Curriculum Vitae

EDUCATION

Juris Doctorate, North Carolina Central University School of Law 2011

Masters in Library Science, North Carolina Central University 2011
Cum Laude

Bachelors in Social Work, North Carolina Central University 2008
Summa cum laude

HONORS

Recipient, UT College of Law Carden Outstanding Faculty Award for Service 2022
Recipient, AALL Joseph L. Andrews Legal Literature Award 2019
Recipient, AALL Emerging Leader Award 2018
Attendee, AALL Leadership Academy 2016

TEACHING EXPERIENCE

University of Tennessee College of Law Aug. 2020-May 2023
Associate Professor

- First-year Legal Research (1 credit)

University of Tennessee School of Information Science
Lecturer Summer 2020, 2022, 2024

- INSC 590-Problems in Info Science-Legal Research (3 credits)

University of Florida Levin College of Law
Professor of Legal Research Aug. 2013-May 2019

- First-year Legal Research (1 credit)
- Advanced Legal Research (2 credits)

LAW LIBRARY EXPERIENCE

University of Colorado Law School, William Wise Law Library
Law Library Director and Associate Professor (tenure awarded Aug. 9, 2023) Aug. 2023-present

- Oversee all aspects of law library administration, including the selection and retention of staff; collection development; library programs and services; teaching; budget; policies; library facilities; website; and strategic planning
- Ensure the law library's collection and resources are sufficient to meet the primary goal of supporting the teaching and research needs of the CU Law community (faculty, staff, students, and the public)
- Ensure the law library complies with the accreditation standards of the American Bar Association and the Association of American Law Schools
- Teach legal research courses in the J.D. curriculum
- Contribute to the intellectual life of legal education or law librarianship through research and scholarship/creative works

- Participate in the governance of the Law School and the University, and collaborate with University Libraries

University of Tennessee College of Law, Joel A. Katz Law Library
Associate Director and Associate Professor (tenure awarded Nov. 8, 2019) Aug. 2019-June 2022

- Provide leadership to the Head of Public Services and the Head of Technical Services in the Law Library's day-to-day operations, including services, collections, and access to information for students, faculty, and citizens of Tennessee
- Assist the Associate Dean for Library & Technology Services with personnel, budget, and administrative activities
- Teach legal research, including the first-year legal research course, advanced legal research course, or other research-related courses
- Engage in supporting an active law faculty with scholarly legal information needs
- Assist the Associate Dean in mentoring Law Library Faculty and Staff, and provide additional leadership for scholarship and librarian engagement with the College of Law and law or library-related professional organizations
- Contribute to the advancement of Law or Law Library practice through scholarship and professional activities at local, regional, and national levels

University of Florida Levin College of Law, Lawton Chiles Legal Information Center
Associate Director for Public Services (tenure awarded July 1, 2019) Feb. 2019-July 2019
Interim Associate Director (tenure-accruing) Feb. 2018-Jan. 2019

- Directly supervise four full-time law librarians, who work in public services (circulation, reference, faculty services, and instruction)
- Assist with budget matters and establishing short- and long-term priorities for the LIC
- Design and implement statistical data collection required for external and internal reporting, as well as for programmatic assessment
- Continue my duties and responsibilities as Head of Reference and Instructional Services

University of Florida Levin College of Law, Lawton Chiles Legal Information Center
Head of Reference and Instructional Services (tenure-accruing) May 2016-Jan. 2018

- Coordinate and oversee LIC reference services by:
    - Creating the reference desk schedule
    - Coordinating reference documentation and publications, including handouts, LibGuides, etc.
    - Evaluating/assessing reference services as currently provided
    - Managing the reference section on SharePoint (handouts and other documents)
- Coordinate and oversee LIC instructional services by:
    - Planning and coordinating orientation with directors of other skills-based instructional programs
    - Developing teaching assignments and schedule on an annual basis, in consultation with the Associate Dean for Academic Affairs
    - Coordinating development of final exam and core competencies exam to be administered to first-year Legal Research students
    - Preparing new Legal Research professors and introducing them to the LIC's

curriculum
    - Overseeing Non-Law Instructional Program which includes scheduling library tours and legal research instruction to support the needs of inter-college disciplines
- Supervise two full-time tenure-track law librarians
- Serve as a member of the reference team by staffing the reference desk and acting as librarian liaison to the Center of Race and Race Relations and Center of Governmental Responsibility faculty members
- Contribute to the LIC, the Levin College of Law, the UF Libraries, the University, and the profession through substantive involvement in such activities as committee work, research, publishing, and active participation in professional organizations

