Law Firms (exploring the growing phenomenon of not-forprofit law firms as a tool for addressing the access to justice gap)

Incubating Legal Practice (examining the growing trend of law firm incubator and residency programs and arguing that they suggest a necessary reformation of both legal education and the market for legal services)

Some Ethical Obligations of a Modern Law School (examining the sources of law school ethical obligations and considering how those obligations inform law school structure and curriculum).

Commentaries and Op-Eds on Legal Issues

Yes, the GOP Ruined Supreme Court Nominations, but Blocking Neil Gorsuch Won't Fix Them, The Washington Post, February 2, 2017

Incremental in Name Only, Invited commentary on SCOTUSBLOG about Fisher v. University of Texas II, September 2015

Keep it Simple, Invited commentary on SCOTUSBLOG about *Schuette v. Coalition to Defend Affirmative Action*, September 2013

Everybody Wins, Everybody Loses, Invited commentary on SCOTUSBLOG about *Fisher v. University of Texas*, June 2013

A Death Blow to Class Actions?: Hostility to Working Women, New York Times, Room for Debate, June 21, 2011

Litigating the Glass Ceiling: *Dukes v. Wal-Mart*, http://www.acsblog.org/equality-and-liberty-litigating-the-glass-ceiling-dukes-v-walmart.html

Melissa Hart and Patricia Barela Rivera, *Amendment 46 Deceptive*, Rocky Mountain News, 10/30/2008

Melissa Hart, Marcia C. McCormick and Paul M. Secunda, *Chained to Office Politics: Liberty Loses When Companies Herd Workers into 'Captive Meetings,'* The Legal Times, September 8, 2008

The Ninth Circuit Got it Right in Dukes v. Wal-Mart, American Bar Association, Section on Class Actions, Newsletter (Spring 2007)

Other Publications

Multiple Contributions to Encyclopedia of the Supreme Court of the United States (David Tannenhaus, ed. 2008)

Conferences Organized

"Professor Robert Nagel's Contributions to Constitutional Theory," 24th Annual Rothgerber Conference, Boulder, CO, April 2016.

"Presidential Interpretation of the Constitution," 23rd Annual Rothgerber Conference, Boulder, CO, Oct 2015.

"Litigating Constitutional Change," 22nd Annual Rothgerber Conference, Boulder, CO, Oct 2014.

Ninth Annual Colloquium on Scholarship in Labor and Employment, Boulder, CO, Sept 2014.

"The Fourth Amendment: Founding Principles and Contemporary Debates," Colorado Secondary School Teacher Professional Development Program, Denver, CO June 2014.

"Federalism All the Way Down," 21st Annual Rothgerber Conference, Boulder, CO, November 2013.

"Public Constitutional Literacy," 20th Annual Rothgerber Conference, Boulder, CO, October 2012.

2012 Meeting of the Labor Law Group, Asheville, North Carolina, June 2012.

The US Constitution 3.0: Founding Principles and 21st Century Challenges, Colorado Teacher Professional Development Seminar, Denver, CO, June 7-8, 2012.

"Toward a Constitutional Right of Access to Justice: Implications and Implementation," 19th Annual Rothgerber Conference, Byron R. White Center for the Study of American Constitutional Law, Boulder and Denver, CO, November 2011.

"Popular Constitutionalism and the Use of History in Constitutional Argument," 18th Annual Rothgerber Conference, Boulder and Denver, CO, January 2011.

"Deconstructing the Ballot Initiative: The Role for Citizens and Scholars," University of Denver, Sturm College of Law, April 2010 (organized a one day conference for scholars and attorneys from around the country to discuss the role of state ballot initiatives and appropriate responses).

American Constitution Society Constance Baker Motley National Moot Court Competition, Western Regional Rounds, March 14-16, 2008 (organized three day moot court competition with 25 teams from around the country and more than 50 local judges participating).

