

University of Colorado Law School
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 171							
Gender Reported:							
Women	83	49.1	73	76,551	85,000	160,000	112,354
Men	84	49.7	75	66,560	81,948	100,000	99,084
Non-binary or Chose to Self-identify	2	1.2	.	.	.	.	.
Subtotal	169	100.0					
Race Reported:							
People of Color	54	32.9	46	66,500	81,948	155,000	108,920
White/Caucasian	110	67.1	99	74,520	81,948	140,000	103,812
Subtotal	164	100.0					
Gender & Race Reported:							
Women of Color	31	19.0	25	60,000	81,948	160,000	109,445
Men of Color	22	13.5	20	74,975	81,948	147,500	109,615
Non-binary or Chose to Self-identify People of Color	1	0.6	.	.	.	.	.
White/Caucasian Women	49	30.1	45	80,000	90,000	150,000	113,723
White/Caucasian Men	59	36.2	52	62,400	81,654	90,000	93,806
White/Caucasian Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
Subtotal	163	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	149	87.1	142	72,000	81,948	150,000	107,538
JD Advantage	11	6.4	9	66,000	84,000	90,000	81,169
Other Professional	1	0.6	.	.	.	.	.
Other Position	1	0.6	.	.	.	.	.
Enrolled in Graduate Studies	1	0.6	.	.	.	.	.
Employed-Start Date after March 15, 2024	1	0.6	.	.	.	.	.
Not Employed-Seeking	6	3.5	.	.	.	.	.
Not Employed-Not Seeking	1	0.6	.	.	.	.	.
Subtotal	171	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.6
Employed	162	94.7	152	69,500	81,948	142,500	105,598
Subtotal	163	95.3					
Employment by Sector:							
Private Sector	90	55.6	84	85,000	137,500	180,000	133,432
Public Sector	72	44.4	68	59,261	74,975	81,948	71,215
Subtotal	162	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	144	88.9	142	72,000	81,948	150,000	107,538
Bar Passage Required/Anticipated: Part-time	5	3.1	.	.	.	.	.
JD Advantage: Full-time	10	6.2	9	66,000	84,000	90,000	81,169
JD Advantage: Part-time	1	0.6	.	.	.	.	.
Other Professional: Full-time	1	0.6	.	.	.	.	.
Other Position: Full-time	1	0.6	.	.	.	.	.
Subtotal	162	100.0					
Employment Categories:							
Education	1	0.6	.	.	.	.	.
Business	13	8.0	11	84,000	95,000	140,000	104,258
Judicial Clerkships	23	14.2	19	54,192	59,000	62,172	59,468
Private Practice	77	47.5	73	85,000	145,000	185,000	137,828
Government	23	14.2	23	66,000	75,000	80,000	73,462
Public Interest	25	15.4	25	81,948	81,948	81,948	78,925
Subtotal	162	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Education Jobs:							
JD Advantage	1	100.0
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	7	53.8	6	95,000	137,500	140,000	124,667
JD Advantage	4	30.8	.	.	.	.	.
Other Professional	1	7.7	.	.	.	.	.
Other Position	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	75	97.4	73	85,000	145,000	185,000	137,828
JD Advantage	2	2.6	.	.	.	.	.
Subtotal	77	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	20	87.0	20	66,387	75,750	80,000	74,147
JD Advantage	3	13.0	.	.	.	.	.
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	3	13.0	.	.	.	.	.
State	20	87.0	16	54,192	57,604	60,604	57,815
Subtotal	23	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	24	96.0	24	78,474	81,948	81,948	77,006
JD Advantage	1	4.0	.	.	.	.	.
Subtotal	25	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	18	23.4	15	66,500	80,000	85,000	78,047
11-25	16	20.8	15	80,000	90,000	140,000	106,684
26-50	4	5.2	.	.	.	.	.
51-100	6	7.8	6	90,000	150,000	190,000	141,667
101-250	10	13.0	10	145,000	175,000	193,000	162,050
251-500	5	6.5	5	180,000	180,000	180,000	173,000
501+	18	23.4	18	185,000	200,000	205,000	195,278
Subtotal	77	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	74	96.1	73	85,000	145,000	185,000	137,828
Staff Attorney	1	1.3	.	.	.	.	.
Law Clerk	2	2.6	.	.	.	.	.
Subtotal	77	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.2	.	.	.	.	.
Mid-Atlantic	2	1.2	.	.	.	.	.
E North Central	2	1.2	.	.	.	.	.
W North Central	3	1.9	.	.	.	.	.
South Atlantic	8	4.9	7	75,000	78,550	84,000	94,123
W South Central	4	2.5	.	.	.	.	.
Mountain	133	82.1	126	72,800	82,474	160,000	110,317
Pacific	8	4.9	7	55,016	74,520	87,500	73,606
Subtotal	162	100.0					
Location of Jobs:							
In-State	130	80.2	123	75,000	84,000	170,000	111,543
Out of State	32	19.8	29	60,000	75,000	85,000	80,386
Subtotal	162	100.0					
# States and Territories with Employed Grads:							
	20	.	.	.	.	.	.
Total #	20	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	36	22.6
Internship/externship experience	27	17.0
Job fair/consortia	1	0.6
Responded to career services office job posting	33	20.8
Non-career services office job posting	21	13.2
Clerkship application process or OSCAR	2	1.3
Returned to or continued with pre-law school employer	3	1.9
Referral	23	14.5
Self-initiated contact/networking	10	6.3
Temp agency	1	0.6
Other	2	1.3
Subtotal	159	100.0
Timing of Job Offer:		
Before graduation	121	74.7
After graduation	41	25.3
Subtotal	162	100.0
Search Status of Employed Grads:		
Seeking a different job	6	3.7
Not seeking a different job	155	96.3
Subtotal	161	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	13	.
Judicial Clerkships	19	4
Private Practice	76	1
Government	23	.
Public Interest	25	.
Total Reported	157	5
Total Number of Jobs Reported as Funded by Law School:		
	6	.
Total Reported	6	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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