

University of Colorado Law School
Class of 2020 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 177							
Gender Reported:							
Women	89	50.3	76	55,000	64,135	86,000	76,546
Men	81	45.8	54	52,000	70,000	85,000	78,119
Non-binary or Chose to Self-identify	7	4.0	6	59,208	62,000	70,000	59,701
Subtotal	177	100.0					
Race Reported:							
People of Color	48	27.4	33	52,000	65,000	90,000	79,599
White/Caucasian	127	72.6	101	55,000	66,000	80,000	75,815
Subtotal	175	100.0					
Gender & Race Reported:							
Women of Color	24	13.7	18	50,000	60,000	115,000	81,075
Men of Color	22	12.6	14	52,000	67,500	85,000	78,386
Non-binary or Chose to Self-identify People of Color	2	1.1	.	.	.	.	.
White/Caucasian Women	65	37.1	58	55,000	65,630	80,000	75,140
White/Caucasian Men	58	33.1	39	52,000	70,000	90,000	78,103
White/Caucasian Non-binary or Chose to Self-identify	4	2.3	.	.	.	.	.
Subtotal	175	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	137	79.7	119	57,000	70,000	90,000	78,941
JD Advantage	17	9.9	14	52,000	55,100	60,000	58,330
Other Professional	3	1.7	.	.	.	.	.
Job Type Unknown	1	0.6	.	.	.	.	.
Enrolled in Graduate Studies	4	2.3	.	.	.	.	.
Start date after March 15, 2021	1	0.6	.	.	.	.	.
Not Employed-Seeking	6	3.5	.	.	.	.	.
Not Employed-Not Seeking	3	1.7	.	.	.	.	.
Subtotal	172	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	4	2.3	.	.	.	.	.
Employed	158	91.9	136	54,500	65,500	85,000	76,427
Subtotal	162	94.2					
Employment by Sector:							
Private Sector	81	51.3	68	62,500	82,500	117,500	93,454
Public Sector	77	48.7	68	52,000	59,208	66,987	59,400
Subtotal	158	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	131	82.9	119	57,000	70,000	90,000	78,941
Bar Passage Required/Anticipated: Part-time	6	3.8	.	.	.	.	.
JD Advantage: Full-time	15	9.5	14	52,000	55,100	60,000	58,330
JD Advantage: Part-time	2	1.3	.	.	.	.	.
Other Professional: Full-time	3	1.9	.	.	.	.	.
Job Type Unknown: Full-time	1	0.6	.	.	.	.	.
Subtotal	158	100.0					
Employment Categories:							
Education	5	3.2	5	50,000	50,000	50,000	48,541
Business	20	12.7	15	52,000	75,000	105,000	77,300
Judicial Clerk	30	19.0	27	49,584	59,208	64,009	57,932
Private Practice	61	38.6	53	70,000	85,000	120,000	98,026
Government	23	14.6	18	52,000	59,000	72,000	62,444
Public Interest	19	12.0	18	55,000	63,250	67,000	61,575
Subtotal	158	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	4	80.0	.	.	.	.	.
JD Advantage	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	13	65.0	10	60,000	85,000	112,000	85,600
JD Advantage	4	20.0	.	.	.	.	.
Other Professional	2	10.0	.	.	.	.	.
Job Type Unknown	1	5.0	.	.	.	.	.
Subtotal	20	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	60	98.4	53	70,000	85,000	120,000	98,026
JD Advantage	1	1.6	.	.	.	.	.
Subtotal	61	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	14	60.9	10	58,000	68,487	72,000	65,397
JD Advantage	8	34.8	7	51,408	55,000	58,000	54,717
Other Professional	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	11	36.7	10	64,000	68,408	70,000	66,601
State	19	63.3	17	49,584	52,000	59,208	52,833
Subtotal	30	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	16	84.2	15	55,000	64,000	67,000	62,784
JD Advantage	3	15.8	.	.	.	.	.
Subtotal	19	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	28	45.9	22	50,000	71,000	78,000	70,812
11-25	3	4.9	.	.	.	.	.
26-50	7	11.5	7	75,000	80,000	110,000	86,071
51-100	3	4.9	.	.	.	.	.
101-250	4	6.6	.	.	.	.	.
251-500	8	13.1	8	95,000	140,000	147,500	127,500
501+	7	11.5	6	145,000	170,000	190,000	164,167
Solo practitioner	1	1.6	.	.	.	.	.
Subtotal	61	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	58	95.1	52	70,000	87,500	130,000	99,099
Law Clerk	2	3.3	.	.	.	.	.
Paralegal	1	1.6	.	.	.	.	.
Subtotal	61	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	1.9	.	.	.	.	.
Mid-Atlantic	2	1.3	.	.	.	.	.
E North Central	1	0.6	.	.	.	.	.
South Atlantic	11	7.0	11	65,000	70,000	78,000	79,545
E South Central	1	0.6	.	.	.	.	.
W South Central	3	1.9	.	.	.	.	.
Mountain	124	79.0	106	53,997	64,630	85,000	77,597
Pacific	11	7.0	10	61,282	68,908	75,000	72,010
Non-US locations	1	0.6	.	.	.	.	.
Subtotal	157	100.0					
Location of Jobs:							
In-State	114	72.6	96	52,000	65,500	90,000	78,951
Out of State	43	27.4	40	58,507	65,987	72,500	70,370
Subtotal	157	100.0					
# States and Territories with Employed Grads:							
	20	.	.	.	.	.	.
Total #	20	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	13	8.5
Job posting in CSO	49	32.0
Job posted online or in print	10	6.5
Clerkship application process or OSCAR	13	8.5
Returned to or continued with pre-law school employer	4	2.6
Referral	30	19.6
Started own practice or business	2	1.3
Self-initiated contact/networking	9	5.9
Temp agency	1	0.7
Other	22	14.4
Subtotal	153	100.0
Timing of Job Offer:		
Before graduation	84	53.5
After graduation	73	46.5
Subtotal	157	100.0
Search Status of Employed Grads:		
Seeking a different job	17	10.8
Not seeking a different job	140	89.2
Subtotal	157	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	5	.
Business	19	1
Judicial Clerk	28	2
Private Practice	60	1
Government	18	5
Public Interest	19	.
Total Reported	149	9
Total Number of Jobs Reported as Funded by Law School:		
	10	.
Total Reported	10	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2020 - University of Colorado Law School
Table 1
Graduate Demographics