Second Annual Colloquium on Scholarship in Labor and Employment Law, September 28-29, 2007 (co-hosted with the University of Denver, Sturm College of Law; a two-day colloquium with 62 speakers in labor and employment law from around the world).

Workshop on Deference, University of Colorado Law School Summer Conference Series, August 2006 (brought scholars from around the University and the country for a two-day discussion about the role of deference in legal decisionmaking).

Selected Academic and Professional Talks

"Alternatives to the Billable Hour," CLE Presentation, Denver, CO, January 2017.

"Implicit Bias in Employment Law," CBA/CLE Hot Topics in Employment Litigation, Denver, CO, December 2016.

"Some Thoughts on Dissenting Opinions in the Colorado Supreme Court," CBA/CLE Appellate Review Conference, November 2016.

"The Supreme Court under President Donald Trump," Supreme Court Preview, Denver, CO, September 2016.

"Supreme Court Review," Colorado Judicial Conference, Vail, CO, September 2016.

"Discrimination Against LGBT Workers and Current Trends in State and Federal Employment Discrimination Law," Tenth Circuit Bench and Bar Conference, September 2016.

"Working Toward Inclusive Excellence in the Legal Profession," CLE Presentation, American Health Law Association, June 2016.

"Campus Sexual Assault and Relationship-Based Violence: A Review of the Scope of the Problem, the Laws at Issue, and Best Practices for Prevention and Response" (panel member), Vail, CO, May 2016.

"Attorney Misconduct: Causes, Consequences, and How to Avoid It" (panel member), Bloomberg BNA Webinar, May 2016.

"Marijuana: Twenty-Three States and Counting" (panel member), ABA Antitrust Section Spring Meeting, Washington, DC, April 2016.

"The Least Dangerous Branch: Judicial Review and the Constitution in Schools," Teacher Professional Development Presentation, Denver, CO, January 2016.

"Colorado's Appellate Courts on the Forefront of National Conversations," Denver, CO, October 12, 2015.

"The Supreme Court's Evolving Equality Jurisprudence," University of Nebraska School of Law, September 2015.

"Legal Ethics Issues for Local Government Lawyers," CLE Presentation, Denver, CO, April 2015.

"Judicial Regulation and Public Confidence," Adelaide, South Australia, February 2015.

"Ten Observations about the Roberts Court at Ten," Iowa State Bar Association, Des Moines, Iowa, December 2014.

"Teaching the Courts and the Constitution in a Time of Civic Distrust," Center for Education in Law and Democracy Conference, Denver, CO December 2014.

"Information Asymmetry, Proportional Discovery, and Cost-Shifting: The Discovery Rules as a Barrier to Proving Discrimination," Boston University Law School, November 2014.

"Judicial Elections, Judicial Integrity, and the First Amendment," Denver, CO, November 2014.

"Some Ethical Obligations of a Modern Law School," 40th Annual Austin Scott Lecture," University of Colorado Law School, October 9, 2014.

"October Term 2013 Supreme Court Roundup," Colorado Judicial Conference, Vail, CO, September 8, 2014.

"What Class-Conscious Affirmative Action Can Tell Us About Education Opportunity," NYU Law School, April 4, 2014.

"The Marshall-Brennan Constitutional Literacy Project as a Pipeline Program," University of Denver, March 2014.

"Missing the Forest for the Trees: Pay Discrimination in Legal Academia," University of Denver, January 2014.

"Pay Discrimination in Academia," AMI, Estes Park, CO, January 2014.

"Externships and Invisible Labor," AALS Annual Meeting, New York, January 2014.

"Race and Relationships in the 2012 Supreme Court Term," Panelist, Hispanic National Bar Association, September 2013.

"The Winning Brief, The Persuasive Memo," Panelist, Hispanic National Bar Association, September 2013.

"The Changing On-Ramp to the Legal Profession and its Ethical Potholes," Tenth Circuit Judicial Conference, August 2013.

"Implicit Bias 2.0," Panelist, National Employment Lawyers Association, June 2013.

