

**Institute for Behavioral Genetics**  
Policies and Procedures  
IBG Graduate Student Financial Support  
Proposed to IBG Directorate, May 6, 2022

**Description of this document.**

This document explains IBG current policy and procedures for financial support of graduate students in IBG's certificate program.

Historically, to create parity in student funding, IBG has ensured that GRA's supported by its T32 awards receive the same monthly stipend as students who are supported on TAships. Initially, the gap between these two was small and so this expense was minor. Over the years, it has grown to ~\$600/month/student. As of 2022, this equated to ~ \$60k/year that IBG spends to equate these salaries.

Furthermore, IBG has provided summer funding for graduate students in our training program who do not have T32 support. The motivation here was again to create parity, as students supported by the T32s had summer funding whereas those not supported on them did not. Again, this expense was relatively minor when IBG had three T32 grants because nearly all students beyond their first year were supported on a T32. Now that IBG has two T32 grants, this expense has increased to around \$60k/year for IBG.

It should be noted that IBG is the only unit on campus that we are aware of that has supported their students in these ways.

This document describes a new policy for student support, effective May 2023.

**Stipends for IBG students supported by T32 awards.**

- GRAs supported on T32s will receive the monthly stipend as dictated by the policy of the NIH institute awarding the funds. IBG will no longer provide additional stipend support above and beyond what is supplied by NIH for students on T32s.
- Note that there are several ways that students can bring in additional funds to increase their income. This will typically involve having the student's mentor provide a part time GRA position on their grants to bring the student's stipend up to the level of support received by a TAship. Students may also supplement their stipend by picking up 12.5% TA appointments, grader positions, or proctor positions through their departments so long as this does not violate the terms of their grant funding.

**Summer support for IBG students not supported on T32 grants.**

- IBG will provide summer support to PhD students who are in the IBG certificate program but who are not on T32s, up to the level of support provided to students who are on T32s. As noted above, students may bring their total summer stipend up to the level of a TAship through part time GRA positions, or additional TA/grader/proctor positions.

- IBG will continue to provide \$600/student/year for travel, \$200/year/student for books and other education-related expenses for students not supported by T32s. (Students supported by T32s have access to such funds through the training grant).