Race/Ethnicity and Gender		Gender					
		Women		Men		Non-binary	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Asian	2	2.2	1	1.2	-	-
	Black or African American	4	4.5	-	-	-	-
	Latinx	13	14.6	15	18.5	1	14.3
	Multiracial	5	5.6	6	7.4	1	14.3
	Subtotal	24	27.0	22	27.2	2	28.6
White/Caucasian or Not Reported	White/Caucasian	65	73.0	58	71.6	4	57.1
	Race/ethnicity not reported	-	-	1	1.2	1	14.3
	Subtotal	65	73.0	59	72.8	5	71.4
TOTAL		89	100.0	81	100.0	7	100.0

Race/Ethnicity and Gender		TOTAL	
		Number Reported	% of Reported
People of Color	Asian	3	1.7
	Black or African American	4	2.3
	Latinx	29	16.4
	Multiracial	12	6.8
	Subtotal	48	27.1
White/Caucasian or Not Reported	White/Caucasian	127	71.8
	Race/ethnicity not reported	2	1.1
	Subtotal	129	72.9
TOTAL		177	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School
Table 1 - continued
Graduate Demographics

	Number Reported	% of Reported
LGBTQ Status		
Graduates identifying as LGBTQ	34	19.2
Graduates not identifying as LGBTQ	118	66.7
LGBTQ status not reported	25	14.1
Total	177	100.0

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School
Table 2
Employment Status by Gender

Employment Status by Gender		Women		Men		Non-binary	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	77	88.5	56	71.8	4	57.1
	JD advantage	5	5.7	9	11.5	3	42.9
	Other professional	1	1.1	2	2.6	0	0
	Job type unknown	1	1.1	0	0	0	0
	Subtotal	84	96.6	67	85.9	7	100.0
Not Employed	Enrolled in graduate studies	0	0	4	5.1	0	0
	Start date after 3/15/2021	1	1.1	0	0	0	0
	Seeking work	1	1.1	5	6.4	0	0
	Not seeking work	1	1.1	2	2.6	0	0
	Subtotal	3	3.4	11	14.1	0	0
TOTAL		87	100.0	78	100.0	7	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	41	75.9	78	82.1
	JD advantage	5	9.3	9	9.5
	Other professional	2	3.7	1	1.1
	Job type unknown	1	1.9	0	0
	Subtotal	49	90.7	88	92.6
Not Employed	Enrolled in graduate studies	2	3.7	1	1.1
	Start date after 3/15/2021	0	0	1	1.1
	Seeking work	3	5.6	3	3.2
	Not seeking work	0	0	2	2.1
	Subtotal	5	9.3	7	7.4
TOTAL		54	100.0	95	100.0

