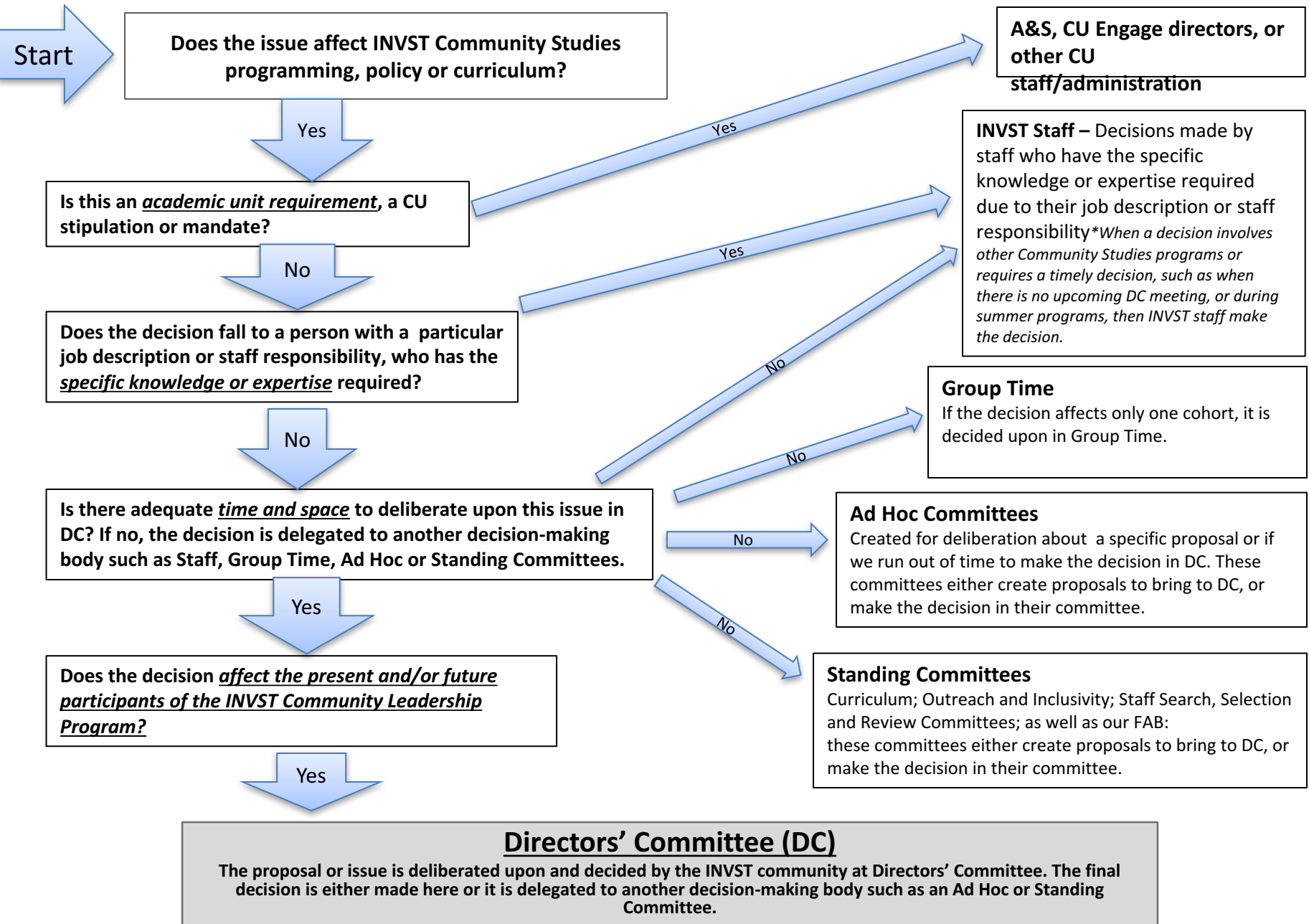


The Decision-Making Process for INVST Community Studies



Start

Does the issue affect INVST Community Studies programming, policy or curriculum?

Yes → **A&S, CU Engage directors, or other CU staff/administration**

No → Is this an academic unit requirement, a CU stipulation or mandate?

Yes → **A&S, CU Engage directors, or other CU staff/administration**

No → Does the decision fall to a person with a particular job description or staff responsibility, who has the specific knowledge or expertise required?

Yes → **INVST Staff – Decisions made by staff who have the specific knowledge or expertise required due to their job description or staff responsibility*When a decision involves other Community Studies programs or requires a timely decision, such as when there is no upcoming DC meeting, or during summer programs, then INVST staff make the decision.**

No → Is there adequate time and space to deliberate upon this issue in DC? If no, the decision is delegated to another decision-making body such as Staff, Group Time, Ad Hoc or Standing Committees.

No → **Group Time**
If the decision affects only one cohort, it is decided upon in Group Time.

No → **Ad Hoc Committees**
Created for deliberation about a specific proposal or if we run out of time to make the decision in DC. These committees either create proposals to bring to DC, or make the decision in their committee.

No → **Standing Committees**
Curriculum; Outreach and Inclusivity; Staff Search, Selection and Review Committees; as well as our FAB: these committees either create proposals to bring to DC, or make the decision in their committee.

Yes → Does the decision affect the present and/or future participants of the INVST Community Leadership Program?

Yes → **Directors' Committee (DC)**
The proposal or issue is deliberated upon and decided by the INVST community at Directors' Committee. The final decision is either made here or it is delegated to another decision-making body such as an Ad Hoc or Standing Committee.