

Tanya L. Goldman
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ACADEMIC APPOINTMENTS

Current Appointment

University of Colorado Law School Boulder, CO
Visiting Associate Professor
Employment Discrimination (Fall 2026)
Labor & Employment Law Seminar (Fall 2026)

Previous Appointments

Georgetown University Law Center Washington, DC
Adjunct Professor of Law
Advanced Civil Rights (2017, 2019)

Tulane University Law School New Orleans, LA
Forrester Fellow and Instructor
Legal Research and Writing (2008-2010)

EDUCATION

Harvard Law School, J.D. 2006, *cum laude*
Editor, Harvard Human Rights Journal
Harvard Immigration and Refugee Clinic

Stanford University, B.A. 2003, *with honors & distinction*
Phi Beta Kappa
Center for International Security and Cooperation Honors Program

PUBLICATIONS

Published and Forthcoming Law Review Articles

Reconstructing Worker Protections in the Wake of Humphrey's Executor, U.C. DAVIS L. REV.
(forthcoming 2026) (with Sharon Block)

Too Big to Fix, 104 OR. L. REV. 31 (2025)

Who's Responsible Here? Establishing Legal Responsibility in the Fissured Workplace, 42
BERKELEY J. EMP. & LAB. L. 55 (2021) (with David Weil)

Additional Legal Publications

Congress Must Stand Up to the Supreme Court's Attacks on Independent Agencies, HARV. L. SCH. J. ON LEGIS. QUORUM CALL (Nov. 2025)

Labor Standards, the Fissured Workplace, and the On-Demand Economy, 20 PERSPS. ON WORK 26 (2016) (with David Weil)

Establishing a Physical Impairment of Weight Under the ADA/ADAAA: Problems of Bias in the Legal System, 29 A.B.A. J. OF LAB. & EMP. L. 537 (Spring 2014) (with C. Monahan and D. Oswald)

Vo v. France and Fetal Rights: The Decision Not to Decide, 18 HARV. HUM. RTS. J. 277 (Spring 2005) (student note)

PROFESSIONAL & GOVERNMENT EXPERIENCE

Workshop – Catalyzing Change for Workers Senior Fellow	2023 – 2026
National Partnership for Women & Families Senior Fellow	2023 – 2026
Presidential Campaign Transition Team Head of Labor Agency Review Team, 2024; Member, 2020 – 2021	2020 – 2021; 2024
United States Department of Labor Senior Counselor to the Secretary, 2022 – 2023 Acting Assistant Secretary for Policy, 2021 Chief of Staff, Wage and Hour Division, 2015 – 2017	2015 – 2017; 2021 – 2023
Center for Law and Social Policy Senior Policy Attorney	2018 – 2021
United States Department of Labor Administrative Review Board Administrative Appeals Judge	2017 – 2018
United States Equal Employment Opportunity Commission Senior Trial Attorney	2010 – 2015
Hon. Sarah S. Vance, U.S. District Court for the Eastern District of Louisiana Judicial Clerk	2007 – 2008
King & Spalding Associate, Litigation and Antitrust	2006 – 2007

CONGRESSIONAL TESTIMONY

Building an AI-Ready America: Adopting AI at Work

U.S. House of Representatives Education and Labor Subcommittee (February 2026)
Testified on impacts of artificial intelligence on workers' rights and safety.

The Healthy Families Act: Examining a Plan to Secure Paid Sick Leave for U.S. Workers

U.S. House of Representatives Education and Labor Subcommittee (March 2020)
Testified on legislative framework that contributed to paid leave provisions in Families First Coronavirus Response Act.

SELECTED PRESENTATIONS, WORKSHOPS & MEDIA

Academic and Policy Presentations

Organizer and moderator, *Rebuilding Government for the People*, Harvard Law School (2025)

Panelist, *Future of the NLRA*, Harvard Law School (2025)

Organizer and panelist, *Strategies for Leveraging Executive Action Going Forward*, Harvard Law School (2024)

Panelist, *State and Local Worker Power Convening*, Harvard Law School (2023)

Panelist, *Policy Lessons from Crisis Response*, Washington, D.C. (2023)

Panelist, *AI and Society: AI's Impact on the Economy*, Stanford University (2023)

Panelist, *Labor, Technology and Growth: Towards A Gini Negative Solution*, Center for Advanced Studies in Behavioral Sciences, Stanford University (2020)

Panelist, *Work, Employment, and the "App" Economy: Jobs for All, or Worsening Inequality*, Georgetown McCourt School of Public Policy (2020)

Panelist, *Establishing Legal Responsibility in the Fissured Workplace*, Ford Foundation Worker Protection Roundtable (2020)

Panelist, *The Title VII Cases: Reactions and Next Steps*, Georgetown Law School (2019)

Panelist, *When Your Boss is an Algorithm: Exploring the Workplace, Legal, and Policy Implications for Workers*, Labor and Employment Relations Association Annual Meeting (2019)

Panelist, *Misclassification and Joint Employment under the Fair Labor Standards Act*, International Association of Accident Boards and Commissions (2016)

Presentations at Professional Trainings and Conferences

A Perspective on Trends from the DOL and on a State Government Level, ABA Wage & Hour Committee Midwinter Meeting (2026)

Interstate Labor Standards Association Annual Conferences: Strategic Communications (2019), Strategic Enforcement Training (2018), Misclassification and On-Demand Economy (2016)

FEDS & FEDQ First National Leadership and Diversity Training Program, “LGBT Law and Title VII: Critical Updates” (2014)

EEOC Training Institute: “Because of Sex” (2014)

Media

Quoted in *Marketplace*, *CNN*, *Washington Post*, *Bloomberg Law*, *Salon*.

Published op-eds and commentary in *Washington Post*, *Huffington Post*, and *USA Today*.

Guest on several podcasts.

BAR MEMBERSHIPS

United States Supreme Court
District of Columbia Bar
California State Bar