

Multicultural Greek Council
University of Colorado at Boulder
Constitution & Bylaws



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PREAMBLE

Acknowledging that, historically and contemporarily, the student populace, administration, and culture of the University of Colorado on the Boulder campus decidedly favors the profile of traditional candidates to fulfill the university's mission of being a state flagship educational institution, we seek to establish and create a sorority and fraternal order that will serve as a liaison or conduit to and with the University to form a more spirited and diverse cooperative that will enhance and strengthen the University as the state of Colorado's premier educational institution for all of Colorado's constituency, especially in the realm of racial and ethnic diversity. In order to do this, and in good faith, with the University, we, the organization of the Multicultural Greek Council (MGC) of the University of Colorado Boulder, do hereby establish the following Constitution and Bylaws as a basis for the productive governance of our affairs within the student body and for efficacy in promulgating diversity enhancement.

VISION

The University of Colorado Boulder Multicultural Greek Council will unite the underrepresented Greek letter organizations in order to strengthen and expand communities of color and cultures on this campus.

MISSION

The mission of the Multicultural Greek Council shall be to provide a united community on the campus of the University of Colorado Boulder in order for the multicultural sororities and fraternities to have one sole means of governance that represents their needs and their voice in this community and to the broader CU campus and its administrators.

ARTICLE 1. COUNCIL ORIGINS, POLICIES AND DUTIES

Section 1. Council Origins

- A. The name of this organization shall be the Multicultural Greek Council at University of Colorado Boulder.
- B. This organization may be referred to as MGC.
- C. This organization was founded in Boulder, Colorado at the University of Colorado Boulder.
- D. This organization was founded in the Spring of 2003.

Section 2. Purpose

- A. The purpose of the Multicultural Greek Council shall be to assist diverse sororities and fraternities in the achievement of their noble purposes and to enrich the multicultural community and Greek life in large on campus by being a resource of ethnic/racial voices and diverse perspectives.
- B. The council will act as a liaison between our member organizations and the University administration by establishing a communicative network for all diverse sororities and fraternities and will promote unity among our organizations and the campus community by respecting intellectual and philosophical dialogue and ensuring purposeful action when required.

Section 3. Hazing Policy

- A. All Greek organizations shall prohibit any form of hazing in any of their programs and activities and should educate all active and new members regarding hazing. Hazing is defined as: Any action or situation that recklessly or intentionally endangers the health, safety, or welfare of an individual for the purpose of initiation, participation, admission into, or affiliation with any organization at the University. Hazing includes, but is not limited to, any abuse of a mental or physical nature, forced consumption of any food, liquor, drugs, or substances, or any forced physical activity that could adversely affect the health or safety of the individual. Hazing also includes any activity that would subject the individual to embarrassment or humiliation, the willingness of the participant in such activity notwithstanding.

Section 4. Recruitment & Intake

- A. The official recruitment period for the Multicultural Greek Council's organizations will vary depending on each national chapter's recruitment requirements.
- B. The Multicultural Greek Council advisor and Multicultural Greek Council president(s) will negotiate any conflicts or discrepancies between the organizations in regard to recruitment.

- C. Participation in all Multicultural Greek Council-sponsored recruitment events is mandatory for all organizations and will not count towards the Multicultural Greek Council mandatory events maximum.
- D. Promotional materials for Multicultural Greek Council organizations must be approved through the appropriate authority of that department or building if necessary.
- E. All chapters may present recruitment materials to the Fraternity and Sorority Life for more public exposure.
- F. All chapters must submit recruitment information and fill out the “Intent to Intake Form” provided by the Fraternity and Sorority Life.
 - a. Not doing either or both will result in a fine, refer to [Article 7](#) for fines.
- G. Member organizations and their respective members shall respect the Intake/Pledge Processes of all other member organizations and shall not interfere with the Intake/Pledge Process of another organization nor the prospective members of pledges of such organization(s).

