

Boulder Campus Clinical Teaching Track Faculty—Final draft

Clinical Teaching Track titles may be used when a unit operates a clinic that serves clients beyond the campus community. Such a clinic must be affiliated with an academic unit and in most cases will involve instruction in which students observe and perhaps help while clients are served. Faculty holding Clinical Teaching Track titles may participate in a broad range of teaching and/or clinical activities and provide service to the university and the community; most appointments will reflect in their work load distribution the fact that clinical teaching track faculty participate in research and creative work to a limited degree. Still, Clinical Teaching Track faculty are expected to demonstrate continued professional growth in their fields. Individuals holding Clinical Teaching Track titles are not eligible for tenure; they are employees at will. When deciding upon the rank of a new Clinical Teaching Track faculty member, the unit should consult the descriptions below as well as considering whether the individual is at the same stage in his/her career as regular faculty holding that rank.

Clinical Teaching Track faculty must be reviewed at least every four years. Instructors in the Clinical Teaching Track may be considered for the rank of Senior Instructor, In exceptional cases, where individuals in other job categories will serve the clinic as part of an on-going career, individuals may be given a new appointment at a higher rank, though there is no process for regular promotion between ranks. Such a recommendation for an appointment at a new rank would in most cases arise from the regular four-year review. A unit wishing to appoint an individual at a new rank would prepare a case to be reviewed by the appropriate dean and the Office of Faculty Affairs.

Clinical Teaching Track faculty are “at will” employees not eligible for tenure and thus have a different status than tenure track faculty.

Descriptions by Rank:

Instructor, Clinical Teaching Track: Instructors in the clinical teaching track usually have their master’s degree or equivalent in their field and should be well qualified to teach.

Senior Instructor, Clinical Teaching Track: This title permits higher recognition for higher qualifications or experience and, where applicable, salary than that of instructor.

Assistant Professor, Clinical Teaching Track: Assistant Professors in the clinical teaching track are expected to have the terminal degree and have some successful teaching experience. They are expected to teach and/or provide clinical care.

Associate Professor, Clinical Teaching Track: Associate Professors in the clinical teaching track must have the terminal degree and be well qualified to teach and/or provide clinical care; they must have considerable demonstrated evidence of successful teaching and demonstrated service. They will in most cases be at a similar point in their careers as others holding the title of “Associate Professor.”

Professor, Clinical Teaching Track: Full Professors in the clinical teaching track must have the terminal degree, outstanding accomplishments in teaching, and/or providing clinical care, a record of leadership in the field, and a strong service record. They will in most cases be at a similar point in their careers as others holding the title of “Full Professor.”