

University of Colorado Law School
Class of 2022 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 166							
Gender Reported:							
Women	86	52.1	76	59,208	78,770	122,500	96,357
Men	78	47.3	68	64,260	80,000	119,900	98,613
Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
Subtotal	165	100.0					
Race Reported:							
People of Color	48	31.2	41	60,000	85,000	180,000	114,440
White/Caucasian	106	68.8	95	60,000	79,040	105,000	90,908
Subtotal	154	100.0					
Gender & Race Reported:							
Women of Color	28	18.3	23	59,208	85,000	180,000	115,240
Men of Color	19	12.4	17	64,260	80,000	180,000	109,207
Non-binary or Chose to Self-identify People of Color	1	0.7	.	.	.	.	.
White/Caucasian Women	52	34.0	48	59,208	78,770	100,000	89,950
White/Caucasian Men	53	34.6	46	60,331	77,500	110,000	91,971
Subtotal	153	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	137	83.5	129	60,000	80,000	140,000	101,514
JD Advantage	19	11.6	16	51,220	63,474	79,500	71,989
Other Professional	1	0.6	.	.	.	.	.
Enrolled in Graduate Studies	1	0.6	.	.	.	.	.
Start date after March 15, 2023	1	0.6	.	.	.	.	.
Not Employed-Seeking	3	1.8	.	.	.	.	.
Not Employed-Not Seeking	2	1.2	.	.	.	.	.
Subtotal	164	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.6	.	.	.	.	.
Employed	157	95.7	146	60,000	80,000	124,800	97,957
Subtotal	158	96.3					
Employment by Sector:							
Private Sector	98	62.4	88	80,000	105,000	180,000	122,028
Public Sector	59	37.6	58	52,440	59,208	69,316	61,436
Subtotal	157	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	136	86.6	129	60,000	80,000	140,000	101,514
Bar Passage Required/Anticipated: Part-time	1	0.6	.	.	.	.	.
JD Advantage: Full-time	19	12.1	16	51,220	63,474	79,500	71,989
Other Professional: Full-time	1	0.6	.	.	.	.	.
Subtotal	157	100.0					
Employment Categories:							
Education	3	1.9	.	.	.	.	.
Business	13	8.3	10	78,500	93,500	115,000	95,050
Judicial Clerk	25	15.9	24	49,792	54,288	59,604	55,916
Private Practice	85	54.1	78	80,000	110,000	180,000	125,487
Government	21	13.4	21	56,430	61,947	75,000	67,853
Public Interest	10	6.4	10	64,000	64,260	70,000	64,178
Subtotal	157	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	23.1	.	.	.	.	.
JD Advantage	10	76.9	7	70,000	80,000	120,000	92,643
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	85	100.0	78	80,000	110,000	180,000	125,487
Subtotal	85	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	15	71.4	15	56,430	71,000	82,300	71,306
JD Advantage	6	28.6	6	52,440	60,166	61,947	59,220
Subtotal	21	100.0					
Judicial Clerkships:							
Federal	3	12.0	.	.	.	.	.
State	21	84.0	21	49,584	54,192	59,208	54,428
Local	1	4.0	.	.	.	.	.
Subtotal	25	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	9	90.0	9	64,000	64,260	70,000	65,976
JD Advantage	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	26	30.6	22	70,000	82,500	100,000	85,498
11-25	14	16.5	13	72,000	80,000	100,000	92,000
26-50	6	7.1	5	90,000	120,000	140,000	119,600
51-100	3	3.5	.	.	.	.	.
101-250	12	14.1	12	95,000	180,000	180,000	147,837
251-500	7	8.2	7	86,000	140,000	150,000	125,143
501+	17	20.0	17	180,000	185,000	202,500	187,529
Subtotal	85	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	83	97.6	77	80,000	110,000	180,000	126,013
Staff Attorney	2	2.4	.	.	.	.	.
Subtotal	85	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	3	1.9	.	.	.	.	.
E North Central	1	0.6	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	7	4.5	7	73,000	80,000	97,430	82,668
W South Central	3	1.9	.	.	.	.	.
Mountain	140	89.2	130	59,208	80,000	125,000	97,920
Pacific	2	1.3	.	.	.	.	.
Subtotal	157	100.0					
Location of Jobs:							
In-State	137	87.3	127	59,208	80,000	133,000	98,942
Out of State	20	12.7	19	61,947	79,000	97,430	91,378
Subtotal	157	100.0					
# States and Territories with Employed Grads:							
	14	.	.	.	.	.	.
Total #	14	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	25	17.5
Internship/externship experience	22	15.4
Responded to career services office job posting	46	32.2
Non-career services office job posting	14	9.8
Clerkship application process or OSCAR	7	4.9
Returned to or continued with pre-law school employer	4	2.8
Referral	17	11.9
Self-initiated contact/networking	7	4.9
Other	1	0.7
Subtotal	143	100.0
Timing of Job Offer:		
Before graduation	106	67.5
After graduation	51	32.5
Subtotal	157	100.0
Search Status of Employed Grads:		
Seeking a different job	6	3.8
Not seeking a different job	151	96.2
Subtotal	157	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	.
Business	13	.
Judicial Clerk	24	1
Private Practice	85	.
Government	21	.
Public Interest	10	.
Total Reported	156	1
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2022 - University of Colorado Law School
Table 1 - Graduate Demographics