Section 5. Council Duties

- A. Have Standards that do not fall short of cultural adherence, tolerance, and support.
- B. Each chapter must have a 2.5 minimum cumulative GPA.
 - a. The chapter GPA only includes the GPA of active members.
- C. In order to add a bylaw or amend the constitution, a bill has to be proposed in writing with a copy for each organization at least two weeks prior to the MGC Summit.
 - a. The bill has to be approved by a two-thirds (2/3) majority vote to pass at MGC Summit.
- D. All member organizations and their respective members shall treat other member organizations with respect and courtesy.
- E. Member organizations and their respective members shall not interfere with the membership and/or member status of another member organization.
- F. Member organizations and their respective members shall support the works of other member organizations on college campuses and in the community.
- G. Member organizations and their respective members shall respect the confidentiality of other member organizations.
- H. Member organizations and their respective members shall do their best to support unity, progress, and growth in the Multicultural Greek community.
- I. Be active in Groupme (like messages, reply to messages, and vote on polls).

ARTICLE 2. COUNCIL & ORGANIZATIONAL POSITIONS & DUTIES

Section 1. The Executive Board

A. President

- a. Chair the Executive Board.
- b. Serve as the official representative of the Multicultural Greek Council at the University of Colorado Boulder.
- c. Must have completed a semester (or minimum of four [4] months) of leadership experience.
 - i. This may not apply in case of extenuating circumstances.
- d. Plan the Multicultural Greek Council leadership retreats.
 - i. One for each prospective semester.
 - ii. One that conjoins the incoming Executive Board and the outgoing Executive Board.
 1. This is for better transitions and understanding of the Council dynamic.
 - iii. Work with the Council Advisor to plan an appropriate retreat.
- e. Must plan at least four (4) team-building activities solely for the Executive Board throughout the semester.
- f. Conduct monthly one-on-one meetings with each Executive Board member.
- g. Preside over all internal meetings and enforce the Constitution of the Multicultural Greek Council in accordance with Robert's Rules of Order.
- h. Conduct Robert's Rules of Order
 - i. Refer to this resource made by Cornell University on how to conduct the Robert's Rules of Order:
https://assembly.cornell.edu/sites/default/files/roberts_rules_simplified.pdf
- i. Vote only in the occurrence of a tie needing to be broken within the Executive Board.
 - i. The President may not have any voting rights under any circumstances unless necessary.
- j. Represent or delegate task(s) for the Multicultural Greek Council at civic and social functions, or when the member organizations call upon the council for representation.
- k. Perform all other duties as assigned.

B. Vice President

- a. Act in place of the President when necessary.
- b. Chair the Expansion Committee.
- c. Conduct Robert's Rules of Order.

- i. Refer to this resource made by Cornell University on how to conduct the Robert's Rules of Order:
https://assembly.cornell.edu/sites/default/files/roberts_rules_simplified.pdf
 - d. Conduct meetings with any external affairs (*i.e. Expansion meetings*).
 - e. Review proposed amendments to the Multicultural Greek Council Constitution and Bylaws with the Director of Administrative Relations and present them to Council when necessary.
 - i. Be the first to receive any bylaw amendments from organizations.
 - f. Serve as an ex-officio member of all committees and have a voice but no vote.
 - g. Count and declare results of Council voting.
 - h. Represent or delegate task(s) for the Multicultural Greek Council at civic and social functions, or when the member organizations call upon the council for representation.
 - i. Award any certificates.
 - j. Conduct monthly one-on-one meetings with each Chapter President.
 - k. Host educational workshops (*i.e. Professional, Career Services, Health, etc.*)
 - l. Perform all other duties as assigned.
- C. Director of Communication
- a. Maintain accurate minutes of all proceedings at General Council Meetings, Emergency Meetings, and Executive Board Meetings.
 - b. Send out minutes within forty-eight (48) hours after the meeting.
 - c. Send the minutes to the Executive Board, Delegates, and the Council Advisor.
 - d. Notify Delegates and the Executive Board of upcoming meeting times and places.
 - e. Maintain a contact list of all member organizations including their Chapter Advisors, Chapter Presidents, and Delegates.
 - f. Prepare a master calendar and distribute it to affiliated organizations by the second (2nd) General Council Meeting of each semester.
 - i. Collect event dates and update the master calendar by the next delegates meeting.
 - ii. Must enforce the requirement that organizations must fill out the "Mandatory Events Form" in order to have a mandatory event dated on the master calendar.
 - g. Be the liaison between the Executive Board and the organizations.
 - h. Must send weekly/monthly newsletters to the "CU Boulder MGC" Groupme.
 - i. Perform all other duties as assigned.
- D. Director of Financial Operations
- a. Keep an accurate account of all money received and paid by the Executive Board.
 - b. Plan and implement a budget for each semester of the fiscal year.
 - c. Maintain account balance with a collection of receipts, copies of invoices, and maintaining the minimum balance of the CSI account.