"Race, Class, and Immigration in Higher Education," University of Colorado 2012 Diversity Summit, Boulder, CO, November 2012.

"Eat Your Vegetables: Continuing Legal Education, Pro Bono, and the Lawyer's Professional Obligations," Boulder, CO, September 2012.

"The Federalism Implications of the Supreme Court's Decision in *NCIS v. Sebelius*," Colorado Center on Law and Policy, Denver, CO, July 2012.

"For-Profit Externships, the Fair Labor Standards Act and the Substitution of Free Labor for Paying Jobs," The Labor Law Group Conference, Asheville, NC, June 23, 2012.

"Implicit Bias, Social Science and Perspective in Employment Discrimination Law," Harvard Law School, June 14, 2012.

"The First Amendment and the Lines that Separate Religion and Government," National Council for Jewish Women, Denver, CO, May 22, 2012.

"Unconscious Bias at Work and in Court," Center for Legal Inclusiveness, Denver, CO, July 14, 2011.

"Health Care and the Tenth Amendment," Byron R. White Center for the Study of American Constitutional Law, Rothgerber Conference, Denver, CO, January 2011.

"Law School as a Point of Access," Colorado Bar Association Access to Justice Commission Conference, Denver, CO, April 2010.

"The Future of the EEOC," University of San Francisco Law School, March 2010.

"Building Coalitions and Expanding Access to Education," Howard Samuels Center/Ford Foundation, New York, NY, February 2010.

"Paradigmatic Texts and Events: A Call to Scholarly Action," SALT Cover Workshop, New Orleans, LA, January 2010.

"Ricci and Its Aftermath," Colorado Bar Association CLE, Denver, CO, December 2009.

"Confronting the Expansion of After-Acquired Evidence," National Employment Lawyers Association, Florida Chapter, St. Petersburg, FL, September 2009.

"Expert Witness Debates in Employment Discrimination Litigation," South Eastern Association of Law Schools Annual Conference, Palm Beach, FL, August 2009.

"Scholarship for Hire?," Third Annual Colloquium on Scholarship in Labor and Employment Law, San Diego, CA, October 2008.

"Colorado's Amendment 46 and the National Attack on Civil Rights," University of Denver, Denver, CO, October 2008.

"Ballot Initiatives and Civil Rights in Colorado," NAACP Legal Defense Fund Conference, Warrenton, VA, October 2008.

"Ethics on Paper and in Practice," Moderator of a Panel Discussion on ethical best practices, Tenth Circuit Judicial Conference, Colorado Springs, CO, September 2008.

"Pay Disparity and Structural Inequalities," Harvard Journal on Gender and Law Annual Conference, Harvard Law School, Cambridge, MA, March 2008.

"Academic Injustice as Employment Discrimination," panel presentation at University of Colorado Women Succeeding Symposium, Denver, CO, February 29, 2008.

"Learning from Wal-Mart," New Voices in Legal Scholarship Colloquium Presentation, University of Utah, J.S. Quinney School of Law, November 2007.

"The Chilling Effects of After-Acquired Evidence," Second Annual Colloquium on Scholarship in Labor and Employment Law, Denver, CO, September 2007.

"Disparate Impact Discrimination: The Limits of Litigation, the Possibilities for Internal Compliance," Keynote Response, National Conference on Law and Higher Education, Clearwater, FL, February 2007.

"Legal Ethics, Public Service, and Legal Education," Benefit to Support Colorado Law School Loan Repayment Assistance Program, Denver, CO, November 2006.

"The Roberts Court: Personnel, Politics and Predictions," Panelist, American Constitution Society, Denver Metro Lawyers' Chapter, Denver, CO, October 2006.

"Could Wal-Mart Have Avoided the Dukes Litigation?," Wal-Mart Matters Symposium, University of Connecticut Law School, October 2006.

"The Ethics of Managing Client Expectations," Tenth Circuit Judicial Conference, Colorado Springs, CO, September 2006.