University of Florida Levin College of Law, Lawton Chiles Legal Information Center
Reference Librarian (tenure-accruing) Aug. 2012-April 2016

- Serve as a member of the reference team by staffing the reference desk, acting as librarian liaison to 13 environmental law faculty members, facilitating library tours, preparing and maintaining research guides for library users, and providing collection development support to five areas of the curriculum
- Provide specialized legal bibliographic instruction by means of class presentations, informal workshops, small group seminars, and individualized instruction
- Contribute to the LIC, the Levin College of Law, the UF Libraries, the University, and the profession through substantive involvement in such activities as committee work, research, publishing, and active participation in professional organizations

North Carolina Central University, Masters in Library Science Program
Graduate Assistant Aug. 2011-Dec. 2011

- Contribute to the literature review for a grant proposal to research the accessibility of library services for disabled distance education LIS graduate students
- Conduct research for future journal articles including subjects in information literacy and reference interviews
- Assist with on-campus and online graduate course management that included organizing course curriculum and syllabus, proofreading test materials and other handouts, and posting material on Blackboard

North Carolina Central University School of Law, Law Library
Summer Law Librarian Intern June 2011-July 2011

- Provide legal reference services to students, professors, and the public at the reference desk in-person, by telephone, or email
- Create a LibGuide and library display for the law library's DVD collection

SCHOLARSHIP

Book

Dalton, S. D., Chandler, Y., Garces, V., Kim-Prieto, D., Nicholson, C. A., & Villagran, M. A. L. (2018). *Celebrating diversity: A legacy of minority leadership in the American Association of Law Libraries* (2nd ed.). William S. Hein & Co. Inc.

Book Chapter

Villagran, M. A. L., & Dalton, S. D. (2020). Navigating tenure-track as female faculty of color: Challenges, insights, and personal experiences. In L. A. Fullington, B. K. West, & F. Albarillo (Eds.), *Becoming a practitioner-researcher: A practical guide for information professionals* (pp. 221-234). Association of College & Research Libraries.

Articles

Nejdl, C. S., & Dalton, S. D. (2022). Legal research instruction and diversity, equity, and inclusion: Insights for classroom management in person and online. *Legal Reference Services Quarterly 41*(2), 82-92. https://doi.org/10.1080/0270319X.2022.2109343. [peer-reviewed]

Dalton, S. D., Hickman, A., & Holloway, T. (2021, July/August). Creating a more diverse workforce: How the AALL George A. Strait Minority Scholarship & Fellowship program is supporting future minority law librarians. *AALL Spectrum, 25*(6), 20-23.

Dalton, S. D. (2021). Teaching cultural competency through legal research instruction. In N. P. Dyszlewski, R. J. Gabriel, S. Harrington-Steppen, A. Russell, & G. B. Tung (Eds.), *Integrating doctrine and diversity: Inclusion and equity in the law school classroom* (pp. 279-286). Carolina Academic Press.

Dalton, S., & Nejdl, C. S. (2019, March/April). Developing a culturally competent legal research curriculum. *AALL Spectrum 23*(4), 18-21.

Dalton, S., & Villagran, M. (2018, November). Minimizing and addressing microaggressions in the workplace: Be proactive, part two. *C&RL News 79*(10), 538-540, 564.

Dalton, S., & Villagran, M. (2018, October). Minimizing and addressing implicit bias in the workplace: Be proactive, part one. *C&RL News* 79(9), 478-481.

Dalton, S. D., Mathapo, G., & Sowers-Paige, E. (2018, Summer). Navigating law librarianship while black: A week in the life of a black female law librarian. *Law Library Journal 110*(3), 429-438. [peer-reviewed]

Dalton, S., & Villagran, M. A. L. (2018, July/August). Publishing basics: How to get started & where to begin. *AALL Spectrum 22*(6), 30-33.

Dalton, S. (2017, Fall). Incorporating race in your legal research class. *Law Library Journal 109*(4), 703-710. [peer-reviewed]

Dalton, S. (2015, February). Embracing a rich diversity: Promoting diversity among patrons and staff. *AALL Spectrum 19*(4), 8-9.