- i. These records must be placed inside the shared drive.
 - d. Report the amount of money on hand in the CSI and official bank account at every Executive Board meeting.
 - e. Deposit all funds received into the council's bank account.
 - f. Present a financial report to the Multicultural Greek Council every month at the General Council meetings.
 - g. Collect dues and accounts receivable.
 - i. If necessary, enforce payment plans.
 - h. Perform all other duties assigned.
- E. Director of Risk Management
 - a. Be on the Expansion Committee.
 - b. Enforce the Risk Management Policy.
 - c. Enforce the Confidentiality Policy.
 - i. Administer Non-Disclosure Agreements if necessary.
 - d. Oversee and ensure that organizations are in good standing with the University.
 - e. Perform all other duties as assigned.
- F. Director of Administrative Relations
 - a. Be on the Expansion Committee.
 - b. Plan the MGC Summit.
 - c. Be the main coordinator of the MGC Elections.
 - d. Connect with external organizations including MGCs from other campuses and NPHC.
 - i. This may include having socials, inviting them to campus-wide MGC events, etc.
 - e.
- G. Director of Event Planning
- H. Director of Public Relations

Section 2. The Executive Board Duties

- A. The Executive Board must know about the Multicultural Greek Council Constitution and Bylaws.
- B. The fiscal year for the Executive Board is from July 1st to June 30th.
- C. Attend and engage in all Multicultural Greek Executive Council meetings and General Council meetings.
 - a. No electronics, unless approved by the President.
 - b. Expect to stay for the duration of the meeting unless granted an approved excuse.
 - c. If wanting to be excused, they must let the President or Secretary know before OR after 12 hours prior to the meeting.
- D. Everyone must attend the Annual Multicultural Greek Council Leadership Retreat.

- E. Attend Fiscal Workshops required by CSI.
- F. Be active in Groupme (like messages, reply to messages, and vote on polls).
- G. Keep other executive board members informed of MGC-related activities, emails, messages, and meetings as soon as possible no longer than twenty-four (24) hours.
- H. Accomplish responsibilities assigned in a timely manner.
- I. All Executive Board members may recommend all committee chairpersons not otherwise provided for in the Constitution of the Multicultural Greek Council with the approval of the Executive Board.
- J. Submit a written report
 - a. All Executive Board members must write a report using the template document [“MGC Transition Template”](#)
 - b. Failure of writing the report will result in a fine.
 - i. Refer to [Article 7](#) for fines.
- K. Three (3) Strike Rule: Executive Board members will receive penalties for not meeting expectations.
 - a. Refer to [Article 7](#) for more information on the Three (3) Strike Rule.

Section 3. Expansion Committee

Section 4. Delegates

- A. Each organization in the Multicultural Greek Council must have at least (1) official delegate present to speak at each meeting.
- B. However, more than one member from each organization may attend.
- C. Each organization may also, at its own desire, designate a backup secondary delegate.
- D. Delegate Duties
 - a. Must attend all General Council meetings.
 - b. Delegates must notify the President and Secretary if they cannot attend a meeting.
 - c. A delegate cannot sit on the Executive Board, an Executive Board member cannot be a delegate.
 - d. Must update their respective organization of events and/or concerns.
 - e. Maintain communication between the Multicultural Greek Council and their respective organization.
 - f. A minimum of one delegate commits to one academic year term. The other(s) may choose to stay or be replaced after one semester.
 - g. Chapters are responsible for appointing delegates to the council.
 - h. Must notify their respective chapter presidents to update the semesterly Multicultural Greek Council Chapter roster by the first delegates meeting of each semester.

