Campus Leadership Programs

CU-Boulder encourages faculty at all ranks to become engaged, enthusiastic and skilled campus leaders. To this end, we offer a variety of leadership development programs targeted to faculty at various stages of their academic careers.

**LEAP Introductory Leadership Workshops**

The LEAP program (Leadership Education for Advancement and Promotion) is located within the Office of Faculty Affairs. Each year it sponsors two two-day workshops – one in early January, the second in mid-May – for entry-level tenure-track faculty. These workshops address two questions: How can I, as an Assistant Professor, develop my professional profile in research, teaching, and service in preparation for promotion and tenure? And how can I begin to think about and develop the attributes of effective leadership, within my department and beyond? Early in the academic year, the LEAP office contacts all eligible faculty to inform them of the program and to invite applications. Each workshop is limited to 20 participants. For further information about the LEAP program, go to: [LEAP](#)

**THIS PROGRAM SERVES EARLY CAREER, TENURE-TRACK FACULTY.**

**RIO Faculty Fellows**

The RIO (Research and Innovation Office) Faculty Fellows program is a unique opportunity to develop your individual leadership skills. We are a campus-wide research and creative works leadership program that supports rising CU Boulder faculty interested in furthering their leadership skills to achieve maximum impact within and beyond the campus. In a program based upon lessons from the successful Aldo Leopold Leadership Program, fellows will work as individuals and as a cohort on three broad areas: Research Leadership, Collaboration, and Systems Thinking—along with team building and academic management, scholarly communication and values, equity, ethics, and personal and professional coaching. Applications for the RIO Faculty Fellows program are due each year in mid-October. For more information about this program, please go to: [Research & Innovation Office Faculty Fellows](#)

**THIS PROGRAM SERVES ADVANCED ASSISTANT PROFESSORS (POST-COMPREHENSIVE REVIEW) AND ASSOCIATE PROFESSORS.**

**Faculty Leadership Institute**

The Faculty Leadership Institute is committed to developing the next generation of faculty campus leaders. Each year, a group of peer-nominated faculty is chosen to make up the new leadership class. The group meets regularly with senior members of the University administration, including the Chancellor, the Provost, Vice-Chancellors, and Deans. During these meetings, each administrator explains what his or her department does, how it functions, what impact that department has upon the activities of the University. Formal meetings of the leadership cohort take place once per month, with informal get-togethers occurring more frequently. Nominations (including self-nominations) for each leadership class are solicited in the Spring semester. For more information about this program, please go to: [Faculty Leadership Institute](#)

**THIS PROGRAM SERVES MID-CAREER TENURED FACULTY AND SENIOR INSTRUCTORS.**
The Excellence in Leadership Program (ELP)

The Excellence in Leadership Program (ELP), hosted by the CU System Employee Services Office provides an opportunity for faculty and staff from the four CU System campuses and system office to become more effective leaders. Each of the four campuses nominates high-potential, high-performing faculty and staff to participate. The nomination process occurs each March and the program begins in August. Nominations are from senior management. Participants in the Boulder-campus ELP meet once a month during the academic year and once a month with the four-campus group. Faculty interested in learning more about ELP are encouraged to contact Suzanne Soled, Director of Faculty Relations, at 303 492 0447, or by email at Suzanne.Soled@colorado.edu. For more information about this program, please go to: Excellence in Leadership Program

THIS PROGRAM SERVES STAFF AND MID-CAREER, TENURED FACULTY.

Academic Leaders Institute (ALI)

The Academic Leaders Institute offers “competency-based” training for department chairs, directors, Associate Deans and Deans to support, encourage and ensure the successful preparation of faculty for leadership roles. Building upon the insights and experience of effective campus leaders, the program identifies – and helps cultivate – the knowledge, skills, and personal qualities recognized as critical to effective departmental and campus leadership. A menu of options to promote the growth and development of faculty leaders is available, ranging from those which help to create a pipeline to leadership, orientation for newly appointed campus leaders, and ongoing opportunities for developing current leaders. For further information, contact Faculty Relations

THIS PROGRAM SERVES MID AND SENIOR CAREER FACULTY, DEPARTMENT CHAIRS, PROGRAM AND INSTITUTE DIRECTORS, ASSOCIATE DEANS, AND DEANS.