

# Faculty / Staff Resource Guide for Assisting International Students

In support of the University's growing enrollment of international students, this resource guide is designed to be a quick reference for CU faculty and staff. The guide features departmental descriptions and contact names, e-mail and phone numbers for staff to facilitate a **personalized contact and point of referral**. The guide is organized into the following sections.

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**Please note:** There are a number of departments listed in the Student Safety, Health & Wellness section of the Guide that provide helpful resources to individuals who may be experiencing disruptive or disturbing life events, conflicts (interpersonal, workplace, classroom); perceived unfair treatment (e.g. discrimination and harassment); and complaints (e.g., grading, or campus services).

Unless contacts and offices are noted as **confidential referrals in this document**, faculty and staff are required to comply with University open records policies, which may include mandatory or other reporting unless such records are protected by FERPA or confidential medical records (HIPAA). In cases where protected class discrimination or harassment is suspected, individuals in supervisory or officer roles within the campus are required to report incidents to the Office of Institutional Equity and Compliance (formerly the Office of Discrimination and Harassment) ( <http://hr.colorado.edu/dh/> )

### International Student Support

Department	Description	Name	Contact
International Student and Scholar Services (ISSS) <a href="http://www.colorado.edu/oie/issv">www.colorado.edu/oie/issv</a>	ISSS supports international students with advising and assistance regarding immigration and related academic, training, and cultural adaptation matters and provides programs to assist international students to succeed on campus and to build communities.	Any Staff Member	<a href="mailto:issv@colorado.edu">issv@colorado.edu</a> 303-492-8057
International Student and Scholar Programs (ISSP) <a href="http://www.colorado.edu/cue/programs-and-services/international-student-scholar-programs">www.colorado.edu/cue/programs-and-services/international-student-scholar-programs</a>	These are programs to help international and domestic students meet others to build a community and share their culture. Some examples are: •International Coffee Hour •Boulder Friends of International Students •International Festival •International Student Guides	Sam Cosgrove	<a href="mailto:Sam.cosgrove@colorado.edu">Sam.cosgrove@colorado.edu</a> 303-735-7687
International Undergraduate Admissions & Freshman Merit Scholarships <a href="http://www.colorado.edu/admissions/international">www.colorado.edu/admissions/international</a>	Admissions supports international students through the application process and makes recommendations for freshman merit scholarships such as Presidential and Chancellor's Scholarship	Natalie Mikulak	<a href="mailto:natalie.mikulak@colorado.edu">natalie.mikulak@colorado.edu</a> 303-492-6216

Academic Success

Department	Description	Name	Contact
Honor Code <a href="http://www.colorado.edu/honorc ode/">www.colorado.edu/honorc ode/</a>	Through educational outreach and our adjudication process, we strive to teach students about the university's values regarding academic integrity.	Any Staff Member	<a href="mailto:honor@colorado.edu">honor@colorado.edu</a> 303-735-2273
Advising: Arts & Sciences <a href="http://www.colorado.edu/advising/">www.colorado.edu/advising/</a>	Advisors are available to help students get the most out of their time at CU. They can help students develop an academic plan, connect to campus resources or offices, and register for courses.	Tim Grassley	<a href="mailto:Timothy.grassley@colorado.edu">Timothy.grassley@colorado.edu</a> 303-429-5340
Advising: Leeds Business <a href="http://www.colorado.edu/business/students/academic-advising">www.colorado.edu/business/students/academic-advising</a>	Leeds Business Student Services advisors assist students to meet the requirements of their academic major and clarify university policies, regulations, programs, and procedures.	Undergrad: Jessica McGregor  Graduate: Jeffery Willett	<a href="mailto:Jessica.mcgregor@colorado.edu">Jessica.mcgregor@colorado.edu</a> 303-492-6515  <a href="mailto:Jeffery.willett@colorado.edu">Jeffery.willett@colorado.edu</a> 303-492-0478
Advising: Engineering <a href="http://www.colorado.edu/engineering-advising/">www.colorado.edu/engineering-advising/</a>	The Engineering Advisors are committed to collaborating with the student, to enhance his/her success by supplying the student with the knowledge necessary to make informed decisions. We strive to best connect students to the educational, career, and personal resources necessary to achieve their goals.	Andrew Wingfield	<a href="mailto:Andrew.wingfield@colorado.edu">Andrew.wingfield@colorado.edu</a> 303-492-9571
Advising: Education <a href="http://www.colorado.edu/education/advising-center">www.colorado.edu/education/advising-center</a>	The School of Education Office of Student Services provides one-stop advising for students in Education with application materials, assistance during the application process, or a meeting with an advisor.	Travis Anderson  Carrie Trochim	<a href="mailto:travis.anderson@colorado.edu">travis.anderson@colorado.edu</a> 303-492-6555  <a href="mailto:Carrie.trochim@colorado.edu">Carrie.trochim@colorado.edu</a> 303-492-6555
Advising: Environmental Design <a href="http://www.colorado.edu/envd/student-services/advising-center-excellence">www.colorado.edu/envd/student-services/advising-center-excellence</a>	Environmental Design academic advising for students presently enrolled or anticipating enrollment in the Environmental Design program.		For drop in advising, to go <a href="http://www.colorado.edu/envd/student-services/advising-center/see-your-advisor">www.colorado.edu/envd/student-services/advising-center/see-your-advisor</a>