- i. The finished roster must have all undergraduate members' names and their active, inactive, neo status and their contact information (either email or phone number).
- ii. If a member is inactive, it is required for the chapter president to provide reasoning.
- iii. If the roster is not completed by the first General Council meeting, the chapter will be fined.
 1. Refer to [Article 7](#) for fines.

ARTICLE 3. REMOVAL FROM POSITION

Section 1. Resignations

- A. An Executive Board member may resign if they feel that they are incapable of performing the duties specified for that position and as a member in general. The member may also resign if uncontrollable external factors require resignation *i.e. death in family, hospitalization, etc.*
- B. The following policies must be followed:
 - a. Advance notice must be given to the respective governing board. If the Executive Board member of resignation is that of the President, three weeks prior notice is required, for other members, two weeks prior notice is required.
 - b. A written resignation must be submitted.
 - i. Reasons for resignation and alternative measures (if any)
 - c. The former Executive Member must also brief the new Executive Member, once chosen, of projects that have already been initiated by that office.
- C. In case the President role is vacated, the Vice President shall assume that of the President's.
- D. If any other Executive Member resigns, a new one shall be appointed with the voting of two-thirds ($\frac{2}{3}$) from the Executive Board.
- E. In the event of the President and Vice President resigning simultaneously, an election must be held for those positions within two to three (2~3) weeks. If a current member of the Executive Board decides to run for President, the nominee must vacate the position occupied, and elections for that position will be held as well.

Section 2. Impeachment

- A. Impeachment applies to any members of the Executive Board.
- B. If an Executive Board member feels that another member is not performing the duties of their position, or if that member is exhibiting sub-standard behavior, then a grievance may be made against that member, requesting an "Impeachment Hearing."
- C. The following steps must be followed in order to impeach an Executive Member:

- a. A written grievance against that member must be submitted to the President and the Council Advisor.
- b. The written grievance must include the grounds for impeachment and a list and description of all specific incidents relating to the matter of impeachment.
- c. The Executive Board, with the exception of the member in question, shall decide whether the grievance is in/valid by majority vote of a FULLY PRESENT Executive Board and council advisor.
- d. If the Executive Board deems the grievance is valid, then a hearing must be scheduled.
- e. If the Executive Board deems the grievance is invalid, then an explanation must be given to the accuser. This hearing will take place at the next Executive Board meeting.
 - i. The accuser and member in question must be present at the hearing.
 - ii. Both sides shall be heard, with the accuser presenting first. After both have presented their positions, they will take questions from the Executive Board.
 - iii. At the conclusion, the Executive Board will vote on the matter by secret ballot. The Council Advisor will act as the mediator and the ballot counter. A three-fourths ($\frac{3}{4}$) majority vote against the executive board member will result in an impeachment.
 1. The President shall not vote.
 - a. If it is the President in question, the Vice President shall not vote.
 - iv. The accuser and member in question may not vote.
 - v. If a tie occurs, the President shall vote as the tie-breaker.
 1. If it is the President held in question, the Vice President may vote as tie-breaker.
- f. The Executive Board must appoint a replacement for the member in question should an impeachment occur.
 - i. The Vice President must assume the role of the President should the President be impeached.
- g. This will occur after adequate screening of the applicants.

ARTICLE 4. EVENT & MEETING POLICIES

Section 1. The General Council Meetings

- A. The General Council meetings of the Multicultural Greek Council will be held biweekly on the date decided as a council.
- B. Members must engage in all meetings they attend.
- C. No electronics at these meetings, unless approved by the President.

Section 2. The Executive Board Meetings

- A. The Executive Board meetings of the Multicultural Greek Council must be held at least twice a month throughout the academic year.
- B. Members must engage in all meetings they attend.
- C. No electronics at these meetings, unless approved by the President.