Race/Ethnicity and Gender		Gender					
		Women		Men		Non-binary	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Native American or Alaska Native	4	4.7	–	–	–	–
	Asian	3	3.5	3	3.8	–	–
	Black or African American	1	1.2	3	3.8	–	–
	Latinx	8	9.3	10	12.8	1	100.0
	Multiracial	12	14.0	3	3.8	–	–
	Subtotal	28	32.6	19	24.4	1	100.0
White/Caucasian or Not Reported	White/Caucasian	52	60.5	53	67.9	–	–
	Race/ethnicity not reported	6	7.0	6	7.7	–	–
	Subtotal	58	67.4	59	75.6	–	–
TOTAL		86	100.0	78	100.0	1	100.0

Race/Ethnicity and Gender		Gender		TOTAL	
		Gender not reported			
		Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Native American or Alaska Native	–	–	4	2.4
	Asian	–	–	6	3.6
	Black or African American	–	–	4	2.4
	Latinx	–	–	19	11.4
	Multiracial	–	–	15	9.0
	Subtotal	–	–	48	28.9
White/Caucasian or Not Reported	White/Caucasian	1	100.0	106	63.9
	Race/ethnicity not reported	–	–	12	7.2
	Subtotal	1	100.0	118	71.1
TOTAL		1	100.0	166	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2023

Class of 2022 - University of Colorado Law School
Table 1 continued - Graduate Demographics

	Number Reported	% of Reported
LGBTQ Status		
Graduates identifying as LGBTQ	4	2.4
Graduates not identifying as LGBTQ	10	6.0
LGBTQ status not reported	152	91.6
Total	166	100.0

Table prepared by NALP, August 2023

Class of 2022 - University of Colorado Law School
Table 2 - Employment Status by Gender

Employment Status by Gender		Women		Men		Non-binary	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	71	83.5	64	83.1	1	100.0
	JD Advantage	11	12.9	8	10.4	0	0
	Other professional	0	0	1	1.3	0	0
	Subtotal	82	96.5	73	94.8	1	100.0
Not Employed	Enrolled in graduate studies	1	1.2	0	0	0	0
	Start date after March 15, 2023	1	1.2	0	0	0	0
	Seeking work	0	0	3	3.9	0	0
	Not seeking work	1	1.2	1	1.3	0	0
	Subtotal	3	3.5	4	5.2	0	0
TOTAL		85	100.0	77	100.0	1	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2023

