

INVST Directors' Committee Meeting

Weds, April 20, 2022 from 11 am - 12 noon MT

Meeting at this link on Zoom: <https://cuboulder.zoom.us/j/3562009142>

Our facilitator is Jules

1. 2nd Year Theory Course

- a. The three 2nd year students decided on an upper division theory course for Fall 2022 to take together: Environmental Ethics with Professor Yempke. Maya is on waitlist b/c she is Freshman but hoping we can pull some strings to get her in.
- b. Moving forward, we need to find a more permanent solution. Sabrina is moving through a list we made at the last DC meeting of SOE and Ethnic Studies professors. Terrenda White is an SOE Prof and Sabrina reached out to her. Dedicated to a BIPOC professor known for their work in critical race theory and social movements. Dr.JoAnne Belnap (who taught Inside Out course with students and people in Boulder County Jail) is now retired but Sabrina is in conversation with her and will have an upcoming meeting.
- c. Convene a committee by Summer 2023 to do Staff Search and Selection to interview candidates and choose the next 2nd year theory course. Would anyone like to join? Kennedy would!

2. Proposal to increase Summer Program Facilitator Pay Scale (Annie)

- a. Increase upper pay scale earnings from \$110/day to \$130/day to be competitive in the field and compensate our facilitators better
- b. Annie shared current pay scale and pay scale of others in the industry for comparison
- c. All in favor and positive feedback-APPROVED!

3. Organizational Structure (Sabs)

- a. Shares INVST Organizational Chart that shows what structures are at play in decision making. Fundraising and Advisory Board (FAB). Normally would meet monthly-staff, alums, some current students though have not since COVID.
- b. Would like to bring the FAB back online by moving it under Director's Committee
- c. PROPOSAL: Instead of having 2 separate advisory committees (DC and FAB), FAB would be one of the standing committees under the auspices of Director's Committee (along with Curriculum Committee and Staff Search and Selection). FAB members would come to DC meetings and then FAB would meet separately from DC for fundraising-specific meetings.

4. Staffing Changes (Sabs)

- a. Sam Carwyn's term comes to an end May 2022. She will not be continuing on as the INVST 1st year skills instructor. Allie Van Buskirk-the former 3931 and 3932 has been invited to return.
- b. Annie Miller (INVST's Admin Asst) will be leaving in July 2022. Annie and Sabrina have been brainstorming how to restructure the INVST staff roles.
 - i. Proposed to CU Engage to combine the 22 hours of Administrative Asst role and the 40 hour/week role of the Program Director to make 2 Co-Directors at 31 hours/week and it was approved.
 - ii. Annie will stay on July and August of 2022 and work remotely and help train new person and Sabrina on Admin work.
 - iii. We will need to convene a committee to start a search for a new co-director this summer 2022. Sabrina and someone from CU Engage, INVST alums and current students will be on this committee. Will look for 5-6 applicants to interview and then select 1 co-director. Who would like to join? Jules is interested.

Discussion: Sounds like a good idea to have a co-directorship. How would roles be split? Annie explained how the admin tasks would be split into big buckets that flow well and make sense.

5. Community Announcements:

- a. Update on Admissions: we have invited 16 people to join the INVST Class of 2022-2024!
- b. Fri 4/29 at 5 pm in CASE E 422 final SOL Project presentations & we get to meet the brand new incoming students
- c. Sat 5/7 at 11 am in CASE West Auditorium & the Chancellor's Hall at CU Boulder (both in the CASE building, West side) INVST graduation
- d. Anti-racist study group new book is called Hospicing Modernity. Please join! Thursdays 12:30-1:30 on zoom. 30 pages a week. May 12-June 23rd.