Section 3. Meeting Changes Made by the Executive Board

- A. The Executive Board may change meeting days and times but must give forty-eight (48) hours' notice to each respective organization.
- B. The Executive Board may reserve the right to an emergency meeting if necessary but must give each respective organization a forty-eight (48) hour notice.

Section 4. Meeting Changes Made by the Delegates

- A. Should any organization want to change a meeting day/time, they must submit a request at the previous meeting.
- B. Changes will be made with a simple majority vote.

Section 5. Voting Rights

- A. Each Multicultural Greek Organization shall receive one (1) official vote.
- B. If an organization is not in attendance and is excused, they may cast their vote by proxy through the council Secretary within forty-eight (48) hours of the conclusion of that meeting.
- C. An organization that owes its dues to the Multicultural Greek Council shall lose all voting rights in General Council meetings until the balance is paid in full.
 - a. They shall be subject to further disciplinary action by the Multicultural Greek Council Executive Board if necessary.

Section 6. Quorum

- A. To have a quorum on any vote, at least seventy-five (75) percent of the Multicultural Greek Council delegates must be present.
- B. The quorum will not include any organization on probation or in non-good standing with the University.
- C. Organizations who are in the process of establishment may not be included in the quorum, however they may partake in the discussions and the meetings.

Section 7. Event Policies

- A. Mandatory Chapter Event Policies
 - a. For a MANDATORY event to be put on the Master Calendar, it must be submitted through the "Mandatory Events Submission Form" created by the Executive Board at least two (2) weeks before the event.

- b. No other methods of announcement or submission are accepted.
- c. Limit of one (1) main event per semester, per organization.
- d. These events cannot be in the same week.
- B. Mandatory Council Event Policies
 - a. The Executive Board shall create and implement events in which the Multicultural Greek Council will have all of its member organizations participate under the Multicultural Greek Council name.
 - b. Each event should be designed to incorporate each organization.
 - c. Only a maximum of two (2) events are allowed to be required each semester.
- C. Members must engage in all events they attend.
- D. No electronics at these events, unless approved by the host(s) of the event.
- E. No Multicultural Greek Council or chapter events shall be politically biased.
- F. No Multicultural Greek Council or chapter events shall have alcohol or other drugs present.

ARTICLE 6. ATTENDANCE & DEADLINES

Section 1. Delegate Attendance

- A. No delegate can have more than two (2) unexcused absences from the Multicultural Greek Council General Council meetings per semester
 - a. If a delegate cannot attend a meeting, they must communicate to the President and the Secretary before OR after twenty-four (24) hours of the meeting. They must also include the name of the member serving as their proxy.
 - b. After one (1) unexcused absence from General Council meetings, the delegate shall lose voting rights for the next meeting.
 - c. After two (2) unexcused absences from the General Council meetings, the delegate shall lose voting rights for the next two (2) meetings.
 - d. If a delegate has two (2) consecutive unexcused absences, a meeting will be called with the said delegate, their president, and the Multicultural Greek Council Executive Board to reconsider the delegate's position.

Section 2. Mandatory Events' Required Attendance

- A. Each Multicultural Greek Organization must be present at other Multicultural Greek events.
- B. At least fifty (50) percent of an active chapter of each MGC Organization must be present at events hosted by an MGC organization and in the Master Calendar of MGC.
- C. The host organization of the mandatory event must also fulfill the fifty (50) percent requirement and must check in with whomever is tracking attendance for the event.
- D. At least seventy (70) percent of each MGC Organization's active chapter must be present at events hosted by the MGC Executive Board.

- a. All members of the MGC Executive Board must attend unless due to reasonable circumstances. They must provide reasoning to the President and the Secretary.
- E. The MGC Secretary will provide organizations with BuffConnect to track event attendance.
- F. Organizations must only use BuffConnect to track attendance and may not create their own.
- G. The host organization/council is responsible for providing access to the BuffConnect that the MGC Secretary has provided to the attendees.
- H. Each organization is responsible for checking in with the event's host organization or the MGC Secretary for attendance.
- I. All active, inactive, and alumna member attendance will count towards the required attendance quorum.

