

CU BOULDER CAMPUS PROCESS

Re: [APS 5060](#): Changes to Faculty Titles & [APS 5053](#): 5-Year Contracts for Teaching- and Clinical-Teaching-Track Faculty November 2023

Key Campus Guiding Principle

Practices regarding titles and contract lengths for faculty who specialize in teaching and clinical education should be as consistent as possible across colleges/schools.

Policy Changes and Campus Practices

- [APS 5060](#) – New faculty titles include a Teaching Professor series for faculty who specialize in teaching.
 - CU Boulder will use only the Teaching Professor series for all of our faculty who specialize in teaching. CU Boulder will not use the Instructor series because we do not want to create an additional tier or hierarchy of faculty who specialize in teaching (i.e., teaching-track faculty). Once the CU System administration has created the new job codes for the Teaching Professor series of titles, CU Boulder faculty who specialize in teaching will have the following position titles:
 - Assistant Teaching Professor
 - Associate Teaching Professor
 - Teaching Professor
 - There is also the new title of Senior Lecturer in the policy. CU Boulder will not use the title of Senior Lecturer because Lecturers are, by job code definition, in temporary teaching positions. The nature of these temporary positions is that they are short in duration and not a career track. If a Lecturer is teaching multiple courses for a unit every semester, then the proper avenue is to move the Lecturer into a teaching-track position. It is important to note the Senior Lecturer title is not a promotion from Lecturer, but a recognition of status/experience, to be used primarily by other campuses.
- [APS 5053](#) – Colorado state law has changed and now allows the option of a 5-year contract as the maximum multi-year appointment for teaching-track and clinical-teaching-track faculty.
 - Contract length changes will not be made midstream of the current contract.
 - CU Boulder deans have the option of awarding a 5-year contract at the time of the faculty member's next reappointment or promotion.
 - The 5-year contract is to be used as a tool to reward the best teaching-track and clinical-track faculty; they are not to be used for new hires.
 - Teaching- and clinical-teaching-track faculty may be offered 1-year or multi-year contracts as appropriate, based on various factors including but not limited to seniority, merit, performance, and unit teaching needs.
 - Expedited review for reappointment will not be available for those on 5-year contracts, in alignment with the parallel requirement that tenured faculty go through a full post-tenure review every five years.