Class of 2022 - University of Colorado Law School
Table 3 - Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	39	86.7	75	80.6	20	90.9
	JD Advantage	4	8.9	13	14.0	1	4.5
	Other professional	0	0	1	1.1	0	0
	Subtotal	43	95.6	89	95.7	21	95.5
Not Employed	Enrolled in graduate studies	1	2.2	0	0	0	0
	Start date after March 15, 2023	0	0	0	0	1	4.5
	Seeking work	0	0	3	3.2	0	0
	Not seeking work	1	2.2	1	1.1	0	0
	Subtotal	2	4.4	4	4.3	1	4.5
TOTAL		45	100.0	93	100.0	22	100.0

Employment Status by Age at Graduation		36-40		41-45	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	2	66.7	1	100.0
	JD Advantage	1	33.3	0	0
	Other professional	0	0	0	0
	Subtotal	3	100.0	1	100.0
Not Employed	Enrolled in graduate studies	0	0	0	0
	Start date after March 15, 2023	0	0	0	0
	Seeking work	0	0	0	0
	Not seeking work	0	0	0	0
	Subtotal	0	0	0	0
TOTAL		3	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2023

Class of 2022 - University of Colorado Law School
Table 4 - Employer Types by Gender

Employer Types by Gender	Women		Men		Non-binary	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	1.2	2	2.7	0	0
Business	7	8.5	6	8.2	0	0
Judicial clerkship	15	18.3	10	13.7	0	0
Law firm	42	51.2	41	56.2	1	100.0
Government	11	13.4	10	13.7	0	0
Public interest	6	7.3	4	5.5	0	0
TOTAL	82	100.0	73	100.0	1	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2023

Class of 2022 - University of Colorado Law School
Table 5 - Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	3	3.4	0	0
Business	5	11.6	6	6.7	1	4.8
Judicial clerkship	7	16.3	15	16.9	2	9.5
Law firm	26	60.5	45	50.6	13	61.9
Government	4	9.3	14	15.7	3	14.3
Public interest	1	2.3	6	6.7	2	9.5
TOTAL	43	100.0	89	100.0	21	100.0

Employer Types by Age at Graduation	36-40		41-45	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0
Business	1	33.3	0	0
Judicial clerkship	1	33.3	0	0
Law firm	0	0	1	100.0
Government	0	0	0	0
Public interest	1	33.3	0	0
TOTAL	3	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2023

Class of 2022 - University of Colorado Law School
Table 6 - Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men		Non-binary	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	11	26.2	15	36.6	0	0
11-25 attys	8	19.0	6	14.6	0	0
26-50 attys	2	4.8	3	7.3	0	0
51-100 attys	2	4.8	1	2.4	0	0
101-250 attys	7	16.7	5	12.2	0	0
251-500 attys	6	14.3	1	2.4	0	0
501+ attys	6	14.3	10	24.4	1	100.0
TOTAL	42	100.0	41	100.0	1	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Class of 2022 - University of Colorado Law School
Table 7 - Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	1	50.0
	Law school research asst.	1	100.0	0	0
	Elementary/secondary teacher	0	0	1	50.0
	Category total	1	100.0	2	100.0
Business	Accounting	0	0	1	16.7
	Banking/finance	1	14.3	0	0
	Healthcare	2	28.6	0	0
	Legal Process Outsourcer	1	14.3	0	0
	Law-related technology	0	0	2	33.3
	Management consulting	1	14.3	0	0
	Retail/hospitality	1	14.3	0	0
	Other technology/e-commerce	0	0	1	16.7
	Other business	1	14.3	2	33.3
	Category total	7	100.0	6	100.0
Judicial clerkship	Federal court	2	13.3	1	10.0
	State court	13	86.7	8	80.0
	Local court	0	0	1	10.0
	Category total	15	100.0	10	100.0
Law firm	Law Firm	41	97.6	40	97.6
	Public interest law firm	1	2.4	1	2.4
	Category total	42	100.0	41	100.0
Government	State prosecutor	1	9.1	3	30.0
	State executive branch agency	3	27.3	3	30.0
	Federal executive branch agency	2	18.2	2	20.0
	Local prosecutor	1	9.1	0	0
	Local administrative agency	2	18.2	0	0
	Federal honors program	1	9.1	1	10.0
	Military JAG Corps	1	9.1	1	10.0
	Category total	11	100.0	10	100.0
Public interest	Policy/advocacy	1	16.7	0	0
	Public defender	3	50.0	3	75.0
	Legal services	1	16.7	0	0
	Other public interest	1	16.7	1	25.0
	Category total	6	100.0	4	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2022 - University of Colorado Law School
Table 7 - Employer Detail by Gender

