Options for Reporting, Assistance, and University Resolution Process Following an Incident of Sexual Assault, Sexual Exploitation, Sexual Harassment, Intimate Partner Abuse and Stalking

The University of Colorado Boulder (CU Boulder) prohibits Sexual Assault, Sexual Exploitation, Sexual Harassment, Intimate Partner Abuse, and Stalking and provides institutional procedures for resolving reported incidents. If you have been the victim of these behaviors it is important that you read the following information. Although not intended to be a comprehensive explanation of your options and rights, this information may be useful to you.

Sexual violence, sexual harassment, and other gender or sex based harassment occurring in the college setting implicates a federal law called Title IX of the Higher Education Amendments of 1972, which prohibits discrimination on the basis of sex in education programs or activities and which triggers certain responsibilities on the part of CU Boulder. Title IX also prohibits retaliation. CU Boulder staff responsible for implementing the provisions of Title IX include:

Valerie Simons  
Executive Director of Institutional Equity and Compliance & Title IX Coordinator  
Administrative and Research Center, East Campus  
3100 Marine Street, 2nd Floor  
557 UCB  
Boulder, Colorado 80309-557  
Direct Line: (303) 492-5359  
Email: valerie.simons@colorado.edu

Llen Pomeroy  
Director of Investigations/Deputy Title IX Coordinator  
Administrative and Research Center, East Campus  
3100 Marine Street, 2nd Floor  
557 UCB  
Boulder, Colorado 80309-557  
Direct Line: (303) 492-0277  
Email: llen.pomeroy@colorado.edu

Regina Tirella  
Director of Remedial and Protective Measures/Deputy Title IX Coordinator  
Administrative and Research Center, East Campus  
3100 Marine Street, 2nd Floor
CU Boulder is committed to maintaining a positive learning, working, and living environment. When sexual harassment or sexual violence has occurred and is brought to the attention of the school, CU Boulder will take steps to end the harassment or violence, prevent its reoccurrence, and address its effects. For more information, see the University of Colorado Sexual Misconduct Policy https://www.cu.edu/ope/aps/5014. The Office of Institutional Equity and Compliance or “OIEC” is responsible for implementing and enforcing the Sexual Misconduct Policy at CU Boulder. For more information on the OIEC, see our website at http://www.colorado.edu/institutionalequity/.

REPORTING OPTIONS

Call 911 in an emergency or if you have an immediate safety concern

University/OIEC
To notify the University and initiate the resolution process referred to in the OIEC Process and Procedures, you may:

- Call OIEC: (303) 492-2127
- Email OIEC: cureport@colorado.edu
- Contact us directly at:
  - Valerie Simons, Executive Director and Title IX Coordinator, valerie.simons@colorado.edu, 303-492-5359
  - Llen Pomeroy, Director of Investigations and Deputy Title IX Coordinator, llen.pomeroy@colorado.edu, 303-492-0277
  - Regina Tirella, Director of Remedial and Protective Measures/Deputy Title IX Coordinator regina.tirella@colorado.edu, 303-735-7521

Even if a victim chooses not to report formally and/or chooses not to participate in an investigation process (through OIEC or law enforcement), the victim can contact the OIEC for information and assistance accessing on or off campus support services.
Law Enforcement

- University Police: 303-492-6666 (non-emergencies), [http://police.colorado.edu/](http://police.colorado.edu/) (general information) and [http://www.colorado.edu/police/records-reports/anonymous-reporting](http://www.colorado.edu/police/records-reports/anonymous-reporting) (anonymous reporting)
- City of Boulder Police: 303-441-3333 (non-emergencies), [https://bouldercolorado.gov/police](https://bouldercolorado.gov/police)

Victims are not required to but do have the right to file a criminal complaint with law enforcement and to the University/OIEC simultaneously. The OIEC can assist in reporting to law enforcement for victims alleging misconduct that is also a criminal offense. Please note that it is important to preserve evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protective order. Reporting to the University Police will constitute notice to the University/OIEC and may result in an OIEC resolution process. In cases of sexual assault, University Police will disclose the victim’s name only with consent of the victim.