Becker, D. A., & Dalton, S. D. (2014, September/October) Out with the old, in with the new: Two perspectives on implementing libguides at an academic and a public law library. *AALL Spectrum 19*(1), 30-31.

Presentations

Panelist, “Partnerships to Increase Access to the Profession,” Chicago, IL: American Association of Law Libraries, July 21, 2024. [invited]

Presenter, “Lightening the (Cognitive) Load: Strategies to Combat Stereotype Threat and Imposter Syndrome in Law School Learning,” Philadelphia, PA: Teaching the Teacher Conference, May 31, 2024.

Panelist, "AALL LexisNexis Call for Papers Committee Getting Published: Ideas and the First Draft," American Association of Law Libraries, Webinar, January 23, 2024. [invited]

Panelist, "Words Matter: Incorporation of "Wise" Techniques in Critical Feedback for Better Learning Outcomes in Legal Research Curriculum," Boston, MA: American Association of Law Libraries, July 17, 2023. [invited]

Moderator, "DEI, Recruitment & The Future of Law Librarianship," San Diego, CA: Association of American Law Schools, January 5, 2023. [invited]

Presenter, "Realism & Social Issues in Research Hypotheticals: What Crosses the Line?" Lexington, KY: Ohio Regional Association of Law Libraries, October 27, 2022. [invited] [competitively selected]

Presenter, "Advocating for Diversity, Equity, and Inclusion: Who Should Take the Lead?" Southeastern Chapter of the American Association of Law Libraries, March 19, 2021. [invited] [competitively selected]

Presenter, "Integrating Diversity into Legal Research Instruction in the COVID Era: Tips and Techniques for Class Management," Southeastern Chapter of the American Association of Law Libraries, March 18, 2021. [competitively selected] [Also presented at Project 20/20 Series, February, 24 2021; Teaching the Teacher Conference, December 7, 2020 [competitively selected]].

Presenter, "Research Process, Methods, and Relationships for Academic Librarians: A Three-Part Webcast Series," Association of College and Research Libraries, Webinar, November 19, 2020. [invited]

Interviewee, "So You Wanna Learn Cultural Competence," Professional Engagement, Guidance, and Advancement Special Interest Section, May 14, 2020. [invited]

Panelist, Middle Managers' Breakfast, Washington, D.C.: American Association of Law Libraries, July 15, 2019. [invited]

Presenter, "Be Proactive: Overcoming Bias and Microaggressions in the Workplace," Association of College and Research Libraries, Webinar, January 31, 2019. [invited]

Presenter, "Overcoming Bias to Develop an Inclusive Curriculum," Gainesville, FL: University of Florida George A. Smathers Libraries, December 6, 2018. [invited]

Moderator, "Diversity, Inclusion, and Law Libraries: A 5 Day Conversation," American Association of Law Libraries-Special Interest Sections, October 25, 2018. [invited]

Presenter, "Diverse Interactions: Addressing Race and Implicit Bias in Legal Research Instruction," Baltimore, MD: American Association of Law Libraries, July 15, 2018. [competitively selected]

Presenter, "Cultural Awareness: Minimizing Implicit Biases and Microaggressions in the Workplace," Gainesville, FL: University of Florida George A. Smathers Libraries, June 28, 2018. [invited]

Presenter, "Dealing with Microaggressions in the Workplace," Minneapolis, MN: Association of Research Libraries and Association of College and Research Libraries Symposium for Strategic Leadership in Diversity, Equity, and Inclusion, May 11, 2018. [invited]

Presenter, "Doing More than Nothing at All: Addressing Microaggressions in Law Libraries," Nashville, TN: Southeastern Chapter of the American Association of Law Libraries, April 13, 2018. [invited] [competitively selected]

Presenter, "Diverse Interactions: Race and Implicit Bias in the Legal Research Classroom," Nashville, TN: Southeastern Chapter of the American Association of Law Libraries, April 13, 2018. [competitively selected]

Panelist, "Asian American Law Librarians Caucus: Librarians Promoting Diversity and Inclusion," Austin, TX: American Association of Law Libraries, July 17, 2017. [invited] [competitively selected]

Moderator, "Exploring Resources and Library Services to Better Serve the LGBTQI Community," Chicago, IL: American Association of Law Libraries, July 17, 2016. [competitively selected]