Detailed Employer Types by Gender		Non-binary		All	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	1	33.3
	Law school research asst.	0	0	1	33.3
	Elementary/secondary teacher	0	0	1	33.3
	Category total	0	0	3	100.0
Business	Accounting	0	0	1	7.7
	Banking/finance	0	0	1	7.7
	Healthcare	0	0	2	15.4
	Legal Process Outsourcer	0	0	1	7.7
	Law-related technology	0	0	2	15.4
	Management consulting	0	0	1	7.7
	Retail/hospitality	0	0	1	7.7
	Other technology/e-commerce	0	0	1	7.7
	Other business	0	0	3	23.1
	Category total	0	0	13	100.0
Judicial clerkship	Federal court	0	0	3	12.0
	State court	0	0	21	84.0
	Local court	0	0	1	4.0
	Category total	0	0	25	100.0
Law firm	Law Firm	1	100.0	82	97.6
	Public interest law firm	0	0	2	2.4
	Category total	1	100.0	84	100.0
Government	State prosecutor	0	0	4	19.0
	State executive branch agency	0	0	6	28.6
	Federal executive branch agency	0	0	4	19.0
	Local prosecutor	0	0	1	4.8
	Local administrative agency	0	0	2	9.5
	Federal honors program	0	0	2	9.5
	Military JAG Corps	0	0	2	9.5
	Category total	0	0	21	100.0
Public interest	Policy/advocacy	0	0	1	10.0
	Public defender	0	0	6	60.0
	Legal services	0	0	1	10.0
	Other public interest	0	0	2	20.0
	Category total	0	0	10	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2022 - University of Colorado Law School
Table 8 - Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	2	50.0	5	83.3	4	100.0
	JD Advantage	1	25.0	1	16.7	0	0
	Other professional	0	0	0	0	0	0
	Subtotal	3	75.0	6	100.0	4	100.0
Not Employed	Enrolled in graduate studies	0	0	0	0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	1	25.0	0	0	0	0
	Subtotal	1	25.0	0	0	0	0
TOTAL		4	100.0	6	100.0	4	100.0

Employment Status by Race/Ethnicity		White/Caucasian		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	89	84.0	17	94.4	10	71.4
	JD Advantage	13	12.3	1	5.6	2	14.3
	Other professional	1	0.9	0	0	0	0
	Subtotal	103	97.2	18	100.0	12	85.7
Not Employed	Enrolled in graduate studies	0	0	0	0	1	7.1
	Seeking work	3	2.8	0	0	0	0
	Not seeking work	0	0	0	0	1	7.1
	Subtotal	3	2.8	0	0	2	14.3
TOTAL		106	100.0	18	100.0	14	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Class of 2022 - University of Colorado Law School
Table 9 - Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Native American or Alaska Native		Asian		Black or African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	0	0	0	0	0	0
Judicial clerkship	0	0	0	0	1	25.0
Law firm	1	33.3	3	50.0	3	75.0
Government	1	33.3	2	33.3	0	0
Public interest	1	33.3	1	16.7	0	0
TOTAL	3	100.0	6	100.0	4	100.0

