

Faculty Mentor Application

Welcome to the CU Boulder Faculty Mentoring Program!

Through meeting with senior faculty (mentors), the mentoring program is designed to assist junior faculty (mentees) in acquiring key competencies that enable a successful and satisfying academic career. While the program focuses on mentors helping their mentees to learn and grow, the program assumes that the mentee-mentor relationship will have benefits for both parties.

Basic Information

1. Name: _____
2. Email (provide CU email): _____
3. Phone (provide the best phone number): _____
4. Your department: _____
5. Your college/school: _____
6. Your town of residence (e.g., Lyons): _____
7. Your academic rank: _____
8. Years at CU: _____

Diversity and Inclusion

There are benefits when partners in a mentoring relationship share demographic characteristics and also benefits when partners differ in demographic characteristics. With this in mind, please indicate how you identify.

9. Gender identity (optional): _____
10. Race /ethnicity (optional): _____

11. Are there any characteristics that you would like us to consider in the matching process (same or different race, gender, age, discipline, etc.)? Please explain. (Limit 300 Characters)

Your Aims

12. What do you hope to achieve through your participation as a mentor in the CU-Boulder Faculty Mentoring Program? Briefly explain. (Limit 300 characters)

13. Identify 5-6 areas of academic life in which you see yourself as especially interested and competent (e.g., *managing the lab, managing the classroom, teaching large lectures, improving teaching, recruiting grad students, supervising grad students, preparing for promotion & tenure, writing for publication, writing successful grant proposals, building writing into my regular schedule, revising manuscripts following journal/editor feedback, knowing what service opportunities to seek out, knowing how and when to say “no” to requests, managing demands of family life/parenting with faculty role demands, managing time and competing priorities, expressing disagreement with colleagues, speaking up for my interests and commitments*).
(Limit 300 characters)

14. What else do you want us to know about you?

Provide any additional information you think would be helpful to know in order to create an appropriate match for you. For example, you might comment on your personality, work style, your life experiences, family life, hobbies, or anything else that might aid us in identifying the best mentoring partner for you. (Limit 300 characters)

Please review the mentoring agreement below and indicate your agreement at the end

As a CU-Boulder Mentoring Program participant, I understand that, if a mentoring match is made, I will be asked to sign a formal agreement, which includes the following expectations for involvement in the mentoring program:

- ✓ Commit to participate in the CU-Boulder Mentoring Program for one year (September 2020 – August 2021)
- ✓ Complete mentoring orientation on Fall Semester 2020 [Date TBA]
- ✓ Meet one-on-one with mentoring partner (either in person or by zoom/phone) at least once per month
- ✓ Provide Mentoring Advisory Committee with updates (as requested) and concerns (as needed)
- ✓ Complete program evaluation, which includes pre- and post-year surveys
- ✓ *Agree to maintain a confidential, trust-based relationship with your mentoring partner*

15. Do you agree to honor the mentoring agreement if selected to be a mentor?

Note: Attach your current CV in PDF form along with this completed application. Send both to facultyaffairs@colorado.edu

Due Date: May 1, 2020