# Employee Motivation Survey

**University of Colorado at Boulder**

**Employee Motivation Survey**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

NOTE: Completing this survey is voluntary. Your answers may help determine methods to reward and recognize your efforts on behalf of our department and the University in the future.

**Career**

1. What skills are you interested in developing?
2. What would you like to be doing in five years?
3. What classes are you interested in taking?

**Business**

1. What do you like best about the work environment?
2. What changes could be made in the work unit to improve your working conditions or job

satisfaction?

1. What changes could be made to improve the products/services we provide to customers?

**General**

1. How do you like to be recognized for your efforts? Choose your recognition style preference:
   1. formally recognized by the department/unit
   2. informally recognized by the manager
   3. both
   4. other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. In what hobbies or special activities, if any, do you like to participate?

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**Please check all items that appeal to you as recognition for an accomplishment:**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Money |  | Job promotion |
|  | Professional development/conference |  | Plaque/certificate |
|  | Time off |  | Admin Leave for School or Volunteer Activities |
|  | Thank you note |  | Flexible work schedule |
|  | Public praise/thanks |  | Autonomy over daily work schedule |
|  | Education/classes or seminars |  | Telecommuting |
|  | Increased responsibilities within current job |  | Campus or departmental committee work |

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Please rank order the top five incentives you listed above:**

1.

2.

3.

4.

5.

No- and low-cost motivation strategies, like most of the options above, are both effective and fiscally responsible options for campus departments. On occasion, though, a department may recognize an outstanding achievement with a gift certificate or similar award. In the event you should be recognized for an accomplishment in this way, please answer the following questions:

**Which three stores/websites would make the best gift certificates for you?**

1.

2.

3.

**What are your three favorite restaurants?**

1.

2.

3.

**Thank you for completing the survey!**