Confidential Options

If a victim is not sure about initiating a University resolution process or making a police report, the victim can receive free, confidential information and support by calling the Office of Victim Assistance at the University of Colorado Boulder at 303-492-8855, by e-mail at assist@colorado.edu, in person at the Center for Community (C4C), Suite S440, or at the OVA website ([http://www.colorado.edu/ova](http://www.colorado.edu/ova)) All employees in this office are advocates and licensed counselors. Other confidential and non-confidential resources are listed in the Resources section below.

Preservation of Evidence

An individual may be unsure if they want to report a sex assault to law enforcement, the University, or confidential support services. Regardless of whether or not a victim wants to report an incident(s), it is important to preserve any evidence of the sexual assault (or other misconduct) so that if a victim decides at any point in time to report the incident, that evidence is still available. Examples of evidence to preserve include, but are not limited to: the clothing the individual was wearing, bedding, text message correspondence discussing the assault (either with the accused or with friends or family), photographs, screenshots, emails, social media correspondence/posts ([Facebook, Tinder, Snapchat, Instagram, Yik Yak, etc.], correspondence via other messaging applications ([Whatsapp, Kik, GroupMe, etc.]), video surveillance, and/or names of witnesses and contact information.

Regardless of whether an individual wants to report the assault to the police, a medical exam can be done to preserve evidence. The Sex Assault Nurse Examiner (SANE) program at the Emergency Department at Boulder Community Health Foothills Hospital is available to conduct a SANE exam, ideally within five days of the sexual assault. It is best if a victim does not bathe, shower, eat, drink, douche or change clothes. However, evidence can be collected if you have done any or all of these things. More information about the SANE exam can be found here: [http://www.bch.org/emergency-trauma-services/sexual-assault-nurse-examiner-%28sane%29-program.aspx](http://www.bch.org/emergency-trauma-services/sexual-assault-nurse-examiner-%28sane%29-program.aspx)

*Please note that if some or all of this evidence is unavailable or does not exist, you are still encouraged to report a sexual assault to law enforcement and/or the University. The lack of evidence does not preclude an investigation from taking place.*
SUPPORT SERVICES, ASSISTANCE AND PROTECTIVE ORDERS

When an individual notifies the OIEC (either directly or through a responsible employee, advocate, third party or other) that they have experienced conduct prohibited by these policies, the OIEC will provide assistance as needed (and whether or not there is a formal report or participation in an investigation) in accessing on and off campus services, including but not limited to counseling, health services, mental health services, victim advocacy, legal assistance, visa and immigration services, the availability of forensic sexual assault nurse exams (“SANE”). A list of such resources is provided below and confidential offices are designated. The OIEC can also help facilitate changes in transportation and working situations, in addition to any available academic and residential accommodations. Assistance is afforded if reasonably available, regardless of whether the person who experiences sexual assault, sexual harassment, intimate partner abuse or stalking chooses to participate in any campus investigation or disciplinary proceeding or report the crime to law enforcement. For more information accessing accommodations or support services, please contact Regina Tirella, Director of Remedial and Protective Measures and Deputy Title IX Coordinator, at 303-735-7521 or regina.tirella@colorado.edu or Valerie Simons, the Executive Director of OIEC and Title IX Coordinator at (303)492-5359 or valerie.simons@colorado.edu.

Victims who are interested in obtaining an Order of Protection, or any other order issued by a court will need to pursue those options on their own behalf. Restraining orders are obtained through the Boulder County Consolidated Courts. More information on obtaining a restraining order in Colorado is located at http://www.courts.state.co.us/userfiles/File/Media/Brochures/restraining.pdf. The Office of Victim Assistance (OVA) can assist victims free of charge with the process of obtaining a restraining order. CU Student Legal Services (SLS) may also be able to provide resources. CU Boulder complies with Colorado law in recognizing orders of protection. Any person who obtains an order of protection from Colorado or any other state should provide a copy to the University of Colorado Boulder Police Department and the Executive Director of OIEC.