Academic Success Continued

Department	Description	Name	Contact
<p>Advising: College of Media, Communication and Information (CMCI)  <a href="http://www.colorado.edu/cmci/advising/undergraduate-advising">www.colorado.edu/cmci/advising/undergraduate-advising</a></p>	<p>The CMCI academic adviser is the student's main contact for course selection and career advice once the student has been admitted to the CMCI program.</p>	<p>Stephen Jones</p>	<p><a href="mailto:stephen.jones@colorado.edu">stephen.jones@colorado.edu</a> 303-492-8929</p>
<p>Advising: Music  <a href="http://www.colorado.edu/music/academics/undergraduate-advising">www.colorado.edu/music/academics/undergraduate-advising</a></p>	<p>The Music Office of Undergraduate &amp; Graduate Studies assists students in their collegiate journey - from the application process to graduation.</p>	<p>Undergrad: Victoria Ibarra  Graduate: Joyce Cheney</p>	<p><a href="mailto:victoria.ibarra@colorado.edu">victoria.ibarra@colorado.edu</a> 303-249-6354  <a href="mailto:joyce.cheney@colorado.edu">joyce.cheney@colorado.edu</a> 303-492-2207</p>
<p>English Language Learning &amp; Writing: Resources:  <a href="http://www.colorado.edu/international/resources-support/english-language-resources-non-native-english-speakers">www.colorado.edu/international/resources-support/english-language-resources-non-native-english-speakers</a>  International English Center  <a href="http://iec.colorado.edu/">iec.colorado.edu/</a></p>	<p>The IEC provides credit and non-credit ESL courses to current and prospective CU undergraduate and graduate students whose first language is not English. Courses are offered in: academic writing, reading, listening &amp; speaking, grammar, pronunciation, communicating about mathematics, English for STEM, presentation skills, academic vocabulary, business English, and other areas. Courses are designed to maximize experiential learning; students develop their English skills and confidence while gaining knowledge about US academic culture. These courses are not included in CU tuition and fees. Scholarships are available for current CU graduate students.</p>	<p>Patti Juza IEC, Director</p>	<p><a href="mailto:patricia.juza@colorado.edu">patricia.juza@colorado.edu</a> 303-735-3119</p>
<p>Program for Writing &amp; Rhetoric ESL  <a href="http://www.colorado.edu/pwr/">www.colorado.edu/pwr/</a></p>	<p>The Program for Writing and Rhetoric offers CU classes for credit (included in CU tuition) specially designed for second language students, and free tutoring through the Writing Center.</p>	<p>Andrea Feldman</p>	<p><a href="mailto:Andrea.feldman@colorado.edu">Andrea.feldman@colorado.edu</a> 303-492-6011</p>