Employer Types by Race/Ethnicity	White/Caucasian		Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	2.9	0	0	0	0
Business	9	8.7	2	11.1	1	8.3
Judicial clerkship	15	14.6	4	22.2	4	33.3
Law firm	54	52.4	11	61.1	5	41.7
Government	15	14.6	1	5.6	2	16.7
Public interest	7	6.8	0	0	0	0
TOTAL	103	100.0	18	100.0	12	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2023

Class of 2022 - University of Colorado Law School
Table 10 - Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Native American or Alaska Native		Asian		Black or African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	0	0	1	33.3	0	0
11-25 attys	0	0	0	0	0	0
26-50 attys	0	0	0	0	0	0
51-100 attys	0	0	0	0	0	0
101-250 attys	0	0	0	0	2	66.7
251-500 attys	1	100.0	0	0	0	0
501+ attys	0	0	2	66.7	1	33.3
TOTAL	1	100.0	3	100.0	3	100.0

Size of Law Firm by Race/Ethnicity	White/Caucasian		Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	19	35.2	3	27.3	1	20.0
11-25 attys	10	18.5	1	9.1	0	0
26-50 attys	5	9.3	1	9.1	0	0
51-100 attys	2	3.7	1	9.1	0	0
101-250 attys	6	11.1	1	9.1	1	20.0
251-500 attys	4	7.4	1	9.1	1	20.0
501+ attys	8	14.8	3	27.3	2	40.0
TOTAL	54	100.0	11	100.0	5	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Class of 2022 - University of Colorado Law School
Table 11 - Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	0	0	0	0
	Law school research asst.	0	0	0	0	0	0
	Elementary/secondary teacher	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Business	Accounting	0	0	0	0	0	0
	Banking/finance	0	0	0	0	0	0
	Healthcare	0	0	0	0	0	0
	Legal Process Outsourcer	0	0	0	0	0	0
	Law-related technology	0	0	0	0	0	0
	Management consulting	0	0	0	0	0	0
	Retail/hospitality	0	0	0	0	0	0
	Other business	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Judicial clerkship	Federal court	0	0	0	0	0	0
	State court	0	0	0	0	1	100.0
	Local court	0	0	0	0	0	0
	Category total	0	0	0	0	1	100.0
Law firm	Law Firm	1	100.0	3	100.0	3	100.0
	Public interest law firm	0	0	0	0	0	0
	Category total	1	100.0	3	100.0	3	100.0
Government	State prosecutor	0	0	0	0	0	0
	State executive branch agency	0	0	1	50.0	0	0
	Federal executive branch agency	0	0	1	50.0	0	0
	Local prosecutor	1	100.0	0	0	0	0
	Local administrative agency	0	0	0	0	0	0
	Federal honors program	0	0	0	0	0	0
	Military JAG Corps	0	0	0	0	0	0
	Category total	1	100.0	2	100.0	0	0
Public interest	Policy/advocacy	1	100.0	0	0	0	0
	Public defender	0	0	1	100.0	0	0
	Other public interest	0	0	0	0	0	0
	Category total	1	100.0	1	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2022 - University of Colorado Law School
Table 11 - Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White/Caucasian		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	33.3	0	0	0	0
	Law school research asst.	1	33.3	0	0	0	0
	Elementary/secondary teacher	1	33.3	0	0	0	0
	Category total	3	100.0	0	0	0	0
Business	Accounting	0	0	1	50.0	0	0
	Banking/finance	1	11.1	0	0	0	0
	Healthcare	2	22.2	0	0	0	0
	Legal Process Outsourcer	1	11.1	0	0	0	0
	Law-related technology	1	11.1	1	50.0	0	0
	Management consulting	1	11.1	0	0	0	0
	Retail/hospitality	1	11.1	0	0	0	0
	Other business	2	22.2	0	0	1	100.0
	Category total	9	100.0	2	100.0	1	100.0
