

Fri, Feb. 11th, 2022 from 10:30 am - 12 noon MT

Meeting at this link on Zoom: <https://cuboulder.zoom.us/j/3562009142>

Our facilitator is Ellory (ellory.boyd@colorado.edu)

Our DC Meeting agenda is as follows:

1. 10:35-10:45
Introductions, assign roles, agenda, and review previous meeting minutes
2. 10:45-10:55
Review the INVST Calendar
3. 10:55 - 11:10
Co-op Housing Proposal
4. 11:10 - 11:25
Summer Program Facilitator Proposal
5. 11:25 - 11:40
Internship Hours Proposal
6. 11:40 - 11:45
Internal INVST Announcements
7. 11:45-11:50
Community Announcements
8. 11:50 - 12:00
Feedback for Ellory, prepare for next meeting

1. Welcome, fun intro, reviewing the agenda, getting ready to make inclusive decisions together (15 mins) 10:35 - 10:45

- Assign Roles (note taker, vibes watcher, time keeper)-Annie notes, Rylee vibes, Sabs timekeeps
- Go-Round: Names, Pronouns, Icebreaker
- Fastest Review of Consensus Decision-Making Skills You Have Ever Seen (by Mo-shared screen from BHC consensus flow chart)
 - *Consensus aims to be:*
 - ***Inclusive and participatory:*** The process should actively solicit the input and participation of all stakeholders and decision- makers.
 - ***Cooperative:*** Participants should strive to reach the best possible decision for the group and all of its members.
 - ***Egalitarian:*** Everyone should be afforded, as much as possible, equal input into the process. All members have the opportunity to table, amend, or block proposals.
 - ***Solution-oriented:*** The process emphasizes common agreement over differences and uses compromise and other
- Review Agenda & Seek Consensus on it (decide what we are going to do together today, with our precious time)

- Approve or Amend meeting minutes from last mtg <https://docs.google.com/document/d/1j6IL8dT9LYq78nWhpt3Rhvf-9ur3k7MuQ2CONzo0lw/edit?usp=sharing> (vote to approve or amend only if you were in attendance at that mtg, & only if you read over the minutes already). Approved

2. Old Business: 5 minutes

- Review the INVST Calendar (by Sabrina)
 - Key dates: application deadline for new students, Mon, Mar 7
 - Graduation (mark your calendars now!) Saturday, May 7th at 11am. Venue TBD.
 - Climate Justice Summer dates on INVST cal
 - Justice Summer for the Rocket Stick Rats TBD (Olivia, Augie, Kennedy, Maya & Sabrina are working on it; they had a meeting on Tues, Feb. 8 & they will have another on Tues, Feb. 22). Perhaps go to Detroit and perhaps work with other community partners-this decision is in process.
 - SOL Project Presentations on April 19th 5-6:30pm

3. New Business:

- Proposal: INVST + Housing Coops (by Areyana & Lia) 10 minutes, with 10 minutes for questions about co-ops and how to sustain this relationship
 - B/C INVST is so time intensive, and housing in Boulder is so unaffordable, would like to reduce the barrier of both joining INVST and living in Boulder by partnering with Boulder Housing Coalition (BHC). Created an MOU with Boulder Housing Coalition and is now proposing it to the INVST community.
 - MOU: <https://cuboulder.zoom.us/j/3562009142>
 - Would advertise BHC housing with INVST students-tab on INVST website, sharing it as an option with INVST students.
 - Cooperative housing can be hard to get into due to proof of income restrictions-loans and scholarships are not counted-but with this partnership, INVST students would be able to count that income.
 - Would like to develop social media about INVST and BHC partnerships.
 - Application would open in April to INVST students, around admissions. . Lease turnover in August-with school calendar.
 - Nurture reciprocal relationships with BHC and INVST
 - Specific (income-qualifying) spot in the Coops that INVST students would be applying to. If there are no openings, then focus would be on collaboration in other ways and not just for housing spot.
 - Consensus reached to ACCEPT MOU between INVST & BHC
- Summer Program Facilitators: proposed change to our policy on who is eligible (by Annie) 20 minutes
 - Historically have required 1 year out of INVST-more life experience,

maturity. We think that this requirement is no longer necessary b/c students who just graduated can be excellent mentors and leaders . We can evaluate on a case by case basis and not need this restriction to confine hiring.