Academic Success Continued

Department	Description	Name	Contact
<p>Writing Center  <a href="http://www.colorado.edu/pwr/writingcenter.html">www.colorado.edu/pwr/writingcenter.html</a></p>	<p>The Writing Center offers one- to-one writing tutorials for students from any academic discipline and skill level. Professionally trained writing consultants create personalized lessons based on each student's writing to help improve their clarity, organization, logic, and grammar. Sessions are available by appointment in Norlin Library and on a walk-in basis in various residence halls. Please visit our website for up-to-date information about locations and hours.</p>	<p>Annette Mitchell</p>	<p><a href="mailto:wrtghelp@colorado.edu">wrtghelp@colorado.edu</a>            303-735-6906</p>
<p>Office of Diversity, Equity &amp; Community Engagement (ODECE) &amp; CU-LEAD Alliance  <a href="http://www.colorado.edu/odece/">www.colorado.edu/odece/</a></p>	<p>Through small "academic neighborhoods" ODECE supports students' academic development and success through cohort activities, participation scholarships, academic enrichment and community building activities.</p>	<p>David Aragon</p>	<p><a href="mailto:aragond@colorado.edu">aragond@colorado.edu</a>            303-492-2944</p>
<p>Student Academic Success Center (SASC)  <a href="http://www.colorado.edu/sasc/skills/">www.colorado.edu/sasc/skills/</a></p>	<p>Contact us to obtain support to reach academic goals. Services include academic skills workshops.</p>	<p>Karen Wyatt</p>	<p><a href="mailto:skills@colorado.edu">skills@colorado.edu</a>            303-492-8761</p>
<p>Graduate School  <a href="http://www.colorado.edu/graduateschool/">www.colorado.edu/graduateschool/</a></p>	<p>Graduate School Student Services advisors assist currently enrolled graduate students, along with staff and faculty, in understanding general Graduate School rules, policies, and requirements. This may include registration and course requirements, rules for examinations, transfer credit, probation, graduation requirements and paperwork, theses and dissertations, and forms or petitions which require the Dean's approval.</p>	<p>Ginny Borst             Carrie Simon</p>	<p><a href="mailto:borst@colorado.edu">borst@colorado.edu</a>            303-735-3534   <a href="mailto:carrie.simon@colorado.edu">carrie.simon@colorado.edu</a>            303-492-2268</p>
<p>Graduate Teacher Program  <a href="http://www.colorado.edu/gtp/">www.colorado.edu/gtp/</a></p>	<p>A division of the Graduate School, GTP provides comprehensive college teacher training for graduate students; support for research skill development and funding and guidance for teaching-as- research; and academic and nonacademic career preparation opportunities through conferences, workshops, and individual consultation.</p>	<p>Marcia Yonemoto</p>	<p><a href="mailto:gtpdirector@colorado.edu">gtpdirector@colorado.edu</a>            303-492-4902</p>

### Academic Success Continued

Department	Description	Name	Contact
Disability Services <a href="http://www.disabilityservices.colorado.edu/">www.disabilityservices.colorado.edu/</a>	Disability Services ensures that students with disabilities receive reasonable accommodations and services to participate fully in the academic environment.	John Meister	<a href="mailto:John.meister@colorado.edu">John.meister@colorado.edu</a> 303-492-5612
Registrar <a href="http://www.registrar.colorado.edu/">www.registrar.colorado.edu/</a>	The Registrar assists students with registration and other specialized services such as transcript distribution, enrollment verification, and withdrawal.	Any Staff	<a href="mailto:registrar@colorado.edu">registrar@colorado.edu</a> 303-492-6970

### Career & Professional Opportunities

Department	Description	Name	Contact
Career Services <a href="http://www.colorado.edu/career">www.colorado.edu/career</a>	Helps full-time, degree-seeking CU-Boulder students and alumni plan, prepare and promote their careers. Specific international student information can be found at <a href="http://www.colorado.edu/career/internship/job-search/international-student-resources">www.colorado.edu/career/internship/job-search/international-student-resources</a>	Aga Sypniewska	<a href="mailto:Aga.sypniewska@colorado.edu">Aga.sypniewska@colorado.edu</a> 303-492-6541

### Financial Matters

Department	Description	Name	Contact
Bursar <a href="http://www.bursar.colorado.edu/">www.bursar.colorado.edu/</a>	Bills and collects tuition and fees, including any relevant residence hall housing charges. International payment information: <a href="https://bursar.colorado.edu/payments/payment-methods/international/">https://bursar.colorado.edu/payments/payment-methods/international/</a>	Laura Raile  Danae Patterson	<a href="mailto:Laura.raile@colorado.edu">Laura.raile@colorado.edu</a> 303-492-4313  <a href="mailto:Danae.patterson@colorado.edu">Danae.patterson@colorado.edu</a> 303-492-3048
Office of Financial Aid <a href="http://www.colorado.edu/finaid/">www.colorado.edu/finaid/</a>	International students are not eligible for federal financial aid; however, if you become an eligible non-citizen, you may apply for federal aid by completing the Free Application for Federal Student Aid (FAFSA). The Office of Financial Aid also offers information on applying for scholarships.	Any Staff	<a href="mailto:finaid@colorado.edu">finaid@colorado.edu</a> 303-492-5091