OIEC – OVERVIEW OF RESOLUTION PROCESS

The following information is intended as an overview of the process. For detailed information, please refer to the OIEC Process and Procedures 2017-18 at http://www.colorado.edu/institutionalequity/resolution-processes-0

When CU Boulder becomes aware of sexual violence, CU Boulder may have an obligation to proceed with an investigation, regardless of a victim’s wishes, in order to ensure campus safety. The victim is not required to participate if the victim chooses not to; however, this may limit CU Boulder’s ability to respond to the incident, including pursuing any disciplinary action. If the victim requests that their name or other identifying information not be used in an investigation, CU Boulder will consider that request in light of the context of its responsibility to provide a safe and nondiscriminatory environment.
The CU Boulder process is completely separate from the police and courts. In most cases, CU Boulder will not wait until a criminal case is resolved before proceeding with the case. In addition, if a CU Boulder official has a reasonable belief that a crime has been committed, the official may be obligated to report that to law enforcement if police have not already been notified. CU Boulder’s fact-finding investigation may be delayed for a short period of time upon a request from law enforcement, but we will promptly resume the investigation as soon as possible.

OIEC will review the allegations and determine an appropriate course of action. Some cases can be handled informally and outside of the formal investigative process, although CU Boulder will not mediate cases of sexual violence even on a voluntary basis. For cases that result in an investigation, those investigations are conducted by individuals who have received specialized training in those types of investigations. In general, if OIEC conducts an investigation into a complaint, the investigation will include interviews with the complainant (person making the allegation of misconduct) and respondent (person accused of misconduct), interviews with relevant witnesses, and the identification and review of any documentation relevant to the investigation including available police reports. In CU Boulder’s process, the complainant and respondent each have the option to bring an advisor during any meeting. The advisor may be an attorney or any support person.

In CU Boulder’s process, the complainant and respondent will not be permitted to directly question each other and are not required to be present together at any point. Both a complainant and a respondent have the right to identify witnesses and provide other information relevant to the investigation. CU Boulder will decide the case based on a preponderance of the evidence standard (whether or not it is more likely than not that the conduct occurred). At the conclusion of the investigation, the investigators will prepare a written report, which shall be presented to a standing review committee for review. The final report as approved by the standing review committee shall be provided to the complainant and the respondent. All cases are reviewable under an administrative review process.

Any student found responsible for violating the provision on nonconsensual sexual intercourse will likely receive a sanction of suspension or expulsion. Any student found responsible for violating the provision on nonconsensual sexual contact, sexual exploitation, sexual harassment, or any other gender-based or sex-based misconduct, will likely receive a sanction ranging from probation to expulsion, depending on the severity of the incident and taking into account factors such as any previous violations. The Executive Director of the OIEC as the Title IX Coordinator issues sanctions for students in these matters and reserves the right to broaden or lessen any range of recommended sanctions in the event of mitigating factors or egregiously offensive behavior.
RESOURCES

Confidential Counseling and Advocacy Resources

On Campus

Office of Victim Assistance (OVA)
Center for Community, Room S440
Phone: (303) 492-8855 (24-hour phone service)
Website: http://www.colorado.edu/ova
Provides advocacy, information, and counseling for victims or others who experience traumatic, disturbing or disruptive life events. All contacts are confidential.

Counseling and Psychiatric Services (CAPS)
Center for Community, Room S440
Phone: (303) 492-2277
Website: http://www.colorado.edu/counseling/
Offers counseling programs and activities for all members of the university. All contacts are confidential.

Faculty and Staff Assistance Program (FSAP)
Administrative Research Center (ARC) East Campus
3100 Marine Street, 3rd Floor, Room A353
Phone: (303)-492-3020
Website: http://www.colorado.edu/hr/employees/faculty-staff-assistance-program
Offers counseling programs and activities for faculty and staff of the university. All contacts are confidential.

Ombuds Office*
Center for Community, Room N440
Phone: (303) 492-5077
Website: http://www.colorado.edu/ombuds/
Assists students, faculty, and staff in resolving complaints or disputes with other individuals, offices, or departments within the university. Does not maintain records and is independent of any department or office. All contacts are confidential.