Employment Status by Age at Graduation		31-35		36-40	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	14	77.8	4	80.0
	JD advantage	3	16.7	0	0
	Other professional	0	0	0	0
	Job type unknown	0	0	0	0
	Subtotal	17	94.4	4	80.0
Not Employed	Enrolled in graduate studies	0	0	1	20.0
	Start date after 3/15/2021	0	0	0	0
	Seeking work	0	0	0	0
	Not seeking work	1	5.6	0	0
	Subtotal	1	5.6	1	20.0
TOTAL		18	100.0	5	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2021

***Class of 2020 - University of Colorado Law School
Table 4
Employer Types by Gender***

Employer Types by Gender	Women		Men		Non-binary	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	2.4	2	3.0	1	14.3
Business	9	10.7	10	14.9	1	14.3
Judicial clerkship	18	21.4	11	16.4	1	14.3
Law firm	35	41.7	24	35.8	2	28.6
Government	10	11.9	13	19.4	0	0
Public interest	10	11.9	7	10.4	2	28.6
TOTAL	84	100.0	67	100.0	7	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School
Table 5
Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35		36-40	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	2.0	3	3.4	1	5.9	0	0
Business	9	18.4	7	8.0	3	17.6	1	25.0
Judicial clerkship	11	22.4	16	18.2	2	11.8	1	25.0
Law firm	15	30.6	39	44.3	6	35.3	1	25.0
Government	6	12.2	14	15.9	2	11.8	1	25.0
Public interest	7	14.3	9	10.2	3	17.6	0	0
TOTAL	49	100.0	88	100.0	17	100.0	4	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School
Table 6
Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men		Non-binary	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	1	4.2	0	0
1-10 attys	18	51.4	9	37.5	1	50.0
11-25 attys	0	0	2	8.3	1	50.0
26-50 attys	4	11.4	3	12.5	0	0
51-100 attys	1	2.9	2	8.3	0	0
101-250 attys	3	8.6	1	4.2	0	0
251-500 attys	5	14.3	3	12.5	0	0
501+ attys	4	11.4	3	12.5	0	0
TOTAL	35	100.0	24	100.0	2	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School
Table 7
Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	50.0	0	0
	Law school research asst.	1	50.0	2	100.0
	Category total	2	100.0	2	100.0
Business	Banking/finance	2	22.2	0	0
	Health care	2	22.2	0	0
	Management consulting	0	0	1	10.0
	Real estate	2	22.2	1	10.0
	Other technology/e-commerce	2	22.2	3	30.0
	Other business	1	11.1	5	50.0
	Category total	9	100.0	10	100.0
Judicial clerkship	Federal court	8	44.4	3	27.3
	State court	10	55.6	8	72.7
	Category total	18	100.0	11	100.0
Law firm	Law Firm	35	100.0	24	100.0
	Category total	35	100.0	24	100.0
Government	State prosecutor	3	30.0	3	23.1
	State executive branch agency	5	50.0	4	30.8
	State legislative	0	0	1	7.7
	Federal executive branch agency	2	20.0	1	7.7
	Local administrative agency	0	0	2	15.4
	Federal legislative	0	0	1	7.7
	Military JAG Corps	0	0	1	7.7
	Category total	10	100.0	13	100.0
Public interest	Policy/advocacy	1	10.0	2	28.6
	Public defender	6	60.0	5	71.4
	Legal services	3	30.0	0	0
	Category total	10	100.0	7	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2020 - University of Colorado Law School
Table 7
Employer Detail by Gender

Detailed Employer Types by Gender		Non-binary		All	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	1	20.0
	Law school research asst.	1	100.0	4	80.0
	Category total	1	100.0	5	100.0
Business	Banking/finance	0	0	2	10.0
	Health care	0	0	2	10.0
	Management consulting	0	0	1	5.0
	Real estate	0	0	3	15.0
	Other technology/e-commerce	0	0	5	25.0
	Other business	1	100.0	7	35.0
	Category total	1	100.0	20	100.0
Judicial clerkship	Federal court	0	0	11	36.7
	State court	1	100.0	19	63.3
	Category total	1	100.0	30	100.0
Law firm	Law Firm	2	100.0	61	100.0
	Category total	2	100.0	61	100.0
Government	State prosecutor	0	0	6	26.1
	State executive branch agency	0	0	9	39.1
	State legislative	0	0	1	4.3
	Federal executive branch agency	0	0	3	13.0
	Local administrative agency	0	0	2	8.7
	Federal legislative	0	0	1	4.3
	Military JAG Corps	0	0	1	4.3
	Category total	0	0	23	100.0
Public interest	Policy/advocacy	2	100.0	5	26.3
	Public defender	0	0	11	57.9
	Legal services	0	0	3	15.8
	Category total	2	100.0	19	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2020 - University of Colorado Law School