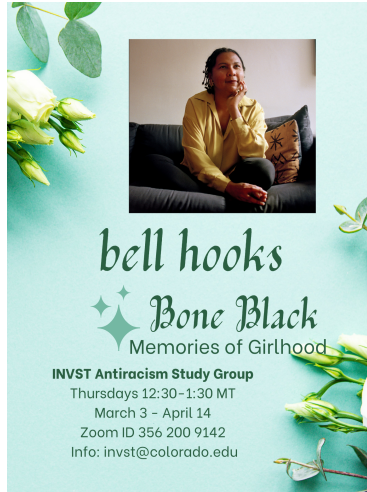
-Created Ops Manager position to include just graduated alum. invaluable for students-more relevant, many mature recent grads, a way for recent grads to have meaningful work and stay connected to INVST.

-Propose to open to grads.

- Consensus reached, we will open to SPF application for INVST students upon graduation. They will not need to wait a year post graduation.
- First-Year Internships: proposed change to our policy on the number of required hours per week (by Sabrina) 20 minutes
 - 1) discuss & weigh pros & cons of decreasing total # of required internship hours from 6 hours (currently required) to between 4-6 hours to provide more flexibility.
 - Let's maintain the rigor and lengthy commitment of 2 years of INVST and add the flexibility for both students who are working and community orgs whose work varies week by week the flexibility. Sam weighed in to implement this immediately for the current cohort since the reasons we want to make this change are immediate. All agreed.
- This will go into effect immediately- 1st year INVST students 4-6 hour/week internship, AND this will be what is now advertised to incoming students

4. Internal INVST announcements: 3 minutes (Sabrina)

- How admissions is going (we already have received, interviewed & admitted 3 early students & we have 1 who deferred from last year, so already in the 2022-24 cohort, we have Enrique Nunez Ramirez, Adriana Jacqueline Gonzalez, Rumi Natanzi & Lauren Jingles!) Maymuna knows Lauren Jingles who is very active as a freshman on campus. Rumi works with BAHRI with Areyana and Sabs.
- New & more scholarship funding for INVST students thanks to a new, recent, increased donation from a generous donor who is a huge fan of our mission, & we have another possible future scholarship that is currently in the works, thanks to an alumna (Kate Prescott) from the late 90s! As well, there is a new program called BYP started by ODECE (including Fabi Longoria – she is one of the leading innovators who came up with this) & it could potentially give a CU Boulder student doing Social Justice work between \$1,000 - &5,000 & INVST is officially one of the approved pathways (we presented to students who have recently applied, this week over at Kitt West!). Have to be a Colorado resident and have to have grown up in CO in order to qualify.
- INVST Antiracism Study Group: our next book. Need to buy the physical book . Sams's partner knows how to hack amazon to get a digital copy of the book.



5. Off-Campus Community Announcements:

- Upcoming trainings shared by Sam C. -<https://linktr.ee/MaeBright>
 - Cohesion and systems, anti-oppression/equity work in Orgs, White Supremacy and Black Face, Trans Health Care, Supporting Trans Youth
- Upcoming job openings in Boulder local politics with County commissioner
- Areyana was chosen to be Student Leader of the Year & because of that, she gets to do fancy & important stuff that is cool!
- Rylee shared that SOL Project updates will be coming our way soon. They have been doing work on mental health resources for youth.

6. Closing (last 10 mins) 11:50-12 noon

- Facilitator Feedback for Mo
- Collect Agenda Items for Next Meeting
 1. Potential change of 2nd yr INVST skills course-currently People of Color & Social Movements-collaborating with MLS and PA
 2. Could there be opportunities for taking different classes-not to just have 1 required theory course but multiple to choose from? Curriculum committee might be a place to discuss or next DC meeting (Cat)
- New DC Meeting: March 4th 10:30-12 same zoom: <https://cuboulder.zoom.us/j/3562009142> facilitated by Cat DeGroot.