Faculty Ombuds*
Administrative Research Center (ARC) East Campus
3100 Marine Street, Room 25
Phone: (303) 492-1574
Website: http://www.colorado.edu/ombuds/faculty

Off Campus

Moving to End Sexual Assault (MESA)
Phone: (303) 443-7300 (24-hour hotline)
Website: http://www.movingtoendsexualassault.org/
Safe House Progressive Alliance for Non-Violence (SPAN)
Phone: (303) 444-2424 (24-hour hotline and shelter)
Website: http://www.safehousealliance.org/

Safe House Protection Order Assistance
Phone: (303) 449-8623
Website: http://www.safehousealliance.org/get-support/legal-advocacy/#clinic

Safe Shelter of St. Vrain Valley
Phone: (303) 772-4422 (24-hour hotline and shelter)
Website: http://www.safeshelterofstvrain.org/

Boulder Men’s Center
Phone: (303) 444-8064
Counseling for men who have been abusive.

Mental Health Partners, Boulder and Broomfield County
Phone: (303) 443-8500 (for intake)
(303) 443-7300 (Rape Crisis Hotline) 1-844-493-8255 (Crisis Intervention Hotline)
Website: http://www.mhpcolorado.org/

Non-Confidential Campus Student Services

Counseling and Psychiatric Services (CAPS)
Center for Community, Room S440
Phone: (303) 492-2277
Website: http://www.colorado.edu/counseling/
Offers counseling programs and activities for all members of the university. All contacts are confidential.

Cultural Unity & Engagement Center
Center for Community, Room N320
Phone: (303) 492-5667
Website: www.colorado.edu/studentaffairs/cma
Provides confidential counseling, outreach, and diversity education training.

Gender and Sexuality Center
Center for Community, Room N450
Phone: (303) 492-1377
Website: www.colorado.edu/glbtqrc
Provides advocacy, education, and support to the lesbian, gay, bisexual, queer, questioning, intersex and ally communities on campus.

Housing and Dining
Phone: (303) 492-6871
Website: https://housing.colorado.edu/
International Student and Scholar Services (ISSS)
Center for Community, Room S355
Phone: (303) 492-8057
Website: www.colorado.edu/oie/isss

Office of Student Conduct and Conflict Resolution
Center for Community, Room 430
Phone: (303) 492-5550
Website: http://www.colorado.edu/osccr/

Women’s Resource Center
University Memorial Center, Room 416
Phone: (303) 492-5713
Website: www.colorado.edu/WomensResourceCenter
Provides information on services, organizations, and events through a variety of resources in a women-focused environment.

Veterans
On Campus

CU Veteran Services
Center for Community, Room C482
Phone: (303) 492-7322
Website: http://www.colorado.edu/veterans/

Off Campus

Boulder Vet Center
4999 Pearl East Circle, Suite 106
Boulder, CO 80301
Phone: (303) 440-7306
Website: http://www.va.gov/directory/guide/facility.asp?ID=505

Disability

ADA Compliance
Phone: (303) 492-9725
Website: http://www.colorado.edu/institutionalequity/ada

Disability Services
Center for Community, Room N200
Phone: (303) 492-8671
Website: https://disabilityservices.colorado.edu/

Employee Services
On Campus

**ADA Compliance**
Phone: (303) 492-9725
Website: [http://www.colorado.edu/institutionalequity/ada](http://www.colorado.edu/institutionalequity/ada)

**Employee Relations**
Administrative Research Center (ARC) East Campus
3100 Marine Street, 3rd Floor
Phone: (303) 492-6475
Website: [http://www.colorado.edu/hr/about/employee-relations](http://www.colorado.edu/hr/about/employee-relations)

**Faculty Relations**
Phone: (303) 492-0447
Website: [https://facultyaffairs.colorado.edu/faculty-relations](https://facultyaffairs.colorado.edu/faculty-relations)

Off Campus

**Colorado State Employee Assistance Program (C-SEAP)**
Phone: (303) 866-4314
Website: [https://www.colorado.gov/c-seap](https://www.colorado.gov/c-seap)

Law Enforcement/Prosecution

On Campus

**University of Colorado Boulder Police Department**
1050 Regent Drive
Phone: (303) 492-6666 (non-emergencies, for emergencies dial 911)
Website: [www.colorado.edu/police](http://www.colorado.edu/police)
Maintains a full-service police department. Officers, who are state certified, respond to reports of criminal acts and emergencies both on and off campus.