"The Wal-Mart Class: Lessons in Culture and Geography," Law and Society Association Annual Meeting, Baltimore, MD, July 2006.

"Deference in Theory and Practice," Fordham Law School, September 2005.

Testimony before State and Federal Legislatures

"The Constitutionality of the National Popular Vote Legislation," Testimony before the Colorado Senate State, Veterans, and Military Affairs Committee, Spring 2017.

"State Religious Freedom Acts and the Conflict with Antidiscrimination Laws," Testimony before the Colorado House State, Veterans, and Military Affairs Committee, Spring 2017.

"Barriers to Justice and Accountability: How the Supreme Court's Recent Rulings Will Affect Corporate Behavior," Testimony before the United States Senate Judiciary Committee, June 29, 2011.

"The Tenth Amendment and the Affordable Care Act," Testimony before the Colorado House Judiciary Committee, Spring 2010.

Grants, Honors, and Awards

- 2016 Women Who Light the Community Award, Boulder Chamber of Commerce
- 2015-16 Entrepreneurship Seed Grant Award, University of Colorado-Boulder
- 2014 Raising the Bar Award, Colorado Women's Bar Association
- 2015, 2014, 2013 & 2012 CU-Boulder Outreach Grant for "Constitutional Literacy in Colorado High Schools"
- 2013 Scholarship of Engagement Grant, Colorado Campus Compact, for research on "Civics Education Outcomes"
- 2012 Chase Faculty Community Service Award, University of Colorado
- 2011 Clifford Calhoun Public Service Award, University of Colorado Law School.
- 2009 Serving Communities Award, Institute for Ethical and Civil Engagement, University of Colorado.
- 2008 Outstanding Community Service Award, Colorado Hispanic Bar Association (for work in opposition to anti-equal opportunity initiative on Colorado ballot).
- University of Colorado IMPART Award, 2002-03 (for research on public perceptions of continuing workplace discrimination and the impact of those perceptions on legal developments).

Service Activities

Law School Committees: Member, Evaluations Committee (2016-17) Chair, Academic and Student Affairs Committee (2005-06, 2007-08, 2011-15) Chair, Faculty Salary Review Committee (2014) Director, Public Service Pledge Program (2008-09) Chair, CU Law School Task Force on Public Interest (2006-08) Co-Director, Lend-a-Law Student Program (2007-08) Member, Public Interest Committee (2011-present) Member, Committee on Curricular Reform Proposals (Spring 2010) Member, Admissions Committee (2009-10) Member, Task Force on Advocacy and Skills Teaching (2007) Member, Dean's Policy, Management and Budget Committee (2004-06, 2007-08, 2011-2015) Member, Academic & Student Affairs Comm. (2001-02, 2004-05, 2008-09, 2010-11) Member, Appointments Committee (2002-03, 2003-04, 2006-07) Member, Legal Writing Instructor Search Committee (2004)

University Committees:

Member, Sexual Harassment Oversight Committee (2007-present) Member, Educational Policy and University Standards Committee (2003-07) Member, Licensing Advisory Committee (2002-06) Member, Chancellor's Committee on Women (2002-03)

Professional Service and Activities:

Academic Service

Member, The Labor Law Group (elected to the Executive Committee 2011; elected co-Chair 2014)

Chair, Section on Civil Rights, American Association of Law Schools (2012)

Chair, Section on Employment Discrimination Law, American Association of Law Schools (2008); Chair-Elect and Panel Chair (2007); Secretary (2006)

Member, Editorial Board, Employee Rights and Employment Policy Journal (2008present)

Bar and Professional Service

Elected Member, American Law Institute (2012) Appointed Member, Colorado Access to Justice Commission (2012-present) Appointed Member, Chief Justice's Commission on the Legal Profession (2011present) Appointed Member, Colorado Supreme Court Judicial Ethics Advisory Board (2007present)

Appointed Member, Colorado Bar Association Ethics Committee (2006-2008) Appointed Member, Colorado Supreme Court Board of Continuing Legal and Judicial Education (2003-16)

