



University of Colorado
Boulder

Provost & Executive Vice Chancellor for Academic Affairs
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May 17, 2023

Dear Faculty Salary Procedures Working Group (FSPWG):

We acknowledge the receipt of and accept your letter of transmission dated May 2, 2023, and the accompanying final report of the FSPWG. We found the recommendations in the report to be compelling, and we commit to convening a second phase of a working group next year charged with their implementation. We hope that some members of the FSPWG will be willing to participate in this further phase of the work.

In the interest of transparency, and to make certain all campus stakeholders are fully cognizant of the FSPWG's important work, we will post the report, the charge to the group, your letter of transmission, as well as this letter of acceptance, on the Academic Affairs website. We have further agreed, as an initial step toward the implementation of your recommendations, that the compiled salary and merit review practices now posted on the OFA website will remain as a campus resource moving forward, and that it will be updated annually.

In closing, the work of the FSPWG was impressive and comprehensive. We believe that it will serve as an important catalyst to improving our faculty compensation processes and promoting a culture of transparency that will positively impact our campus. Thank you for your service to our faculty and the Boulder campus.

Sincerely,

Tiffany Beechy, Chair of the Boulder Faculty Assembly
University of Colorado Boulder

Russell Moore, Provost
University of Colorado Boulder