

POTENTIAL NEW MEMBER

Code of Ethics

“We, as undergraduate members of women’s fraternities, stand ... for maintenance of fine standards ... for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.”

This is accomplished by abiding by the following agreements:

Potential new members (PNMs) should attend recruitment orientation and all events they are invited to during primary recruitment.

Respect for the recruitment process is essential at all times. This means being respectful towards chapter members, recruitment counselors, Panhellenic officers, faculty, staff, and other PNMs. Avoid any sexist, homophobic, racist, or inappropriate conversations. Do not discuss recruitment with chapter members until bids are distributed on Bid Day.

PNMs need to understand their rights under the PNM Bill of Rights and know how to report any discrimination to the College Panhellenic Council.

To prevent the spread of illness, PNMs and sorority members should avoid touching or shaking hands.

The primary recruitment process is substance-free. PNMs must not use or be around drugs and alcohol during this period. Violating this rule will lead to immediate removal from the recruitment process.

Before accepting a bid, PNMs should be fully aware of the financial obligations of joining a chapter. It's beneficial to ask questions about finances during recruitment events.

PNMs agree to keep chapter videos and virtual recruitment events confidential. They must not share any videos, recordings, clips, screenshots, or quotes from these events. Breaching this agreement could lead to disciplinary action.

If a PNM signs a Membership Recruitment Acceptance Binding Agreement (MRABA) after the preference round, they are committed to that chapter and will not be eligible for a bid from another National Panhellenic Council organization until the next primary recruitment on that campus.

If a PNM tests positive for COVID-19 or has symptoms, they should choose to participate in virtual recruitment activities.

If you do not follow the rules listed above, your status as a potential new member will be reviewed. For a first offense, you will receive a warning from the Panhellenic recruitment staff. A second offense will result in being removed from the Panhellenic recruitment process. However, if the first offense is considered serious enough by the Panhellenic staff, you could be immediately removed from the recruitment process.