Public Service and Advocacy Member, Board of Directors, Colorado Judicial Institute (2014-present) Member, Board of Trustees, Legal Aid Foundation of Colorado (2014-present) Member, Board of Directors, Colorado Women's Bar Association Foundation (2014present) Member, Board of Directors, Bridge to Justice (2015-present) Member, Board of Directors, Colorado Center on Law and Policy (2015-present) Member, Board of Directors, Civic Canopy (2016-present) Member, Board of Directors, Center for Education in Law and Democracy (2011-2014) Member, MS on the Move Lunch Committee, (2011-15); Team Captain, Walk MS Team (2009-13) Member, Program Committee, Women's Foundation of Colorado (2009-11) Co-Chair, No on 46 Campaign (2008) President, Coloradans for Equal Opportunity (2008) Steering Committee Member, Colorado Lawyers Chapter, American Constitution Society (2006-present) Legal Panel Member, Colorado American Civil Liberties Union (2007-08)

Pro Bono Work:

- *In re. Matter of Kallash* (2016 appeal in a domestic matter through the CBA Appellate Pro Bono program).
- Wrote an amicus brief on behalf of faith-based organizations in *Fisher v. University of Texas* (2015)
- *Byrne v. Gronberg* (2015 appeal in a domestic matter through the CBA Appellate Pro Bono Program).
- Wrote an amicus brief on behalf of 35 legal ethics professors in *Ybanez v. People* (Colorado Supreme Court 2015).
- Wrote an *amicus* brief on behalf of the League of Women Voters supporting the petitioner for certiorari in *Frank v. Walker* (2015).
- Legal Director, Colorado DACA Support Project (Colorado Law School public service project that offers free legal assistance for eligible students requesting Deferred Action for Childhood Arrivals).
- *In re. Adoption of Three Children by Patricia and Cletus Bartley* (2014 adoption cases through Metro Volunteer Lawyers).
- Smith v. Smith (2013 dissolution of marriage case through Metro Volunteer Lawyers).
- Wrote an *amicus* brief on behalf of Latino/a students in Texas in the Supreme Court case *Fisher v. University of Texas* (2012).
- Wrote an *amicus* brief on behalf of constitutional law scholars about the political question doctrine in *Kerr v. Hickenlooper* (2012).

- Wrote an *amicus* brief on behalf of the National Women's Law Center and other national organizations in the Supreme Court case *NFIB v. Sebelius* (2012).
- Wrote an *amicus* brief on behalf of 31 Civil Procedure professors in the Supreme Court case *Wal-Mart v. Dukes* (2011).
- Wrote an *amicus* brief on behalf of the National Women's Law Center and other national organizations in several challenges to the constitutionality of the 2010 Affordable Care Act in the Fourth, Eleventh and D.C. Circuits (2011).
- Represented Colorado citizens supporting the Colorado Equal Opportunity Initiative, a proposed amendment to the Colorado Constitution (2007-09).
- Wrote an *amicus* brief on behalf of the National Women's Law Center and other national organizations in the Supreme Court case AT&T v. Hulteen (2008).
- Wrote an *amicus* brief on behalf of the National Women's Law Center and other national organizations in the Supreme Court case *Crawford v. Nashville* (2008).
- Wrote an *amicus* brief on behalf of 48 named historians for the Charles Hamilton Houston Institute for Race and Justice in the Supreme Court case *CBOC v*. *Humphries* (2007).

Bar and Professional Memberships

Colorado, 2002; District Court for the District of Colorado; Fourth Circuit Court of Appeals; Eleventh Circuit Court of Appeals; District of Columbia Circuit Court of Appeals; United States Supreme Court

Association of American Law Schools; American Bar Association; Colorado Bar Association; Colorado Women's Bar Association; Sam Cary Bar Association; Colorado Hispanic Bar Association; APABA; Colorado GLBT Bar Association; Denver Bar Association; Colorado Judicial Institute; Minoru Yasui Inn of Court