

INVST Directors' Committee

Meeting Agenda

Friday, September 27, 2019 from 3:00-5:00 PM in UMC 415 – 417

Orientation to Directors' Committee, 3-3:40 pm (Emma & Sabrina)

Where to find handbook-INVST website -resources-director's committee corner. This is where our organizational chart is for your reference.

Sabs explains the 2 boards INVST has-DC (Director's Committee) and FAB (Fundraising and Advisory Board). Proposal's are only brought to DC when this is the place to decide on a proposal. At DC we use a consensus decision-making process and EVERYONE has an equal voice. There will be proposals that will have different levels of consequence on different people. Sabs reminded everyone of step up, step back. There is one way when you are not welcome to participate and that is for unpreparedness-meaning didn't read the notes, weren't at previous meetings, etc. In that case, please don't take up talking space chiming in on a decision-making process.

When are decisions made in DC and when decisions are made by CU, CU Engage, INVST staff, standing committees or ad hoc committees? Emma shared the decision-making chart and it is available on the INVST website in directors committee corner for your reference.

What are the Standing Committees?

- **FAB-Fundraising and Advisory Board**-the program wide fundraising for INVST throughout the year-go through the budget and this year will be planning 30th anniversary celebration!
- **Curriculum Committee**-mostly climate and economic justice summer curriculum
- **Staff Search and Selection**-this will be next semester-accepted applications and interviewed SPF staff
- **Inclusivity and Outreach committee**-Mohammed, Avery and Cynthia
- **DC**-already got the low down
- **Admissions committee**-a smaller committee this fall and then a larger one in the spring. We read through the apps of interested students and then interview and admit. Early application deadline is Monday, November 11th

Emma went over when and how often each committee meets-FAB monthly on Tuesdays from 5-6:30pm. Curriculum committee meets in October and then 1-2 more times. Staff Search and Selection will convene in Jan/Feb.

Everyone partnered up with someone from the other class and took a low pressure quiz on what we just went over-How DC Operates, standing committees, etc. and reported back to Emma.

Break

2nd year cohort commit to committees:

CC-Claire

Search & Selection- Danielle Mariner, Claire, Makena, Rebecca, Marwa
DC-Emma, Kayleigh, Erica, Erin

I. Call the Meeting to Order, 3:45-3:50 pm (Emma)

- Assign roles-time keeper--Claire and vibes watcher--Jenni, notetaker-Annie
- Approval of previous meeting's minutes-(only those who were here last year, not new class) thumb's up
- Approval of today's agenda-thumb's up

II. Old Business: Does INVST need a new tag line?

1. From a past DC meeting, suggestions we wrote on the board ...

We read tagline currently in green on our website: "Leadership training for students who are passionate about social and environmental justice." NOTE, tagline is different from mission statement.

Emma shared **our brainstormed taglines from last year:**

Leadership training for students who are passionate about social & environmental justice

Community-based learning for social & environmental transformation

Anti-oppressive education

A guiding light

Building community through leadership

Community-based leadership

Anti-oppressive education for collective liberation

DISCUSSION:

Mak was at Inisfree and their tagline was short with periods after it. which she really liked. kind of slam poetry style. Other people like? Some yes'

No one in the room does *not like* our current tagline. That is to say, everyone is ok with it.

Sabrina shared about the name-change process from the last 2 years. We chose to "change our name" to INVST :) It doesn't stand for anything, so we decided to stick with the name and decided to adopt a tagline that would illustrate who we are and what we do.

Taglines and representative words came about through tagline process. Those words are: Inclusivity, Nonviolence, Systemic, Environmental, Transformation

Everyone breaks into small groups to discuss thoughts/feelings around taglines

2. Moving into small groups to comment on those and add new ideas to a Google Doc

Yibo & Kayleigh really likes *Anti-oppressive education for collective liberation* but it could be a bit confusing and not in enough layman's terms for those not part of the org. They discussed what collective liberation means. Also liked 2nd one.

Emma-making language accessible is super important, not only for those interested in applying to the program but for others wanting to get to know it.

Juan and Maymuna liked first and 2nd and thought about how to combine. Like *Community-based learning for leaders passionate about social and environmental transformation*.

Sabs & Nina liked adding *anti-oppressive* to our current tagline. *Anti-oppressive leadership training for students who are passionate about social and environmental justice*. They also liked how CU Engage does it...we are guided by these values...And then our words.

Erika & Mohammed liked the idea of short and sweet. Something.something.something. Shorter is better when it comes to taglines.

Claire and Jenni really like the last one and like the current one that exists except for the word "training." *Community-based* sounds good. The words on the list stand out more than the taglines.

Mak & Allie talked about eco-social justice (an updated phrase since environmental and social are interconnected). Proposes "*Community based leadership training for students who are passionate about eco-social justice*"

III. New Business: INVST Budget Report (Annie, 15 mins)

Annie presents balances budget and asks for questions-no questions

IV. New Business: Announcement of this year's Anti-Oppression Community Conversations

(Sabrina, Annie & Allie, 5 mins)

Nina reads INVST's commitment to anti-oppressive education. This statement came out of DC in years past. Sabrina shares the dates and times of Anti-O community Conversations along with the topics :

Rest and Replenish, History of White Supremacy and Art for Social Justice/Change

Then, shared quotes from last year's feedback about anti-o's. Some things people wanted was more time, art, session on well-being, etc.

V. Report: Evals of Climate Justice Summer & Economic Justice Summer (Sabrina, 10 mins)

We have collected all of the evals from both cohorts. We could not convert to qualtrics, they are all on paper. We are going to share those with curriculum committee

VI. Save the Date: special announcement (Annie, 3 mins)

June 19-21 INVST's 30th Anniversary. Come one! Come all! A fun-filled summer solstice

weekend of events. Saturday night will be the fancy Gala dinner. We have a limited number of compt tickets for students if you'd like to come. Please participate in some or all of the weekend if you are around!

Take out planners and put in calendar, also everyone can help to recruit for INVST-Early application deadline is November 11th!

VII. Community Announcements (if time)

Violet is a rep for Elizabeth Warren-if you are feeling her, talk to Violet

Erika-if you need stress relief come to left right tim, have shows every friday night 8:30pm Hale 270 \$3

10/14-10/18-Body Positivity Week, buffalo exchange is bringing in clothes, and INVST is tabling, get excited!

Indigenous Peoples Day Events Oct 13/14-flyer on the office door of INVST -lots of cool stuff goin on

10/15 Kayleigh's sooriety is doing their annual philanthropy day for St.Jude's-\$5 for AYCE pancakes

Friday, Oct 25th on campus event about cities and gentrification, displacement, racial justice. It's \$40 to register, if you'd like to go and cannot pay, please let INVST staff know and we may be able to support you. Sabrina and Hattie Houser will be there who received a \$24,000 grant with geology dept.

10/25 candlelight vigil at unitarian universalist church to mark Ingrid's 2 years in sanctuary. She also just had a baby and it is a challenging time for her

VIII. Closing (last 10 mins, Emma)

- a. Next facilitator will be Claire O'Brien
- b. Call for items for the next DC meeting agenda ...
- c. Facilitator feedback