Judicial clerkship	Federal court	1	6.7	0	0	1	25.0
	State court	13	86.7	4	100.0	3	75.0
	Local court	1	6.7	0	0	0	0
	Category total	15	100.0	4	100.0	4	100.0
Law firm	Law Firm	52	96.3	11	100.0	5	100.0
	Public interest law firm	2	3.7	0	0	0	0
	Category total	54	100.0	11	100.0	5	100.0
Government	State prosecutor	3	20.0	0	0	1	50.0
	State executive branch agency	4	26.7	1	100.0	0	0
	Federal executive branch agency	2	13.3	0	0	1	50.0
	Local prosecutor	0	0	0	0	0	0
	Local administrative agency	2	13.3	0	0	0	0
	Federal honors program	2	13.3	0	0	0	0
	Military JAG Corps	2	13.3	0	0	0	0
	Category total	15	100.0	1	100.0	2	100.0
Public interest	Policy/advocacy	0	0	0	0	0	0
	Public defender	5	71.4	0	0	0	0
	Other public interest	2	28.6	0	0	0	0
	Category total	7	100.0	0	0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2022 - University of Colorado Law School
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship experience	0	0	1	8.3	2	9.1	6	15.0
Career services job posting	0	0	3	25.0	9	40.9	13	32.5
OCI	0	0	2	16.7	0	0	9	22.5
Non-career services job posting	1	50.0	3	25.0	2	9.1	1	2.5
Clerkship application process or OSCAR	0	0	0	0	7	31.8	0	0
Returned to or continued with pre-law school employer	0	0	0	0	0	0	2	5.0
Referral from friend or colleague	1	50.0	3	25.0	2	9.1	5	12.5
Self-initiated contact/networking	0	0	0	0	0	0	4	10.0
All other	0	0	0	0	0	0	0	0
TOTAL	2	100.0	12	100.0	22	100.0	40	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship experience	5	13.2	4	20.0	4	44.4	22	15.4
Career services job posting	12	31.6	8	40.0	1	11.1	46	32.2
OCI	12	31.6	1	5.0	1	11.1	25	17.5
Non-career services job posting	2	5.3	4	20.0	1	11.1	14	9.8
Clerkship application process or OSCAR	0	0	0	0	0	0	7	4.9
Returned to or continued with pre-law school employer	0	0	1	5.0	1	11.1	4	2.8
Referral from friend or colleague	4	10.5	1	5.0	1	11.1	17	11.9
Self-initiated contact/networking	2	5.3	1	5.0	0	0	7	4.9
All other	1	2.6	0	0	0	0	1	0.7
TOTAL	38	100.0	20	100.0	9	100.0	143	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Class of 2022 - University of Colorado Law School
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New York	2	1.3
	Pennsylvania	1	0.6
		3	1.9
E. North Central	Michigan	1	0.6
		1	0.6
W. North Central	South Dakota	1	0.6
		1	0.6
South Atlantic	Delaware	1	0.6
	Washington, DC	2	1.3
	Georgia	1	0.6
	Maryland	1	0.6
	Virginia	2	1.3
		7	4.5
W. South Central	Texas	3	1.9
		3	1.9
Mountain	Arizona	2	1.3
	Colorado	137	87.3
	New Mexico	1	0.6
		140	89.2
Pacific	California	2	1.3
		2	1.3
TOTAL		157	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2022 - University of Colorado Law School
Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Boulder	15	10.9
Colorado Springs	2	1.5
Denver	83	60.6
Englewood	9	6.6
Fort Collins	3	2.2
Grand Junction	1	0.7
Greeley	1	0.7
Lakewood	3	2.2
Littleton	1	0.7
Other/unknown Colorado	19	13.9
	137	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2022 - University of Colorado Law School
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	13	100.0	0	0	13	100.0
Judicial clerkship	24	96.0	1	4.0	25	100.0
Law firm	85	100.0	0	0	85	100.0
Government	21	100.0	0	0	21	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2023