

DEI award rubric (10 points)

| Criteria | 3 points | 2 points | 1 point | 0 points |
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| Problem: Identifies a specific issue, difficulty, contradiction, or gap in knowledge to address | The problem and its importance are clearly described and specific. | The problem is identified but may not be specific or the importance is not clear. | The problem may be missing or unclear. The importance of the problem is missing. | No discussion of a problem or its importance. |
| Fulfilment: Addresses whether the applicant has taken concrete steps to solve the problem | The applicant has achieved concrete changes to address the problem, although the real work is never over! | The applicant has taken initial steps to address the problem, with more work needed to see changes. | Potential steps have been identified but have not been implemented. | No discussion on any changes made to address the problem. |
| Scope: The work has impacts beyond individuals | The work impacts the wider campus or Boulder community. | The work has potential for large impact but is not ready logistically. | The work is limited to departments or individuals. | The work's scope is not discussed. |
| Addresses Semester's Theme (1 point) | | | Does address semester's theme | Does not address semester's theme |