Section 3. Mandatory Events' Required Minimum Stay

- A. If the event is one (1) hour long, all members of MGC Chapters attending the event must stay the full hour.
- B. If the event is two (2) or more hours long, all members of MGC Chapters attending the event must stay at least fifty (50) percent of the event's time.
- C. If any of the MGC Organizations have less than or equal to five (≤ 5) active members, only fifty (50) percent of an active chapter will need to attend MGC's Organizational events and MGC Council Events.
- D. Three (3) strike rule: Organizations will receive penalties for not meeting attendance requirements for MGC Council's or MGC Organization's event(s).
 - e. Refer to [Article 7](#) for more information on the Three (3) Strike Rule.

Section 4. Tardiness

- A. The MGC Secretary will keep track of tardiness at all MGC meetings and events, beginning at the scheduled time of the meeting.
 - a. Grace period: Tardiness is ten (10) minutes past the start time.
 - b. The penalty for tardiness exceeding ten (10) minutes is a fine.
 - i. Refer to [Article 7](#) for fines.
 - c. The penalty for fifteen (15) minutes or more of tardiness will be an unexcused absence and a fine, which will be due by the next meeting.
 - i. Refer to [Article 7](#) for fines.
 - d. If an organization, delegate, and an executive board member will be late to a meeting or an event, they must give the MGC Secretary at least a six (6) hours notice prior to the scheduled meeting or event that they will be arriving late.
 - i. Any notice given less than six (6) hours will be considered as an unexcused absence.

Section 5. Deadlines

- A. Organizations/delegates must comply with deadlines given by the MGC Executive Board and the Office of Fraternity & Sorority Life.
- B. If an organization/delegate requires an extension for a task, they must email the MGC Secretary or President at least forty-eight (48) hours in advance. The MGC Executive Board will review the request.
 - a. The approved request will be notified within those 48 hours.
 - b. If the council raises any objection to the extension requested and the task is not completed by the organization/delegate, it will be considered late and the organization/delegate must pay a fine.
 - i. Refer to [Article 7](#) for fines.
 - c. If an organization/delegate doesn't request for an extension on a task and they do not complete the task on time, it will be considered late and the organization/delegate must pay a fine.
 - i. Refer to [Article 7](#) for fines.

ARTICLE 7. FINANCE

Section 1. Chapter Dues

- A. All Multicultural Greek Council organizations must pay a due of ten (10) dollars per active organization member.
- B. Dues shall be collected by the second general council meeting of the semester.
- C. A late fee of twenty (20) dollars will be assessed to chapters who have not paid dues.
- D. If fines/dues are not paid by the next meeting, the organization shall lose event scheduling and voting privileges until the balance is paid in full.

Section 2. Payment Plans

- A. Chapters may work with the MGC Treasurer to set up payment plans.
- B. This must be done at least seventy-two (72) hours before the official due date.

Section 3. Fines

- A. Any unexcused absence to mandatory General Council meetings, Executive Board Meetings, any retreats, and/or events is fifteen dollars (\$15).
- B. The penalty for exceeding the ten (10) minute grace period will result in a fifteen (15) dollar fine which must be paid by the next General Council meeting.
- C. Failure to meet any deadlines set by the MGC Executive Board or FSL will result in a ten dollar (\$10) fine, which must be paid by the next meeting following the deadline.
- D. Three (3) Strike Rule
 - a. Strike 1: Fifteen dollar (\$15) fine - must be paid by the next meeting following the event.

- b. Strike 2: Twenty-five dollar (\$25) fine - must be paid by the next meeting following the event.
- c. Strike 3: Thirty-five dollar (\$35) fine per delegate - must be paid by the next meeting following the event.

ARTICLE 8. EXPANSION, ESTABLISHMENT & RE-ESTABLISHMENT

Section 1. Definition and Council Rights

- A. A chapter, charter, colony, or interest group is defined as a student group formed to become recognized through the university as an established Greek-lettered Sorority or Fraternity.
- B. The Multicultural Greek Council reserves the right to limit expansion at any time when reasonable efforts to support new groups cannot be made.