## Financial Matters Continued

Department	Description	Name	Contact
<p>Student Employment  <a href="http://www.colorado.edu/studentemployment/">www.colorado.edu/studentemployment/</a></p>	<p>The Student Employment Office posts available job opportunities in the student portal. International students may have limitations on their work based on their visa status so it is essential that you confer with International Student and Scholar Services prior to accepting any position.</p>	<p>Any Staff</p>	<p><a href="mailto:stdemp@colorado.edu">stdemp@colorado.edu</a>  <u>u</u>            303-492-7349</p>

## Student Life

Department	Description	Name	Contact
<p>CU Dialogues Program  <a href="http://www.colorado.edu/cudialogues/">www.colorado.edu/cudialogues/</a></p>	<p>Facilitates dialogues in CU classes in order to provide experiential learning opportunities that complement course content across a range of disciplines. Facilitated simultaneously translated dialogues promote honest communication across social, cultural and power differentials and foster mutual understanding through the open sharing of experiences and perspectives.</p>	<p>Pilar Prostko</p>	<p><a href="mailto:Pilar.prostko@colorado.edu">Pilar.prostko@colorado.edu</a>            303-492-6735</p>
<p>Dean of Students (DOS) &amp; Associate Vice Chancellor for Student Affairs  <a href="http://www.colorado.edu/studentaffairs/about-dean-students">www.colorado.edu/studentaffairs/about-dean-students</a></p>	<p>The Office of the Dean of Students can help students navigate the CU-Boulder campus. Serves as a student advocate and guides them to the many essential resources available. The office also provides information and referrals to students, parents, faculty, staff, and alumni.</p>	<p>Christa King            (Assistant to Dean)</p>	<p><a href="mailto:deanofstudents@colorado.edu">deanofstudents@colorado.edu</a>            303-492-8476</p>
<p>Student Legal Services  <a href="http://www.cubouldersls.com/">www.cubouldersls.com/</a></p>	<p>Legal advice for students</p>	<p>Student Legal Services</p>	<p>Services by appointment only,            UMC 311            303-492-6813</p>

## Student Life Continued

Department	Description	Name	Contact
<p>Center for Student Involvement</p> <p><a href="http://www.colorado.edu/involvement/">www.colorado.edu/involvement/</a></p>	<p>Cultivates an environment for building vibrant, engaging and safe communities through programming, leadership development, cultural awareness and learning opportunities. Also serves as banker, bookkeeper, travel agent, purchasing department and event manager for student organizations. See the organization directory at <a href="http://sofo.colorado.edu/SOFOsdg.php">http://sofo.colorado.edu/SOFOsdg.php</a></p>	<p>Colin Spaulding</p>	<p><a href="mailto:involvement@colorado.edu">involvement@colorado.edu</a> 303-492-0627</p>
<p>Dean of Students (DOS) &amp; Associate Vice Chancellor for Student Affairs</p> <p><a href="http://www.colorado.edu/studentaffairs/about-dean-students">www.colorado.edu/studentaffairs/about-dean-students</a></p>	<p>The Office of the Dean of Students can help students navigate the CU-Boulder campus. Serves as a student advocate and guides them to the many essential resources available. The office also provides information and referrals to students, parents, faculty, staff, and alumni.</p>	<p>Christa King (Assistant to Dean)</p>	<p><a href="mailto:deanofstudents@colorado.edu">deanofstudents@colorado.edu</a> 303-492-8476</p>
<p>Graduate &amp; Family Housing</p> <p><a href="http://www.housing.colorado.edu/residences/graduate-family">www.housing.colorado.edu/residences/graduate-family</a></p> <p>Bear Creek Apartments</p> <p><a href="http://www.bearcreek.colorado.edu/">www.bearcreek.colorado.edu/</a></p> <p>Children's Center</p> <p><a href="http://www.childcare.colorado.edu">www.childcare.colorado.edu</a></p>	<p>Offers an affordable, convenient, and comfortable living environment that serves the needs of a diverse population at CU.</p> <p>Provides high quality programs for children of families affiliated with the University</p>	<p>Alfred Flores</p> <p>Bear Creek</p> <p>Anita Head Children's Center</p>	<p><a href="mailto:alfred.flores@colorado.edu">alfred.flores@colorado.edu</a> 303-492-3381</p> <p><a href="http://www.bearcreek.colorado.edu/contact/contact-bear-creek-apartments">www.bearcreek.colorado.edu/contact/contact-bear-creek-apartments</a> 303-735-2275</p> <p><a href="mailto:anita.head@colorado.edu">anita.head@colorado.edu</a> 303-492-1720</p>
<p>Residence Life</p> <p><a href="http://housing.colorado.edu/">http://housing.colorado.edu/</a></p> <p><a href="https://housing.colorado.edu/housing-options">https://housing.colorado.edu/housing-options</a></p>	<p>Residence Life supports the needs of all students living in the Residence Halls with housing placements, room move requests and maintenance or facility concerns. We also provide programming and outreach to students in the halls in order to foster inclusive and respectful communities. Free tutoring is offered to undergraduate students living in the residence halls.</p>	<p>Adam Beaver</p>	<p><a href="mailto:adam.beaver@colorado.edu">adam.beaver@colorado.edu</a> 303-492-0321</p>