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	2	66.7	3	75.0	99	80.5
	JD advantage	1	33.3	0	0	11	8.9
	Other professional	0	0	0	0	3	2.4
	Job type unknown	0	0	0	0	0	0
	Subtotal	3	100.0	3	75.0	113	91.9
Not Employed	Enrolled in graduate studies	0	0	0	0	4	3.3
	Start date after 3/15/2021	0	0	1	25.0	0	0
	Seeking work	0	0	0	0	5	4.1
	Not seeking work	0	0	0	0	1	0.8
	Subtotal	0	0	1	25.0	10	8.1
TOTAL		3	100.0	4	100.0	123	100.0

Employment Status by Race/Ethnicity		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	21	72.4	10	90.9
	JD advantage	4	13.8	1	9.1
	Other professional	0	0	0	0
	Job type unknown	1	3.4	0	0
	Subtotal	26	89.7	11	100.0
Not Employed	Enrolled in graduate studies	0	0	0	0
	Start date after 3/15/2021	0	0	0	0
	Seeking work	1	3.4	0	0
	Not seeking work	2	6.9	0	0
	Subtotal	3	10.3	0	0
TOTAL		29	100.0	11	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	3	2.7
Business	1	33.3	0	0	14	12.4
Judicial clerkship	0	0	0	0	28	24.8
Law firm	1	33.3	3	100.0	39	34.5
Government	1	33.3	0	0	12	10.6
Public interest	0	0	0	0	17	15.0
TOTAL	3	100.0	3	100.0	113	100.0

Employer Types by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	7.7	0	0
Business	3	11.5	1	9.1
Judicial clerkship	1	3.8	1	9.1
Law firm	8	30.8	9	81.8
Government	10	38.5	0	0
Public interest	2	7.7	0	0
TOTAL	26	100.0	11	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0	0	0
1-10 attys	1	100.0	0	0	21	53.8
11-25 attys	0	0	0	0	0	0
26-50 attys	0	0	1	33.3	4	10.3
51-100 attys	0	0	0	0	2	5.1
101-250 attys	0	0	0	0	3	7.7
251-500 attys	0	0	1	33.3	4	10.3
501+ attys	0	0	1	33.3	5	12.8
TOTAL	1	100.0	3	100.0	39	100.0