Moderator, "Movin' on Up: Are You Ready for Career Advancement (and do you even want it)?" Lexington, KY: Southeastern Chapter of the American Association of Law Libraries, April 18, 2015. [competitively selected]

Presenter, "Flipping Out: New Frontiers in Library Instruction and Programming," Lake Buena Vista, FL: Florida Library Association, May 9, 2014. [competitively selected] [Also presented at Knoxville, TN: Southeastern Chapter of the American Association of Law Libraries, April 4, 2014 [competitively selected]; Panama City, FL: Florida Library Association Mini-Conference, September 9, 2014[invited]].

PROFESSIONAL MEMBERSHIPS AND SERVICE

American Association of Law Libraries (AALL)

- Board Member, Executive Board (elected) 2024-2027
- Board Liaison, Emerging Leader Award Jury 2024-2026
- Board Liaison, AALL Spectrum Editorial Board 2024-2026
- Board, Liaison, Committee on Relations with Information Vendors 2024-2026
- Member, Emerging Leader Award Jury 2023-2024
- Member, Advancing Access to Justice Special Committee 2021-2022
- Chair, George A. Strait Scholarship and Fellows Committee 2020-2021
- Vice Chair, George A. Strait Scholarship and Fellows Committee 2019-2020

- Member, George A. Strait Scholarship and Fellows Committee 2018-2019
- Chair, Diversity and Inclusion Committee 2015-2016
- Vice Chair, Diversity and Inclusion Committee 2014-2015
- Member, Diversity and Inclusion Committee 2013-2014

Black Law Librarians Special Interest Section (formerly known as Black Caucus of the AALL)

- Chair, Nominations Committee 2020-2023
- Co-Chair, Annual Dinner Committee 2017-2019
- Member-at-Large, Executive Board (elected) 2017-2019
- Co-Chair, Nominations Committee 2015-2016
- Member, Nominations Committee 2014-2015

Southeastern Chapter of the AALL (SEAALL)

- Member, Education Committee 2023-2024
- Member, Scholarship Committee 2022-2024
- Chair, Inclusion, Diversity, Equity, and Accessibility Task Force 2021-2022
- Chair, Service to SEAALL Award Committee 2021-2022
- Immediate Past President, Executive Board (elected) 2021-2022
- President, Executive Board (elected) 2020-2021
- Vice President/President-Elect, Executive Board (elected) 2019-2020
- Chair, Program Committee 2019-2020
- Inaugural Chair, Diversity and Inclusion Committee 2017-2019
- Member, Community Service Committee 2015-2016
- Member, Program Committee 2013-2014

University of Colorado Boulder

- Member, Educational Policy and University Standards Committee 2023-2026
- Representative, Vice-Chancellor's Academic Committee Spring and Summer 2026

University of Colorado Law School

- Member, Policy, Management, and Budget Committee 2023-2026
- Member, Academic and Student Affairs Committee 2025-2026
- Member, Law Dean Reappointment Committee Spring 2025

University of Colorado Law School, William Wise Law Library

- Chair, Library-Focused Outreach Committee 2024-2026
- Member, Collection Management Committee 2023-2024

University of Florida, George A. Smathers Libraries

- Member, Assessment and Statistics Committee 2018-2019
- Member, Committee on Diversity 2013-2017

University of Florida Levin College of Law

- Member, Adjunct Teaching Committee 2017-2018

- Member, Diversity and Community Relations Committee 2015-2017
- Member, Diversity and Admissions Task Force 2012-2014

University of Tennessee College of Law

- Member, Career Services and Student Professional Development 2022-2023
- Member, Artwork Task Force 2022-2023
- Member, Dean Search Committee (elected) 2021-2022
- Member, Appointments and Hiring Task Force 2020-2022
- Member, Community and Inclusion Committee 2021-2021
- Member, Antiracism Task Force 2020-2021

University of Tennessee College of Law, Joel A. Katz Law Library

- Chair, Faculty Scholarship Team 2021-2023
- Member, Collection Management Committee 2020-2023
- Chair, Head of Access and Technical Services Search Committee 2022-2022
- Chair, Scholarly Productivity Time Policy Team 2019-2020
- Member, Legal Research & Technology Curriculum Team 2019-2020