

**University of Colorado Law School**  
**Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 171							
<b>Gender Reported:</b>							
Women	90	52.6	74	59,000	70,000	90,000	86,046
Men	80	46.8	64	59,000	70,000	107,500	90,304
Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>171</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	43	25.9	34	50,000	60,000	115,000	86,734
White/Caucasian	123	74.1	101	60,000	70,000	90,000	88,252
<b>Subtotal</b>	<b>166</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	25	15.1	19	50,000	60,000	78,718	79,624
Men of Color	18	10.8	15	50,000	60,000	150,000	95,740
White/Caucasian Women	62	37.3	53	60,000	70,000	90,000	88,180
White/Caucasian Men	60	36.1	47	59,000	70,000	90,000	88,817
White/Caucasian Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>166</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	131	78.0	125	60,000	70,000	110,000	91,043
JD Advantage	17	10.1	14	55,000	60,000	65,556	59,438
Enrolled in Graduate Studies	5	3.0	.	.	.	.	.
Start date after March 15, 2022	3	1.8	.	.	.	.	.
Not Employed-Seeking	8	4.8	.	.	.	.	.
Not Employed-Not Seeking	4	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>168</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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**University of Colorado Law School**  
**Class of 2021 Summary Report - Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	5	3.0	.	.	.	.	.
Employed	148	88.1	139	59,000	70,000	90,000	87,859
<b>Subtotal</b>	<b>153</b>	<b>91.1</b>					
<b>Employment by Sector:</b>							
Private Sector	76	51.4	70	70,000	90,000	170,000	114,623
Public Sector	72	48.6	69	50,000	60,000	67,000	60,707
<b>Subtotal</b>	<b>148</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	128	86.5	125	60,000	70,000	110,000	91,043
Bar Passage Required/Anticipated: Part-time	3	2.0	.	.	.	.	.
JD Advantage: Full-time	15	10.1	14	55,000	60,000	65,556	59,438
JD Advantage: Part-time	2	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>148</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	2.7	.	.	.	.	.
Business	9	6.1	8	65,000	90,000	115,000	90,000
Judicial Clerk	26	17.6	24	49,530	53,200	59,604	56,054
Private Practice	67	45.3	62	70,000	90,000	170,000	117,801
Government	25	16.9	24	52,000	68,778	75,000	65,447
Public Interest	17	11.5	17	60,000	64,260	64,260	63,105
<b>Subtotal</b>	<b>148</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of Colorado Law School**  
**Class of 2021 Summary Report - Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	2	50.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	5	55.6	5	105,000	110,000	120,000	104,000
JD Advantage	4	44.4	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	65	97.0	61	70,000	90,000	170,000	119,118
JD Advantage	2	3.0	.	.	.	.	.
<b>Subtotal</b>	<b>67</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	20	80.0	20	50,000	72,250	75,948	66,803
JD Advantage	5	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	5	19.2	5	67,000	69,000	70,000	68,530
State	21	80.8	19	49,000	50,000	59,000	52,770
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
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**University of Colorado Law School**  
**Class of 2021 Summary Report - Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	13	76.5	13	60,000	64,260	64,260	63,291
JD Advantage	4	23.5	.	.	.	.	.
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	23	34.3	21	60,000	67,000	70,000	69,830
11-25	6	9.0	5	70,000	74,000	74,000	72,840
26-50	8	11.9	8	83,000	83,500	100,000	93,500
51-100	1	1.5	.	.	.	.	.
101-250	3	4.5	.	.	.	.	.
251-500	7	10.4	7	150,000	180,000	180,000	167,143
501+	18	26.9	17	160,000	170,000	202,500	172,647
Solo practitioner	1	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>67</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	64	95.5	60	70,000	90,000	175,000	119,103
Staff Attorney	1	1.5	.	.	.	.	.
Law Clerk	2	3.0	.	.	.	.	.
<b>Subtotal</b>	<b>67</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of Colorado Law School**  
**Class of 2021 Summary Report - Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	1.4	.	.	.	.	.
E North Central	1	0.7	.	.	.	.	.
W North Central	1	0.7	.	.	.	.	.
South Atlantic	5	3.4	5	60,000	60,129	72,500	61,076
E South Central	1	0.7	.	.	.	.	.
W South Central	2	1.4	.	.	.	.	.
Mountain	128	86.5	121	59,000	70,000	110,000	90,784
Pacific	8	5.4	6	55,000	67,500	90,000	74,833
<b>Subtotal</b>	<b>148</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	120	81.1	113	59,000	70,000	120,000	92,675
Out of State	28	18.9	26	59,000	64,825	72,500	66,930
<b>Subtotal</b>	<b>148</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	16	.	.	.	.	.	.
<b>Total #</b>	<b>16</b>	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of Colorado Law School**  
**Class of 2021 Summary Report - Page 6**

	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	26	19.1
Internship/externship experience	21	15.4
Job fair/consortia	2	1.5
Responded to career services office job posting	30	22.1
Job posted online or in print	18	13.2
Clerkship application process or OSCAR	7	5.1
Returned to or continued with pre-law school employer	3	2.2
Referral	10	7.4
Started own practice or business	1	0.7
Self-initiated contact/networking	14	10.3
Other	4	2.9
<b>Subtotal</b>	<b>136</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	91	61.9
After graduation	56	38.1
<b>Subtotal</b>	<b>147</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	7	5.3
Not seeking a different job	126	94.7
<b>Subtotal</b>	<b>133</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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**University of Colorado Law School**  
**Class of 2021 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	4	.
Business	9	.
Judicial Clerk	24	2
Private Practice	65	2
Government	25	.
Public Interest	17	.
<b>Total Reported</b>	<b>144</b>	<b>4</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	3	.
<b>Total Reported</b>	<b>3</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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