

University of Colorado Boulder

Faculty and Staff Resources

All listed departments provide education and training – contact the department directly to explore available topics.

Employee Relations (within Human Resources)

For: Research faculty and staff

Why you would reach out?

- Performance management consultation
- Disciplinary process
- Reorganizations
- Layoff and separations
- University employment policy and procedures

<https://www.colorado.edu/hr/employee-relations>

303-492-6475 or hmail@colorado.edu

Faculty Relations (within Faculty Affairs)

For: Faculty members, academic administrators, post-doctoral appointees, and graduate students on appointment

Why you would reach out?

- Facilitating conflict resolution
- Addresses climate issues through facilitated dialogue
- Investigating allegations of unprofessional behavior or misconduct
- Providing faculty development opportunities

<https://www.colorado.edu/facultyrelations/>

303-492-0447 or suzanne.soled@colorado.edu

Faculty & Staff Assistance Program **Confidential resource*

For: All faculty and staff

Why you would reach out?

- Event specific personal counseling
- Crisis management, resourcing and referrals
- Consulting and counseling around workplace challenges

<https://www.colorado.edu/hr/fsap>

303-492-3020 or [Contact FSAP Form](#)

Behavioral Intervention Team (BIT)

For: All faculty and staff

Why you would reach out?

- Observation or concern of threat to self
- Observation or concern of threat to others

<https://www.colorado.edu/hr/employee-relations>

303-492-6475 or Intervention@colorado.edu

Leave Team (within Human Resources)

For: All faculty and staff (contact for exceptions)

Why you would reach out?

- Family Medical Leave (FMLA)
- Parental leave
- Short term disability
- Workers compensation

<https://www.colorado.edu/hr/leave>

303-492-6475 or FMLA@colorado.edu

ADA Team (within OIEC)

For: All faculty, staff, student employees and public

Why you would reach out?

- Disability-related employment accommodations
- Pregnancy accommodations
- Disability discrimination and harassment
- Disability accommodation for events on campus

<https://www.colorado.edu/oiec/ada-accessibility>

303-492-9725 or adacoordinator@colorado.edu

Office of Institutional Equity and Compliance (OIEC)

For: All faculty, staff and students

Why you would reach out?

- Protected-class discrimination and harassment
- Sexual misconduct
- Intimate partner abuse
- Stalking
- Related retaliation

<https://www.colorado.edu/oiec/>

303-492-2127 or cureport@colorado.edu

Ombuds Office **Confidential resource*

For: All faculty, staff and students

Why you would reach out?

- Explore, without judgment, university-related problems
- Identify, analyze and strategize options and next steps
- Demystify processes and procedures
- Communication coaching
- Conflict coaching
- Informal mediation
- Systemic concerns such as racism, abrasive conduct, unfair application of processes, climate issues

<http://www.colorado.edu/ombuds/>

303-492-5077 or [Contact Ombuds Form](#)

Office of Victim Assistance (OVA) **Confidential resource*

For: All faculty, staff and students who have experienced a traumatic, disturbing or disruptive life event

Why you would reach out?

- Consultation
- Trauma counseling and advocacy
- Navigating systems and reviewing options

<https://www.colorado.edu/ova/>

303-492-8855 or assist@colorado.edu

For emergencies, contact 911
For non-emergencies, contact the police at
303-492-6666