## Student Life Continued

Department	Description	Name	Contact
Off Campus Housing and Neighborhood Relations <a href="http://ocss.colorado.edu">http://ocss.colorado.edu</a>	RCO helps with the process of connecting with campus religious or spiritual organizations.	Zach Parris	<a href="mailto:rco@colorado.edu">rco@colorado.edu</a> 720-5051653
Religious Campus Organizations	The Office of the Dean of Students can help students navigate the CU-Boulder campus. Serves as a student advocate and guides them to the many essential resources available. The office also provides information and referrals to students, parents, faculty, staff, and alumni.	Christa King (Assistant to Dean)	<a href="mailto:deanofstudents@colorado.edu">deanofstudents@colorado.edu</a> 303-492-8476
New Student and Family Programs <a href="http://www.colorado.edu/orientation/">http://www.colorado.edu/orientation/</a>	Works to support new students and their family members as students transition to campus. They work with the incoming class from the time they decide to attend CU-Boulder through their first few weeks on campus, and continue to support family members throughout the student's experience at CU-Boulder.	Rob Carroll	<a href="mailto:welcome@colorado.edu">welcome@colorado.edu</a> 303-492-1098

## Safety, Health, & Wellness

Department	Description	Name	Contact
Student Support & Case Management <a href="http://www.colorado.edu/studentaffairs/sscm">www.colorado.edu/studentaffairs/sscm</a>  Students of Concern Team <a href="http://www.colorado.edu/studentaffairs/student-concern-team-soct">www.colorado.edu/studentaffairs/student-concern-team-soct</a>	Case managers connect students with needed resources, and work closely with departments and resources both on and off campus to support student success.  If you are or know of a student in distress, contact the Students of Concern Team.	Hans Foote, Hillary Love	<a href="mailto:sscm@colorado.edu">sscm@colorado.edu</a> 303-492-7348
CU NightRide <a href="http://www.colorado.edu/umc/cunightride">http://www.colorado.edu/umc/cunightride</a>	Provides night-time transportation to support a safe academic and socially responsible environment both on main CU-Boulder campus and within the city boundaries. CU NightRide is free for CU students, faculty, and staff. Clients will be asked to provide a CU ID to use the program.	Dispatcher	303-492-7233
Police <a href="http://police.colorado.edu/">http://police.colorado.edu/</a>	A full-service police agency. CUPD also provides fingerprinting services for campus affiliates as well as educational presentations on emergency preparedness.	Randy Repola	<a href="mailto:Randy.repola@colorado.edu">Randy.repola@colorado.edu</a> 303-492-7311

