

BY-LAWS

INTERNATIONAL AFFAIRS PROGRAM

NOVEMBER 2013

PREAMBLE

The Program in International Affairs is an interdisciplinary, degree granting academic unit of the College of Arts and Sciences of the University of Colorado, Boulder and operates within the general framework of policies, rules and procedures established by the College of Arts and Sciences, the University Administration, and the Board of Regents. The Program exists for the purpose of providing quality instruction to students, and for the advancement of the study of International Affairs. The Program, as an integral part of the University of Colorado, is obligated through its faculty to contribute to the general welfare and to promote the interests of the University and the State of Colorado.

I. THE COMMITTEE ON INTERNATIONAL AFFAIRS

A. Composition

1. The Committee on International Affairs shall be composed of the Director of the Program and all faculty with at least 0.5 FTE appointments in International Affairs.

In addition, there shall be two faculty members from Political Science, two from Economics, one from History, one from Geography and one from Anthropology, and one from a major language department. The Committee may elect additional members upon nomination by one member and approval by a majority vote.

2. All members of the Committee shall be active teachers in the Program. An active teacher has taught a course on the Program's permanent curriculum within the past 5 years.

3. The Director shall appoint members of the Committee upon approval by majority vote of existing Committee members.

4. Members of the Committee shall serve for 4-year renewable terms. Upon adoption of these by-laws, one quarter of the Committee shall be elected for a one year term, one quarter for two years, one quarter for three years and one quarter for four years.

B. Functions

1. Make recommendations to the Director for appointment, reappointment, tenure and promotion of faculty rostered in the Program. Recommendations will be based on the Program's Policies for Reappointment, Promotion, and Tenure.
2. Serve on subcommittees.
3. Determine academic policy.
4. Approve new course offerings.
5. Discuss the content of course offerings.
6. Elect the Director of the International Affairs Program.
7. Elect candidates to fill vacancies on the International Affairs Committee.
8. Discuss problems and progress of International Affairs majors.
9. Participate in Program honors committees and supervise honors research papers.

C. Subcommittees

1. Executive subcommittee

There shall be an executive subcommittee consisting of three members plus the Director of the Program serving *ex officio*. The executive subcommittee shall be elected from the full membership of the International Affairs Committee.

At least two different academic ranks shall be represented on the executive subcommittee. Members shall be elected from the jointly rostered tenure-line faculty, unless other ranks are deemed necessary.

The executive subcommittee shall prepare annual merit evaluations for faculty rostered in the Program and for the Director.

2. Grievance Committee

A two-member merit grievance committee will be selected when needed. Members will be selected from the Committee. The Director and members of the Executive Committee are ineligible to serve on the Grievance Committee.

3. Other

The Committee on International Affairs may create other permanent or temporary subcommittees as needed for the effective operation of the Program.

D. Meetings

1. The Committee shall meet at least once every semester during the regular academic year and at other times as deemed necessary by the Director or at the written request of three or more members.

2. An agenda will be circulated by the Director no later than one week before Committee meetings.

E. Voting

1. A quorum shall consist of a simple majority of all IAFS Committee members, exempting those on teaching or research leave. Absentee ballots are discouraged but may be submitted if attendance is precluded by reasons such as illness, a prior scheduling conflict, or leave from campus. Absentee ballots must be submitted in writing prior to the meeting, recording the vote on specific issues. Absent members who have submitted absentee ballots will count towards the quorum.

2. With the exception of new appointments to the faculty and amendments to the By-Laws, decisions shall be made by a simple majority of all votes cast.

3. IAFS Faculty Committee members of all ranks are eligible to vote on new appointments to the IAFS rostered faculty. Approval of new appointments to the faculty requires a two-thirds majority vote in favor of the appointment. If the new appointment is to be offered with tenure, then a separate vote is taken as described in point 4 and in the document "Policies governing reappointment, promotion and tenure."

4. All other personnel decisions require a simple majority vote for a positive recommendation for reappointment, tenure, or promotion. For tenure or promotion decisions eligible voters are those members with rank equal to or higher than the rank to which the candidate aspires. Only tenured faculty are eligible to vote on reappointment cases.

II. DIRECTOR

A. Selection and Term of Office

1. The Director shall hold the academic rank of Professor or Associate Professor with tenure.

2. The Committee on International Affairs shall elect a Director by majority vote. The election shall be held in the spring semester preceding the end of the Director's term of office.

3. The Director's term of office shall be four years.

4. In the absence of the Director, the International Affairs Committee shall elect an acting Director.

B. Functions

1. The Director shall be the executive officer of the Program and is responsible within the Laws of the Regents, the policies of the University, and the rules of the College of Arts and Sciences and the Program, for the effective and efficient administration of the Program.

Administratively, the Director is responsible to the Dean of the College as well as to the Program. With the advice and counsel of colleagues in the Program and acting under the rules of the Program, the Director is the Program's representative and spokesperson.

2. The Director has the responsibility for providing leadership toward the achievement of the highest possible level of excellence in activities of the Program.

The Director is expected to articulate the goals of the Program, both within and without the Program, to articulate the Program's actions or requests in pursuit of these aims, and to maintain a climate that is conducive to the highest standards in teaching and scholarship. The Director has the responsibility to inform the Program of the views and actions of the Dean of Arts and Sciences, other administrators, other units, or groups of faculty that might affect the Program.

3. The Director is responsible for:

- a) arranging course offerings in the Program
- b) supervising staff
- c) faculty evaluation in cooperation with the Executive subcommittee
- d) proper preparation of faculty personnel recommendations in cooperation with the appropriate Personnel Subcommittee(s)
- e) negotiating with Chairs of interested departments for the provision of appropriate course offerings;
- f) scheduling of courses
- g) alerting Chairs of departments of the needs of the International Affairs Program when departments are in the process of hiring new faculty
- h) preparing the annual budget
- i) preparing the annual report to the Dean
- j) convening meetings of the International Affairs Committee
- k) arranging for guest lecturers

- n) carrying out other activities as appropriate to promote the Program

III. CHANGES IN THE BY-LAWS

- A. The by-laws may be amended by a 2/3-majority vote of all members.
- B. Every four years an ad hoc committee to consider revision of the by-laws shall be appointed by the Director to recommend revisions, if any, to the Program.