Section 2. Inquiry Stage

- A. The interested organization shall provide a written statement of the following and a presentation to the Multicultural Greek Council seeking admission.
 - a. Reasons for interest in colonizing at the University of Colorado Boulder.
 - b. The organization's mission statement and individual goals.
 - c. Address a sustainment membership plan of the chapter as it relates to the student population and demographics.
 - d. Organizational goals for the Multicultural Greek Council community as a whole.
 - e. Organization goals within two (2) years of chartering.
 - f. Verification that the organization is affiliated with the following; National Pan-Hellenic Council (NPHC), North-American Interfraternity Conference (NIC), National Association of Latino Fraternal Organizations (NALFO), National Multicultural Greek Council (NMGC), and National Asian Pacific American Panhellenic Association (NAPA).
 - i. If the organization is not affiliated with any of the above, the organization must begin the process of affiliating itself with one of the above councils.
 - g. The name and contact information and a signed written statement from the potential advisor for your organization.
 - h. Anticipated timeline for the University of Colorado Boulder.
 - i. If none of the above can be accomplished within the time provided, the organization may obtain an MGC associate organization status, on a case by case basis at the discretion of the council.
 - i. Associate organizations must still obtain/ provide proof of Commercial General Liability Insurance to the office of Fraternity and Sorority Life

and the Executive Board, with minimum limits of \$1,000,000 per occurrence/\$2,000,000 aggregated written on an occurrence basis.

- B. Please provide copies of the following organizations' policies, procedures, and programs:
- a. Name of organization
 - b. Founding date
 - c. Location membership statistics
 - i. Current number of chapters and colonies (national and regional)
 - ii. Current number of undergraduate members (national and regional)
 - iii. Current number of alumni/ae (national and regional)
 - iv. Average chapter size
 - v. Number of chapters founded in the last five years
 - vi. Number of chapters closed in the last five years (and their reasons for closing, if applicable)
 - d. Membership costs (regular dues, new member, fees, etc.)
 - e. Copy of the following inter/national policies:
 - i. Hazing policy
 - ii. Sexual assault policy and education programs
 - iii. Alcohol and substance abuse policy
 - iv. Scholarship and academic policies and programs
 - v. Recruitment policies
 - vi. Constitution and bylaws

Section 3. Preliminary Interview with the Council

- A. A formal presentation about the inter/national/local organization will be conducted with the Multicultural Greek Council.
- B. An inter/national/local organization representative is recommended to be present.
- C. If approved by the Multicultural Greek Council, the interest group will move to the final stage of the expansion process.
- D. If the interested organization already has an interest group, 100% of the current active interest groups members shall be in attendance for the presentation.
- E. The presentation should include but it is not limited to the following:
 - a. Overview of organization
 - b. Goals for Multicultural Greek Council
 - c. Goals for the organization.

Section 4. Establishment

- A. In conclusion of the application and presentation, a two-thirds (2/3) majority vote of the active Multicultural Greek Council is required for entry into the Multicultural Greek Council under chapter, charter, colony, or interest group status.
- B. After voting the prospective organization will receive an email from the MGC Vice President whether or not they are able to establish at CU Boulder.

- C. If approved the chapter, charter, colony, or interest group is bound by the Multicultural Greek Council constitution and bylaws.
 - a. They must adhere to the University rules, student code of conduct, and any regulations pertaining to student organizations.
- D. The chapter, charter, colony, or interest group must agree and sign the Student Conduct handbook of the University of Colorado Boulder.
- E. Failure to comply will result in the forfeit of recognition and membership from the Multicultural Greek Council and from the University.

Section 5. Returning Organizations

- A. Multicultural Greek Council returning groups from a disciplinary action must include the following in their sustainment plan and goals:
 - a. Reasons why the charter is inactive or left.
 - b. How will the group avoid this from occurring in the future?
 - c. Group must be in good standing with the University.
- B. Organizations previously established on the University of Colorado Boulder campus that have gone inactive will following the inquiry stage once again but with emphasis on the following:
 - d. Sustainment plans must be submitted and presented to the Multicultural Greek Council in order to be considered for re-establishment.