Size of Law Firm by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	1	11.1
1-10 attys	3	37.5	3	33.3
11-25 attys	1	12.5	2	22.2
26-50 attys	1	12.5	0	0
51-100 attys	1	12.5	0	0
101-250 attys	0	0	1	11.1
251-500 attys	1	12.5	2	22.2
501+ attys	1	12.5	0	0
TOTAL	8	100.0	9	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	0	0	1	33.3
	Law school research asst.	0	0	0	0	2	66.7
	Category total	0	0	0	0	3	100.0
Business	Banking/finance	1	100.0	0	0	1	7.1
	Health care	0	0	0	0	1	7.1
	Management consulting	0	0	0	0	1	7.1
	Real estate	0	0	0	0	1	7.1
	Other technology/e-commerce	0	0	0	0	5	35.7
	Other business	0	0	0	0	5	35.7
	Category total	1	100.0	0	0	14	100.0
Judicial clerkship	Federal court	0	0	0	0	11	39.3
	State court	0	0	0	0	17	60.7
	Category total	0	0	0	0	28	100.0
Law firm	Law Firm	1	100.0	3	100.0	39	100.0
	Category total	1	100.0	3	100.0	39	100.0
Government	State prosecutor	0	0	0	0	3	25.0
	State executive branch agency	1	100.0	0	0	5	41.7
	State legislative	0	0	0	0	1	8.3
	Federal executive branch agency	0	0	0	0	1	8.3
	Local administrative agency	0	0	0	0	1	8.3
	Federal legislative	0	0	0	0	0	0
	Military JAG Corps	0	0	0	0	1	8.3
	Category total	1	100.0	0	0	12	100.0
Public interest	Policy/advocacy	0	0	0	0	5	29.4
	Public defender	0	0	0	0	9	52.9
	Legal services	0	0	0	0	3	17.6
	Category total	0	0	0	0	17	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School
Table 11
Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	0	0
	Law school research asst.	2	100.0	0	0
	Category total	2	100.0	0	0
Business	Banking/finance	0	0	0	0
	Health care	1	33.3	0	0
	Management consulting	0	0	0	0
	Real estate	1	33.3	1	100.0
	Other technology/e-commerce	0	0	0	0
	Other business	1	33.3	0	0
	Category total	3	100.0	1	100.0
Judicial clerkship	Federal court	0	0	0	0
	State court	1	100.0	1	100.0
	Category total	1	100.0	1	100.0
Law firm	Law Firm	8	100.0	9	100.0
	Category total	8	100.0	9	100.0
Government	State prosecutor	3	30.0	0	0
	State executive branch agency	3	30.0	0	0
	State legislative	0	0	0	0
	Federal executive branch agency	2	20.0	0	0
	Local administrative agency	1	10.0	0	0
	Federal legislative	1	10.0	0	0
	Military JAG Corps	0	0	0	0
	Category total	10	100.0	0	0
Public interest	Policy/advocacy	0	0	0	0
	Public defender	2	100.0	0	0
	Legal services	0	0	0	0
	Category total	2	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	1	20.0	6	31.6	3	10.7	14	35.9
OCI	0	0	0	0	1	3.6	3	7.7
Clerkship application process or OSCAR	0	0	0	0	13	46.4	0	0
Returned to or continued with pre-law school employer	0	0	1	5.3	0	0	2	5.1
Referral	1	20.0	4	21.1	4	14.3	9	23.1
Self-initiated contact/networking	0	0	1	5.3	3	10.7	2	5.1
Temp agency	0	0	0	0	0	0	0	0
All other	3	60.0	7	36.8	4	14.3	9	23.1
TOTAL	5	100.0	19	100.0	28	100.0	39	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	8	36.4	14	63.6	3	16.7	49	32.0
OCI	8	36.4	0	0	1	5.6	13	8.5
Clerkship application process or OSCAR	0	0	0	0	0	0	13	8.5
Returned to or continued with pre-law school employer	0	0	1	4.5	0	0	4	2.6
Referral	3	13.6	3	13.6	6	33.3	30	19.6
Self-initiated contact/networking	2	9.1	0	0	1	5.6	9	5.9
Temp agency	0	0	1	4.5	0	0	1	0.7
All other	1	4.5	3	13.6	7	38.9	34	22.2
TOTAL	22	100.0	22	100.0	18	100.0	153	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Connecticut	1	0.6
	Massachusetts	1	0.6
	New Hampshire	1	0.6
		3	1.9
Mid Atlantic	New Jersey	1	0.6
	New York	1	0.6
		2	1.3
E. North Central	Illinois	1	0.6
		1	0.6
South Atlantic	Washington, DC	8	5.1
	Florida	3	1.9
		11	7.0
E. South Central	Tennessee	1	0.6
		1	0.6
W. South Central	Oklahoma	2	1.3
	Texas	1	0.6
		3	1.9
Mountain	Arizona	3	1.9
	Colorado	114	72.6
	Nevada	1	0.6
	New Mexico	4	2.5
	Utah	1	0.6
	Wyoming	1	0.6
		124	79.0
Pacific	Alaska	4	2.5
	California	5	3.2
	Washington	2	1.3
		11	7.0
Non US locations	Non U.S. locations	1	0.6
		1	0.6
<i>TOTAL</i>		<i>157</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School
Table 14
Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Aurora	2	1.8
Boulder	16	14.0
Colorado Springs	1	0.9
Denver	58	50.9
Englewood	4	3.5
Fort Collins	4	3.5
Grand Junction	1	0.9
Littleton	1	0.9
Longmont	3	2.6
Other/unknown Colorado	22	19.3
Pueblo	2	1.8
	114	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

Class of 2020 - University of Colorado Law School

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	5	100.0	0	0	5	100.0
Business	19	95.0	1	5.0	20	100.0
Judicial clerkship	29	96.7	1	3.3	30	100.0
Law firm	59	96.7	2	3.3	61	100.0
Government	19	82.6	4	17.4	23	100.0
Public interest	19	100.0	0	0	19	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2021