

FRPA Online Equity and Diversity Module *New for 2021*

Faculty Data & Impact Team

Office of Faculty Affairs and Office of Data Analytics



Faculty Affairs

UNIVERSITY OF COLORADO **BOULDER**

Background

[Boulder Faculty Assembly resolution BFA-R-1-081020 \(PDF\)](#) - Approved October 2, 2020

Whereas the current Faculty Report of Professional Activities (FRPA) only includes Diversity as a sub-category of teachingⁱ;

Whereas faculty at CU Boulder perform numerous diversity activities related to all categories on the FRPA including teaching, service, and research and creative work which are not currently counted;

Whereas University of Colorado Boulder has the goal of creating a safe and welcoming community, valuing human rights, peace, respect, inclusivity and equity, and recognize that we derive strength from our diversity;

Whereas University of Colorado Boulder has agreed to implement the IDEA plan;

Whereas the IDEA plan recommends that the Office of Faculty Affairs implement performance plan and evaluation recognition of diversity to identify, evaluate, and reward inclusive excellence activities in considerations of personnel at major career points, such as reappointment and promotion, as well as annual performance reviews;ⁱⁱ

Resolved, that we:

- add Diversity as an overarching category to the FRPA, similar to the current Outreach category
- Unlike Outreach, report results in the Diversity Category of the FRPA report to the department chairs to be used in performance evaluation
- tabulate information on diversity activities for ARPAC.





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Service Activities

Service Activities for 2021

[Add Service Activities +](#)

	Activity Code ↑≡	Activity Description	Equity and Diversity	Activity Edit Date	Outreach
	607 Campus (PUBLIC data)	Ex. Served on IDEA Council	Add/Edit	09-NOV-21	Add
	620 Editor, Co-editor or Editorial Board Member of Journal (does not include advisory boards) (PUBLIC data)	Ex. Served on the Editorial Board	Add/Edit	09-NOV-21	Add



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Enter Details On Your Professional Activity



Activity Code *



Activity
Description *



Activity Comments



Equity and Diversity

Describe the equity and diversity component of the service activity. Select all applicable checkboxes and add additional comments in the description field, if necessary. [Learn More About Equity and Diversity](#)

Equity and
Diversity Code(s)

☐

Work with and in historically
marginalized communities

☐

Contribution to research/scholarly or creative
work regarding equity or diversity

☐

Teaching equity- or diversity-focused
content

☐

Mentoring students from historically
marginalized communities

☐

Mentoring colleagues from
historically marginalized communities

☐

Contribution to service regarding equity and
diversity

Cancel

Save & Add Another

Save



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Enter Details On Your Professional Activity



Equity and Diversity

Describe the equity and diversity component of the service activity. Select all applicable checkboxes and add additional comments in the description field, if necessary. [Learn More About Equity and Diversity](#)

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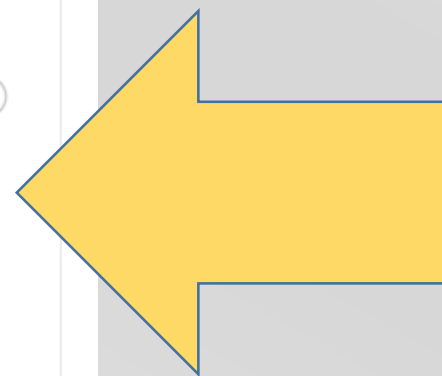
☐

Contribution to service regarding equity and
diversity

☐

Other diversity and equity work

Equity and
Diversity
Description



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Please send questions, comments,
concerns to:

ofafacultydata@colorado.edu



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