



Faculty Relations Corner: **Intent vs. Impact**

Dear Faculty Relations: I'm fielding student complaints about a faculty member's tone in the classroom. I've known this colleague for years and I really value them, but sometimes there's a disconnect between their good intentions and the impact of their words. Can you share ways to address this? —Frazzled Chair

[Continue Reading](#)

ALI Upcoming Opportunities and Events

Review and Support of Sabbatical Applications

Michele Moses, Vice Provost and Associate Vice Chancellor for Faculty Affairs, will address the role and responsibilities of academic leaders in reviewing and supporting faculty sabbatical applications, providing guidance on how academic leaders can work with faculty to ensure strong, successful applications.

Questions? Contact Faculty Director [Merinda McLure](#)



[Register](#)

Oct. 22, 12–12:50, Zoom



[Register](#)

Nov. 7, 12–12:50, Zoom

Updating Your Unit Bylaws

This workshop will provide an overview of updating your unit's bylaws and other policies in a way that aligns with university and system policy and positively impacts your unit's culture.

Questions? Contact Faculty Director [Patrick Ferrucci](#)

Getting the Most Out of the FRPA: Supporting Faculty and Unit Reviews

Join us to learn about best practices and resources for academic leaders interested in getting the most out of the annual Faculty Report of Professional Activity (FRPA) process.

Questions? Contact Faculty Director [Jennifer Fluri](#)



[Register](#)

Nov. 13, 12–12:50, Zoom



Questions? Contact [Maribeth Van Haute](#)

National Center for Faculty Development and Diversity: Insights on Academic Leadership

Use your [free NCFDD membership](#) to access outstanding professional development workshops.

- [How to Manage Stress, Rejection & the Haters in Your Midst](#)
Nov. 14, 12–1:30
- Beyond Burnout: Faculty Well-Being: Individual and Institutional Approaches
[Part 1](#) - Nov. 15, 12–1:30
[Part 2](#) - Jan. 14, 12–1:30
- [Mentoring Matters: Putting Programs into Action](#)
Nov. 19, 12–1:30

Just in Time 🕒

Worried about retaining top faculty and keeping them engaged? Revisit this [Dear Faculty Relations article](#) for valuable insights on how to hold on to your best talent through the power of stay interviews.

Opportunities for Your Faculty

Keep Your Faculty Engaged: Strengthen Their Sense of Connection

[Shared Perspectives and Community Engagement, or SPACE](#), is a recurring, agenda-free social event. It provides opportunities for faculty to foster connections and harness a sense of belonging through meeting and networking with peers. Encourage your faculty to connect with other campus colleagues by attending these upcoming events.

Fall Happy Hour, Oct. 29, 4–6
Fiske Planetarium

Afternoon Tea, Nov. 6, 2–3
Gamow Tower, 11th Floor Commons

Lunch Hour, Dec. 5, 12–1
SEEC Sievers Room S228

Questions? Contact Faculty Fellow [Sam Boyd](#)

Behind the Mask 🎭

"The greatest act of courage is to be and own all that you are—without apology, without excuses, without masks." —Debbie Ford

As October brings costumes and disguises to the forefront, it's a good time to reflect on the masks we wear in our professional lives. In this inspiring [TED talk](#), learn how embracing your true self at work can lead to greater fulfillment, creativity, and success. Discover how being genuine and true to your purpose fosters stronger connections and more meaningful contributions in the workplace.

Could Your Unit Culture Be Better?

From individual consultations to dialogue circles, Faculty Relations has a wealth of resources to improve culture in your unit, including restorative processes.

[Schedule a Consultation](#)