INVST commitment to antiracist action

We are dedicated to interrupting anti-Black bias at CU Boulder.

Please join INVST Community Studies in supporting

- the CU Anti-Racism Creed from RadBIPoC Women & Femmes Collective,
- an Anti-Racist CU: Classroom Language & Practices from RadBIPoC Women & Femmes Collective, and
- A Plan of Action: Divesting from CU Campus Police for Investment in CU BIPOC.

We support and work to enact in our classrooms all three of these critically important calls to action for racial justice. INVST thanks the BIPOC student leaders in RadBIPoC Women & Femmes Collective and in <u>Divest 2 Invest</u> who have been leading our campus since summer 2020 in developing these demands and calls to action for our institution.

One of the many people who inspire us, Angela Davis, said,

"... Virtually every institution seized upon that term, "diversity." And I always ask, "Well, where is justice here?" Are you simply going to ask those who have been marginalized or subjugated to come inside of the institution and participate in the same process that led precisely to their marginalization? Diversity and inclusion without substantive change, without radical change, accomplishes nothing."

--Angela Davis

There are co-conspirators within the INVST community -- students, staff, instructors, community partner organizations, donors and alumni -- who are working daily to act to transform our communities into socially just and equitable places. As always, we remain eager and willing to team up and work to interrupt anti-Black bias at CU Boulder and beyond. Contact us if you would like to work together at invst@colorado.edu.

Read the INVST Commitment to Anti-oppressive Education:

INVST Community Studies is committed to anti-oppressive education. We acknowledge the importance of **examining** not only how groups are oppressed but also how groups are privileged and how these two processes maintain social

structures. We are dedicated to **challenging** dominant ideologies and systems, **centering** traditionally underrepresented voices, **questioning** the assumption that information is unbiased, and **critiquing** what is thought of as normal.

Explore these resources on intersectionality and antiracism.

Join our Antiracism Study Group every Thursday from 12:30-1:30pm MST on Zoom: <u>https://cuboulder.zoom.us/j/3562009142</u> Contact invst@colorado.edu for more info

Read the School of Education commitment

Read the Report by CU Engage and INVST student researchers



Artwork by Laci Jordan