Section 6. Chartering

- A. Once approved the colony will be recognized as a provisional member of the Multicultural Greek Council.
 - a. They will be eligible to host events, informational meetings, and community service projects in order to gain interest in the proposed organization.
- B. The provisional period should not exceed more than two (2) consecutive semesters.
 - a. The interest group must be crossed and revealed by the last day of classes at the last semester of the provisional period.
 - b. If an organization needs more than two (2) provisional semesters, they must meet with the Expansion Committee and the Council Advisor for further guidance.
- C. The colony must have an interest group of at least 3 eligible students and must maintain a cumulative GPA of 2.5 or more.
 - a. If a member of an interest group does not have a University GPA, their high school GPA must be used.
- D. The colony is responsible for adhering to all the requirements outlined in the University of Colorado Boulder Student Handbook.
- E. Representatives of the colony must attend all Multicultural Greek Council meetings with no voting rights.
- F. The colony must maintain a Chapter Advisor.

- G. The colony will have the President/Vice President meet with the Multicultural Greek Council advisor once a month in order to establish communication efforts.
- H. Failure to meet any of the above expectations within one year of colonization shall result in a review by the Multicultural Greek Council Executive Board and the Multicultural Greek Council advisor.
 - a. Review may lead to but is not limited to:
 - i. Revoking Multicultural Greek Council recognition
 - ii. Placing sanctions on the organization.
- I. If new or re-established chapter organizations can't sustain themselves after two (2) years from being allowed on campus, they can't come to campus until three (3) years after all members have officially gone inactive and/or graduated.

ARTICLE 9. THE NATIONAL PAN-HELLENIC COUNCIL

Section 1. Status

- A. The National Pan-Hellenic Council (NPHC) will be an individual subset of organizations in the Multicultural Greek Council at the University of Colorado Boulder.

Section 2. Policies & Rights

- A. They will follow all rules and regulations set forth by the University of Colorado Boulder.
- B. The number of meetings and participation each organization of the National Pan-Hellenic Council will have in the Multicultural Greek Council will be established by the Fraternity and Sorority Co-chair, along with their respective presidents.
- C. Every third year or upon request, the National Pan-Hellenic Council and the Multicultural Greek Council will review and update this clause.

ARTICLE 10. ELECTIONS

Section 1. Guidelines

- A. All officers shall be elected at the second to last meeting of the academic school year through a ballot vote.
- B. Each officer shall serve a term of one complete year, July 1st ~ June 30th
- C. Transitions of all positions must be done by the middle of summer break.

Section 2. Officer Positions

- A. President
- B. Vice President
- C. Director of Communication
- D. Director of Financial Operations

- E. Director of Risk Management
- F. Director of Administrative Relations
- G. Director of Event Planning
- H. Director of Public Relations

Section 3. Timeline

- A. A nomination form must be sent out by the MGC Executive Board at least a month prior to the election date.
- B. The MGC Executive Board must send out a nomination letter to the individual at least two weeks prior to the election date.
 - a. If the nominee does not accept or decline the nomination before the specified deadline, their nomination will automatically be declined.
- C. The election date must be announced when the nomination form is released.

Section 4. Election Day Process

- A. Elections will follow this order:
 - a. President
 - b. Vice President
 - c. Director of Communication
 - d. Director of Financial Operations
 - e. Director of Risk Management
 - f. Director of Administrative Relations
 - g. Director of Event Planning
 - h. Director of Public Relations
- B. Each nominee will present a speech no longer than five (5) minutes in length.
 - a. Other nominees for the position may not be present while a nominee is presenting their speech.
- C. Once done with presenting, a Q&A session for the nominee will follow.
- D. After all nominees have presented and answered questions, a council discussion will happen without the presence of the nominees.
 - a. Anything discussed in the council discussion must stay confidential to the nominees.
- E. After the council discussion, there will be a secret ballot with the Council Advisor counting the votes.
- F. In the case that there are no nominees for a position, open nominations during the election is allowed.