Off Campus

**Boulder Police Department**
1805 33rd St.
Boulder, CO 80301
Phone: (303) 441-3333 (non-emergencies, for emergencies dial 911)
Website: [https://bouldercolorado.gov/police](https://bouldercolorado.gov/police)

**Boulder Sheriff**
5600 Flatiron Parkway
Boulder, CO 80301
Phone: (303) 441-3600 (non-emergencies, for emergencies dial 911)
Website: [http://www.bouldercounty.org/dept/sheriff/](http://www.bouldercounty.org/dept/sheriff/)

**District Attorney**
Justice Center
Legal Services

**Student Legal Services (SLS)**
University Memorial Center, Room 311
**Phone:** (303) 492-6813
**Website:** [www.colorado.edu/studentaffairs/legal](http://www.colorado.edu/studentaffairs/legal)
Provides legal counseling to students on matters such as traffic violations, criminal charges, and employment problems. Does not provide advice on internal university issues.

Medical and Health Services

*On Campus*

**Wardenburg Health Services**
1900 Wardenburg Drive
Boulder, CO 80309
**Phone:** (303) 492-5101
**Website:** [http://www.colorado.edu/health/](http://www.colorado.edu/health/)

**Health Promotion**
University Memorial Center, Room 411
**Phone:** (303) 492-2937
**Website:** [http://www.colorado.edu/health/communityhealth](http://www.colorado.edu/health/communityhealth)

*Off Campus*

**Boulder Community Health Hospital**
4747 Arapahoe Avenue
Boulder, CO 80303
**Phone:** (303) 415-7000
**Website:** [http://www.bch.org/locations--directions/foothills-hospital.aspx](http://www.bch.org/locations--directions/foothills-hospital.aspx)

**Boulder Community Health, Sexual Assault Nurse Examination or “SANE”**
4747 Arapahoe Avenue
Boulder, CO 80303
**Phone:** (303) 415-8818
**Website:** [https://www.bch.org/emergency--trauma-services/sexual-assault-nurse-examiner-(sane)-program.aspx](https://www.bch.org/emergency--trauma-services/sexual-assault-nurse-examiner-(sane)-program.aspx)

Sexual Assault Nurse Examination Programs

**Boulder Community Health, Sexual Assault Nurse Examination or “SANE”**
4747 Arapahoe Avenue
Boulder, CO 80303
Phone: (303) 415-8818  
Website: https://www.bch.org/emergency--trauma-services/sexual-assault-nurse-examiner-(sane)-program.aspx

State and Federal Civil Rights Compliance Offices  
(Report Complaints of Harassment or Discrimination)

**Colorado Civil Rights Division**  
Phone: (303) 894-2997  
Website: http://cdn.colorado.gov/cs/Satellite/DORA-DCR/CBON/DORA/1251629362218

**U. S. Department of Education**  
Phone: 1-800-872-5327  
Website: http://www2.ed.gov/about/offices/list/ocr/

**U. S. Department of Justice**  
Phone: (202) 514-2000  
Website: http://www.justice.gov/

**United States Equal Employment Opportunity Commission**  
Phone: 1-800-669-4000  
Website: www.eeoc.gov

**Visa and Immigration**  
**International Student and Scholar Services (ISSS)**  
Center for Community, Room S355  
Phone: (303) 492-8057  
Website: www.colorado.edu/oie/isss

*The Ombuds offices are confidential and not “responsible employees” for mandatory reporting purposes pursuant to University of Colorado-Boulder applicable policies but do not currently have a statutory privilege in Colorado.*

Last Updated: August 2017