Safety, Health, & Wellness Continued

Department	Description	Name	Contact
Office of Student Conduct & Conflict Resolution <a href="http://www.colorado.edu/osccr/">http://www.colorado.edu/osccr/</a>	Supports community safety, student growth and success by helping students -Reflect on decisions - Be accountable for their actions -Make decisions in congruence with community standards of conduct.	Any Staff Member	<a href="mailto:Studentconduct@colorado.edu">Studentconduct@colorado.edu</a> 303-492-5550
Counseling and Psychiatric Services <a href="http://www.colorado.edu/health/counseling">http://www.colorado.edu/health/counseling</a>	CAPS supports students through individual and group counseling, outreach and prevention services. Students can have 6 free <b>confidential</b> counseling sessions per academic year, and unlimited groups and workshops. Walk- in/call-in hours are Monday through Friday 10-4, with no appointment required	Dina Matic Kriakova (Serbian, Bulgarian, French and Italian)  Jesus Sanchez (Spanish)  Dorothy Moon (Cantonese)	<a href="mailto:dina.kriakova@colorado.edu">dina.kriakova@colorado.edu</a> 303-492-6766  <a href="mailto:jesus.sanchez-1@colorado.edu">jesus.sanchez-1@colorado.edu</a> 303-492-5554  <a href="mailto:dorothy.moon@colorado.edu">dorothy.moon@colorado.edu</a> 303-492-3345
Faculty and Staff Assistance Program <a href="http://www.colorado.edu/hr/about/faculty-staff-assistance-program">www.colorado.edu/hr/about/faculty-staff-assistance-program</a>	Free <b>confidential</b> counseling, training, consultation, and referral services designed to provide assistance to faculty and staff for personal or work- related concerns. Individual, couple, or family counseling is available for a maximum of six sessions per year. It is the policy of the University of Colorado at Boulder to provide time for these sessions as work time.	Olga Vera-Nesmith	<a href="mailto:olga.vera-nesmith@colorado.edu">olga.vera-nesmith@colorado.edu</a> 303-492-3345
Wardenburg Health Center <a href="http://colorado.edu/health">http://colorado.edu/health</a>	Full Service Medical Clinic and Psychological Health and Psychiatry. Services are <b>confidential</b> with the exception of reporting pursuant to law.	Any Staff Member	health questions: <a href="mailto:MyCUHealthSupport@Colorado.edu">MyCUHealthSupport@Colorado.edu</a> 303-492-5101 <b>Note:</b> The security of email cannot be guaranteed. We strongly urge you to communicate any sensitive personal information by phone or in person.

Safety, Health, & Wellness Continued

Department	Description	Name	Contact
<p>Ombuds Office  <a href="http://ombuds.colorado.edu/">http://ombuds.colorado.edu/</a></p>	<p><b>Confidential</b> consultation services regarding University related matters. Available to all University community members. Common concerns handled include: conflicts with others (interpersonal, workplace, classroom); complaints regarding unfair treatment (grades, campus policies or services); and administrative roadblocks. We help individuals think strategically about their situation, and help them to understand their options.</p>	<p>Kirsi Aulin, Director</p> <p>Liz Hill, Associate Ombuds</p> <p>Jerry Hauser and Lee Potts, faculty Ombuds</p> <p>Kerry McLean, Office Administrator</p>	<p>303-492-5077</p> <p>303-492-5077</p> <p>303-492-1574</p> <p>303-492-5077</p>
<p>Office of Victim Assistance  <a href="http://cuvictimassistance.com/">http://cuvictimassistance.com/</a></p>	<p>Provides <b>confidential</b> and free, unlimited services of advocacy, referral, and support services, and up to 7 sessions of counseling per year for individuals who have been impacted by disruptive or disturbing life events (e.g., sexual harassment and assault, intimate partner violence, stalking, bias-motivated incidents, discrimination, crime, death of a family member or friend, debilitating accidents, natural disasters etc.) The office is staffed by professional counselors/advocates who can help clients negotiate the academic, criminal justice, disciplinary and other systems, as well as assist with the emotional impact of traumatic experiences. Serves students, staff, and faculty, as well as significant others.</p>	<p>Any Staff Member</p>	<p><a href="mailto:assist@colroado.edu">assist@colroado.edu</a> 303-492-8855</p>

Safety, Health, & Wellness Continued

Department	Description	Name	Contact
<p>Office of Institutional Equity and Compliance (OIEC) (formerly the Office of Discrimination and Harassment (ODH))</p> <p><a href="http://www.colorado.edu/institutionalequity/">http://www.colorado.edu/institutionalequity/</a></p>	<p>OIEC is committed to preventing and eliminating sexual harassment and sexual assault as well as discrimination and harassment based on race, color, national origin, pregnancy, sex, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation, or political philosophy.</p> <p><b><u>Allegations reported to OIEC cannot be kept entirely confidential in all cases.</u></b> The OIEC will not share information publicly, but once the OIEC is aware of an allegation, it may be obligated to address the allegation. The OIEC conducts fair and unbiased investigations and provides equitable resolutions of allegations of discrimination and harassment at the University of Colorado Boulder.</p>	<p>Llen Pomeroy</p>	<p><a href="mailto:l.len.pomeroy@colorado.edu">l.len.pomeroy@colorado.edu</a> 303-492-0277</p>

LAST EDIT: 3/22/2017